

Q1 2023 Newsletter



Dr. Veronica Hill Chimney, EdD
Overseer of Education

CHIMSON LEADERSHIP REVIEW (CLR)

What kind of leader are you?

You spend your time growing in the ministry and studying to enhance your theological acumen. How often do you spend time on the growth of your own/personal leadership? Many leaders do not embrace the available time on developing their leadership strengths or even taking a look at their weaknesses with a goal to improve. In fact, many believe that *they have all they need*, after all, God called them (you) (us) into the ministry.

As leaders, the moment we think we know it all or have arrived as a leader, we have already failed. Have you ever heard the question, “Are leaders born or made?” That question has always made me smile. The reason is....you must be born before you are made. So now that we are all born, the next step to growth is to be made into effective leaders making a remarkable difference in the lives of the flock. If you want to be an effective leader, then you must begin working on the steps to be effective. ***It does take some work.***



This Newsletter has been approved by our
Presiding Prelate, Bishop Arlandus Chimney

Hebrews 13:7

7 Remember your leaders, who spoke the word of God to you. Consider the outcome of their way of life and imitate their faith.

Matthew 20:25-

28

25 Jesus called them together and said, "You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them.

26 Not so with you. Instead, whoever wants to become great among you must be your servant,

27 and whoever wants to be first must be your slave—

28 just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many."

Romans 1:1

1 Paul, a servant of Christ Jesus, called to be an apostle and set apart for the gospel of God—

ARE YOU EFFECTIVELY LEADING OTHERS?

If we are servants of the Lord, the first step to become an effective leader is to understand the model of Servant Leadership. The steps to become a servant leader can be viewed below. We must first:

- Act as servant first, thereby gain authority to lead.
- Lead to serve others, not increase personal power.
- Promote the well-being of others.
- Puts others' needs and interests above self-interest.
- Gravitate to mutually beneficial relationships.
- Objective is to enhance the growth and empowerment of others, increase teamwork and gain broader involvement.

A myth is Servants at the lower end of the hierarchy. This not true.

There is a Servant First and Leader First. One is the leader that will want to know *what can the people do for me*. The other leader is *what can I do for the people*. Which one are you?

Am I a serving leader or a self-serving leader?

- You must be able to listen to be (observing non-verbal and verbal cues. Leaders miss this because they are so focused on self.
- Empathy is important. It helps identify and care for others. It also helps to provide support. Take steps to develop empathy.



Mark 10:42-45

42 Jesus called them together and said, "You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them.

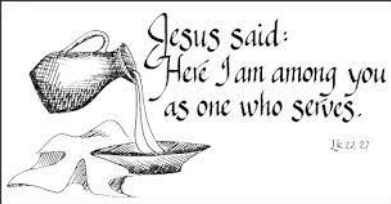
43 Not so with you. Instead, whoever wants to become great among you must be your servant,

44 and whoever wants to be first must be slave of all.

45 For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many."

- **Ability to develop others to become better.** You want them to be well mentally, spiritually, and physically. This takes work and the ability to hold others accountable with love.
- **Emotional Intelligence.** Helps identify the strengths and weaknesses of the ministry. You know what to say and when. (Example, the preacher who is talking to a group of people and everyone is asleep, why wouldn't the speaker change it up to gain the attention.) Emotional Intelligence and awareness should kick-in at all times. You must be observant at all times.
- The ability to **influence** the members/team and get to their true potential. It helps to understand how to influence others.
- **Big picture thinking.** Servant Leaders can create a plan to help others understand the vision. People want to know where we are going. What is your vision of the church, of the organization, what are our goals. If you do not know the vision, the members will not know. No one can read what is inside your head. Tell them and tell them again. This is how you cascade the vision and teach others to do the same.
- **Learn from past mistakes.** Meaning, learn from them and do not repeat it over again.

What are the results of a Servant Leader?



Mark 9:35

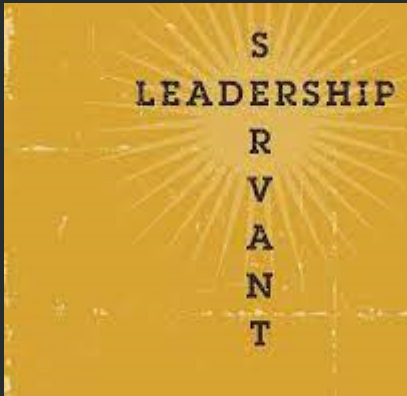
35 Sitting down, Jesus called the Twelve and said, "Anyone who wants to be first must be the very last, and the servant of all."

- **High engagement** and increased morale. The flock will look forward to returning.
- **Members are motivated** to be a part of the ministry.
- Others will have the desire to see **growth** and **make an impact**.

What are examples of effective leadership?

The most effective leaders have the following traits in common:

- Demonstrate Integrity
- Communicate Effectively
- Lead By Example
- Share Their Vision
- Make Hard Decisions
- Empower Others
- Motivate and Inspire



Jesus exemplified a new leadership style in the way:

- He organized and trained His disciples for the ministry.
- Luke 6:12, 13 Jesus went out to a mountainside to pray and spent the night praying to God.
- When morning came, he called his disciples to him and chose twelve of them, whom he also designated apostles. A true example of leading by example.

Jesus a true demonstration of Servant Leader

Jesus was a people leader

He invested time in His disciples

He ate with them

He worked with them

He traveled with them

He planned with them

Jesus identified with His team and shared His life

**LEADERS
TURN
VISION
INTO IDEAS AND
IDEAS
INTO
ACTION**

Mark 9:35

- 35 Sitting down, Jesus called the Twelve and said, “Anyone who wants to be first must be the very last, and the servant of all.
- "First" is from the Greek root word *protos*. It means first in influence, honor, and rank; in this case, it would mean the chief of the disciples. "Servant" is from the Greek root word *diakonos* and simply means one who acts on the desires of another.

How to become more of a Servant Leader?

1. **BEGIN FOCUS ON TRANSFORMING PEOPLE:** Do not become overly concerned with “quick” results. Generate change. Be sure to clearly set expectations early. As an example, if you want the musicians to be committed, then inform them early on. Gain their commitment early.
2. **IMPLEMENT CHANGE WISELY and TIMELY.** Even one change a time may work. Generate change. Example-starting a church and you have two members but ten ministries. Why would you have ten ministries with two people. You will burnout the few you have. Act in a timely manner. Build with grace, wisdom, prayer, and logic.
3. **DEVELOP POSITIVE GROUP DYNAMICS.** The members or employees should feel like they are important and not just a number. Develop Godly meaningful relationships while being discerning. Not everyone has the same intention. Keep things professional and confidential. Do not be a participant of cliques.
4. **REMEMBER TO LOVE THE PEOPLE.** Not everyone will appreciate you as a deacon, evangelist, minister, elder, pastor, overseer, or bishop. Not everyone will attend bible

study. Not everyone will give. But in spite of that, love is the key.

1 Corinthians 13:13 Love never fails. But where there are prophecies, they will cease; where there are tongues, they will be stilled; where there is knowledge, it will pass away... And now these three remain: faith, hope and love. But the greatest of these is love.

Holy Convocation

Our prayer is that we can increase our learning and growth now but also at the 2023 Holy Convocation. There will be plenty of sessions for us to attend and enhance knowledge to implement change within our ministries.

➔ **We'll see you at the Holy Convocation.**

Presiding Prelate Bishop Arlandus Chimney

CHIMSON MINISTRIES INTL.
"A Ministry That Gives"

SATURDAY EVENING
MUSICAL @ 4PM

2023

**HOLY
CONVOCAION**

THEME:
Moving Forward
Philippians 3:14

July 13th - 15th

DAY SESSION @ 9AM / EVENING SERVICES @ 7PM

LIVE

Bishop
Robert L. Johnson, Sr.
Vice President

Place: Livingston COGIC
304 W West St., Livingston Texas, 77351



FROM THE DESK OF OUR ESTABLISHMENTARIAN

Dr. Ruby Chimney, THD



I am thankful for this opportunity to serve you and I will keep you in my closest prayers during your journey of growth. My prayer is that you continue to grow as leaders while pouring into the lives of those around you and amongst your flock.

Leadership is a huge responsibility and it is important to remember that your leaders will not lead if you do not remain focused on the important qualities that define successful leadership.

Be leaders of integrity, courage, respect, and gratitude. Be leaders that listen. Minimize the focus to micromanage, but instead, empower and delegate according to strengths. Be clear on the vision and be intentional on making a positive impact on God's people.

Blessings to each of you!

-Dr. Ruby Chimney



CLOSING WORDS FROM OUR PRESIDING PRELATE

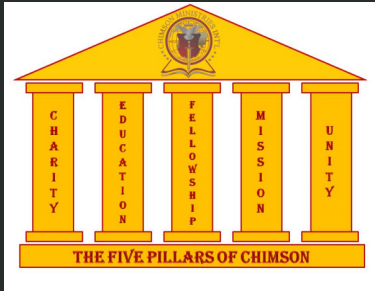


BISHOP ARLANDUS T. CHIMNEY

Chimson Ministry is a covering that focuses on leadership and empowerment. It is impactful because without proper leadership, your ministry cannot be successful. We must continue to work on our skills and celebrate the gifts that God has so graciously gifted. It is important for us to be spiritually intuitive to help grow the flock. As a shepherd, your first job is sacrifice. As leaders you must sacrifice your time and focus to ensure that you implementing a selfless heart which then places you in the right heart of servitude. CMI's motto is a "**Ministry that Gives**", so we are giving back to leaders in education to provide the proper tools needed to be effective. I encourage each of you to **lead with grace. Lead with hope. Lead with intent.** Remember the scripture Matthew 7:12, "Do unto others as you would have them do unto you." Simply put, be the leader that anyone can follow and everyone wants to follow.

Blessings and favor!

-Presiding Prelate, Bishop Arlandus Chimney



VISION

Our Why?

To be an oasis fulfilling the needs of God's people through education, mission, charity, fellowship, and unity to change the face of the community.

Mission?

To liberate the fallen, restore the lost, educate the masses, and empower all to purpose while cultivating leadership into servitude to unify the kingdom.

The What?

Through the five pillars of Chimson Ministry:

- Charity
- Education
- Fellowship
- Mission
- Unity

"A MINISTRY THAT GIVES"

Until next time, enjoy the leadership journey and embrace the challenges. The moment we believe we've arrived is the moment we stop growing. Let's not stop growing.

-Veronica Chimney, EdD