



Wages & Benefits

Fiscal Year 2025

May 1, 2024 - April 30, 2025

												Total Sick & Vacation
Department/Position	Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Hours Earned	
TriCom												
TriCom Director	085-1912.01 - TriCom Director	147,311.36	-	147,311.36	26,674.05	11,433.87	9,511.94	194,931.22	4,352.88	5,789.17	232	
TriCom Deputy Director	085-2911.01 - TriCom Deputy Director	127,803.53	-	127,803.53	20,805.21	9,221.52	9,419.40	167,249.66	4,352.88	5,757.11	216	
Information Technologies Manager	085-3122.01 - Information Technologies Manager	125,314.24	-	125,314.24	20,674.08	9,299.42	9,226.86	164,514.60	4,352.88	5,639.19	216	
TriCom CAD Administrator	085-6231.01 - TriCom CAD Administrator	103,148.79	7,933.14	111,081.93	21,633.38	7,925.74	8,162.41	148,803.46	4,514.28	4,998.72	296	
TriCom Training Coordinator	085-6922.01 - TriCom Training Coordinator	108,796.72	-	108,796.72	24,699.62	7,847.05	8,028.05	149,371.44	5,359.34	4,906.01	232	
IS Administrator	085-6930.01 - GIS Administrator	83,425.93	-	83,425.93	9,249.55	6,306.40	6,147.02	105,128.90	1,081.32	3,756.71	216	
Administrative Assistant (Tri)	085-8262.01 - Administrative Assistant (Tri)	77,308.16	-	77,308.16	24,893.97	5,292.54	5,707.37	113,202.04	5,359.34	3,487.65	240	
TriCom Shift Supervisor	085-4941.01 - TriCom Shift Supervisor	88,665.18	19,614.79	108,279.97	18,552.66	7,784.92	7,987.88	142,605.43	3,869.94	4,892.17	216	
TriCom Shift Supervisor	085-4941.02 - TriCom Shift Supervisor	98,206.22	18,808.56	117,014.78	24,875.29	8,439.47	8,632.00	158,961.54	5,359.34	5,276.28	216	
TriCom Shift Supervisor	085-4941.03 - TriCom Shift Supervisor	99,467.63	9,294.86	108,762.49	18,286.45	7,921.92	8,014.89	142,985.75	3,869.94	4,904.16	280	
Telecommunicator	085-6961.01 - Telecommunicator	74,929.41	1,445.08	76,374.49	24,699.62	5,290.19	5,642.72	112,007.02	5,359.34	3,443.30	184	
Telecommunicator	085-6961.02 - Telecommunicator	91,277.67	11,531.34	102,809.01	9,194.02	7,784.41	1,290.26	121,077.70	1,081.32	4,626.41	184	
Telecommunicator	085-6961.03 - Telecommunicator	77,898.60	4,087.96	81,986.56	8,070.44	6,209.16	2,003.40	98,269.56	847.22	3,689.38	192	
*Telecommunicator	085-6961.04 - *Telecommunicator	17,913.21	242.07	18,155.28	2,029.70	1,370.78	1,298.10	22,853.86	240.44	816.98	26	
*Telecommunicator	085-6961.04 - *Telecommunicator	22,883.23	-	22,883.23	3,792.30	1,693.80	1,770.58	30,139.91	437.20	1,029.74	37	
Telecommunicator	085-6961.05 - Telecommunicator	88,043.99	18,534.01	106,578.00	12,965.02	7,786.55	7,845.63	135,175.20	2,330.50	4,795.99	296	
Telecommunicator	085-6961.06 - Telecommunicator	74,609.56	2,267.90	76,877.46	24,699.62	5,483.99	5,660.03	112,721.10	5,359.34	3,465.63	184	
Telecommunicator	085-6961.07 - Telecommunicator	80,104.36	12,879.81	92,984.17	9,194.02	7,041.10	6,844.17	116,063.46	972.12	4,184.27	192	
Telecommunicator	085-6961.08 - Telecommunicator	76,448.85	6,278.93	82,727.78	9,194.02	6,018.02	6,089.83	104,029.65	1,081.32	3,722.74	184	
Telecommunicator	085-6961.09 - Telecommunicator	73,763.24	2,430.38	76,193.62	24,699.62	5,420.57	5,614.68	111,928.49	5,359.34	3,428.71	176	
Telecommunicator	085-6961.10 - Telecommunicator	87,381.36	3,071.85	90,453.21	20,674.08	6,396.20	6,664.25	124,187.74	4,352.88	4,070.37	256	
Telecommunicator	085-6961.11 - Telecommunicator	88,127.92	19,898.46	108,026.38	8,319.44	8,075.66	2,185.44	126,606.92	956.42	4,872.36	240	
Telecommunicator	085-6961.12 - Telecommunicator	79,075.49	9,874.98	88,950.47	9,194.02	6,723.59	2,185.44	107,053.52	1,081.32	4,002.74	192	
Telecommunicator	085-6961.13 - Telecommunicator	72,281.56	1,481.73	73,763.29	9,194.02	5,561.25	2,185.44	90,704.00	1,081.32	3,319.35	184	
Telecommunicator	085-6961.14 - Telecommunicator	89,837.45	35,844.93	125,682.38	21,748.15	9,220.15	2,185.44	158,836.12	4,696.56	5,660.87	216	
*Telecommunicator	085-6961.15 - *Telecommunicator	16,152.77	-	16,152.77	2,298.78	1,278.89	2,185.44	21,915.88	182.60	760.39	26	
*Telecommunicator	085-6961.15 - *Telecommunicator	13,171.14	-	13,171.14	-	1,007.77	2,185.44	16,364.35	-	592.71	18	
Telecommunicator	085-6961.16 - Telecommunicator	84,702.83	12,867.81	97,570.64	21,683.98	7,107.21	7,180.63	133,542.46	4,748.76	4,392.94	192	
Telecommunicator	085-6961.17 - Telecommunicator	86,311.15	7,071.27	93,382.42	9,799.56	7,042.41	6,884.53	117,108.92	1,356.98	4,202.23	192	
Telecommunicator	085-6961.18 - Telecommunicator	67,288.21	8,963.25	76,251.46	9,281.54	5,761.48	5,633.49	96,927.97	1,035.82	3,435.24	176	
Telecommunicator (Temporary)	085-8921.01 - Quality Assurance Coord. (PT)	34,609.43	-	34,609.43	-	2,647.63	-	34,609.43	-	-	-	

* Indicates that employment started and/or ended during Fiscal Year 2025

** Indicates the employee received a promotion during Fiscal Year 2025

Employer Paid Benefits - includes Medical/Dental Insurance premiums, and clothing, meal and car allowances

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = Actual employer paid amount

Employee Paid Benefit Amount = Medical/Dental/Vision Insurance Premiums

Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount

Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out upon retirement