

Spiritual Gifts Test Instructions

You are about to embark on a journey. This journey is about self-discovery, and you will not end this journey on this side of heaven. Self-discovery is a life-long pursuit. It is something that will change how you live, how you perceive yourself, and how you interact with others.

This test may be a launching pad for the beginning of the journey if you have not started taking a close look at yourself yet. It may also be one of the rest stops along the way if you have already been traveling along the path of self-discovery for some time now. Whatever it is to you, please understand its importance. Every chance you get to slow down and take a tour through your own life is an opportunity to live more fully and truthfully – more fully in who God created you to be and more truthfully in embracing the real you.

God wired you up on purpose. Make no mistake about it: He wasn't just practicing when He made you. You are a masterpiece, and you have a significant part in His grand plan. Your interests, passions, talents and unique experiences are not coincidental. God has a purpose for who He designed you to be.

This test you are about to take is intended to move you forward in your journey toward self-discovery and full, truthful living. What you are going to discover are the spiritual gifts God has given you. God has given each of us spiritual gifts. When He comes into our lives, He pours power and grace into us to enable us to come alive in new ways. Our spiritual gifts are conduits through which His grace and power flow through us toward others. His purpose in wiring you the way you are, although different from everyone else, has one thing in common. His desire is that all of us would learn to love others and build His church. We each move forward in this pursuit in our own unique ways, according to our unique wiring.

As you take this test, please keep in mind that the greatest thing you can be is YOU. And the greatest thing you can do is LOVE. So understand, that there are no right or wrong answers on this test. There are only honest and dishonest answers. Answer these questions based upon, *who you are*, not *what you wish was true of you*, or *hope to be true someday*.

For each of the questions on the following pages, answer according to the following scale:

- 3 – Consistently, definitely true
- 2 – Most of the time, usually true
- 1 – Some of the time, once in a while
- 0 – Not at all, never

(Mark all answers to the side of the question)

SPIRITUAL GIFTS TEST

1. I like to organize people, tasks and events.
2. I would like to start churches in places where they do not presently exist
3. I enjoy working creatively with wood, cloth, paints, metal, glass or other materials
4. I enjoy challenging people's perspective of God by using various forms of art.
5. I can readily distinguish between spiritual truth and error, good and evil.
6. I tend to see the potential in people.
7. I communicate the gospel to others with clarity and effectiveness.
8. I find it natural and easy to trust God to answer my prayers.
9. I give liberally and joyfully to people in financial need or to projects requiring support.
10. I enjoy working behind the scenes to support the work of others
11. I view my home as a place to minister to people in need
12. I take prayer requests from others and consistently pray for them.
13. People who want to know my perspective on a particular passage or biblical truth approach me.
14. I am able to motivate others to accomplish a goal.
15. I empathize with hurting people and desire to help in their healing process.
16. I can speak in a way that results in conviction and change in the lives of others.
17. I enjoy spending time nurturing and caring for others.
18. I am able to communicate God's word effectively.
19. I am often sought out by others for advice about spiritual or personal matters.
20. I am careful, thorough, and skilled at managing details.
21. I am attracted to the idea of serving in another country or ethnic community.
22. I am skilled in working with different kinds of tools.
23. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.)
24. I frequently am able to judge a person's character based upon first impressions.
25. I enjoy reassuring and strengthening those who are discouraged.
26. I consistently look for opportunities to build relationships with non-Christians.
27. I have confidence in God's continuing provision and help, even in difficult times.
28. I give more than a tithe so that kingdom work can be accomplished.
29. I enjoy routine tasks that support the ministry.
30. I enjoy meeting new people and helping them to feel welcomed.

31. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
32. I believe that I have received information from the Spirit that I did not acquire through natural means.
33. I am able to influence others to achieve a vision.
34. I can patiently support those going through painful experiences as they try to stabilize their lives.
35. I feel responsible to confront others with the truth.
36. I have compassion for wandering believers and want to protect them.
37. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
38. I can often find simple, practical solutions in the midst of conflict and confusion.
39. I can clarify goals and develop strategies or plans to accomplish them.
40. I am willing to take an active part in starting a new church.
41. I enjoy making things for use in ministry.
42. Through artistic expression, I help people understand themselves, their relationships, and God better.
43. I can see through phoniness or deceit before it is evident to others.
44. I give hope to others by directing them to the promises of God.
45. I am effective at adapting the gospel message so that it connects with an individual's felt need.
46. I believe that God will help me to accomplish great things.
47. I manage my money well in order to free more of it for giving.
48. I willingly take on a variety of odd jobs around the church to meet the needs of others.
49. I genuinely believe the Lord directs strangers to me who need to get connected to others.
50. I know that I regularly minister to others as I pray.
51. I am committed to scheduling blocks of time for reading and studying scripture, to understand biblical truth fully and accurately.
52. I can adjust my leadership style to bring out the best in others.
53. I enjoy helping people sometimes regarded as undeserving or beyond help.
54. I boldly expose cultural trends, teachings, or events, which contradict biblical principles.
55. I like to provide guidance for the whole person – relationally, emotionally, spiritually, etc.
56. I pay close attention to the words, phrases and meanings of those who teach.

57. I can easily select the most effective course of action from among several alternatives.
58. I can identify and effectively use the resources needed to accomplish tasks.
59. I can adapt well to different cultures and surroundings.
60. I can visualize how something should be constructed before I built it.
61. I like finding new and fresh ways of communicating God's truth
62. I tend to see rightness or wrongness.
63. I reassure those who need to take courageous action in their faith, family, or life.
64. I strongly desire to invite unbelievers to accept Christ as their Savior.
65. It is easy for me to trust God in circumstances where success cannot be guaranteed by human effort alone
66. I choose to limit my lifestyle in order to give away a higher percentage of my income.
67. I see spiritual significance in doing practical tasks.
68. I like to create a place where people do not feel that they are alone.
69. I pray with confidence because I know that God works in response to prayer.
70. I have insight or just know something to be true.
71. I set goals and manage people and resources effectively to accomplish them.
72. I have great compassion for hurting people.
73. I see most actions as either right or wrong, and feel the need to correct the wrong.
74. I can faithfully provide long-term support and concern for others.
75. I like to take a systematic, thorough approach to my study of the Bible.
76. I can anticipate the likely consequences of an individual's or group's actions.
77. I like to help organizations or groups become more efficient.
78. I can relate to others in culturally sensitive ways.
79. I honor God with my ability to create and build things.
80. I apply various artistic expressions to communicate God's truths.
81. I receive affirmation from others concerning the reliability of my insights or perceptions.
82. I strengthen those who are wavering in their faith.
83. I openly tell people that I am a Christian and want them to ask me about my faith.
84. I am convinced of God's daily presence and action in my life.
85. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
86. I like to find small things that need to be done and often do them without being asked.
87. I enjoy entertaining people and opening my home to others.

88. When I hear about needy situations, I feel burdened to pray.
89. I have suddenly known some things about others, but did not know how I knew them.
90. I influence others to perform to the best of their capability.
91. I can look beyond a person's handicaps or problems to see a life that matters to God.
92. I like people who are honest and will speak the truth.
93. I enjoy giving guidance and practical support to an individual or small group of people.
94. I can communicate scripture in ways that motivate others to study and want to learn more.
95. I give practical advice to help others through complicated situations.
96. I enjoy learning about how organizations function.
97. I enjoy pioneering new undertakings.
98. I am good at and enjoy working with my hands.
99. I am creative and imaginative.
100. I can identify preaching, teaching, or communication which is not true to the Bible.
101. I like motivating others to take steps for spiritual growth.
102. I openly and confidently tell others what Christ has done for me.
103. I am regularly challenging others to trust God.
104. I give generously due to my commitment to stewardship.
105. I feel comfortable being a helper, assisting others to do their job more effectively.
106. I do whatever I can to make people feel that they belong.
107. I am honored when someone asks me to pray for them.
108. I discover important biblical truths when reading or studying scripture, which benefit others in the body of Christ.
109. I am able to cast a vision that others want to be part of.
110. I enjoy bringing hope and joy to people living in difficult circumstances.
111. I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
112. I can gently restore wandering believers to faith and fellowship.
113. I can present information and skills to others at a level that makes it easy of them to grasp and apply to their lives.
114. I can apply scriptural truth that others regard as practical and helpful.
115. I can visualize a coming event, anticipate potential problems and develop backup plans.
116. I am able to orchestrate or oversee several church ministries or parts of ministries.

117. I am able to design and construct things that help the church.
118. I regularly spend time alone to reflect and develop my creative voice.
119. I can sense when demonic forces are at work in a person or situation.
120. I am able to challenge or rebuke others in order to foster spiritual growth.
121. I seek opportunities to talk about spiritual matters with unbelievers.
122. I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
123. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
124. I readily and happily use my natural or learned skills to help wherever needed.
125. I can make people feel at ease even in unfamiliar surroundings.
126. I often see specific results in direct response to my prayers.
127. I confidently share my knowledge and insights with others.
128. I figure out where we need to go and help others to get there.
129. I enjoy doing practical things for others who are in need.
130. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
131. I enjoy patiently but firmly nurturing others in their development as believers.
132. I enjoy explaining things to people so that they can grow spiritually and personally.
133. I have insights into how to solve problems that others do not see.

SPIRITUAL GIFTS ASSESSMENT SCORING

- 1.) Enter your score from the Spiritual Gifts Test you took.
- 2.) Put the number corresponding to each question in the appropriately numbered box.
- 3.) Add each column and place the total for that column in the box labeled "Total".

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57
58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76
77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95
96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114
115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133
<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S

(Looking at your total scores in the boxes above, which are your 3 top scores? Using the letter below your top scores, look at the following pages to see the Spiritual Gifts that are associated with each letter).

Spiritual Gift Definitions

(Looking at your total scores in the boxes above, which are your 3 top scores? Using the letter below your top scores, look at the following pages to see the Spiritual Gifts that are associated with each letter).

A – Administration

- Literal Meaning: To pilot or steer a ship.
- Description: The gift of Administration is the God-given ability to understand what makes an organization function, and the special ability to plan and carry out processes that accomplish the goals of a ministry.

B – Apostleship

- Literal Meaning: To be sent with a message.
- Description: The gift of Apostleship is the God-given ability to start and oversee the development of new churches or ministry structures.

C – Craftsmanship

- Literal Meaning: To craft, design, build.
- Description: The gift of Craftsmanship is the God-given ability to creatively design and/or build items to be used for ministry.

D – Creative Communication

- Literal Meaning: To communicate artistically.
- Description: The gift of Creative Communication is the God-given ability to communicate God's truth through a variety of art forms.

E – Discernment

- Literal Meaning: To separate or make distinction, differentiate.
- Description: The gift of Discernment is the God-given ability to distinguish between truth and error. It is able to discern the spirits, differentiating between good and evil, right and wrong.

F – Encouragement

- Literal Meaning: To come along side of.
- Description: The gift of Encouragement is the God-given ability to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.

G – Evangelism

- Literal Meaning: To bring good news.
- Description: The gift of Evangelism is the God-given ability to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.

H – Faith

- Literal Meaning: To trust, have confidence, believe.
- Description: The gift of Faith is the God-given ability to act on God's promises with unwavering belief in God's ability to fulfill His promises.

I – Giving

- Literal Meaning: To give part of, share.
- Description: The gift of Giving is the God-given ability to contribute money and resources to the work of the Lord with cheerfulness and liberality (freedom). People with this gift do not ask, “How much do I need to give to God” but “How much do I need to live on?”

J – Helps

- Literal Meaning: To take that place of something.
- Description: The gift of Helps is the God-given ability to accomplish practical and necessary tasks that free up, support and meet the needs of others.

K – Hospitality

- Literal Meaning: To love strangers.
- Description: The gift of Hospitality is the God-given ability to care for people by providing community, food and shelter.

L – Intercession

- Literal Meaning: To plead on behalf of someone, intercede.
- Description: The gift of Intercession is the God-given ability to consistently pray on behalf of and for others, seeing frequent and specific results.

M – Knowledge

- Literal Meaning: To know.
- Description: The gift of Knowledge is the God-given ability to bring truth to the body through a revelation or biblical insight.

N – Leadership

- Literal Meaning: To stand before.
- Description: The gift of Leadership is the God-given ability to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.

O – Mercy

- Literal Meaning: To have compassion.
- Description: The gift of Mercy is the God-given ability to cheerfully and practically help those who are suffering or in need, compassion moved to action.

P – Prophecy

- Literal Meaning: To speak before.
- Description: The gift of Prophecy is the God-given ability to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, and repentance to edification.

Q – Shepherding

- Literal Meaning: To shepherd a flock.
- Description: The gift of Teaching is the God-given ability to nurture, care for, and guide people toward ongoing spiritual maturity and becoming like Christ.

R – Teaching

- Literal Meaning: To Instruct.
- Description: The gift of Teaching is the God-given ability to understand, clearly explain and apply the Word of God, causing greater Christ-likeness in the lives of listeners.

S – Wisdom

- Literal Meaning: To apply truth practically.
- Description: The gift of Wisdom is the God-given ability to apply spiritual truth effectively to meet a need in a specific situation.

The following gifts are known as miraculous gifts. They are referenced in the Bible, but are not on the Spiritual Gifts Test because their presence in a person's life would be obvious – there would be no need to test for them.

○ **Healing**

- Literal Meaning: To restore instantaneously.
- Description: The gift of Healing is the God-given ability to be God's means for restoring people to wholeness.

○ **Interpretation**

- Literal Meaning: To translate, interpret.
- Description: The gift of Interpretation is the God-given ability to make known to the Body of Christ the message of one who is speaking in tongues.

○ **Miracles**

- Literal Meaning: To do powerful deeds.
- Description: The gift of Miracles is the God-given ability to confirm the ministry and message of God through supernatural interventions that glorify Him.

○ **Tongues**

- Literal Meaning: Tongue, language.
- Description: The gift of tongues is the God-given ability to speak, worship or pray in a language unknown to the speaker. People with this gift may receive a spontaneous message from God that is made known to His Body through the gift of interpretation.