

Christ Our Savior Lutheran Church
Annual Meeting
January 26, 2020

The meeting was called to order by President Kirk Waldhaus at 11:35. Pastor Erika offered a reading and prayer. 32 members were in attendance (see sign-in sheet), twenty-five were needed for a quorum. A meeting packet “2020 Annual Meeting Documents for Review”, was provided with the documents noted in the meeting minutes and is to be included as part of the meeting record.

Minutes of the 2019 Annual meeting, May 2019 Special meeting, and December 2019 Special meetings were approved unanimously. (Motion by Ky/Ken).

Pastor Report - Pastor Erika reviewed her report found in the meeting packet with additional highlights on the need for a Health and Safety committee and Bylaws update needed. Jessica Morrison offered to join the H&S committee.

Officers Reports and discussion

- President Waldhaus reviewed his President’s report found in the package. The date and spelling corrections were offered.
- Treasurer Carol Bras reviewed the provided balance sheet and budget documents clarifying that the current cash balance temporarily includes \$21K for the Our Neighbors program that is being transferred to its own bank accounts as soon as the new Our Neighbor organization is set up with its own Tax ID and bank accounts, so our actual bank cash balance is about \$43k. All bills were paid at 12/31/19.

Committee Reports and discussion – See package for reports

- Facility Team – Gary would like to schedule a spring work party in early May.

Old Business - President Waldhaus indicated there was no old business.

New Business

Breeze 101 – Pastor Erika gave a brief video presentation of the new online program to trace giving, personal data, involvement, etc. An email was sent out to the 214 members that are on our list. Likely needs to be updated. There is a link in the email to go to the church website and create a login and password to register. She reviewed the 3 dashboard prompts. Questions/Comments:

- How much does this cost (\$50/mo or \$600/year)

- One member expressed great concern for privacy and does not want her information entered on this site. It was explained that it is up to the members discretion to join. Each individual can enter as much or as little as they want. Many areas are visible only to you. Members can contact Pastor or DallasJeanne to update or remove information.
- Carol B commented that it can be a very helpful tool for leaders (choir, worship, Sunday School, etc) in that they can send group texts/emails for those listed under “Involvement” in those areas. It would obviously work better if all involved are registered.
- If you would like, you can contact DallasJeanne and she will enter your information for you.

Synod Assembly Election Information – Synod Assembly will be held in Soldotna April 24-26, 2020.

Health & Safety Team – Pastor Erika is looking for volunteers to organize a team that can develop a plan for keeping people safe and healthy while in our building so that we are prepared to handle disasters, how to deal with someone who enters our building with intent to do harm, health emergencies such as a heart attack, and other possible emergencies.

Technology Team - Kirk Waldhaus is asking for volunteers to serve on a Tech Team that will keep computers & peripherals up to date and help with the Sunday webcasts. Crossroads Productions is assisting with a review of the A/V and lighting systems and recommendations for upgrades. Assistance may be needed after the recommendations are received.

Election of Council Members – John Morrison’s term ended and he agreed to serve for another term. We need two more members. Kirk made a call for nominations from the floor. Terri Stans Brown nominated Gary Matthews. Gary accepted. Gary Matthews nominated Terri Stans Brown. Terri accepted. Seeing no other nominations from the floor, the nominations are closed. Jeannette Morton MM to accept the nominations, Ken Peebles 2nd, MC. No vote was necessary.

Budget – Carol Bras reviewed and noted that we did not meet our 2019 budget, mainly due to AT&T ending payments for the proposed cell tower. Expenses were under budget, mainly due to having a part-time pastor. The proposed 2020 budget has a shortfall of \$37,280. It includes a new expense for Bank Fees, raised our ELCA Mission Support from 400/mo to 450/mo and a full-time pastor. Gary Matthews commented on the continuing education portion of the pastoral budget line, that Pastor Erika indicated

she wanted to attend a one-week workshop in CA next summer and our budget does not include enough to cover those expenses. He thinks that we should cover part or all of that expense. Sue Waldhaus inquired as to why there is not a line item for LSSA in the budget as we donate to them in various ways. Discussion included the fact that while we claim Beer & Hymns monies and the value all monthly food donations on our annual church report, it is an indirect cost and therefore not included as a line item. Sue also suggested that we include the hundreds of hours of volunteer time by members. Sharon Holland suggested that we prepare an LSSA giving report for future annual meetings. It was pointed out that the \$120 amount for "Living Lutheran" is duplicated in "Church Literature" and "Worship". Gary Matthews asked the question as to how we handle the shortfall in the budget. Decrease expenses? Increase income? Tom Nelson suggested that if we approve this shortfall, that there be a quarterly review to see if we need any corrections.

Tom Nelson made a motion that if the budget passes with a shortfall that council review quarterly and report status to the congregation. Jamie Berge 2nd. Discussion included the fact that we do have funds in our savings to cover the shortfall, but that is a short-term solution. Lori Hovanec said that while updates are good, looking at it positively, we have a new pastor, we have Sister Annette and Our Neighbors, and new people attending. 37K is not unobtainable. Sue Waldhaus also agreed that it was not a great concern. Linda Matthews commented that we need to increase our individual benevolence to COSLC, but also thinks we will be fine in covering the shortfall. Gary Matthews commented that we can't pass an unbalanced budget. Motion Carried.

Ky Holland MM that we pass the budget to include amending the line item "Shortfall" to read "Savings" and adjusting the "Worship" line item amount down \$120 (from \$9000 to \$8880) for duplication. Jeannette Morton 2nd. MC.

Good of COSLC – President had no items to present. Gary Matthews asked everyone to celebrate all that the congregation has accomplished in this past year. 3 Hip-Hip-Hoorays were shouted!

Pastor Erika closed the meeting in prayer. Meeting adjourned at 12:40.

Minutes submitted by Jamie Berge and Ky Holland