

**THE  
BIG  
ISSUES**

**June 2026 Election  
Alameda County  
Board of Education Trustee**

**Dr Joseph “Doc” Grcar**



**ALAMEDA COUNTY  
OFFICE OF EDUCATION**  
Alyse Castro, Superintendent

# #1 LOW TEACHER SALARIES

Average Total Pay and Benefits (2024)

City of Hayward, **Policeman** **\$365,581.30**

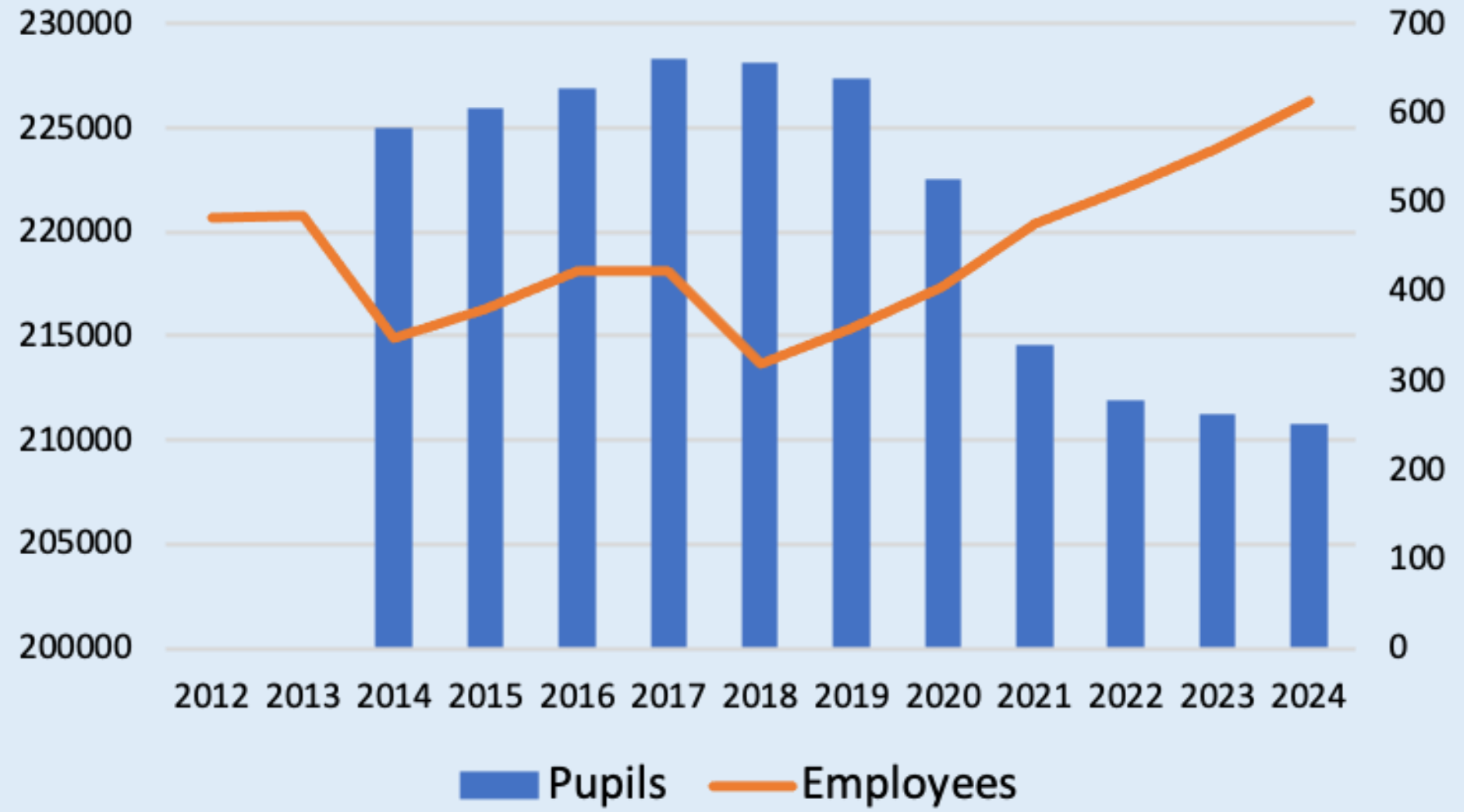
Hayward School District, **Teacher** **\$94,346.06**

# #2 MEDIOCRE RESULTS

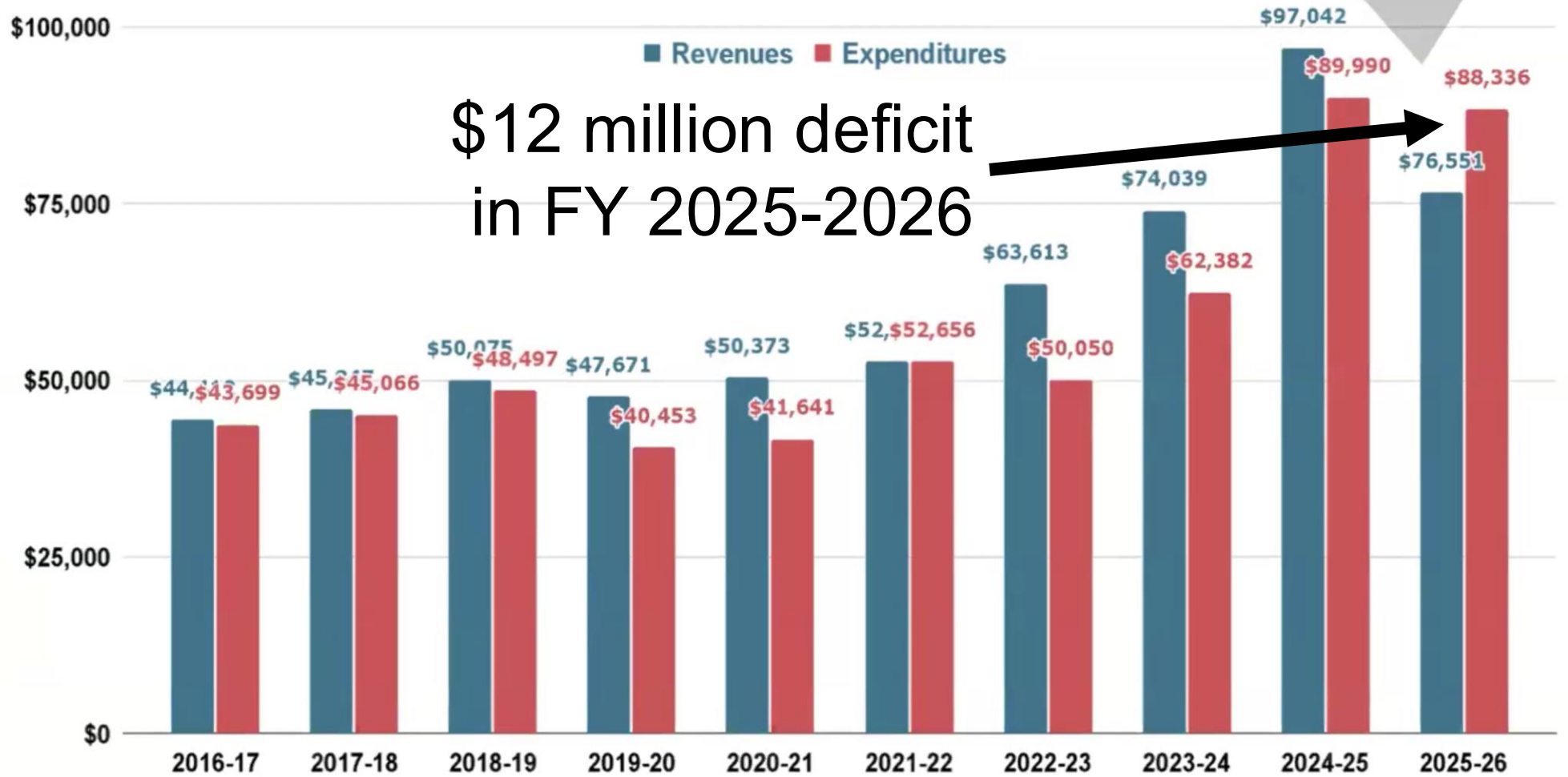
High School	City	Pupils	% students attaining the state standard in SCIENCE	High School	City	Pupils	% students attaining the state standard in SCIENCE
Mission San Jose	Fremont	1,822	79.51	James Logan	Union City	3,151	39.86
Piedmont	Piedmont	730	70.34	Livermore	Livermore	1,803	38.02
Irvington	Fremont	2,161	69.90	Skyline	Oakland	1,432	32.53
American	Fremont	2,587	68.11	Arroyo	San Lorenzo	1,542	28.35
Alameda	Alameda	1,863	66.37	Newark Memorial	Newark	1,407	28.00
Albany	Albany	1,117	64.99	Oakland Technical	Oakland	1,813	27.92
Dublin	Dublin	3,224	64.24	San Leandro	San Leandro	2,488	24.63
John F. Kennedy	Fremont	1,273	59.07	Mt. Eden	Hayward	1,892	22.30
Granada	Livermore	2,234	58.66	San Lorenzo	San Lorenzo	1,136	21.60
Foothill	Pleasanton	2,208	56.95	Oakland	Oakland	1,525	19.48
Berkeley	Berkeley	3,220	56.65	Hayward	Hayward	1,667	18.04
Encinal Jr/Sr	Alameda	1,218	53.22	Coliseum College Prep	Oakland	780	17.76
Washington	Fremont	1,901	52.16	Lodestar	Oakland	739	15.76
Amador Valley	Pleasanton	2,574	51.39	Tennyson	Hayward	1,558	9.63
Castro Valley	Castro Valley	2,842	48.53	Fremont	Oakland	1,186	8.58
Oakland School For Arts	Oakland	780	44.90	Castlemont	Oakland	698	2.36

# #3 DECLINING ENROLLMENT

All County Pupils vs Board Employees



# #4 BUDGET DEFICITS



\$12 million deficit  
in FY 2025-2026

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