

November 2026 Election Castro Valley School Board Area 4

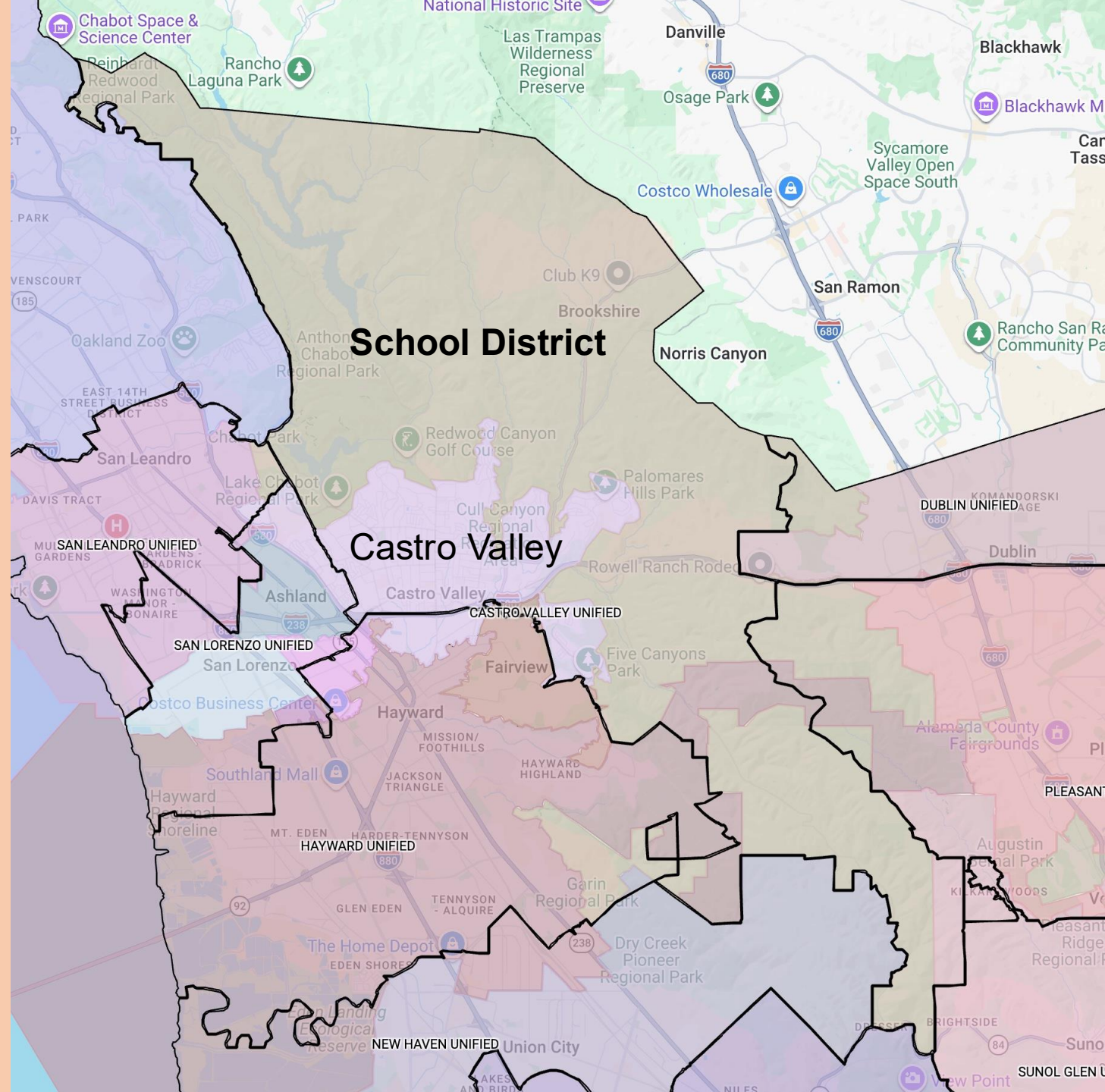
Dr Joseph “Doc” Grcar

WHAT IT
IS ABOUT



- 1. District**
- 2. Budget**
- 3. Academics**
- 4. Elections**

The School District is bigger than Castro Valley, but it is not all of Castro Valley



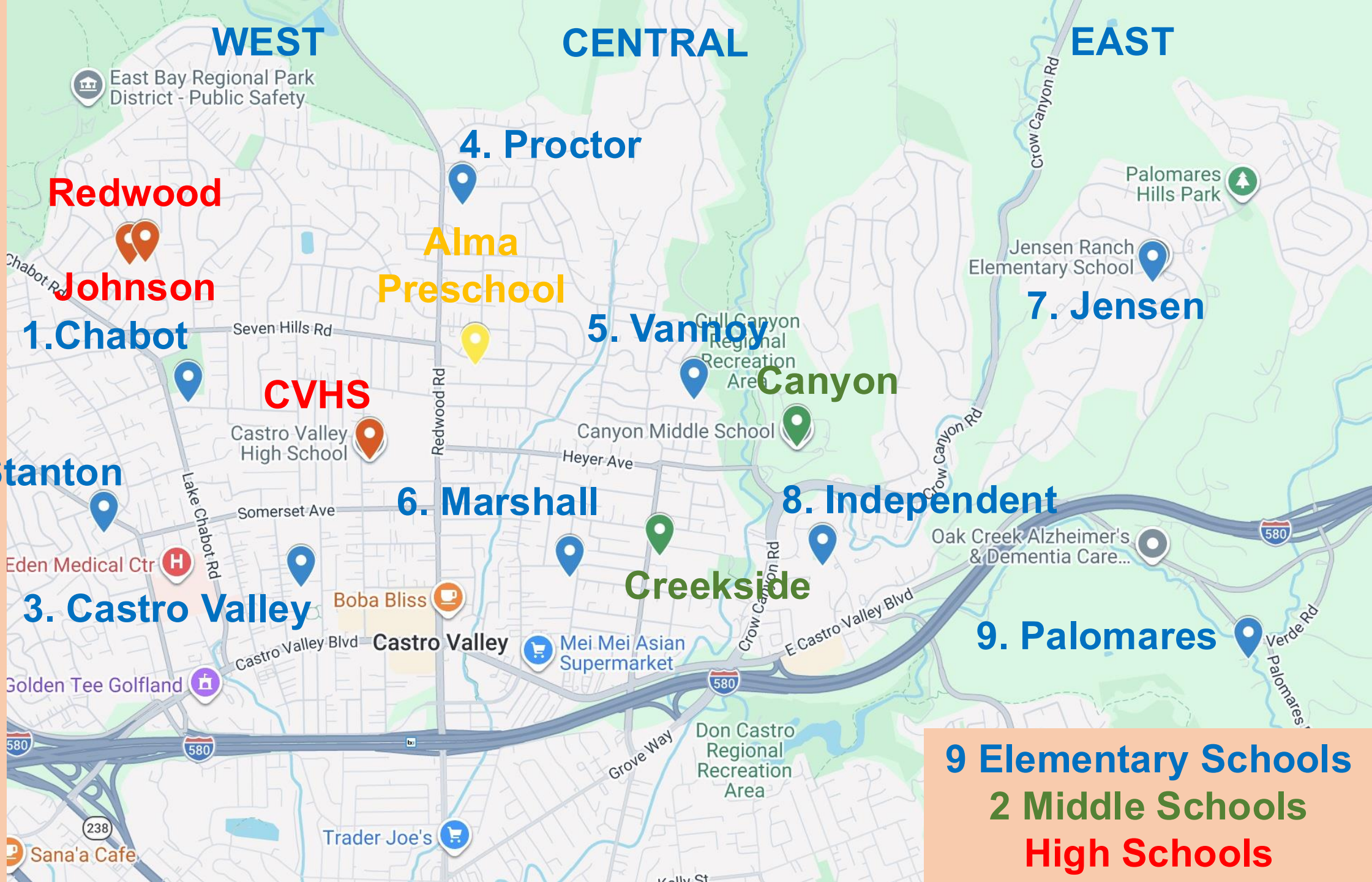
Castro Valley High	2,874 students
Castro Valley Virtual Academy	
Redwood Continuation High	118
Johnson Special Ed. High	

Middle Schools

Canyon	1,432 students
Creekside	740

Elementary Schools

<i>WEST</i>	{	1. Chabot	470
		2. Stanton	520
		3. Castro Valley	494
<i>CENTRAL</i>	{	4. Proctor	596
		5. Vannoy	500
		6. Marshall	525
<i>EAST</i>	{	7. Jensen Ranch	381
		8. Independent	661
		9. Palomares	145
		Alma <i>Preschool</i>	48



WEST

CENTRAL

EAST

Redwood

Johnson

1. Chabot

2. Stanton

3. Castro Valley

4. Proctor

Alma
Preschool

5. Vannoy

Canyon

7. Jensen

6. Marshall

8. Independent

Creekside

9. Palomares

9 Elementary Schools

2 Middle Schools

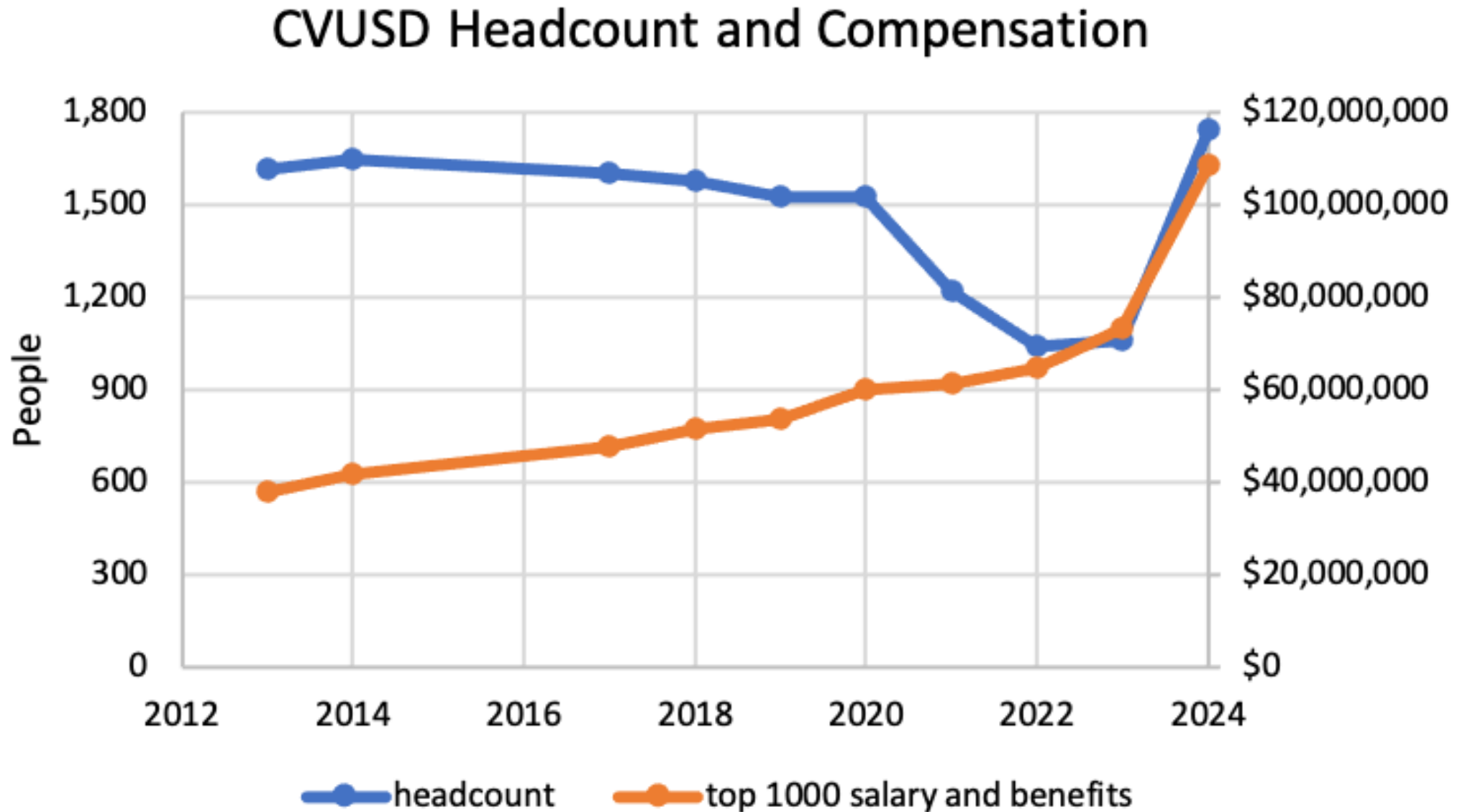
High Schools

Castro Valley has *most* transfers-in

It is *smaller* than other suburban districts, but it has *higher %* of disadvantaged students.

District	Students	Transfers In	Transfers In %	Disadvantaged	English Learners	Teachers (FTE)	Fully Credentialed	Student / Teacher Ratio	2026-7 Budgeted Expenditures	Expenditures / Student
Alameda	9,292			36%	8%	421	80%	22	\$185,653,458	\$19,980
Albany	3,694	634	17%	32%	12%	180	96%	21	\$72,661,681	\$19,670
Berkeley	9,162	894	10%	29%	6%	512	85%	18	\$247,228,281	\$26,984
Castro Valley	9,570	1,023	11%	39%	12%	436	91%	22	\$172,491,416	\$18,024
Dublin	12,808	124	1%	15%	6%	542	89%	24	\$210,323,704	\$16,421
Emery	590			70%	14%	36	81%	16	\$21,397,636	\$36,267
Fremont	32,740			30%	17%	1,434	89%	23	\$545,222,338	\$16,653
Hayward	17,377	140	1%	78%	31%	872	81%	20	\$386,719,933	\$22,255
Lammersville	7,949			11%	10%	333	74%	24	\$125,959,770	\$15,846
Livermore	12,968	94	1%	22%	9%	626	87%	21	\$217,728,068	\$16,790
New Haven	10,069	149	1%	58%	16%	423	84%	24	\$191,219,214	\$18,991
Newark	4,666	73	2%	42%	21%	194	80%	24		
Oakland	33,838	0	0%	82%	32%	1,943	55%	17	\$874,000,000	\$25,829
Piedmont	2,455	486	20%	4%	1%	146	88%	17	\$58,125,964	\$23,677
Pleasanton	13,338			10%	9%	619	89%	22	\$221,667,088	\$16,619
San Leandro	8,866			76%	23%	426	85%	21	\$202,394,880	\$22,828
San Lorenzo	7,957			76%	33%	387	80%	21		
Sunol Glenn	240	153	64%	10%	5%	12	81%	20		

People *not* Pay dropped in Pandemic



The 50 Most Common Classes at CVHS

5% of all classes are **study halls**.
In other words, the school could
not give the student a real course.

EAROP are off-campus
“**occupational**” courses. Why
does a supposedly high-
performing academic High School
put so many students into Shop or
Home Economics classes?

201 courses
726 classes
132 teachers

Teachers spend only 726 / 132 or
5.5 hours per day in the classroom.

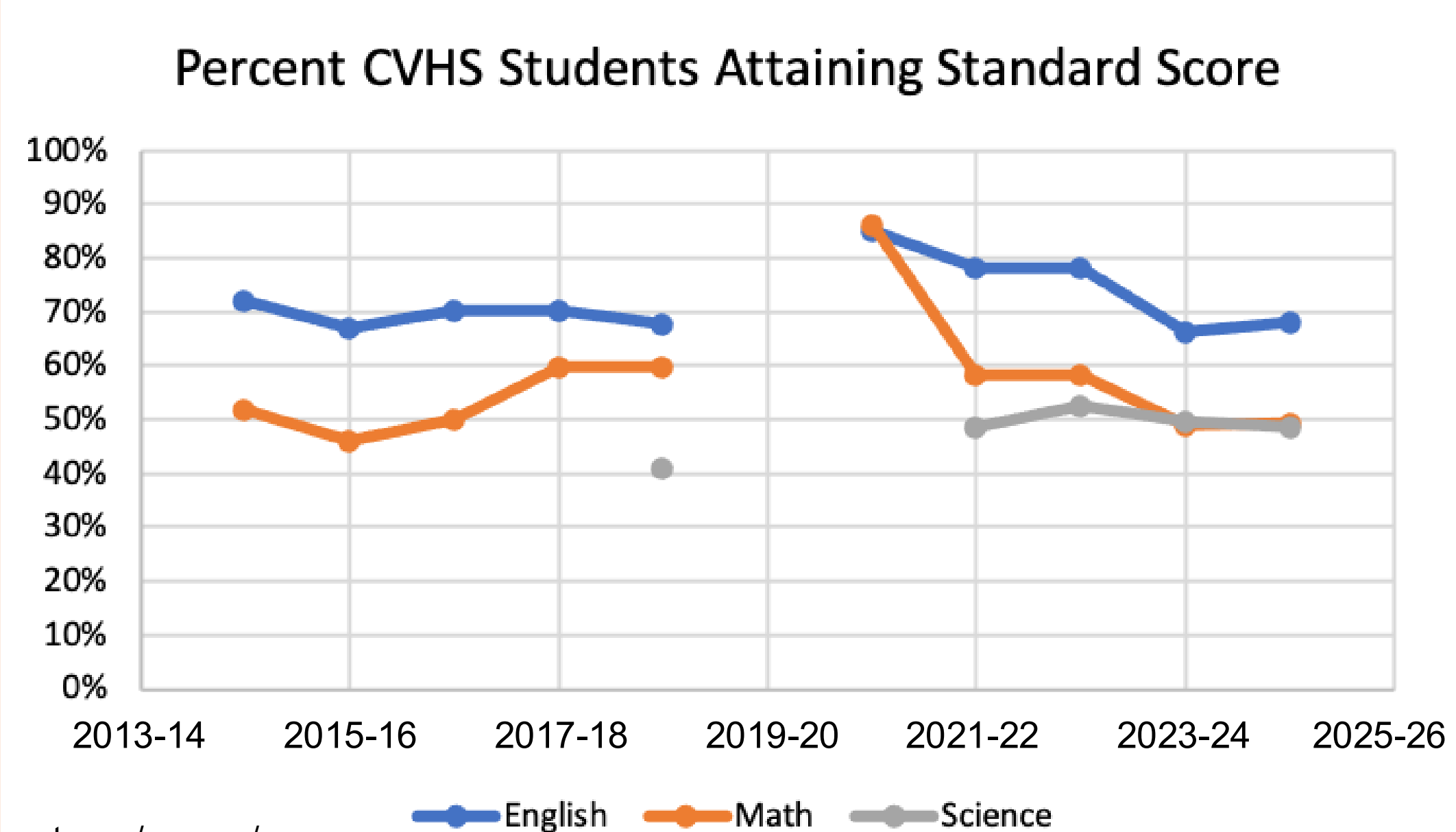
Source 2025-26 Master Schedule

Course	Classes	Category	Course	Classes	Category
Academics/Y	35	Spec	Auto Refn ROP/Y	6	EAROP
Integ Math 2/Y	22	Math	Auto Tech ROP/Y	6	EAROP
Mod World History/Y	21	Soc	Beg Studio Art/Y	6	Arts
Biology 1-2/Y	20	Sciences	CareersEdu ROP/Y	6	EAROP
Integ Math 1/Y	19	Math	Const Tech ROP/Y	6	EAROP
Phys Ed Crs I/Y	19	PE	Crim Justice ROP/Y	6	EAROP
Soph English/Y	19	English	Culinary ROP/Y	6	EAROP
Frosh English/Y	16	English	Cyber Sec ROP/Y	6	EAROP
US History/Y	16	Soc	Dental Asst ROP/Y	6	EAROP
Phys Ed Crs II/Y	13	PE	Eng 9/10/Y	6	English
Integ Math 3A/Y	12	Math	First Resp ROP/Y	6	EAROP
American Lit/Y	11	English	Library Asst/S	6	Non-D
Health/S	11	Sciences	Med Career ROP/Y	6	Sciences
Spanish 2/Y	11	Lang	Welding Tech ROP/Y	6	EAROP
Ethnic Studies/S	10	Soc	ZEV Tech 1 ROP/Y	6	EAROP
Economics/S	9	Soc	AP Art History/Y	5	Arts
Government/S	9	Soc	AP Biology/Y	5	Sciences
Adv Chemistry/Y	8	Sciences	AP English Lit/Y	5	English
American Lit H/Y	8	English	AP Env Science/Y	5	Sciences
Integ Math 3/Y	8	Math	AP Statistics/Y	5	Math
Spanish 3/Y	8	Lang	Ceramics/Y	5	Arts
Chemistry/Y	7	Sciences	Foods/Nutrition/Y	5	CTE
ERWC/Y	7	English	Graphic Design/Y	5	Arts
AP Calculus AB/Y	6	Math	Spanish4 Hon/Y	5	Lang
Auto Refn ROP/Y	6	EAROP	AP US History/Y	4	Soc

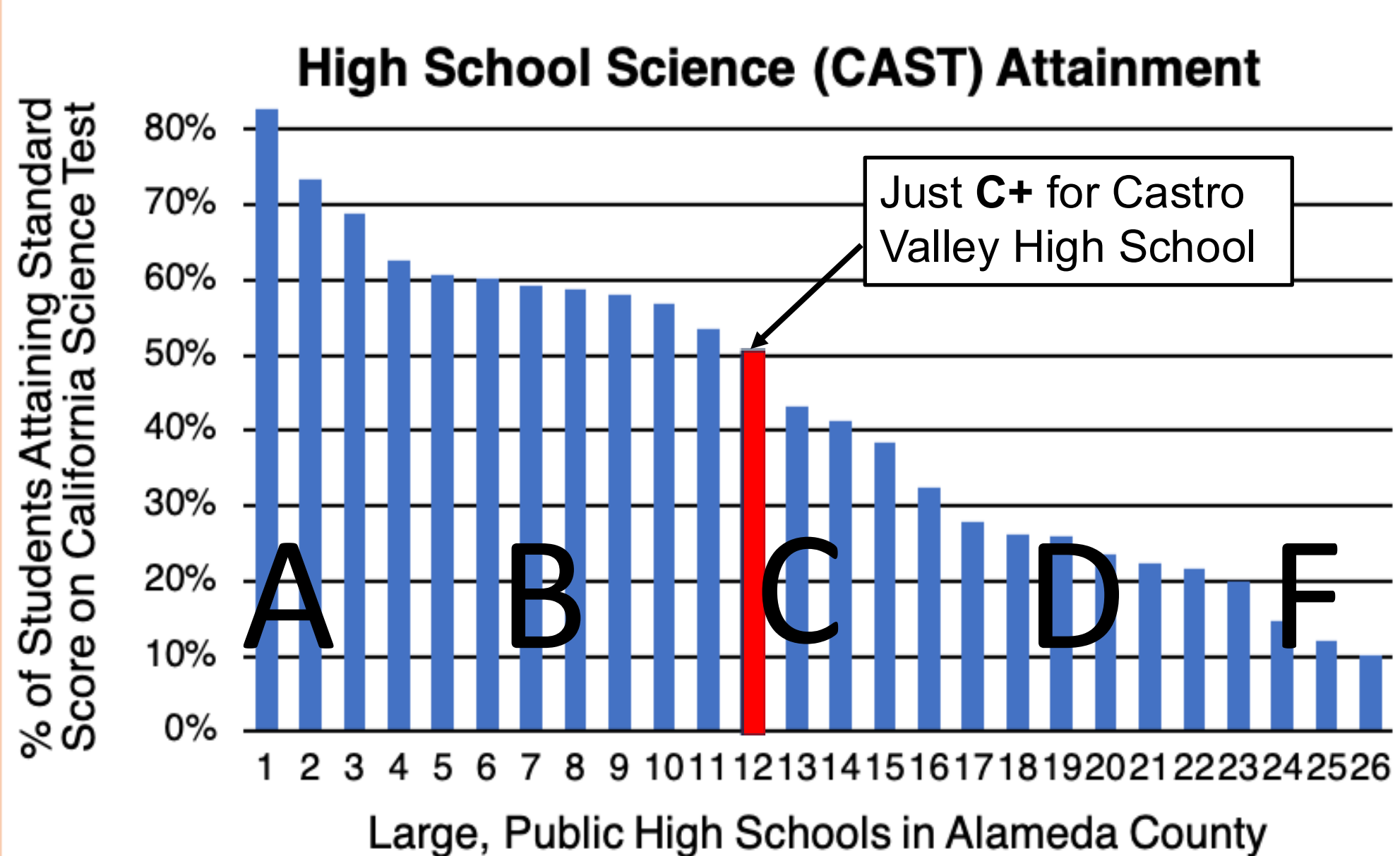
Pay+Benefits of Most Common Jobs at CVUSD

JOB	COUNT	LOW	MEAN	HIGH
Classroom Teacher	211	\$12,532	\$122,476	\$198,328
Classroom Teacher Elementary	159	\$16,462	\$122,252	\$172,115
Teacher Substitute	122	\$285	\$11,989	\$42,906
Paraprofessional - Mild/Mod (SDC/1:1)	96	\$164	\$37,759	\$73,868
Other Classified Hourly Off-Campus	72	\$31	\$1,044	\$6,664
Paraprofessional - Mod/Sev (SDC/1:1)	66	\$24	\$42,965	\$85,419
Coach Classified	62	\$496	\$2,543	\$11,282
Other Classified Substitute	48	\$59	\$8,918	\$50,798
Campus Monitor Elementary	40	\$159	\$3,390	\$9,954
Building & Grounds Worker	39	\$20,150	\$89,010	\$122,859
Paraprofessional	39	\$2,816	\$21,091	\$47,094
Paraprofessional Substitute	38	\$69	\$3,560	\$17,366
Other Classified Hourly	34	\$140	\$3,465	\$32,972
Teacher Hourly	29	\$311	\$16,742	\$80,768
Special Education Teacher (SDC)	24	\$43,926	\$99,436	\$166,345
Special Education Teacher (SDC) Elementary	23	\$4,763	\$74,130	\$150,957
Van Driver	22	\$21	\$41,618	\$71,067
Special Education Teacher (RSP)	19	\$44,251	\$113,416	\$168,751
Adult School Teacher Um	19	\$19,888	\$67,448	\$123,776
Other Classified Stipend	19	\$2,000	\$5,315	\$12,500
Department Specialist	17	\$15	\$75,005	\$107,785
Other Certificated Stipend	17	\$500	\$764	\$1,000
Psychologist	15	\$37,389	\$158,307	\$193,389
Teacher On Special Assignment	15	\$33,734	\$110,282	\$176,960
Cafeteria Assistant 9-12	15	\$10,930	\$36,338	\$64,227

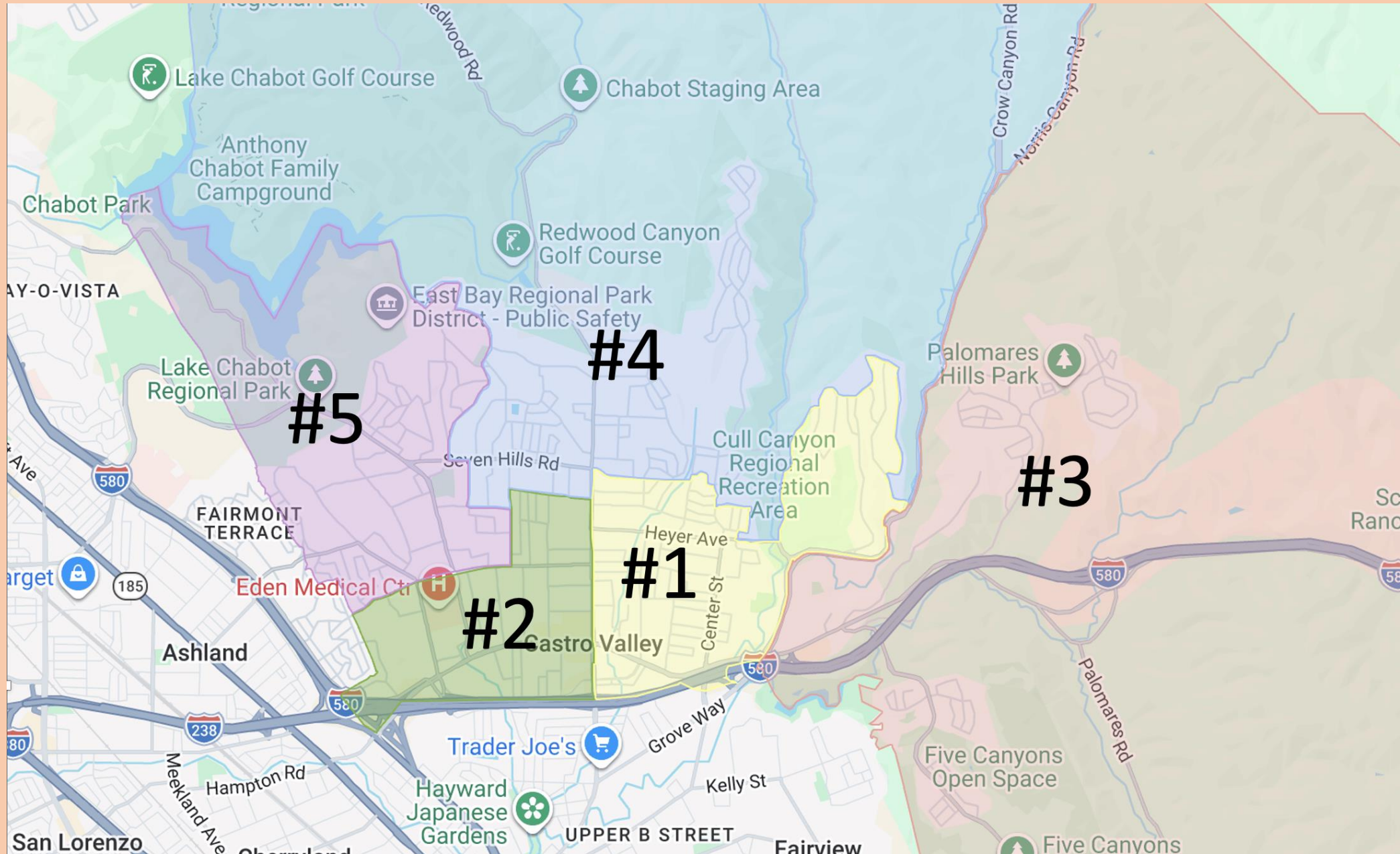
A History of Mediocre State Test Scores



Mediocre among Alameda High Schools



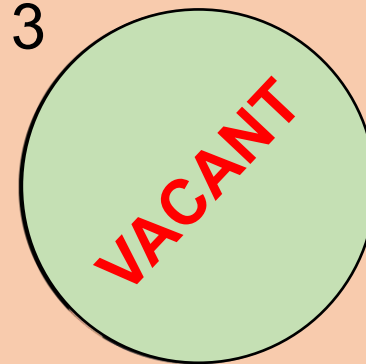
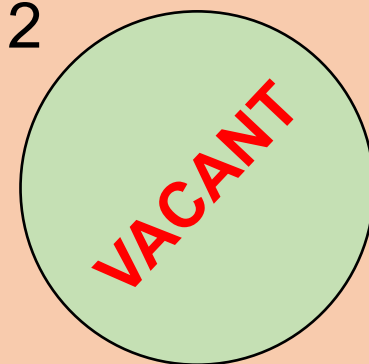
Trustee Areas



Areas 2, 3, 4 are open



Adams



Raymond



Kusiak



Howard

**WHAT IT
IS ABOUT**

**November 2026 Election
Castro Valley School
Board Area 4**

Dr Joseph “Doc” Grcar

