

## ANHPEHRA Board Of Directors Meeting

January 29, 2016

Called to order at 9:34 a.m.

Members Present: Wynette DeGroot, Kathy Kennedy, Suzie Swenson, Carol Kilmister, Nancy Tanner, Sharon Patterson

Members Absent: Norm O'Neil

Review/Approve Minutes

The minutes from the last meeting were not readily available. The minutes on the website will be updated.

New Business

Recently elected secretary, Sharon Patterson, was introduced to the group.

Membership applications were discussed, the annual dues will remain at \$15.00 and applications will be sent out very soon.

By-Law Changes and updates – The terms of the officers will be looked at. The intent to stagger the three year terms needs to be reviewed. The current positions and terms were discussed it was decided to hold off on any changes until Norm is able to attend.

An item was added by Carol – we received a request for donations from Friends of Windham Jags Softball. Our group is not authorized to make donations. Motion to deny request made by S. Swenson, seconded by N. Tanner. Motion approved unanimously.

Discussion returned to prior minutes. Nancy will look for the November minutes and send them to the Board for approval.

The minutes of October 23, 201, were approved by motion from S. Swenson and seconded by C. Kilmister. The minutes were approved by Yes votes from Wynette, Suzie, Carol and Nancy. Kathy abstained due to absence from the meeting.

Old Business

Brainstorming and discussion ensued regarding future professional development opportunities that can be offered. Karen Whitley will be invited to present to the group the end of March beginning of April. She will present on FLSA. There was discussion about the length of the session, because for those who travel from far away they would like to be able to make the trip worthwhile. It was decided that the presentation schedule would be:

8:30 to 9 networking    9-11 Workshop 11:30 Round table and 11:30 to noon Board meeting

The Primex conference will be on May 11 & 12. Elaine was invited to join the meeting and told us what was planned. It was decided to ask Jim Kimberly to give a talk on Reenergizing your HR Department -

maybe called Engaging the Engager. Motion by S. Swenson, second by C. Kilmister to pursue this for May 11 at the Primex Conference and to expend funds up to \$800.00. Motion passed by unanimous vote.

Further discussion regarding Professional Development was had. Possible plans may be to invite Mark Broth to speak in September and the NHMA conference will be held in November. Wynette will see if the cost could be adjusted to attend a session rather than a whole day. That discussion was tabled for now.

Treasurer's Report.

Carol reported the checking balance is \$4,314.02.

Adjourn

The meeting adjourned at 10:56 a.m.

Respectfully submitted,

Sharon Patterson, ANHPEHRA Secretary