

BY-LAWS
OF
THE INTERNATIONAL COALITION FOR GOOD HEALTH AND GOOD FRIENDS
A NOT-FOR-PROFIT CORPORATION

ARTICLE I. ORGANIZATION

1. (Title):
 1. The name of the organization shall be THE INTERNATIONAL COALITION FOR GOOD HEALTH AND GOOD FRIENDS (ICG).
 2. The organization's slogan is WITH ALL THE PEOPLE.
2. (Purpose): The spirit of ICG is based on the traditional Tae Kwon-Do philosophy of Courtesy, Integrity, Indomitable Spirit, Self-Control, and Perseverance. The purpose is to promote good health, a happier society, and overall well-being of mankind.
3. (Location): The organization's main office is located at #436, National Assembly Member's Building, Seoul, Republic of Korea.
4. (Business): To better serve the above-described purposes for which this organization has been organized, ICG has the following global mission statements:
 1. Helping underdeveloped countries
 2. Providing educational aids
 3. Promoting Tae Kwon-Do
 4. Promoting social welfare
 5. Promoting goodwill and cooperation
 6. Forming a research and development institution
 7. Providing emergency aid
 8. Protecting human rights
 9. Other necessary activities to support the above endeavors

ARTICLE II. MEMBERS

5. (Qualification for membership): Membership in this organization shall be open to all who support and agree to its purposes and mission statements regardless of race, religion, sex, and nationality.
6. (Categories of members): To become a member, the application must be submitted, and annual dues must be paid in advance. A member can be an individual or a group.
 1. **Official members:** Members who support and agree to organization's purposes and missions, members who directly participate in activities, members whose applications are properly filed, and members whose admissions are approved by the Board of Directors are qualified as Official members.
 2. **Support members:** Members who support and agree to the organization's purposes and missions but cannot directly participate in the activities are qualified as Support members. They are categorized as follows:

a. General member	b. Special member	c. Group member
d. Student member	e. Lifetime member	f. Associate member

3. **Volunteer members:** Members who support and agree to the organization's purpose and mission and volunteer for a set period of time, either short-term (three months or less) or long-term (one year or more) are qualified as Volunteer members. They are categorized as follows:

- a. Domestic volunteer
- b. Foreign volunteer

7. (Members rights and obligation):

1. **Official members** have the following rights and obligations

- a. The obligation to abide by bylaws and decisions set by the ICG board
- b. The obligation and right to attend the Annual and other meetings
- c. The obligation to pay dues set by the ICG board
- d. The right to receive benefits set by the ICG board
- e. The right to vote and to be elected

2. **Support members** have the following rights and obligations:

- a. The right to receive printed materials and other information materials
- b. The right to participate in and receive the benefit of the activities sponsored by ICG
- c. The obligation to pay dues set by ICG board

3. **Volunteer members:** Those who serve ICG for a long period of time and show unselfish dedication can receive financial compensation even after the service period. But all personal matters are the responsibility of each individual and ICG will not responsible.

8. (Member withdrawal): ICG members can withdraw from the organization at any time, of their own free will.

9. (Member penalty and expulsion): In the event of disgracing ICG purposes and missions and a decision by the Board of Directors and authority of the Chairman of the Board, members can be penalized or expelled.

ARTICLE III. OFFICERS

10. (Categories of officers and its numbers):

i. The initial officers of the ICG shall be as follows:

- 1. Chairman of the Board: 1 member
- 2. The Board of Directors: 10-20 members
- 3. Auditors: 2 members

ii. The ICG can have advisors or council members as additional officers

iii. The advisors or the council members will be recommended by the Chairman of the Board and the decision will be made by the board

11. (Officers term): 1. The term for the Board of Directors and Auditors is two years and each can serve more than one term.

2. In the event of a vacancy in a position that needs to be replaced, the Board will vote for the officer and the officer's term will be the remainder of the previous officer's term.

3. In the event of a vacancy in a position, the board must find a replacement within three months.

12. (Election of the officers and punishment):
1. The officers will be elected at the Annual Meeting
 2. Removal of officers will be decided at the Annual Meeting

13. (Disapproval of officers): Reasons for disapproval of officers:
- a. Skirmishing among officers, illegal accounting practices, inappropriate handling of assets, misconduct that negatively affects the organization's operation.
 - b. Conducting or planning to conduct activities not approved by the Board and the action not corrected within one month after notice from the Board.

14. (Officers salary): Auditors and the Board of Directors do not receive salaries but the officers in the usual operation are salaried.

15. (Term and election of the Chairman of the Board):
1. The Chairman of the Board is elected at a meeting of the Board
 2. The term of the Chairman of the Board will occur during the term served as Board member and more than one term can be served.

16. (Officers' duties):
1. The Chairman of the Board also serves as the Chairperson and shall have such powers as may reasonably be construed as belonging to the Chairperson of any organization.
 2. The Board calls for an election in the event of the inability of the Chairman of the Board to exercise his office duties.
 3. Board members shall attend all meetings, perform the work of the organization, and handle the orders received from the Board and the Chairman of the Board.

17. (Auditors' duty): Auditors perform the following duties:
1. Audit the organization's financial status
 2. Audit the Board's operational matters and its management
 3. If unethical or illegal practices are revealed during auditing activities of #1 & #2, above, report the matter to the Board and request reprimands.
 4. Call for a Board meeting to report in the event of #3 above.
 5. Render at stated periods as the Board shall determine a written account of the finances of the organization.

18. (Honorary Chairman of the Board): A person who has contributed much to the organization and is nominated /elected by the Board. He/she can represent the members and has following rights and privileges:

1. The right and obligation to attend international meetings
2. The obligation to promote goodwill among members
3. He/she shall not be responsible for legal matters of the organization but shall have responsibility for legal matters caused by private entities, the same as regular Board members.
4. The right to express the opinion of the Board decision but not the right to exercise approval or disapproval.
5. The right and obligation to audit aid to third countries and to research matters in the region when requested by the organization.

ARTICLE IV. MEETINGS

19. (Annual Meeting): The supreme institution of the organization. Annual meetings are divided between regular and special meetings and can be called under the following conditions.

1. The Annual Regular meeting is open only to official members.
2. The Annual Regular meeting of this organization shall be held once a year when it is convenient for everyone.
3. The Annual Special meeting of this organization is called upon the following conditions:
 - a. When the Board deems it to be in the best interests of the organization.
 - b. When more than one-third of members agree to call a meeting and therequest is supported by written reasons.
 - c. When #b above is requested, the Chairman must call for a meeting withintwo weeks of the request.

20. (Procedures of annual meeting): The person in charge of communication shall cause to be mailed a notice of topics of the meeting and time and place, to every member in good standing at his/her address as it appears in the membership roll book.

21. (Voting at the Annual Meeting): 1. All votes shall be decided when a majority of members are in attendance and the majority in attendance votes to do so.
2. The Chairman of the Board has the right to vote only when there is a tie

22. (Chairman at the Annual Meeting): The Chairman of the Board shall by virtue of his office be Chairperson of the Annual Meeting.

23. (Vote items in the Annual Meetings): Agenda at Annual Meetings shall be as follows:

1. Amendment of bylaws
2. Approval or disapproval of budget and balance sheet
3. Election and removal of officers
4. Approval or disapproval of business proposed by the Board
5. Old business achievements and new business plan approval
6. Liquidation of assets
7. Other business

ARTICLE V. BOARD OF DIRECTORS

24. (Consisting of members): Board consists of a Chairman, the Board members, and auditors.

25. (Meeting): 1. The Board of Directors meeting will be held once every quarter. At other times when it is necessary the Chairman of the Board can call a meeting and the Chairman will direct it.
2. When calling for a Board of Directors meeting, the organization must notify Board members with the purpose of the meeting, time and location 5 days before the meeting.
3. Board members can request a Board of Directors meeting, in the event a meeting is needed, with a vote of one-third of current active members. The Chairman of the Board must comply with this request.

26. (The Board of Directors Vote): All votes shall be decided when a majority of members are in attendance and a majority in attendance votes to do so. (The Chairman of the Board has the right to vote only when there is a tie).

27. (Business items for the Board of Directors):

1. Business plans and operational matters
2. The organization's overall finance matters
3. Amendment of bylaws
4. Fundraising
5. Appointment of officers
6. Dismissal of Organization
7. Delegation of Annual Meeting items and assignments
8. Other matters delivered to the Chairman

ARTICLE VI. FINANCE AND ACCOUNTING

28. (Finance): The organization is operated by the following funds:

1. Members' annual dues
2. Grants received from National and International organization
3. Contribution
4. Any income generated in the business of carrying out the organization's mission
5. Other income

29. (Asset classifications): Assets of the organization are divided into one as basic assets and ordinary assets.

1. Basic assets include real properties, personal properties, and other assets decided by the Board of Directors.
2. Ordinary assets are all assets other than those mentioned above

30. (Asset Management):

1. In the events of sale, exchange, endowment, or change of asset purpose, the Board of Directors must vote, and the vote must be approved by the Chairman of the Board.

2. The management of Basic and Ordinary assets other than above #1 above based on the decision made by the Chairman of the Board of Directors.

31. (Budget and Year-end accounting):

1. All business plans and budgets must be completed prior to the beginning of the fiscal year and voted by the Board of the Directors and approved at the organization's Annual Meeting.

2. Year-end accounting must be audited and approved at the Annual Meeting within one month after the end of the fiscal year.

32. (Fiscal year): Organizations fiscal year follows its government schedule.

ARTICLE VII. OPERATION OF HEAD QUARTERS

33. (Establishing of Headquarters Office): 1. The organization shall establish a Headquarters office and hire employees to conduct necessary businesses.
2. Employees of the organization are appointed by the Chairman of the Board and approved by the Board of Directors.
34. (Operation of Headquarters Office): Guidelines for operating the Headquarters office are to be decided by the Board of Directors.
35. (Headquarter Employee Salaries): Employees will be paid monthly salaries.

ARTICLE VIII. REGIONAL OFFICES

36. (Establishing regional offices): The organization can establish regional offices that perform the following:
1. Perform business activities to support #4 mission statement.
 2. Actively cooperate with Headquarters office.
 3. Supply materials to publish in organization's publications
 4. Support the operations of Headquarters
 5. Other necessary activities to operate the organization
37. (Contact office): The organization can establish contact offices in order to perform fully

ARTICLE IX. SUPPLEMENT

38. (Dismissal): Dismissal of the organization shall be voted at the Annual Meeting and approved by the government offices in the region
39. (Dismissal and asset liquidation): Assets left over after the dismissal of the organization other than filing bankruptcy and in case of merger can be donated to national and local organizations that offer similar mission statements.
40. (Amendment of bylaws): If amendment of bylaws is necessary, it must be agreed by two-thirds vote of Active members and approved by the government authority.
41. (Enforcement of business): The details of enforcement are to be decided by the Board of Directors.

ARTICLE X. ADDITIONAL SUPPLEMENT

1. (Enforcement): The organization's bylaws will be in force from the date approval is received from government authority.
2. (Charter members appointment): The organization's charter members shall be elected at the initial meeting
3. (Past laws): The effort of establishing the organization that occurs prior to the effect of the bylaws shall be treated as an action of the organization.