



ANHPEHRA Business Meeting

Board of Directors

November 8, 2019

Called to order at 8:35 a.m.

Present: Norm O'Neil, Suzi Swenson, Susan Hilchey, Darlene Simmons, Carol Kilmister, Sharon Patterson, and Kathy Kennedy

New Business:

Plan a meeting to vote on next year's officers and offer some HR professional development for our members.

Discussion regarding succession of officers. During his research Norm discovered that the bylaws require we post our director's meetings. In the future we will post them to our website. After much discussion we decided that the board will maintain its current configuration for now. Sharon and Norm were recently reelected to terms ending 2021. Darlene and Suzie Swenson's terms expire this year (2019); they have agreed to remain in their positions. Norm agrees to remain chair, as long as we all pitch in to help. We definitely need some new blood on the board as several of our members are approaching retirement. We have agreed to stay status quo until March and will then attempt to recruit new people. It was suggested that we consider making a change to the by-laws as having a meeting and an election around the holidays is not working out.

Carol will create a survey to put out to list serve members. Question suggestions were offering mentorships, where are you in your HR career, would you like to become a board member, what topics interest you: mental health, investigations on staff conduct, others? What certifications do you hold?

Some suggestions were made for the professional development topic for March 12, 2020.

- ❖ Hold an open round table on a chosen topic to begin the discussion and allow members to add the issues they are currently addressing.
- ❖ A topic centered around mental health.
- ❖ Investigations on staff conduct

We decided to hold the final decision on the topic until the survey goes out and will discuss at our January meeting on the 10th at 8:30 a.m., at HealthTrust. (Suzie Swenson will send out reminders to the board for the meeting before hand.)

Treasurer's Report

There is no need to increase the dues from \$15 per year.

We have 107 members. Carol and Sharon will work on the renewals in January.

We have a checking account balance of \$2940.68 as of the end of October. There were two refunds because vendors, Register.com (\$30.00) and GoDaddy (\$59.88) made billing errors in June/July time frame.

Darlene will create certificates for SHRM/HRCI credits and letters certifying who are board members are for their credits.

Motion from Suzie, second by Carol to adjourn meeting at 9:36 a.m. Motion approved unanimously.

Respectfully submitted,

Sharon Patterson,

ANHPEHERA Secretary