**Daniel R. Francis**

**NCDRC Certified Mediator-Superior Court.**

**Attorney at Law**

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[www.FrancisMediation.com](http://www.FrancisMediation.com)

**Mediation Certification**

NCDRC Certified Mediator-Superior Court

Mediator, U.S. District Court Western District, Eastern District, and Middle District

Practice Areas:

Superior Court mediations

District Court mediations

Farm Nuisance Cases

**Professional Experience**

**Dan Francis Law Firm PLLC.**

**Lexington, North Carolina**

FELA, Products Liability, MVAs, FMLA, EEOC, Contracts, General Civil Litigation, Complex Litigation, and Mesothelioma Litigation

Owner-Principal

* Litigation Attorney responsible for litigating FELA and personal injury lawsuits in various jurisdictions. The types of cases handled included negligence-based traumas, motor vehicle accidents, trucking crashes, occupational injury and illness, asbestos, lung cancer, mesothelioma, product liability, labor and EEOC actions, general civil litigation, and railroad crossing accidents. Also litigated product liability cases, class actions, and complex third-party actions against manufacturers, sellers, and users of asbestos-containing materials.
* Handled all aspects of a multi-jurisdictional state and federal court practice, including filing and arguing appeals in state and federal courts of appeal.

**Francis Law Firm L.L.C.**

**St. Louis, Missouri, and Little Rock, Arkansas**

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**Professional Licenses**

Missouri Bar, 1989

Illinois Bar, 1990

Arkansas Bar, 1993

Alaska Bar, 2005 (Inactive Status)

North Carolina Bar, 2012

U.S. District Court, Eastern District of North Carolina

U.S. District Court, Middle District of North Carolina

U.S. District Court, Western District of North Carolina

**Professional Affiliations**

Academy of Rail Labor Attorneys

Missouri, Illinois, Arkansas, and North Carolina Bar Associations

**Education**

**Washington University School of Law, St. Louis, Missouri**

Juris Doctorate 1989

Order of Barristers 1988-1989

Regional Moot Court Contestant 1987-1989

Moot Court Board 1988-1989

**Drury University, Springfield, Missouri**

Bachelor of Arts, 1986

Double Major: Business Administration and Communications

Minor: Economics

**Mediation Practice**

In 35 years of practicing law, I have participated in over 400 Civil Litigation mediations in a variety of cases and actions, including the following:

Personal injury, including MVAs, premises, and product liability actions,

Railroad injury, including FELA, Crossing accidents, and Third-party actions,

Complex litigation matters, including occupational illness and injury actions,

Asbestos and chemical exposure injuries,

Construction Law, including quality of work issues,

Age, Race, and Gender Discrimination,

EEOC claims,

Class Actions, including ERISA, defective products, and unfair and deceptive services,

State and Federal employment retaliation, and

Contract law.

We understand the importance of timely mediation to avoid trial and resolution delays. To meet this demand, we offer flexible and unconventional scheduling options.

**Mediation Schedule**

In addition to the traditional in-person and Zoom mediations, which are available Monday through Friday from 9 A.M. to 5 P.M., we offer four-hour evening mediations on Mondays through Thursdays, commencing at 6 P.M., and full-day mediations on Saturdays.

**Mediation Fee Schedule**

**Superior Court-Appointed Case: The statutory $175 administrative fee and $150.00 per hour, split equally between the parties, for mediation.**

**Federal Court-Appointed Case: Pursuant to local rules, the fee is $325.00 per hour, to be split equally between the parties.**

**Private Engagement: An administrative fee of $175.00 and $235.00 per hour, split equally between the parties.**