



ANHPEHRA Business Meeting

Board of Directors

January 10, 2020

Called to order at 8:40 a.m.

Present: Norm O'Neil, Suzi Swenson, Susan Hilchey, Darlene Simmons, Carol Kilmister, Sharon Patterson, and Kathy Kennedy

Minutes

The minutes of November 8, 2019, were approved as amended to add the word "term" to the sentence referring to Darlene and Suzie Swenson term expiration dates of 2019.

New Business

Discuss Survey Results – Carol shared the results of a recent Survey Monkey done to assess member interest and gather feedback in a number of areas (HR Buddies, PD Topics, Current Certifications, Reasons for Membership, Interest in becoming an ANHPEHRA board member) . Based on this survey our next professional development meeting will be on the topic of mental health (pending availability of presenters). The meeting will be held on March 12. Darlene will reach out to Justice Broderick as a speaker, Norm will reach out to Jennifer Johnston and Heather Nelson to see if they would like to be on a panel. Kathy will put a save the date on our website until we can finalize presenters.

Discussion of the survey initiated a conversation about changes on the board. It was decided that Sue Hilchey will replace Norm as chair of the board, Susie Swenson will remain vice chair, until which time she retires and then someone will need to fill the remainder of her term. Carol Kilmister will remain as treasurer, Sharon Patterson will remain as secretary, and Kathy Kennedy and Darlene Simmons will stay on as directors. Officer positions are for one year. Any needed changes will be put on a slate of officers for voting at our next meeting in March. Possible changes to the by-laws were discussed such as allowing for ad hoc committees, determining when the actual vote for officers will take place and creating descriptions for various roles, such as treasurer, president, secretary, etc.

Treasurer's Report

Carol Kilmister reported a checkbook balance of \$2,940.72. She showed the board a spread sheet of deposits and expenses. Billing for the 2020 year will go out soon. We have 107 members and dues will stay at \$15 per year.

Next Meeting

March 12, 2020, at HealthTrust, networking and refreshments at 8:30 am and program at 9:00 a.m. Tentatively planning a program on Mental Health First Aide. We will plan for a panel and a presentation from Justice Broderick, pending his availability. Darlene Simmons will be the panel's moderator. There will be a business meeting on the agenda and a board meeting after the general meeting.

Sue Hilchey reached out to, and confirmed participation on the panel from Lisa Maloney as an EAP representative.

Motion from Suzie, second by Carol to adjourn meeting at 10:06 a.m. Motion approved unanimously.

Respectfully submitted,

Sharon Patterson,

ANHPEHERA Secretary