

4-H Adventure Camp Lifeguard Position Description

Position Title: 4-H Adventure Camp Lifeguard

Position Type: Seasonal Camp Staff – Temporary/Contract Position

Camp Dates

- May 29 – 31 June 12 – 15 July 10 – 13

Applicants may apply for one or multiple camp sessions.

Position Summary

The 4-H Adventure Camp Lifeguard is responsible for providing a safe and positive waterfront experience for campers ages 8–18 participating in lake swimming and watercraft activities during 4-H Adventure Camp. This position supervises all waterfront activities, enforces safety procedures, responds to emergencies, and supports a welcoming and inclusive camp environment.

The Lifeguard works closely with camp leadership and staff to ensure all aquatic activities operate in accordance with established safety standards and University of Idaho Extension 4-H Youth Development Program expectations.

Primary Responsibilities

- Supervise campers and staff during all waterfront activities.
- Monitor swimmer safety during open water swimming sessions.
- Oversee and support watercraft activities including paddle sports and other approved lake recreation activities.
- Enforce all waterfront safety rules and emergency procedures.
- Conduct swimmer checks and assess participant swimming ability as needed.
- Maintain constant visual surveillance of campers in and around the water.
- Respond appropriately and immediately to emergencies and administer first aid as needed.
- Inspect waterfront equipment and report safety concerns to camp leadership.
- Maintain accurate incident and safety documentation.
- Support a positive, respectful, and inclusive camp environment for youth and adults.
- Participate in staff orientation and required safety briefings.

Required Qualifications

- Current or ability to be certified Open Water Lifeguard Certification.
- Current CPR/AED and First Aid Certification.
- Experience supervising youth in aquatic settings preferred.

- Comfortable supervising campers ages 8–18 in open lake environments.
- Ability to remain calm and respond effectively in emergency situations.
- Strong communication and teamwork skills.
- Ability to work outdoors in varying weather conditions.
- Must successfully complete all required University of Idaho Extension 4-H volunteer or staff requirements, including background check if applicable.

Compensation & Camp Support

- Pay provided per camp session.
- Transportation to camp may be provided.
- Meals and shared cabin lodging are provided during camp sessions.

Physical Requirements

- Ability to swim proficiently and perform water rescues.
- Ability to remain alert and attentive for extended periods.
- Ability to lift, carry, and assist campers or equipment when necessary.
- Ability to work in outdoor camp and waterfront environments.

To Apply

Please create your:

- Brief statement of interest including
 - Name
 - Contact information (phone number, mailing and email address)
 - Camp or aquatic experience
 - Availability for listed camp dates
- Relevant certifications

Submit these materials to:

Gail Silkwood, Executive Director
idaho4hadventurecamp@uidaho.edu
UI Extension, Ada County 4-H | 5880 Glenwood Street | Boise, ID 83714
Drop off at the above address Monday – Friday from 8:00 am – 5:00 pm

Join the 4-H Adventure Camp team and help provide a safe, fun, and memorable outdoor experience for youth.