



Wages and Benefits

Fiscal Year 2027 (Budgeted)

May 1, 2026 - April 30, 2027

Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
085-1912.01 TriCom Director	169,801.00	22,114.00	13,430.00	11,290.00	216,635.00	4,371.00	7,641.05
085-2911.01 TriCom Deputy Director	147,329.00	22,080.00	11,270.00	12,217.00	192,896.00	810.00	6,629.81
085-3122.01 Information Technologies Manager	144,461.00	26,035.00	11,052.00	11,290.00	192,838.00	4,371.00	6,500.75
085-4941.01 TriCom Shift Supervisor	102,218.00	9,855.00	7,820.00	8,474.00	128,367.00	1,038.00	4,599.81
085-4941.02 TriCom Shift Supervisor	106,067.00	26,311.00	8,114.00	8,796.00	149,288.00	5,446.00	4,773.02
085-4941.03 TriCom Shift Supervisor	106,475.00	19,312.00	8,145.00	8,829.00	142,761.00	3,502.00	4,791.38
085-6231.01 TriCom CAD Administrator	111,069.00	19,317.00	8,496.00	9,210.00	148,092.00	3,502.00	4,998.11
085-6922.01 TriCom Training Manager	123,461.00	26,332.00	9,445.00	10,238.00	169,476.00	5,446.00	5,555.75
085-6930.01 GIS Administrator	96,171.00	9,847.00	7,357.00	7,975.00	121,350.00	1,038.00	4,327.70
085-8262.01 Administrative Coordinator	89,121.00	26,291.00	6,818.00	7,390.00	129,620.00	5,446.00	4,010.45
085-6961.01 Telecommunicator	87,301.00	26,289.00	6,679.00	7,242.00	127,511.00	5,446.00	3,928.55
085-6961.02 Telecommunicator	93,999.00	19,297.00	7,191.00	7,793.00	128,280.00	3,502.00	4,229.96
085-6961.03 Telecommunicator	90,601.00	8,646.00	6,931.00	7,516.00	113,694.00	813.00	4,077.05
085-6961.04 Telecommunicator	76,439.00	9,824.00	5,847.00	6,343.00	98,453.00	1,038.00	3,439.76
085-6961.05 Telecommunicator	93,639.00	9,844.00	7,164.00	7,765.00	118,412.00	1,038.00	4,213.76
085-6961.06 Telecommunicator	46,467.00	56.00	3,555.00		50,078.00	-	2,091.02
085-6961.07 Telecommunicator	92,501.00	9,843.00	7,076.00	7,671.00	117,091.00	1,038.00	4,162.55
085-6961.08 Telecommunicator	88,886.00	9,839.00	6,800.00	7,373.00	112,898.00	1,038.00	3,999.87
085-6961.09 Telecommunicator	86,076.00	26,287.00	6,585.00	7,139.00	126,087.00	5,446.00	3,873.42
085-6961.10 Telecommunicator	93,999.00	22,016.00	7,191.00	7,793.00	130,999.00	4,371.00	4,229.96
085-6961.11 Telecommunicator	93,639.00	8,649.00	7,164.00	7,766.00	117,218.00	813.00	4,213.76
085-6961.12 Telecommunicator	92,516.00	9,843.00	7,077.00	7,673.00	117,109.00	1,038.00	4,163.22
085-6961.13 Telecommunicator	84,707.00	9,834.00	6,480.00	7,028.00	108,049.00	1,038.00	3,811.82
085-6961.14 Telecommunicator	93,999.00	23,036.00	7,191.00	7,793.00	132,019.00	4,345.00	4,229.96
085-6961.15 Telecommunicator	78,960.00	95.00	6,041.00	6,548.00	91,644.00	1,038.00	3,553.20
085-6961.16 Telecommunicator	72,319.00	9,819.00	5,533.00	6,000.00	93,671.00	1,038.00	3,254.36
085-6961.17 Telecommunicator	93,999.00	8,650.00	7,191.00	7,793.00	117,633.00	813.00	4,229.96
085-6961.18 Telecommunicator	80,847.00	9,829.00	6,185.00	6,708.00	103,569.00	1,038.00	3,638.12
085-6961.19 Telecommunicator	71,210.00	8,622.00	5,448.00	5,908.29	91,188.29	813.00	3,204.45
085-8961.03 Quality Assurance Coord. (PT)	40,268.00	48.00	3,081.00	-	43,397.00	-	-

*Budgeted wages are base wages only and do not include any anticipated payments for Overtime or other compensable items.

Employer Paid Benefits - includes Medical/Dental Insurance premiums and Workers Compensation Insurance

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = 8.11%

Employee Paid Benefit Amount = Medical/Dental Insurance Premiums

Employee Paid Pension Amount = 4.5% (IMRF)