

Daniel R. Francis
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NCDRC Certified Mediator-Superior Court.

Professional Experience

Dan Francis Law Firm PLLC.

Lexington, North Carolina

FELA, Products Liability, MVA's, FMLA, EEOC, Contracts, General Civil Litigation, Complex Litigation and Mesothelioma Litigation

Owner-Principal

- Litigation Attorney responsible for litigating FELA and personal injury lawsuits in various jurisdictions. The types of cases handled included negligent bases traumas, motor vehicle accidents, trucking crashes, occupational injury and illness, asbestos, lung cancer, mesothelioma, product liability, labor and EEOC actions, general civil litigation, and railroad crossing accidents. Also litigated product liability cases, class actions, and complex third-party actions against manufacturers, sellers, and users of asbestos-containing materials.
- Handled all aspects of a multi-jurisdictional state and federal court practice, including filing and arguing appeals in state and federal courts of appeal.

Francis Law Firm L.L.C.

St. Louis, Missouri and Little Rock, Arkansas

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Mediation Certification

NCDRC Certified Mediator-Superior Court

Mediator, U.S. District Court Western District and Middle District
Practice Areas:

- Superior Court mediations
- District Court mediations
- Farm Nuisance cases
- Clerk of Court appointments.

Professional Licenses

Missouri Bar, 1989
Illinois Bar, 1990
Arkansas Bar, 1993
Alaska Bar, 2005 (Inactive Status)
North Carolina Bar, 2012
U.S. Court of Appeals, 4th Circuit, 7th Circuit, and 8th Circuit.
U.S. District Court, Eastern District of Missouri
U.S. District Court, Eastern District of Arkansas
U.S. District Court, Western District of Arkansas
U.S. District Court, Southern District of Illinois
U.S. District Court, Central District of Illinois
U.S. District Court, Northern District of Illinois
U.S. District Court, Northern District of Tennessee
U.S. District Court, Eastern District of Pennsylvania
U.S. District Court, Eastern District of North Carolina
U.S. District Court, Middle District of North Carolina
U.S. District Court, Western District of North Carolina

Professional Affiliations

Academy of Rail Labor Attorneys
Missouri, Illinois, Arkansas, and North Carolina Bar Associations

Education

Washington University School of Law, St. Louis, Missouri

Juris Doctorate 1989
Order of Barristers 1988-1989
Regional Moot Court Contestant 1987-1989
Moot Court Board 1988-1989

Drury University, Springfield, Missouri

Bachelor of Arts, 1986

Double Major: Business Administration and Communications
Minor: Economics

Mediation Practice

In 35 years of practicing law, I have participated in over 400 Civil Litigation mediations in a variety of cases and actions, including the following:

- Personal injury including MVA's, premise and product liability actions,
- Railroad injury, including FELA, Crossing accidents, and Third-party actions,
- Complex litigation matters, including occupational illness and injury actions,
- Asbestos and chemical exposure injuries,
- Construction Law, including quality of work issues,
- Age, Race, and Gender Discrimination,
- EEOC claims,
- Class Actions, including ERISA, defective products, and unfair and deceptive services,
- State and Federal employment retaliation, and
- Contract law.

We understand the importance of timely mediation to avoid trial and resolution delays. To meet this demand, we offer unconventional scheduling opportunities.

Mediation Schedule

In addition to the traditional in-person and Zoom mediations Monday through Friday from 9 A.M. to 5 P.M., we offer four-hour evening mediations Monday through Thursday commencing at 6 P.M. and full-day mediations on Saturdays.

Mediation Fee Schedule

Superior Court Appointed Case: The statutory \$175 administrative fee and \$150.00 per hour split between the parties equally for the mediation.

Federal Court Appointed Case: Per the local rule the fee is \$ 325.00 per hour split equally between the parties.

Private Engagement: An administrative fee of \$175.00 and \$ 325.00 per hour split equally between the parties.