



ANHPEHRA General Meeting

March 29, 2016

Called to order at 11:02 a.m.

All members present enjoyed a great discussion by Karen Whitley of Sheehan, Phinney, Bass & Green P.A. on the FLSA, Transgender in the workplace, the ADA and Reasonable Accommodations.

Wynette reported that the membership invoices have gone out, about 75 members have paid. Reminders will be sent to those that have not notified us of their status to date.

Wynette reminded everyone that the list serve is there for our use to share knowledge and ask questions.

The next meeting will be held at the Primex conference in May at the Mount Washington Hotel. Wynette asked if anyone would like another meeting in May if they can't make the Primex Conference and if the cost to attend the NHMA conference in November was prohibitive for some who just want to attend the ANHPEHRA meeting. She will put these out on the list serve for everyone's input.

Wynette asked the group for suggestions for future trainings. The ideas that were mentioned are: Coaching, Wellness, Bringing HR to the Leadership table, Employee Handbooks, Legislative Process, updates to FLSA, Union employees and Management, and Personnel files.

Treasurer's Report.

Carol reported the checking balance is \$5,287.12.

The meeting adjourned at 11:22 a.m. motion by W. DeGroot, second by C. Kilmister

Respectfully submitted,

Sharon Patterson,

ANHPEHERA Secretary