

April 2, 2026

I had the privilege of working under the leadership of Steve Spodyak for nearly five years. At times he served as my direct supervisor, and I never once doubted that he had my back.

Steve pushes the people he sees potential in and expects the best from those around him. He holds people accountable while also providing the support needed to succeed. That balance is something that sets him apart as a leader.

He is someone you can count on, both professionally and personally. He shows up the same way every day—steady, reliable, and committed. He has poured his time, energy, and heart not only into the Sheriff's Office, but into the people who serve within it.

Steve leads in a way that may not always be loud, but it is consistent and genuine. He supports his team, believes in their growth, and stands behind them—even if he doesn't always need to say it out loud. That kind of quiet leadership builds trust and respect in a way that lasts.

He does not shy away from difficult conversations and will always give his honest perspective. He is hardworking, dependable, and the kind of leader who will answer the phone no matter who is on the other end.

Most importantly, he genuinely cares—about his team, about this community, and about making this county the best it can be.

I have no doubt he will lead with integrity, accountability, and a genuine commitment to both his team and the community he serves.

Heather Ledvina