

**November 2026 Election
East Bay Municipal Utility District
(EBMUD) Director Ward 7**

Dr Joseph “Doc” Grcar

WHAT
IS ABOUT



- 1. Infrastructure**
- 2. Personnel**
- 3. Budget**
- 4. Directors**

**I WILL TELL YOU MORE
ABOUT EBMUD THAN
THE DIRECTORS KNOW**



Mokelumne Aqueduct(s)

1923 EBMUD formed

1926 started construction

1929 first water flowed



Pardee Dam & Reservoir





Oakland Wastewater Plant

Inaugurated 1951

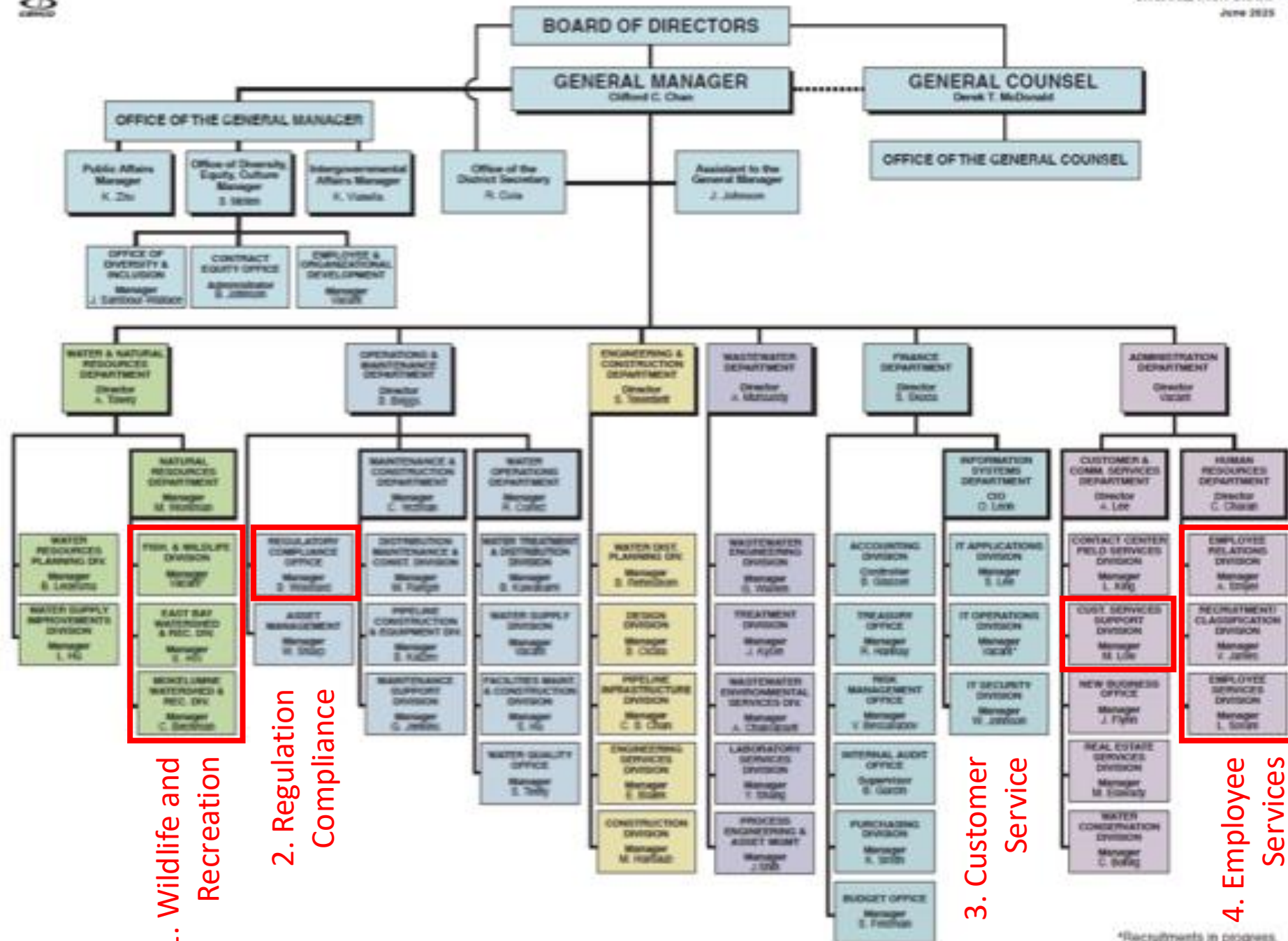
Bay Bridge

I-80

I-580

I-880





1. Wildlife and Recreation

2. Regulation Compliance

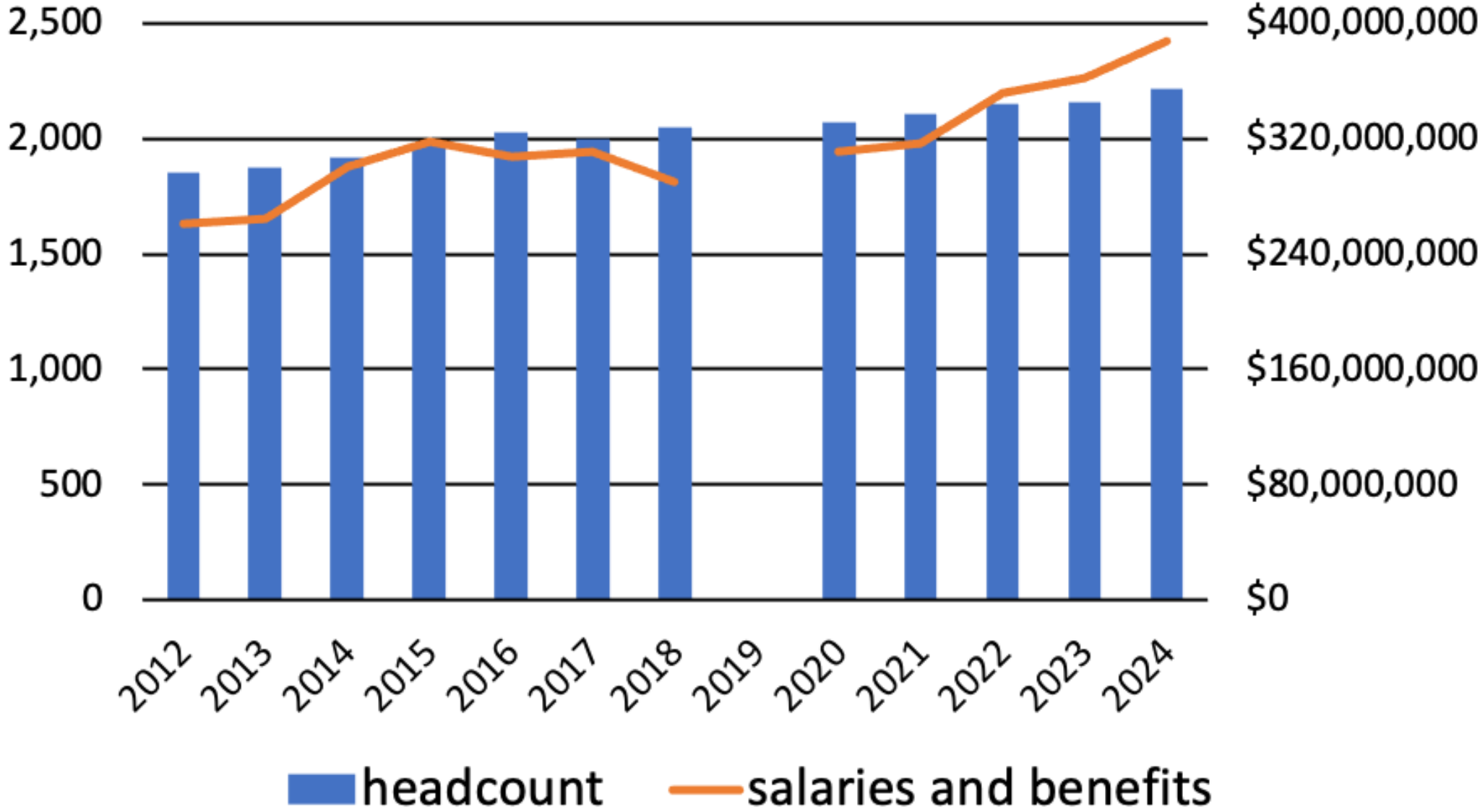
3. Customer Service

4. Employee Services

*Recruitments in progress.

- 1. Wildlife and Recreation.
Not pertinent to the business.
- 2. Regulation Compliance.
The Tail that Wags the Dog.
- 3, 4. Lots More Employee Service than Customer Service

EBMUD Personnel



Top 20 Most Numerous Jobs at EBMUD

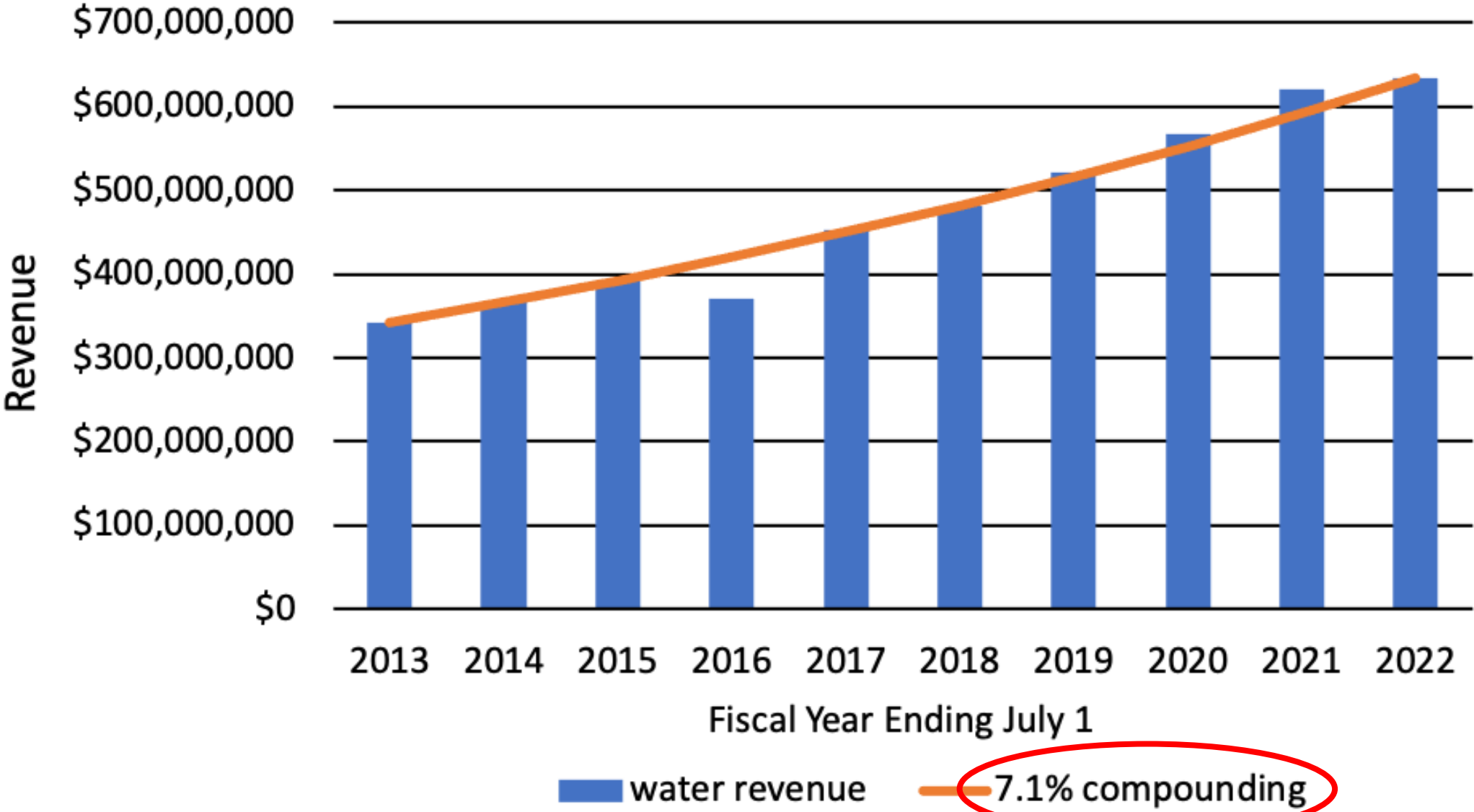
Job Title	Jobs	Average Pay+Ben
Associate Civil Engineer	104	210,132
Water Distribution Plumber III	94	170,903
Heavy Equipment Operator	70	175,892
Senior Administrative Clerk	67	133,249
Assistant Engineer	63	177,376
Heavy Transport Operator	43	151,210
Senior Software Engineer	40	223,187
Senior Civil Engineer	39	273,924
Wastewater Plant Operator II	39	202,884
Electrical Technician	38	168,620
Water Distribution Plumber II	37	137,413
Water Distribution Plumber I	37	68,397
Meter Reader/Mechanic	35	102,753
Truck Driver II	33	149,105
Senior Water Trtmt Operator	32	190,268
Instrument Technician	32	190,138
Water Distri Crew Foreman	30	219,033
Paving Raker A	30	146,441
Administrative Clerk	30	102,409
Janitor	28	98,250

All Customer Service or Community Affairs Jobs

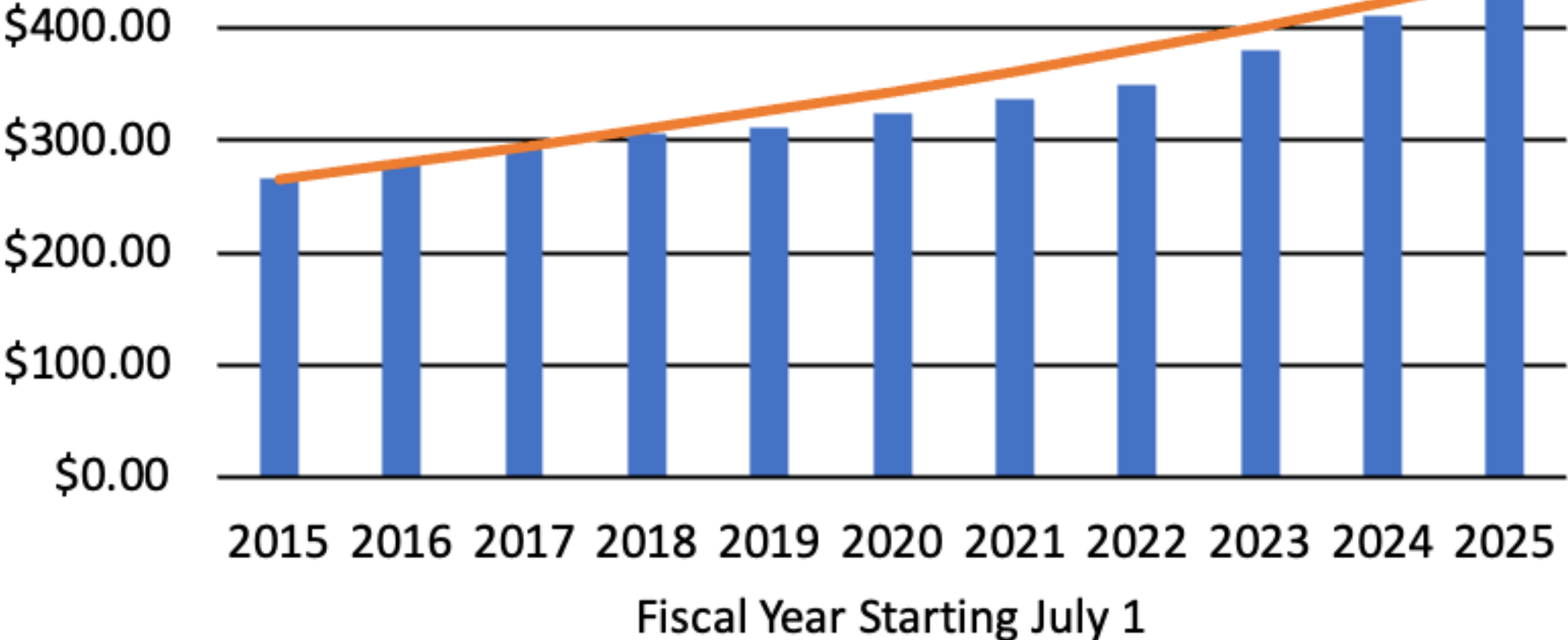
Job Title	Jobs	Average Pay+Ben
Customer Services Rep II	24	111,221
Customer Services Rep I	11	40,259
Senior Customer Services Rep	9	151,135
Customer Services Supervisor	7	171,503
Community Affairs Rep II	6	193,425
Customer Services Manager	3	273,113
Senior Community Affairs Rep	2	233,465
Director Cust Comm Services	1	387,099
Customer Support Prog Admin	1	240,318
Community Affairs Rep III	1	189,383
Customer Services Rep III	1	158,834
Community Affairs Rep I	1	156,657

Source: Transparent California for 2024

Revenue from Sale of Water



Single Family Wastewater Maximum Cost



■ annual cost

— 5.3% compounding

Director Wards





2024

2 years



2014

12 years



2006

20 years



2022

4 years



Rabbis



Officers



Rancheros



Epstein

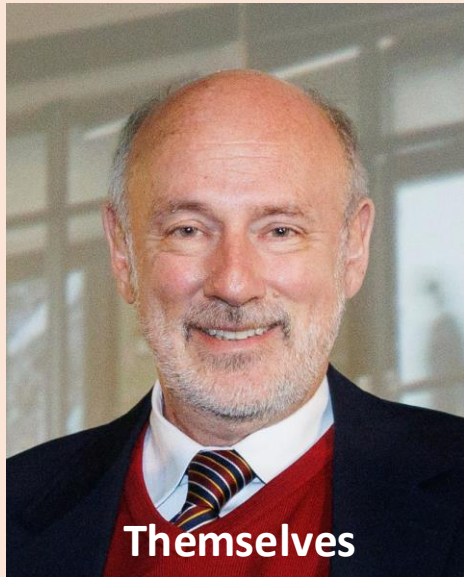


Trans

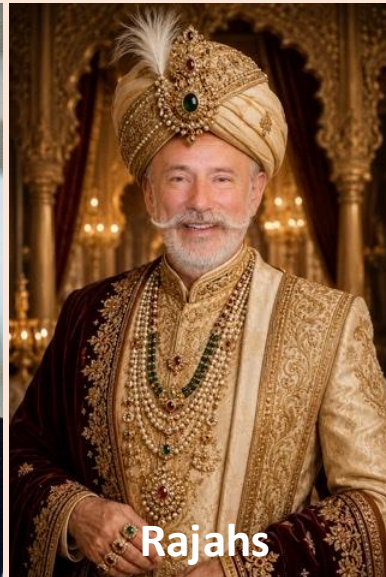


Ballot Stuffers

Everybody Wants Joseph Grear for EBMUD Ward 7 Director!



Themselves



Rajahs



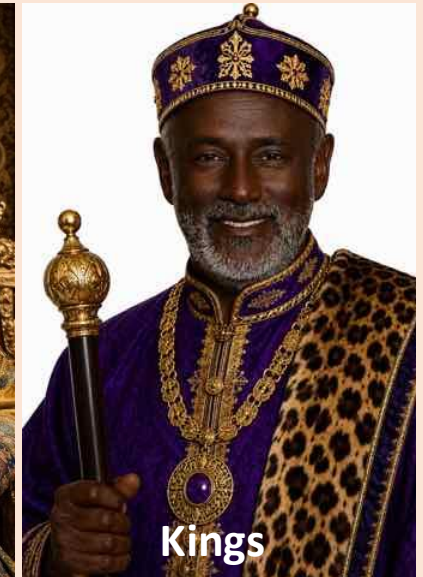
Rednecks



Spacepersons



Emperors



Kings

November 2026 Election
**East Bay Municipal Utility District
(EBMUD) Director Ward 7**

Dr Joseph “Doc” Grcar

WHAT
IS ABOUT

