

Spiritual Gifts Questionnaire

Name _____ Date _____

Place either a 1, 2, 3, 4, or 5 on the line preceding each of the statements. You should answer according to how strongly you identify with that statement for your own life and to what extent it describes you. A "1" means you have very little sense of identification. A "5" means a strong personal identification. The numbers "2," "3," and "4" indicate degrees in between. (Your answers should reflect your life at present, not what you hope for in the future. Be frank and honest with yourself)

Very little identification 1 2 3 4 5 Strong identification

- ____ 1. I find it fulfilling to lend a hand behind the scenes for God.
- ____ 2. I feel that opening my home to visitors and preparing meals for them is a ministry for me.
- ____ 3. One of my first reactions to someone's need is to pray for them.
- ____ 4. When it comes to meeting people's needs, I am comfortable helping those who are really "down and out."
- ____ 5. People tell me that I am a good communicator.
- ____ 6. I have unusual confidence in God's ability to meet people's needs.
- ____ 7. It is very important to me that people feel appreciated.
- ____ 8. I love to study God's Word very thoroughly and in depth.
- ____ 9. People often seek me out for practical advice and value my perspective.
- ____ 10. I enjoy directing projects and tasks in God's work.
- ____ 11. I find fulfillment in stepping in and organizing projects.
- ____ 12. I find real satisfaction in helping people grow in their spiritual experience.
- ____ 13. I have a burning desire to share the Gospel.
- ____ 14. I feel as though I have a God-given intuition about things.
- ____ 15. I am very frustrated that I can't give a lot more money to the Lord's work.

16. Routine tasks such as setting up tables for church potluck, vacuuming rugs, folding bulletins, or cutting out felts, are enjoyable to me.
17. I care deeply that everyone feel welcome at church as part of God's family.
18. When I pray I hardly notice the passage of time.
19. I feel drawn to help people who suffer from addictions or emotional problems.
20. I am able to share biblical information in such a way that others learn.
21. I am often able to help people look beyond current difficulties to see how God can provide.
22. I would enjoy sending out thank-you cards to people who have given of themselves in some way for the church.
23. I enjoy searching out God's answers to challenging questions.
24. People say I have an unusually broad and mature perspective on life.
25. I am able to motivate and inspire people to get involved.
26. I enjoy planning and strategizing how to accomplish certain goals.
27. I think of myself as a "people person" and enjoy nurturing others.
28. I am able to discover people outside the body of Christ who have an interest in spiritual things.
29. I often seem to have a sixth sense about the rightness or wrongness of a certain course of action.
30. I feel that God is calling me to sacrifice financially for His cause, regardless of what others may contribute.
31. I like providing practical help, working with my hands to get a project done.
32. I feel a special burden to help meet the needs of homeless families.
33. I have seen God answer my prayers for others, sometimes in rather marked ways.
34. I often find myself ministering to people whom others seem to ignore.
35. I am often able to help people understand complex spiritual concepts more easily.
36. Difficulties only increase my trust in God, not diminish it.
37. I find great satisfaction in encouraging people who are hurting.
38. People tell me I have unusual insights into Scripture that they find helpful.

- ___ 39. When individuals or groups are faced with several choices, I can often sense which one is best.
- ___ 40. I am comfortable initiating various ideas and proposals.
- ___ 41. I am comfortable with paperwork and details, as long as I can see how it will get us closer to achieving our goal.
- ___ 42. People open up to me easily about their problems, especially spiritual needs.
- ___ 43. Non-Christians respond positively when I talk to them about spiritual matters.
- ___ 44. I am usually able to look beyond the surface to detect people's hidden feelings.
- ___ 45. I receive special fulfillment from knowing that my funds are helping those in need.
- ___ 46. I intentionally look for opportunities to help people around me in little ways that make life easier for them.
- ___ 47. I feel called by God to minister through hospitality.
- ___ 48. I know God has clearly worked through my prayers to help others.
- ___ 49. I have a special desire to help the underdogs of our world.
- ___ 50. I am able to explain to others how the Bible relates to their needs.
- ___ 51. When others feel like giving up, I can still see possibilities with God.
- ___ 52. In church I actively look around for people who seem to be lonely or discouraged.
- ___ 53. People often come to me with spiritual questions.
- ___ 54. People say that God has given me unusual wisdom and good judgment.
- ___ 55. I can effectively provide leadership in certain areas of church life.
- ___ 56. I am able to coordinate the efforts and resources of various people to get a job done.
- ___ 57. I find fulfillment in helping people discover their God-given abilities.
- ___ 58. I find special joy in sharing my testimony for Christ with non-believers.
- ___ 59. I am able to sense fairly accurately when someone's words don't match what is in their heart.
- ___ 60. I love to give gifts, even if I have to go without myself.
- ___ 61. I enjoy taking care of the little details in the church that others might overlook.
- ___ 62. I desire to help people who go to bed hungry.

63. I sense God's presence most deeply through prayer.
64. I feel genuine compassion for disadvantaged people that society has cast aside and rejected.
65. I gain real fulfillment from sharing insights into God's Word.
66. I can maintain an unusual degree of hope even when others around me are terribly discouraged.
67. I sense God working through me when my comments and attitude brighten someone else's day.
68. I am not at all satisfied with clichéd spiritual answers.
69. I am able to provide practical guidance so people can make good choices.
70. I would rather equip and train others to do a task than do it myself.
71. I like to analyze why certain programs aren't working and brainstorm how to fix them.
72. It is very satisfying for me to help people become effective in some area of Christian service.
73. It is relatively easy for me to turn conversations with non-Christians in a spiritual direction.
74. I can usually tell when someone has a "hidden agenda".
75. I gladly give away what I can of my own possessions to help those in need.

Please note that this questionnaire does not include the important spiritual gifts of Healing, Craftsmanship, Music, or Prophecy. These gifts are certainly as valuable as any other but can be identified best by means other than a question-and-answer test.

When form is complete, please transfer answers to Spiritual Gifts Scoring Sheet.

Spiritual Gifts

Scoring Sheet

Name: _____ Date: _____

Transfer your answers from each of the statements on the spiritual Gifts Questionnaire to this sheet. Then add the numbers across in each row and place the total in the column at the right. After that step, circle your two or three highest scores. This will give you a starting place to discover your spiritual gifts. These gifts will need to be confirmed by others and by your own future ministry experience. (It is often helpful to have a spouse or close friend take the Questionnaire with you in mind. You can then find out whether they see you the way you see yourself.)

						Totals
Helps	1. ___	16. ___	31. ___	46. ___	61. ___	_____
Hospitality	2. ___	17. ___	32. ___	47. ___	62. ___	_____
Intercession	3. ___	18. ___	33. ___	48. ___	63. ___	_____
Mercy	4. ___	19. ___	34. ___	49. ___	64. ___	_____
Teaching	5. ___	20. ___	35. ___	50. ___	65. ___	_____
Faith	6. ___	21. ___	36. ___	51. ___	66. ___	_____
Encouragement	7. ___	22. ___	37. ___	52. ___	67. ___	_____
Knowledge	8. ___	23. ___	38. ___	53. ___	68. ___	_____
Wisdom	9. ___	24. ___	39. ___	54. ___	69. ___	_____
Leadership	10. ___	25. ___	40. ___	55. ___	70. ___	_____
Administration	11. ___	26. ___	41. ___	56. ___	71. ___	_____
Pastor	12. ___	27. ___	42. ___	57. ___	72. ___	_____
Evangelism	13. ___	28. ___	43. ___	58. ___	73. ___	_____
Discernment	14. ___	29. ___	44. ___	59. ___	74. ___	_____
Giving	15. ___	30. ___	45. ___	60. ___	75. ___	_____

Upon completion, transfer top six spiritual gifts to *Member Profile Sheet*.

Now Find Your Niche

Here are some ideas about where you can help out in your local church program. There are many possibilities, of course, but these might help you to visualize how your gift can be used in a specific church office or function.

Keep in mind that one position may require more than one gift. For example, an effective administrator requires the gifts of leadership and organization, a pastor should possess the gifts of shepherding and preaching. The possible gifts combinations are nearly beyond computing.

Discernment

Elder
Nominating Committee
Pastors' Lay Advisory Committee
School Board
Membership Committee

Encouragement

Hospital Visitation
Church Nature Visitation
Prison Ministry
Telephone Counseling
Investment Leader
Specific area counseling (marriage, teens, etc.)
Ingathering Leader
Youth Ministries

Evangelism

Personal Ministries Leader
Give Bible Studies
Lead out in Bible-Oriented Seminars
Church planting in new areas
Prison Ministry
Branch Sabbath School (adult)
Visitor Visiting
Follow up Media Interests

Faith

Building Committee
Project Development
Nominating Committee
School Board
Evangelism Committee

Giving

Finance Committee
Student aid Committee
Investment Leader
Committee Service Board
Ingathering Leader
Poor fund Committee
Student Missionary Committee

Leadership

General Sabbath School Superintendent
Chairman of various board and committees
Lay Pastor
Elder
Head deacon/deaconess
Treasurer
Youth Ministries Leader

Missionary

Student Missionary Committee
Visitation Committee
Refugee aid
Inner-city work
Cross-culture evangelism

Prayer

Hospital visitation
Church nurture visitation
New Project development
Elder
Prayer Band leader
Follow up media interests

Hospitality

Hospitality dinner coordinator/team leader
Social Committee
Deacon/Deaconess
Singles' Ministry

Knowledge

Give Bible studies
Help with Seminars
Write on bible topics

Mercy

Emergency preparedness Committee
Community Service (Dorcas)
Poor fund Committee
Student aid Committee
Counseling
Meals on Wheels

Organization

Church Clerk
Treasurer
Nominating Committee
Social Committee
Telephone Committee
Church Secretary
Sabbath School Superintendent
Publications/public relations

Preaching

Lay preacher/Evangelist
Elder
Prison Ministry
Lead out in seminars

Shepherding

Church nurture
Singles ministry
Study-group leader
Hospital visitation
Counseling
Social Committee

Service

Deacon/deaconess
Music Committee or participant
Telephone Committee
Floral Committee
Church Librarian or tape librarian
Audio visual Committee
Custodian/janitor
Publications/public relations
Meals on Wheels
Community Service
Ingatherer

Teaching

Sabbath School leader/teacher
(in any division/level)
Youth activities leader
Vacation Bible School leader/teacher
Branch Sabbath School leader
Bible Study leader

Wisdom

Church board chairman
Membership Committee
Elder
Counseling
School board member

MEMBER PROFILE SHEET

Name: _____ Age: _____ Ages of children _____

Years an SDA: _____ Years a member here _____ Sex: M F Marital Status: M S D

TIME ANALYSIS: Current hrs./month _____ Preferred hrs./month _____

SPIRITUAL GIFTS: Top six gifts and the score for each:

Gift #1 _____ Score _____ Gift #4 _____ Score _____

Gift #2 _____ Score _____ Gift #5 _____ Score _____

Gift #3 _____ Score _____ Gift #6 _____ Score _____

MINISTRY EXPERIENCE: Most satisfying ministries:

- 1.
- 2.
- 3.

TEMPERMENTS: (indicate score for each)

Choleric _____ Melancholy _____ Sanguine _____ Phelegmatic _____

ABILITIES:

1. Top four Talents/Hobbies
 - A.
 - B.
 - C.
 - D.
2. Top three Traits/Characteristics
 - A.
 - B.
 - C.

CONVICTIONS: (Strongest convictions for ministry)

SUPPORT SYSTEM: (Describe)