

ANHPEHRA BOARD MEETING

January 14, 2025

Present: Melissa Fazlic, Carol Kilmister, Sue Hilchey, Jennifer Stover, Karen Clough, Samantha Lauzon.
Karen Blow joined later into meeting.

The meeting was called to order at 2:00 p.m. We began the meeting with introductions as we have (3) new board members joining us for their first meeting.

Melissa explained that she wanted to meet to review what our goals and ideas were for the upcoming year. She was curious about what ideas we might have as far as trainings we could offer. In the recent past, we have done mostly law updates and we agreed maybe we should offer some other topic. We discussed how many we typically do per year, which is two, and that mainly we try to have free speakers. Ideas that were tossed around were, more basic introduction to HR training, onboarding process, personnel file maintenance, growth and development topics, US DOL, NH DOL, panel of board members speaking to different areas of HR expertise, transitioning to the HR Role, collective bargaining session, AI, remote work and flexibility.

Sam mentioned that the City of Lebanon has a Chief information and AI Officer who may be willing to do a training for us on How to use AI in HR. It could include the do's and don'ts and discussion about what a policy on use of AI might look like for an organization. All agreed this would be a great topic to offer. Sam will reach out to her contact and inquire as to if she'd be willing to put together a 1 hour training for our group. Melissa will touch base with Sam next week and we will go from there.

Carol presented the Treasurer's report. We currently have 124 members. As of the end of December 2024 we had a balance of \$2421.73 in our bank account. We have (3) upcoming expenses (listserve charge, domain charge and website hosting fee) that will cost around \$350.

Melissa asked if there was anyone willing to take on the website maintenance. It is a GoDaddy website and fairly easy to navigate. Sam volunteered to do this. Melissa will send Sam the link and password. Jennifer asked if the minutes on the website could be listed with most recent first. Sam will try to make this change.

Minutes for the November 1, 2024 meeting were approved. Carol, Karen, Melissa and Sue all voted in favor and the remaining members abstained as they were not present for November meeting.

Carol will put together a marketing blurb for members, about the list serve, to review how it can be used by the members.

Meeting adjourned at 3:00.

Karen Clough, Secretary