



TIMMONS CONTRACTING, INC. D/B/A LOVIN CONSTRUCTION

6204 33rd Street East Bradenton, FL 34203

APPLICATION FOR EMPLOYMENT

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If necessary, attach a separate sheet for additional information.

Timmons Contracting, Inc. d/b/a Lovin Construction is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee based on race, color, religion, national origin, sex, pregnancy, age, physical or mental disability, marital status, AIDS or HIV status, sickle-cell trait status, union membership, or any other legally recognized protected basis under federal, state, or local law. The information collected by this application is solely to determine suitability for employment, verify identity, and maintain employment statistics on applicants.

Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act, the Florida Civil Rights Act, or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on Timmons Contracting, Inc. d/b/a Lovin Construction. Please inform the company's personnel representative if you need assistance completing this application or to otherwise participate in the application process.

PERSONAL INFORMATION

Full Name (First, Middle, and Last) _____ Date _____

Full Address (Street, City, State, and Zip Code) _____

Phone Number (_____) _____ Alternate Contact Number (_____) _____

Date available for work _____

Email (optional) _____

Are you legally authorized to work in the United States? ____ Yes ____ No

Do you now, or will you in the future, require immigration sponsorship for work authorization (e.g., H-1B)? ____ Yes ____ No

(If hired, verification will be required consistent with federal law.)

Are you at least eighteen years old? ____ Yes ____ No

(If no, you may be required to provide authorization to work.)

If hired, would you have a reliable means of transportation to and from work? ____ Yes ____ No

Do you have a driver's license? ____ Yes ____ No ____ Operator ____ Commercial (CDL)

Driver's license number _____ State of issue _____

Expiration date _____

EMPLOYMENT DESIRED

Position applied for: _____

Salary/wage expected: _____]

Applying for: _____ Full-time _____ Part-time _____ Seasonal/Temporary

Have you worked for or applied for employment with Timmons Contracting, Inc. d/b/a Lovin Construction before?

_____ Yes _____ No

If yes, when? _____

Job title or position for which you applied: _____

EDUCATION

Type of School	School Name and Location	Highest Grade Completed	Diploma, Degree, or Certificate Received	Course of Study or Major
High School (or G.E.D. equivalent)				
College or University				
Graduate School				
Vocational or Trade School				
Other				

BACKGROUND INFORMATION

Have you ever been terminated, suspended, or asked to resign from any position? _____ Yes _____ No

If yes, please explain. _____

For the purpose of verifying information on this application, have you ever worked or attended school under a different name at any of the companies or institutions you have listed? _____ Yes _____ No

If yes, specify name. _____

Have you ever been convicted of a felony or misdemeanor? _____ Yes _____ No

If yes, please explain: _____

The Company will consider qualified applicants individually, including those with criminal histories, in a manner consistent with federal, state, and local laws.

EMPLOYMENT RECORD

List all employment experience, starting with the most recent or present employer, including US military service or training. Using a separate section for each position, describe in detail all work experience. **Resumes may not be substituted in place of completing the following employment information.**

Current Employer _____ _____ Geographic Location _____ _____ Your Position _____ _____ May we contact? ____ Yes ____ No Supervisor's Name/Title _____ _____ Primary Responsibilities _____ _____ _____	Phone _____ From (month and year) _____ _____ To (month and year) _____ _____
Employer _____ _____ Geographic Location _____ _____ Your Position _____ _____ Supervisor's Name/Title _____ _____ Primary Responsibilities _____ _____ _____	Phone _____ From (month and year) _____ _____ To (month and year) _____ _____
Employer _____ _____	Phone _____ From (month and year) _____

Geographic Location _____ _____ Your Position _____ _____ Supervisor's Name/Title _____ _____ Primary Responsibilities _____ _____ _____	_____ To (month and year) _____ _____ _____ _____
Employer _____ _____ Geographic Location _____ _____ Your Position _____ _____ Supervisor's Name/Title _____ _____ Primary Responsibilities _____ _____ _____	Phone _____ From (month and year) _____ _____ To (month and year) _____ _____ _____ _____

REFERENCES

List three references (other than those listed as a current or former supervisor) that we may contact:

Name _____ Email Address _____ _____	Phone No. (_____) _____ Type of Acquaintance _____ _____
Name _____ Email Address: _____ _____	Phone No. (_____) _____ Type of Acquaintance _____ _____
Name: _____	Phone No. (_____) _____

Email Address: _____	Type of Acquaintance _____ _____
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How did you learn about employment at Timmons Contracting, Inc. d/b/a Lovin Construction? Check all that apply:

- ☐ Company website
☐ Recruiter
☐ Word of mouth
☐ Careers website or job board (Monster, Indeed, CareerBuilder, etc.)
☐ Social media (LinkedIn, Facebook, etc.)
☐ Other

Relatives of current employees of Timmons Contracting, Inc. d/b/a Lovin Construction will not be hired if they would be working for, or directly supervising, a relative. If you receive a conditional offer of employment, you may be asked to identify any relative who is a current employee of Timmons Contracting, Inc. d/b/a Lovin Construction. For purposes of this policy, "relative" is defined as any person who is related by blood or marriage, or whose relationship with the employee is similar to that of people who are related by blood or marriage.

Have you signed or otherwise agreed to any non-solicitation, non-compete, or other similar post-employment restriction or agreement with your current or any prior employer that would interfere with potential employment at Timmons Contracting, Inc. d/b/a Lovin Construction? ___ Yes ___ No

If yes, explain:

ACKNOWLEDGMENTS AND CERTIFICATIONS

PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH BEFORE SIGNING

I understand that, where permissible under applicable federal, state, or local law, I may be subject to a pre-employment drug test, including for cannabis (marijuana), after receiving a conditional offer of employment and must receive a negative test result before being permitted to commence work with Timmons Contracting, Inc. d/b/a Lovin Construction.

_____ Initials

I understand that, where permissible under applicable federal, state, or local law, I may be subject to a pre-employment medical examination after receiving a conditional offer of employment and must meet the qualifications for the position, with or without reasonable accommodation, before being permitted to commence work with Timmons Contracting, Inc. d/b/a Lovin Construction.

_____ Initials

I understand that, where permissible under applicable federal, state, or local law, I may be subject to a pre-employment background check after receiving a conditional offer of employment to investigate my criminal background, driving record, credit history, and other matters related to my suitability for employment. I understand that a separate disclosure and consent form will be provided to me prior to any background check.

_____ Initials

I understand that employment with Timmons Contracting, Inc. d/b/a Lovin Construction is contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

_____ Initials

I authorize Timmons Contracting, Inc. d/b/a Lovin Construction and its representatives to contact my current and former employers (with the exception of my current employer, if I have marked "May we contact?" on this application as "No"), schools, references, and other persons I have named in this application for the purpose of verifying the information I have provided. I release my current and former employers, schools, references, and other persons named in this application from any liability resulting from the information released. I authorize employers, schools, and other persons named in this application to provide any information or transcripts requested.

_____ Initials

I hereby certify that, if employed, my employment with Timmons Contracting, Inc. d/b/a Lovin Construction will not conflict with, violate, breach, or result in default under, any contract, agreement, or understanding that I am a party to or am bound by, including any non-solicitation, non-compete, or other similar post-employment restriction or agreement I have with any current or former employer, other than the contracts, agreements, covenants, or understandings I have disclosed in this application, if any.

_____ Initials

I understand and agree that, if hired, my employment will be at will, which means employment is for an indefinite period of time and may be terminated by myself or Timmons Contracting, Inc. d/b/a Lovin Construction at any time, with or without cause, and with or without notice.

_____ Initials

I certify that all of the above information is true and complete and I understand that any falsification or omission of information made by me may disqualify me from further consideration for employment or, if hired, may result in my termination at any time during the period of my employment, regardless of the amount of time that has passed.

_____ Initials

Note: An offer of employment is conditioned upon complying with Timmons Contracting, Inc. d/b/a Lovin Construction's requirements including, but not limited to, signing a separate disclosure and consent form prior to any background check.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's signature _____ Date _____

Applicant's printed name: _____