



Effective FY 2026-2027 (Proposed Budget)

In accordance with the statutes of the State of Illinois, 5 ILCS 120/7.3 (duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund), any total compensation package that exceeds \$150,000 per year shall be posted at least six (6) days prior to the approval of said compensation package. The proposed compensation packages meeting this requirement for the Tri-Com Central Dispatch are:

Tri-Com Director

Base Salary	175,551.00
Car Allowance	6,000.00
Medical Insurance	21,124.00
Dental Insurance	779.00
Total Compensation	<u>\$203,454.00</u>

Sick Days	12.0
Vacation Days	19.0

Tri-Com Deputy Director

Base Salary	147,329.00
Medical Insurance	21,124.00
Dental Insurance	779.00
Total Compensation	<u>\$169,232.00</u>

Sick Days	12.0
Vacation Days	16.0

Tri-Com IT Manager

Base Salary	144,461.00
Medical Insurance	21,124.00
Dental Insurance	779.00
Total Compensation	<u>\$166,364.00</u>

Sick Days	12.0
Vacation Days	15.0