

Safeguarding & Child Protection Policy

Be Sharp Academy of Drama & Performance

This policy is written in line with Keeping Children Safe in Education and Lewisham Local Authority safeguarding procedures.

1. Statement of Intent

Be Sharp Academy of Drama & Performance is fully committed to safeguarding and promoting the welfare of children and young people. We believe that all children have the right to feel safe, valued, and respected. This policy applies to all staff, freelancers, volunteers, and contractors working on behalf of the Academy.

2. Designated Safeguarding Lead (DSL)

Name: Hayley Toll

Role: Designated Safeguarding Lead

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3. Responding to Safeguarding Concerns

All safeguarding concerns are reported immediately to the school's DSL and the Academy's DSL. Staff do not investigate concerns and follow local authority procedures.

4. Code of Conduct (Summary)

All staff will act professionally at all times, maintain appropriate boundaries, use respectful language, avoid unnecessary physical contact, and follow school behaviour and safeguarding policies. Staff will never be alone with a child without school approval.

5. Policy Review

Last review date: January 2026

Next review date: January 2027