



ANHPEHRA Business Meeting

December 18, 2025

Members Present:

- Melissa Fazlic
- Carol Kilmister
- Jennifer Stover
- Samantha Lauzon

Excused:

Karen Clough, Susan Hilchey, Karen Blow

Meeting Called to Order Time: 3:00pm

The board reviewed the feedback from the member survey that was sent on Monday, November 17, 2025. The survey received 33 responses.

33 Members voted all in favor to approve the slate of the ANHPEHRA Board of Directors to the following roles:

Chair: Melissa Fazlic

Vice Chair: Samantha Lauzon

Secretary: Karen Clough

Treasurer: Jennifer Stover

Directors:

- Karen Blow
- Sue Hilchey
- Carol Kilmister

The board members present at the December 18 meeting took a formal vote to memorialize the new board as of 12/2025. The board voted:

In Favor: 4, Opposed: 0, Abstain: 0

Treasurers Report if applicable:

- Balance as of 12/1/2025: \$1,981.16
- 134 Members
- Jennifer will need access to the Citizens Bank Account for ANHPEHRA treasurer duties.
- Jen and Carol will connect separately about the role and responsibilities of the Treasurer

Other Updates:

- Melissa will update the website with minutes and a new form for membership
- Samantha will reach out to one of her colleagues about presenting at an upcoming session on “Performing Workplace Investigations and Due Process”

Meeting Adjourned at time: 3:20pm