Cumberland Trail

Fire District #4



Fulltime Firefighter

Training Manual

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**Mission Statement**

 The mission of the Cumberland Trail Fire District #4 is to provide the highest level of public safety services to all citizens through preservation of life and property. We will promote public safety through the education of our citizens and personnel. While using quality people and equipment to foster community relationships that will allow us to maintain the highest level of professionalism.

**Vision Statement**

 We, the Cumberland Trail Fire District #4, will strive to be role models in our community and leaders’ in our vocation. We will provide quality services by investing in training, education, staffing, and state of the art technology. We are dedicated professionals and will continue to present quality care and protection to all we serve while maintaining and pursuing a progressive future.

**Core Values**

PROFESSIONAL EXCELLENCE

To ensure the best possible service to the Fire District citizens the Cumberland Trail Fire District supports continuous training and encourages professional development.

INTEGRITY

Committed to honest and ethical behavior all while holding ourselves accountable to our values.

INNOVATION

Committed to seeking out and implementing innovation and progressive thinking to address change effectively and efficiently to benefit those we serve during the duration of our mission due to the constancy of change in our community and the demographics that affect us daily.

COMMUNITY SERVICE AND INVOLVEMENT

Fulfilling our responsibility and deepening our involvement in the community we serve by being obligated and involved in our community beyond our call to duty. Having dedication in not allowing a request or inquiry to go unanswered.

HEALTH AND SAFETY

Ensuring that we are devoted to providing the best health and safety programs for our members well-being and operational readiness so that we are essential in fulfilling our mission.

TEAM WORK AND LEADERSHIP

Well function teams are more effective than individuals working separately. We believe that all individuals have the capacity to lead and the organization values leadership

**Introductory Statement**

 This Cumberland Trail Fire District #4 manual serves as a guide for new fulltime employees. All job pertinent information will be included in the following sections. This info shall be learned as well as necessary skill completion before the end of probationary period. This information and the skills that follow are crucial to being successful while functioning as a fulltime firefighter at CTFD. At the end of probation, each full-time firefighter will be proficient and knowledgeable on the following topics and operations.