

SAFE PASSAGE VOLUNTEER WAIVER, RELEASE AND INDEMNITY AGREEMENT

For and in consideration of the opportunity to participate in the philanthropic volunteer programs offered by SAFE PASSAGE YOUTH FOUNDATION (aka SAFE PASSAGE), the undersigned hereby voluntarily releases, discharges, waives and relinquishes any and all actions or causes of action for the personal injury, property damage or wrongful death occurring to it arising as a result of the activities or services which the undersigned may engage in through the volunteer opportunities offered by SAFE PASSAGE, or any activities incidental thereto, wherever or however the same may occur and for whatever period said activities or services may continue, and the undersigned does for himself or herself, they or his or her or their heirs, agents, executors, administrators and assigns hereby release, waive, discharge and relinquish any action or causes of action, aforesaid, which may hereafter arise for it, and agrees that under no circumstances will the undersigned or her or his heirs, agents, executors, administrators present any claim for personal injury, property damage or wrongful death against SAFE PASSAGE or any of their parents, subsidiaries, officers, agents, servants, or employees do any of said persons, or otherwise. IT IS THE INTENTION OF THE UNDERSIGNED BY THIS INSTRUMENT TO EXEMPT AND RELIEVE SAFE PASSAGE FROM LIABILITY FOR PERSONAL INJURY, PROPERTY DAMAGE OR WRONGFUL DEATH.

The undersigned, for herself, they or himself, her or his or their heirs, agents, executors, administrators agrees that in the event that any claim for personal injury, property damage or wrongful death shall be prosecuted against SAFE PASSAGE, the undersigned shall indemnify and save harmless the same from any and all claims or causes of action by whomever or wherever made or presented for personal injuries, property damage or wrongful death.

The undersigned agrees to indemnify SAFE PASSAGE and its employees if personal injury, property damage or wrongful death occurs as a result of a Safe Passage volunteer or employee providing transportation for the undersigned volunteer.

The undersigned agrees to allow SAFE PASSAGE, and sponsors of its events to use his or her or they or their name, voice, photo, and likeness for promotional purposes without any cash considerations or payments.

The undersigned acknowledges that she or he or they has read the foregoing and is fully aware of the legal consequences of signing this instrument.

FOR PARENTS/GUARDIANS OF VOLUNTEERS UNDER THE AGE OF 18

This is to certify that I, as parent/guardian with legal responsibility for this participant, do consent and agree to his/her /they Waiver and Release of the Releases as provided above, and, for myself and my heirs, assigns, personal and legal representatives, and next of kin, hereby release and agree to indemnify and hold harmless the Releases from any and all claims and liabilities incident to my minor child's/ward's involvement or participation in this event as provided above, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES, to the fullest extent permitted by law.

You (minor or adult) agree to following these general safety policies and rules while volunteering for on-site and off-site SAFE PASSAGE activities:

- All volunteers will be screened upon arrival to SAFE PASSAGE. If the visitor or volunteer answers "yes" to any of the following questions, he/she /they should not be permitted to access the volunteer Safe Passage site:
 1. Have you been confirmed positive for COVID-19?
 2. Are you currently experiencing, or recently experienced, any acute respiratory illness symptoms such as fever, cough, or shortness of breath?
- SAFE PASSAGE may take the temperature of all volunteers during volunteering hours. Volunteers having temperatures of 100.4F/ 38°C. will be sent home.
- Volunteers should wear mask and wash or sanitize hands immediately before starting and after completing the volunteering shift and then put required provided gloves on.

- Volunteers are required to properly use face covering while in the SAFE PASSAGE's common areas, and off-site at any of our volunteer activities. If you do not have your own face covering at the time of arrival, one will be provided for you.
- Volunteers should ask other volunteers to keep a personal distance of six (6) feet at a minimum when possible.
- In lieu of using a common source of drinking water, such as a cooler, volunteers should use individual water bottles.

VOLUNTEER PLEDGE

Knowing that my community needs my help, I voluntarily choose to give of my time to support SAFE PASSAGE and its purpose. As a volunteer I understand that:

1. I volunteer knowing that I will receive no compensation of any kind for the work I perform.
2. Child protection is paramount. I will always keep the best interests of SAFE PASSAGE and my community in mind when performing my duties for the organization.
3. I will treat all persons with equality and in a non biased manner. I will conduct myself in a responsible and professional manner and will treat others with respect, dignity and courtesy.
4. I will take any problems, criticism, or suggestions to Safe Passage staff. We respect, value and appreciate YOUR input.
5. I will keep as confidential any information, which I may hear directly concerning others (as allowed by law). If another person in does something unethical, incorrect, against procedures, abusive or disruptive, I will use the proper channels to report this to the person at Safe Passage in authority to take action. Gossip is hurtful; compliments and referencing work matters in a constructive way are helpful and welcome.
6. I will follow all of SAFE PASSAGE's Youth Protection and General Rules and Safety Rules and Procedures (outlined in this document and available at www.safepassageyouth.org website under resources tab).
7. I understand that only individuals approved by Safe Passage, may speak to the media on behalf of the SAFE PASSAGE organization.
8. I will uphold the policies and procedures of SAFE PASSAGE.

I have read this pledge and agree to follow the rules, regulations and guidelines set forth. I understand that my volunteer position will be reevaluated on a periodic basic to determine if that position is still appropriate. Should SAFE PASSAGE decide to ask me to volunteer in a different capacity or to ask me to leave for any reason, I agree to abide by their decision. I also agree to let staff know if there is any reason I cannot fulfill my duties, or if someone else is putting the safety of themselves or others in danger.

Signature _____

Printed Name _____ . Date: _____

Approval for minor by parent: Child full name _____

Signature of Parent: _____ . Date: _____

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