

# **Rochester Board of Women's Lacrosse Officials Bylaws**

## **CHAPTER 1: INTRODUCTION**

**Section 1.1** These are the Bylaws of the Rochester Board of Women's Lacrosse Officials officiating board (hereafter referred to as "Board"), which serve to govern the operations of this Board only. The purpose of the Board is to establish optimum standards of business practices, assigning procedures, and conduct of officials.

**Section 1.2** These Bylaws are to be interpreted consistent with the Bylaws of the Central New York Board of Women's Lacrosse Officials, Inc., (hereafter referred to as the "Corporation"). All definitions of USA Lacrosse are incorporated herein, and in conjunction with the Women's Game Officials' Training Manual.

**Section 1.3** The Board will follow the Contract set forth by the Section V United Sports Board Council (hereafter referred to as USBC), the Bylaws of New York State Public High School Athletic Association (hereafter referred to as NYSPHSAA), and the Bylaws of New York State Certified Officials of Girls Lacrosse (hereafter referred to as NYSCOGL).

## **CHAPTER 2: MEMBERSHIP**

**Section 2.1** Any rated or probationary women's lacrosse official who resides within the Rochester area of New York, who is a member in good standing of USA Lacrosse, is considered a member of the Board. Officials are defined by USA Lacrosse Women's Game Officials' Training Manual and requirements outlined in Board Policies and Procedures.

**Section 2.2** Members pay annual dues to the Board. Members pay USA Lacrosse directly for annual membership to USA Lacrosse. The Board pays annual dues to USBC and NYSCOGL.

## **CHAPTER 3: EXECUTIVE COMMITTEE**

**Section 3.1** The Board will be governed by the Executive Committee, which will consist of a Chair, Chair-Elect, Assignor, Rating Coordinator, and Treasurer. The Executive Committee shall be elected, serve terms, and perform duties as prescribed in the Board Policies and Procedures. Executive Committee members may serve succeeding terms and shall serve until a replacement has been elected, or in the case of a mid-term vacancy, the Chair shall appoint a replacement.

**Section 3.2** An Executive Committee member may be removed from office by a two-thirds majority of the members of the Board who are present at a meeting for that particular purpose, provided that 51% (quorum) of the members in good standing have voted. Notice of the meeting must be sent by reasonable means to all members, at least seven (7) days prior to the meeting, and the Executive Committee member must be given an opportunity to speak at the meeting.

## **CHAPTER 4: MEETINGS**

**Section 4.1** The Chair shall call meetings of the membership prescribed in the Board Policies and Procedure document.

**Section 4.2** Business can be transacted at any meeting by a majority vote of the members present.

## **CHAPTER 5: CONFLICT OF INTEREST AND ETHICAL PRACTICES**

**Section 5.1** No member of the Board may vote on any matter in which they or any member of their immediate family have a financial interest or on any other matter in which they have a conflict of interest. If a member of the Board becomes aware of any matter that could be considered a conflict of interest, they shall immediately disclose that conflict to the Executive Committee.

**Section 5.2** The Board will have an Ethics Committee for the purpose of resolving Board grievance issues as prescribed in Board Policies and Procedures.

## **CHAPTER 6: AMENDMENTS TO BYLAWS**

**Section 6.1** These Bylaws may be amended or repealed by two-thirds (2/3) affirmative vote of the members of the Board.

**Section 6.2** Any member in good standing may propose changes to the bylaws by submitting, in writing, the proposed changes with rationale to the Executive Committee.

**Section 6.3** Notice of any proposed amendment of any bylaw should be issued to members of the Board at least seven (7) days before the scheduled vote deadline.

**Section 6.4** Amendments to these Bylaws shall take effect immediately after the meeting in which they are approved.

## **CHAPTER 7: DISCRIMINATION**

**Section 7.1** The Board will conform and comply with all federal, state and local laws regarding discrimination. The Board will not discriminate against any official in hiring practices including, but not limited to: age, ancestry, citizenship, ethnicity, family care status, gender identity or expression, marital status, medical condition, disability, race, religion, sex, and sexual orientation.

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