

# Power of WE™ Workshops

# Harness team strengths. Support your organization's success.

The Power of WE<sup>™</sup> program uses a Whole Emergenetics (WE) approach to empower teams to create new and better ways of working. Comprised of six workshops, individuals and teams build on Emergenetics principles and use our signature applications of Thinking and Behavioral dynamics to address common challenges, enhance collaboration and ultimately improve performance.



#### **Accelerating Team Performance**

Create high-performing teams by utilizing each employee's innate strengths and aligning team members with the goals of your organization. In this workshop, departmental and cross-functional teams gain the tools they need to strengthen collaboration and use cognitive diversity to achieve results.



### **Building Trust**

Empower employees to improve working relationships by exploring how trust is built, cultivated and maintained through different Thinking and Behavioral patterns. This program helps teams develop a platform of trust that drives teamwork and reinforces the importance of accountable, results-focused work.







#### **Crafting Team Norms**

Help your employees move past the forming or storming stages of team development. In this program, attendees will use the Emergenetics Attributes to learn to create psychological safety for one another and identify results-driven behaviors to collectively drive action, effect change and improve performance.



#### Fostering Innovation

Drive creativity in your business to stay ahead of the competition, remain agile and innovate to support the changing needs of your market. This workshop will provide attendees with the tools they need to develop personal practices that spur creativity and create a culture that is conducive to innovative ideas.



#### Managing Change

Learn proven change management principles and use the Emergenetics Attributes to understand the diversity of approaches to change. In this workshop, teams will use Emergenetics principles to discover how to personally navigate change, support others through transition and drive results.



## Respecting Differences

Empower teams to use individual differences, such as cognitive preferences, behavioral tendencies, personal background and more, as a source of strength. In this program, attendees will learn to appreciate differences, flex to support team members' needs and utilize diversity to support success.

Want to learn more about any of our team-based trainings?

Connect with us today!

A ACADEMY & PEOPLE SOLUTIONS Contact Us for more details at athivith@aacademysolutions.com