

# **Clinton School District Strategic Plan 2022-2027**

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## **Goals and Strategic Objectives of Clinton School District 2022-2027**

***“Educational Excellence for EVERY Student, EVERY Day”***

### **CLINTON SCHOOL MISSION STATEMENT**

Our school will provide an equal opportunity and safe environment for all students to receive a quality education that challenges each student’s diverse background and individual abilities. A community of parents and qualified staff work together to develop critical thinking and problem solving through traditional and technological methods to ultimately develop citizens with a lifelong interest in learning.

### **DESCRIPTION OF THE DESIRED FUTURE**

We have set high standards and expectations for our staff and students so they can excel and be successful. We encourage our staff to be lifelong learners. Our goal is to make sure students are continually ready for their transitions:

1. Kindergarten Under 5 to Kindergarten
2. Fifth Grade to Middle School
3. Eighth Grade to High School.

Our facilities and infrastructure will continue to fully support our educational programming.

All children, families, and staff must be supported, valued equally, and served with equity regardless of disability, race, ethnicity, religion, or gender.



## **CORE VALUES (GUIDING PRINCIPLES) \*\*STUDENT CENTERED**

Provide an equal opportunity for every student to receive a quality education

Perseverance

Innovative

Growth mindset

Direct and positive communication

Mutual respect

Parents, quality staff, and community work together to support all students

Build community with students, staff, and parents

Develop the whole child - academically, socially, behaviorally, physically, creatively, and emotionally

Fiscal responsibility and efficient operations

Future driven - investing in our students' future



## GOALS AND STRATEGIC OBJECTIVES

### Goal #1 **Educational Fidelity and Purpose**

We successfully implement educational opportunities for students with a focus on an individualized approach to education and use a rigorous accountability system to ensure that we are maximizing the learning potential of each and every student.

#### **Strategic Objectives:**

1. We will implement a Multi Tiered System of Support (MTSS) protocol system for all branches of support (Title, Special Education, Gifted/Talented)
  - a. Use Innovative and Personalized Learning to meet the needs of all students
  - b. Individualized benchmark assessment data will be used to drive instruction; (STAR, SBAC)
  - c. Teachers/Staff will address individual needs of every student to help them be successful now and in the future
2. We will implement research based curriculum that are Montana content standards based
  - a. We will create a Montana content standards based scope and sequence that will drive our instruction in grades KU5-8th
  - b. Research and evidence based Reading Curriculum will be purchased for KU5-8 grades during the 2024-2025 school year
3. We will encourage our staff to be lifelong learners by offering regular professional development with a focus on increasing student achievement including social/emotional/behavioral development.
4. Our [Action Plan](#) will drive our educational goals for our students
5. We will continue to have small classes sizes to ensure a quality, individualized education will take place for all students



## **Goal #2 Technology**

We successfully integrate technological advancements into the curriculum to ensure that our students have access to, and are effectively utilizing, current technologies that enhance their learning capabilities and experiences.

### **Strategic Objectives:**

1. With the latest technology available we will give our students a competitive edge to prepare for the world
2. Training will be provided for students and staff to correctly use technology and software programs
3. Clinton will update software as needed to engage students in their learning
4. Technology will be used to enhance communication procedures with parents and the community using email, text, and social media
5. We will invite media into the classrooms or to special programs, use Social Media accounts for sharing information
6. Students and staff will learn safety protocols with technology and cyber security.
7. Artificial Intelligence and ChatGPT Training will be given to students and staff to learn the benefits and drawbacks in using it appropriately in the classroom

## **Goal #3 Safety, Security, and Facilities**

We continue to improve the safety of our schools and our facilities by making safety a priority and by changing the mindset of our students and staff to take a proactive approach to prevention including injury prevention, and other safety/security measures.

### **Strategic Objectives:**

1. Our safety/crisis committee will meet regularly to continually discuss safety of our facilities
2. Regular safety checks will be made throughout campus to ensure staff and students are safe
3. Staff will be regularly trained to ensure student safety is our number one priority
4. Our building will have one point of access and we will continually look to make upgrades as needed
5. Clinton School will develop a safety handbook for staff to use to make sure safety policies and procedures are being followed
6. Clinton School will make sure our facilities are ADA compliant
7. We will provide a safe and nurturing environment to support student achievement
8. Protection of indoor air quality will enhance student learning
9. We will implement the "I Love You Guys" Foundation Model for emergencies
10. We will implement a School Safety Plan and a Threat Assessment Team



## Goal #4 Well-Being

We believe all students and staff must feel a sense of belonging and have the supports needed to be successful both academically and socially. It is our responsibility to create a safe, inclusive, and nurturing learning environment in our school.

### **Strategic Objectives:**

1. We will provide access to supports for students, families, community, and staff
2. We will provide targeted professional development to equip staff with the tools needed to support students emotional/behavioral/social needs
3. We will provide education related to effectively managing stress through research based programs
4. Through professional development our staff will be trained to support every student and meet their diverse needs.
5. Confidentiality for all students and staff will be maintained

## Goal #5 Parent/Community Engagement

We successfully enhance engagement with the community and expand their knowledge about the District. As a result of our efforts, our community is well informed about our priorities and fully supports our vision for the future of our District. Building relationships with families and the community is key to the success of all our students.

### **Strategic Objectives:**

1. We will offer adult education classes to our community such as parenting classes, fitness, and music to engage our community
2. We will use a number of communication methods such as email, social media, etc. to engage our community in the happenings in our school
3. We continue to promote and encourage engagement and participation of parents/families and community members in our school programs, services, and activities
4. Surveys will annually be given to gather parent input/satisfaction
5. We will invite parents and community into our building to use a team approach to support students



## **INTENDED OUTCOMES**

1. Collaborating as a team of educators we will provide students with a quality education that prepares them for their future.
2. Our community will be a network of resources to support student growth
  - a. Some networks include Clinton Rural Fire Department, Community members hosting ASP classes, Clinton Farms, Handley beef, Clinton Market
3. Student learning will be personal, relevant, engaging and holistic with connections to the community and the world
4. With continual maintenance of our facilities we will have a high quality building that promotes student learning
5. Our school will continue to monitor technological advancements to be used in our classrooms and throughout our school safely and securely.



## **TEACHING AND LEARNING**

Culture, Climate, and Social Values

Governance, Leadership, and Accountability - develop the full educational potential of every student

Enhanced Learning Opportunities - individual student success now and into their future

Trusted and Valued Staff - staff has the supports, training, and resources needed to be successful

Empathy, Grace, and Gratitude for All

Direct & Positive Communication through Mutual Respect