5. Unproductive Employees.

When employees have taken over and management is afraid to discipline and to enforce policies, procedures and job expectations, there is a serious problem! This occurs when management comes off as a friend or peer instead of as a well respected authority figure. This happens when leaders are worried about the consequences of what others may say about them. Unfortunately, when employees are unproductive everyone is under scrutiny and heads usually role when the company is losing money. The goal is to motivate, instruct and to hold people accountable for their actions. If some employees work hard while others do less, it causes resentment and it encourages low quality work and performance.

In order to get rid of dysfunction in the workplace one must recognize the signs and devise a plan of correction. You can also hire a conflict resolution professional to assist with the process. When chaos hits don't turn a blind eye, take action!

Keisha Stoute is a conflict resolution strategist and a professional mediator. She mediates a variety of cases in Lake County and enjoys resolving conflict. Her background includes a Masters in Professional Counseling and teaches as an adjunct professor throughout Chicagoland. She also has attained several certifications. KeishaSays.com is geared towards helping people with everyday situations by empowering individuals to accomplish personal and professional goals and to resolve conflict. Email Keisha@keishasays.com or Visit KeishaSays.Com

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