

HOOK'D UP SERVICES, LLC
JOB DESCRIPTION

POSITION/TITLE: Junior Operator

POSITION LOCATION: Schulenburg, Texas Base / Nationwide

POSITION TYPE / Expected Hours of Work: Full Time / Hourly

DATE: August 2025

POSITION SUMMARY:

The Junior Operator supports daily job execution while taking on greater responsibility for operating specialized equipment and leading small crews. This role performs all technician-level duties and expands into flare operation, separator operation, and preliminary job coordination under the oversight of a Senior Operator.

RESPONSIBILITIES/DUTIES:

- Operate flare stacks and separators with supervision or independently
 - Perform full scope of pipeline integrity services: pigging, hydro testing, tracking, flaring, and separation
 - Rig up/down job sites and ensure proper safety measures are in place
 - Lead specific job tasks or support Senior Operator duties as needed
 - Mentor Level 1 and Level 2 Technicians on field procedures and equipment operation
 - Maintain job equipment, tools, trucks, and trailers
 - Ensure safe and proper equipment loading according to DOT requirements
 - Communicate with supervisors, management, and clients regarding job progress
 - Accurately complete field paperwork and job documentation
 - Operate forklifts or other lift equipment to load and unload equipment and assist in job rig up/down
 - Uphold company safety culture and serve as an example on-site
 - Identify potential hazards and initiate stop-work procedures if needed
 - Travel by driving or flying with field crews to projects throughout the U.S.
 - Represent Hook'd Up Services with professionalism at all times
 - Safely drive a company truck, pull trailers, and fill out DOT paperwork while traveling nationwide
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EDUCATION/EXPERIENCE DESIRED:

- High school diploma or equivalent preferred
- 3+ years of pipeline integrity field experience

- Valid Class C driver's license
 - Ability to obtain Class A CDL preferred
 - Must be willing to obtain TWIC card
 - Complete company-provided safety training
 - Ability to take test for job required operator qualifications
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SPECIFIC KNOWLEDGE, SKILLS, LICENSES, CERTIFICATIONS, ETC.:

- Skilled in operating separators, flare stacks, and pipeline equipment
 - Strong working knowledge of pipeline safety procedures
 - Ability to coordinate tasks, lead field operations, and manage equipment readiness
 - Effective communication with team members and clients
 - Organized with attention to detail in documentation and compliance
 - Skilled with pig/tool tracking using geophones, receivers, and other tracking equipment
 - Comfortably use GPS tools, spreadsheets, and digital logs
 - Capable of mentoring junior crew members
 - Able to safely operate a $\frac{3}{4}$ ton pickup and pull an equipment trailer
 - Proficient in operation of forklifts, excavators, overhead cranes and other lifting equipment
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PHYSICAL DEMANDS/REQUIREMENTS:

- Ability to lift heavy loads, stand or sit for long periods, and work in various weather conditions
 - Willingness to travel for extended periods and work varied shift schedules
 - Must pass DOT drug test and background check
 - Must be able to obtain DOT Medical Card
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EQUIPMENT USED:

- Separators
- Flares
- Filters
- Traps
- Geophones & Receivers
- Hand tools
- Trucks and Trailers
- Laptop, Phone, & Tablet
- Air Compressor / Dryers
- Hydraulic Torque Wrench
- Trimble
- Line Finder

- Forklifts & Overhead Cranes
- Pressure Washing Equipment
- Dew point meters
- Any other tools related to pipeline integrity work

ADDITIONAL COMMENTS:

This position bridges technician-level work and full crew leadership. Junior Operators can grow into Senior Operator roles and demonstrate strong leadership potential. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.