

Based on Article 12 of the Law on Non-Governmental Organizations (Official Gazette of Montenegro No. 39/11 and 37/17), the Founding Assembly of the Non-Governmental Association Eco – team, at its session held on 04.04.2018 in Podgorica, adopted the Statute. The Assembly of the Non-Governmental Association Eco – team, at its session held on 20.08.2019 in Podgorica, adopted the Amendments to the Statute of the Non-Governmental Association Eco – team. The Assembly of the Non-Governmental Association Eco – team, at its session held on 03.08.2021 in Podgorica, adopted the Amendments to the Statute of the Non-Governmental Association Eco-team, at its session held on 31.07.2023 in Podgorica, adopted the Amendments to the Statute of the Non-Governmental Association Eco-team, so that the consolidated text reads

#### **STATUTE**

#### NGO Eco-team

## **GENERAL PROVISIONS**

#### Article 1.

Eco team is a non-governmental association.

## Article 2.

The name of the association is Eko - tim, and in English: Eco - team.

## Article 3.

The headquarters of the association is in Podgorica.

#### Article 4.

The work of the association is public.

The public nature of the association's work is achieved through press releases, the publication of annual financial reports, and other information significant for the work of the association on the website of the non-governmental organization.

#### Article 5.



The association is established for an indefinite period.

#### **GOAL AND ACTIVITIES**

#### Article 6.

NGO Eco-team is established as a non-partisan, non-governmental, and non-profit association with the goal of protecting and preserving natural resources through the implementation of the concept of sustainable development.

To achieve its goal, the work of the association is divided into three programs:

- 1. Environmental Protection Program
- 2. Climate and Energy Program
- 3. Youth Empowerment Program

#### Article 7.

The activities of the association are:

- Public advocacy and preparation of practical policy proposals;
- Creating documents for reforming specific areas (environmental protection, climate change, energy);
- Designing and implementing interactive and innovative educational programs in the fields of environmental protection, climate change, energy, European integration, and other related areas;
- Designing e-learning programs and virtual schools over the internet;
- Organizing professional trainings and workshops for acquiring various skills and knowledge;
- Research and analysis in the fields of environmental protection, climate change, energy, European integration, and other related areas;
- Organizing conferences, round tables, and forums;
- Promotions and campaigns;
- Organizing study visits;
- Publishing publications (printed and multimedia editions);
- Encouraging civic activism;
- Monitoring the work of state administration:
- Capacity building and education of citizens, public, and private sectors;



- Cooperation with institutions at the local and state level, universities and other scientific institutions, republican and local parliaments, local self-governments, citizens, media, civil sector, and international organizations operating in the fields of environmental protection, climate change, and energy;
- Providing free advisory assistance to citizens/local communities and other civil society organizations;
- Monitoring public procurements in the fields of environmental protection, climate change, energy, and economic activities.

The association undertakes the activities from paragraph 1 of this article on a non-profit basis.

## Article 8.

The seal of the organization is round. In the upper semicircular part of the seal, the text "Non-governmental organization Podgorica" is written in Latin script, and in the lower semicircular part, "Nongovernmental organization Podgorica" is written. In the center is written one below the other "Eko-tim" and "Eco-team".

## INTERNAL ORGANIZATION

#### Article 9.

The bodies of the association are the Assembly, the Board of Directors, the Expert Council, and the person authorized to represent/the executive director.

## REPRESENTATION OF THE ASSOCIATION

#### Article 10.

The executive director and the president of the Board of Directors are responsible for representing the Association and have the right to act on behalf of the Association.

## **Assembly**

## Article 11.

The Assembly is the highest governing body of the association.

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The mandate of the Assembly is four years.

## Article 12.

The Assembly consists of all members of the organization.

#### Article 13.

The powers of the Assembly are:

- Electing the president of the Assembly;
- Adopting the Statute of the association;
- Adopting amendments to the Statute;
- Electing and dismissing the person authorized to represent;
- Electing and dismissing the Board of Directors;
- Electing and dismissing other bodies of the association;
- Deciding on joining alliances and other forms of association;
- Deciding on changing the goal and activities, termination of work, and distribution of the remaining property of the association;
- Adopting reports on the work of the organization between two sessions;
- Deciding on other issues for which the competence of other bodies of the association is not determined by the statute.

## **CONVENING OF THE ASSEMBLY**

## Article 14.

The Assembly can be regular or extraordinary.

The regular Assembly meets once a year. The regular session of the Assembly is convened by the President of the Assembly.

The President of the Assembly is a person elected from among the members of the Assembly by the decision of the Assembly for a term of 4 years.

An extraordinary session of the Assembly can be convened at the initiative of at least onethird of the membership no later than 30 days from the date of submission of the request for its convening.

The Assembly is convened by a written invitation indicating the time and place of the meeting and a proposal for its agenda at least 10 days before the meeting.



With the invitation to the assembly, appropriate material (reports, analyses, balances, draft decisions, etc.) is also provided.

The work of the Assembly is chaired by the President of the Assembly.

# **QUORUM FOR WORK AND DECISION-MAKING**

#### Article 15.

The Assembly can meet and make decisions if 50 percent plus one (absolute majority) of the members of the association are present.

The Assembly can meet and make decisions if it is attended by members of the association who are authorized representatives of over 50 percent of the total number of members.

The quorum for work and decision-making is determined by the President of the Assembly who opens its session.

## Article 16.

If the Assembly could not be held due to a lack of quorum, it is convened again within seven days with the same agenda.

## Article 17.

The Assembly decides on the adoption of the Statute and its amendments by a two-thirds majority of the votes of the present or authorized members of the association.

The initiative to start the procedure for amendments to the Statute can be initiated by any member of the Assembly as well as the person authorized to represent.

On other general acts related to the goals and activities of the association, the Assembly decides by a two-thirds majority of votes.

#### Article 18.



On other issues within its competence, the Assembly decides by a majority of the votes of the present members of the association.

#### **DECISION MAKING**

## Article 19.

The Assembly decides by public voting. Public voting is done by raising hands or declaring by roll call of members.

## Article 20.

The Assembly decides by secret voting on certain issues when requested by at least 50 percent plus one member of the association.

Secret voting is done through ballots.

#### Article 21.

An absent member can vote in writing.

The letter by which the absent member votes on the issues on the agenda is valid and taken into account if it reaches the Assembly by its meeting.

The President of the Assembly is obliged to inform the present members of how the absent member voted.

## **EXCLUSION OF VOTING RIGHTS**

#### Article 22.

A member of the Assembly cannot vote when deciding on issues:

- Exemption from certain obligations and responsibilities of that member;
- Determining claims it has against that member;
- Initiating and abandoning a dispute against that member;



• In other cases when the member has an interest contrary to the interest of the Association.

When the interest of the member from paragraph 4 of this article is contrary to the interest of the Association, the Assembly assesses in each specific case.

The exclusion of voting rights of members applies only to the issue due to which the exclusion occurred.

#### MINUTES OF THE ASSEMBLY

#### Article 23.

At each session of the Assembly, minutes of the work of the Assembly are kept.

The minutes include basic data on the work of the Assembly, particularly:

- Place and day of holding;
- Agenda;
- Names of present members;
- Name of the president or presiding officer (if the president cannot attend the session for justified reasons);
- Name of the minute taker;
- Course of work, especially the issues discussed, names of participants in the discussion, and a summary of their presentations;
- Voting results on individual items on the agenda;
- President's statement on the adoption of decisions;
- Dissenting opinion of members:
- Time of completion.

## Article 24.

Every decision of the Assembly is entered into the minutes.

Evidence of the convening of the Assembly is attached to the minutes.



#### Article 25.

The minutes are signed by the President of the Assembly and the minute taker.

If the minutes consist of several pages, the president and the minute taker sign each page of the minutes with their initials (paraph).

#### Article 26.

Members of the Assembly have the right to review the minutes after its preparation and signing by the president and the minute taker.

The minutes of the work of the Assembly are kept in the archive of the Association as a document of permanent value.

## **BOARD OF DIRECTORS**

## Article 27.

The Board of Directors is the body that controls the work of the association and the executive director. The Board of Directors is accountable to the Assembly.

The members of the Board of Directors are elected by the Assembly for a period of 4 years.

The Board of Directors consists of 5 (five) members who elect the president of the Board of Directors.

## WORKING PROCEDURES

#### Article 28.

The Board of Directors operates in sessions.

Sessions are held at least once a month.



A session of the Board of Directors can be held only if at least three members of the Board of Directors are present.

In addition to the members of the Board, third parties invited by the members may also attend the sessions.

For a decision of the Board of Directors to be valid, a simple majority of the votes of the present members is required.

The Board of Directors can adopt the Rules of Procedure for its work.

#### MEMBERSHIP IN THE BOARD OF DIRECTORS

#### Article 29.

Candidates for members of the Board of Directors cannot be officials or prominent members of political parties. The decision on the election of a member of the Board of Directors is made by the Assembly.

## **TERMINATION OF MEMBERSHIP**

## Article 30.

Membership in the Board of Directors ceases:

- Upon personal request;
- By a serious violation of the Statutory provisions;
- Upon the expiration of the mandate if a re-election application has not been submitted.

## COMPETENCES OF THE BOARD OF DIRECTORS

#### Article 31.

The Board of Directors:



- Ensures the efficiency of the Association's work;
- Submits a work and development plan of the Association to the Assembly;
- Submits an annual report on work to the Assembly;
- Submits an annual financial report to the Assembly;
- Decides on the formation of working bodies of the Association;
- Controls the financial operations of the organization;
- Controls the work of the Executive Director;
- Decides on other issues for which the competence of another body of the Association is not determined by the Statute.

## **EXPERT COUNCIL**

## Article 32

The Expert Council consists of members elected from among experts in the fields of environmental protection, ecology, energy, climate change, legal and economic sciences, communications, and other areas relevant to the work of the Association.

The members of the Expert Council are elected and dismissed by the Assembly for a period of 5 years and may be re-elected.

The number of members of the Expert Council is not limited.

The Expert Council is an advisory body for professional issues relevant to the work of the Association and does not have a role in managing the Association.

## **WORKING PROCEDURES**

#### Article 33

The Expert Council is not obliged to work in sessions.

The Expert Council advises the Association on issues relevant to its work according to the needs of the Association, at the request of the person authorized to represent, the president of the Board of Directors, and the staff.

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#### MEMBERSHIP IN THE EXPERT COUNCIL

## Article 34

Candidates for members of the Expert Council cannot be officials or prominent members of political parties. The decision on the election of a member of the Expert Council is made by the Assembly.

## **TERMINATION OF MEMBERSHIP**

## Article 35

Membership in the Expert Council ceases:

- Upon personal request;
- By a serious violation of the Statutory provisions;
- Upon the expiration of the mandate if a re-election application has not been submitted.

## PERSON AUTHORIZED TO REPRESENT

(Executive director)

## Article 36.

The person authorized to represent is elected by the decision of the Assembly of the Association for a mandate of four years.

The decision on the appointment determines the day of assuming the function of the Executive Director of the Association.

# AUTHORITIES OF THE PERSON AUTHORIZED TO REPRESENT / EXECUTIVE DIRECTOR

Article 37.



# The person authorized to represent:

- Concludes contracts and undertakes other legal actions in the name and on behalf of the association;
- Is responsible for the legality of the work;
- Manages the association's affairs in accordance with the decisions of the Assembly;
- Submits a proposal for the annual financial report to the Assembly;
- Performs other duties in accordance with the law, the statute, and other acts of the Association.

## Responsibility of the person authorized to represent

#### Article 38.

The person authorized to represent is responsible for their work to the Assembly and periodically submits reports on their work to it.

For each session of the Assembly of the Association, the person authorized to represent is obliged to submit a report on their work for the period between two sessions.

## Dismissal of the person authorized representative

## Article 39.

The Executive Director may be dismissed in the following cases:

- 1. If there are losses in the Association's operations;
- 2. If by their negligent or unprofessional work or exceeding their authority they cause damage to the Association, or if damage could have occurred as a result;
- 3. Due to the inability to organize and manage the entrusted affairs and activities within their scope.

#### Article 40.

The decision on the dismissal of the Executive Director is made by the Assembly of the Association.



The decision of the Assembly of the Association on the dismissal of the Executive Director is final.

#### **STAFF**

## Article 41.

Staff will be employed in accordance with the Law according to the Act on Systematization of Workplaces adopted by the Assembly of the Association.

#### **AFFILIATION**

## Article 42.

The association can affiliate and join federations or other appropriate associations in the country and abroad.

## **FINANCING**

## Article 43.

The association acquires assets from membership fees, voluntary contributions, donations, inheritances, interest on deposits, dividends, rent, and other means not contrary to the law.

In the event of the cessation of the association's activities, by decision of the Assembly, the property and funds are allocated to other institutions or associations.

## **CONDUCTING ECONOMIC ACTIVITIES**

## Article 44.

The association does not conduct economic activities within its activities.



# Membership in the organization

#### Article 45.

All legal and natural persons can be members of the Association if they accept the goals and activities defined by the Statute of the Association based on the recommendation of one of the members.

The decision on admission to membership is made by the Assembly of the Association by a majority vote.

Membership is acquired by signing a membership application form.

A register of members is kept as a record of the association's members.

## **TERMINATION OF MEMBERSHIP**

#### Article 46

A member can resign from membership by giving a written statement of resignation.

Membership in the Association also ceases based on the decision of the Assembly in case of non-compliance with the provisions of this Statute or tarnishing the reputation of the association.

Any member of the Association can submit an initiative for exclusion from the Association.

The member must be allowed to state the reasons for the proposal for the termination of their membership in the Association.

#### RIGHTS AND OBLIGATIONS OF MEMBERS

Article 47.

A member has the right to:



- 1. Equally participate with other members in achieving the goals of the Association;
- 2. Participate directly in decision-making at the Assembly and through the bodies of the Association:
- 3. Elect and be elected to the bodies of the Association;
- 4. Be timely and fully informed about the work and activities of the Association.

# A member is obliged to:

- 1. Actively contribute to achieving the goals of the Association;
- 2. Participate in the activities of the Association according to their interest;
- 3. Pay the membership fee if such an obligation is prescribed in the Statute or another act of the internal organization;
- 4. Perform other tasks assigned by the Assembly of the Association.

## TRANSITIONAL AND FINAL PROVISIONS

#### Article 48.

The initiative to start the procedure for the cessation of the association's activities can be initiated by one-third of the members of the Assembly.

The Assembly decides on the cessation of the association's activities by a two-thirds majority of the present members of the Association.

## Article 49.

In the event of the cessation of the association's activities, the decision on the disposal of property is made by the Assembly by a two-thirds majority of all members

## Article 50.

For all matters not regulated by this Statute, the provisions of the Law on Non-Governmental Organizations will apply directly.

#### Article 51.



Amendments and supplements to the Statute adopted by the Assembly of the Association on 31.07.2023 will be applied from the date of approval by the competent administrative authority.

In Podgorica, 31. July 2023

President of the Assembly Dragutin Sekulović