



ANHPEHRA General Membership Meeting

December 8, 2017

Called to order at 8:41 a.m.

Everyone introduced themselves.

The General Election was held. The Board of Directors offered the following nominations for three vacancies: Carol Kilmister, term expires 12/31/2020); Susan Hilchey, term expires 12/31/2020, Darlene Simmons, term expires, 12/31/2019.

Nominations from the floor were opened. No nominations were made. Motion by L. Budreau to accept the slate as presented Second by S. Swenson and passed by unanimous vote.

The Board offered the following officers for the 2018 term; Norm O'Neil, Chair; Suzie Swenson, Vice Chair; Carol Kilmister, Treasurer, and Sharon Patterson, Secretary. Motion by L. Budreau to accept the slate of officers as presented. S. Fletcher second the motion, which passed unanimously.

We discussed whether we should increase our dues of \$15.00 per year and decided against it.

The treasurer reports a balance of \$2,836.71 as of November 30, 2017.

We have 89 to 90 members as of this date. There was discussion on what we use the dues for. We use them to pay for speakers, food for the workshops and the list serve.

We will be losing Microsoft for our website in March. One of the options for replacement will cost \$60 per month.

We discussed some program ideas for 2018 as follows:

Fair Credit Reporting Act/Compliance, Whistle Blower Protection, (maybe this could be part of a legal update), Fitness for Duty (Return to Work Programs), Social media, Me Too harassment/discrimination training. Transgenderism in the workplace.

Meeting adjourned at 8:58 a.m.

Everyone enjoyed a presentation from Nick Manolis on What Happened to Courtesy, Civility, and Respect.

Respectfully submitted,

Sharon Patterson,  
ANHPEHERA Secretary