



**deMonye's
Greenhouse, Inc.**

2500 Airport Drive
Columbus, OH 43219

Equal Opportunity Employer Statement

deMonye's Greenhouse, Inc. is an Equal Opportunity Employer. This company does not and will not discriminate in employment and personnel practices on the basis of race, sex, age, handicap, religion, national origin or any other basis prohibited by applicable law. Hiring, transferring and promotion practices are performed without regard to the above listed items.

APPLICATION FOR EMPLOYMENT

Name: _____

Address: _____

Phone: _____ Email address: _____

Have you ever worked for deMonye's Greenhouse? Yes No If yes, when? _____

If you are under 18 years of age, can you provide a work permit? Yes No If no, explain: _____

Type of employment desired: Seasonal Full -Time / Seasonal Part-Time _____

Date Available to Start: _____ Enter preferred work hours below: _____

Mon Tue Wed Thur Fri Sat Sun

Last Place of employment: _____

Reason for leaving: _____

Have you ever pleaded guilty, no contest or been convicted of a crime? Yes No If yes, please explain: _____

Please answer the following questions;

Lift and carry up to 30 lbs?	Yes No	Handle small plants in rapid, repetitive motion?	Yes No
Negotiate narrow walks and spaces?	Yes No	Work in a hot & humid environment?	Yes No
Repeatedly bend and stoop?	Yes No	Can you run a cash register?	Yes No
Load and unload plants?	Yes No	Do you have knowledge about plants and gardening?	Yes No

Certification and Acknowledgement

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. In submitting this application for employment, I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and criminal history, subject to applicable federal, state, and local laws. I understand, if employed, that I am required to abide by all rules and regulations of employer.

I understand and agree that, if employed, the employment will be "at will". That is, either I or employer may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by potential employer does not imply employment and that this application is not an offer of employment and it, and any other employment documents, are not contracts of employment.

Signature: _____

Date: _____