



TRI-COM BOARD OF DIRECTORS REGULAR MEETING
Regular Meeting Agenda
Wednesday, March 24, 2021

Location: Virtual – information at end of agenda

Time: 8:00 A.M.

Call Meeting to Order: Roll Call

Old Business:

- 1) Consent Agenda.
 - A) Approve the Minutes from the Following:
January 13, 2020 Regular Board Meeting
February 10, 2021 Special Board Meeting
 - B) Approve the Financial Reports from the Following:
December 31, 2020
January 31, 2021
- 2) Update on COVID-19
- 3) Update on StarCom 21
- 4) Update on Staffing
- 5) Update on Basement/Generator Project

Public Comment:

New Business:

- 1) Approval of Additional Tile Work from Project Contingency
- 2) Approval of Reef Contractors Change Order #6 – Door Replacement
- 3) Approval of Winning Quote for Electrical Work Under Raised Floor
- 4) Approval of 10th Street Tower Construction Costs
- 5) Approval of Motorola Change Order #7 for 10th Street Tower Site
- 6) Approval of Motorola Radio Management
- 7) Approval of Project Completion for Two Basement Radio Positions
- 8) Approval of Project Completion for Microphone Exchange
- 9) Discussion on Changing Regular Board Meetings to Monthly Basis

CLOSED SESSION:

- 1) For the purpose of discussing:
 - a. **the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee or legal counsel for the public body;**
 - b. collective negotiating matters or deliberations concerning salary schedules for one or more classes of employees;
 - c. discipline or removal of an occupant of a public office or appointment of an individual to fill a vacant public office;
 - d. the purchase or lease of real property by the public body;
 - e. the setting of a price for sale or lease of property owned by the public body;
 - f. pending or probable litigation against, affecting, or on behalf of the public body;
 - g. discussion of the minutes of a meeting that was lawfully closed under the Open Meetings Act.

Adjournment:

Next Regular Meeting: Wednesday, May 12, 2021 at 8:00 A.M.

Virtual Meeting Information:

Tri-Com Board Meeting
Hosted by Michael Antenore

<https://michaelkantenore.my.webex.com/michaelkantenore.my/j.php?MTID=m0fd70e292e08f2d1ae1b587a91f0b1ec>

Wednesday, Mar 24, 2021 8:00 am | 1 hour | (UTC-05:00) Central Time (US & Canada)

Meeting number: 182 489 8111

Password: WfFT2jREB48 (93382573 from phones and video systems)

Join by video system

Dial [1824898111@webex.com](tel:1824898111@webex.com)

You can also dial 173.243.2.68 and enter your meeting number.

Join by phone

+1-312-535-8110 United States Toll (Chicago)

Access code: 182 489 8111



Tri-Com Central Dispatch

BOARD OF DIRECTORS

Regular Meeting Minutes from January 13, 2021

Chairman Antenore called the meeting to order at 8:00 A.M. via Webex.

Roll Call:

Members Present:

St. Charles: Chief James Keegan, Chief Scott Swanson; Alderman Ronald Silkaitis
Geneva: Chief Eric Passarelli, Chief Mike Antenore, Alderman Mike Bruno
Batavia: Chief Dan Eul, Chief Randy Deicke, Alderman Mike Russotto
South Elgin: Absent
Contracted Agencies: Chief Pat Rollins

Members Absent:

St. Charles: None
Geneva: None
Batavia: None
South Elgin: Chief Jerry Krawczyk
Contracted Agencies: None

Others Present:

Rita Kruse, Finance Director, City of Geneva
Joe Schelstreet, Director, Tri-Com
LaToya Marz, Deputy Director, Tri-Com
Shevon Sherod-Ramirez, Administrative Assistant, Tri-Com

OLD BUSINESS

Consent Agenda:

Motion to approve the Board Meeting Minutes from the October 28, 2020 Regular Board Meeting, November 4, 2020 Special Board Meeting, December 9, 2020 Regular Budget Meeting, December 22, 2020 Special Board Meeting and the October 31, 2020 and November 30, 2020 Financial Reports was made by Alderman Bruno and seconded by Alderman Silkaitis. The motion passed unanimously by roll call vote.

Update on COVID-19:

Director Schelstreet reported that Tri-Com staff continues to wear masks in the dispatch center. Screening questions remain the same. Vaccination information was sent to Kane County. In answer to a question by Alderman Bruno, Chief Eul stated that the old Sam's Club location permit was entered as

a, by appointment, testing and vaccine site. If this becomes a mass vaccination site, may need to request mutual aid depending on resources needed.

Update on StarCom:

Director Schelstreet stated that the new microphones were ordered yesterday. Motorola will expedite. The engineer's report for the 10th Street Tower was sent to Motorola. FGM Architects is in the design process.

The basement console equipment is coming in. ETSB reserve were requested for electrical work. Once the basement console positions are done, the upstairs work can begin with dispatchers working from the basement.

Sugar Grove Fire's station alerting is being worked on today. Waiting for parts for other departments. There is some bleed over on Fire Ground White. Kane County is looking to start using StarCom in February. Some work will be done with KaneComm, Elgin, and Aurora. Aurora is working on a P25 system. We may be able to have a regional system similar to IREACH.

Open Sky is going away. No time line, but the transition started. Chief Keegan asked if we would be on QuadComm's StarCom. Director Schelstreet will check.

Update on Staffing:

Director Schelstreet reported that one trainee has been released from training. This resulted in 108 hours less overtime and no forces in January. Another trainee will be off training at the end of February. The other trainee has returned after a medical issue. Another trainee will start on January 25.

Update on Basement/Generator Project:

Director Schelstreet stated the flooring and painting are being done. The new generator will be delivered with a crane today. There is water coming from the patio into the kitchen. They need to remove three sections or the whole patio and replace. The pitch is incorrect.

The existing sump pumps are not running. The drainage tiles are removing the water. In April, the rough grade, black dirt, and landscaping will be done. The generator will be tested and a temporary generator will be set up.

We have applied for a lighting grant for the remainder of the lights in the building.

PUBLIC COMMENT

None

NEW BUSINESS

Approval of Fiscal Year 2022 Budget:

A motion to approve the Fiscal Year 2022 Budget was made by Alderman Bruno and seconded by Alderman Silkaitis.

Director Schelstreet stated that the only change made was the addition of the December calls for service. Rita Kruse stated that the only outstanding items are the reserve and fund balance. Wireless revenue was budgeted on the conservatively. The fund balance will be in a great position. Director Schelstreet stated that the CAD Maintenance was already paid from the budget. The whole \$350,000 spend down may not be needed.

Chief Deicke asked why the calls for service police numbers are down and the fire numbers are up. Director Schelstreet stated that because of operational changes made due to COVID, police calls for service were lower. Chief Eul stated that the formula needs to be reworked so we do not have these fluctuations.

Motion passed unanimously by roll call vote.

Wi-Fi Programming of StarCom Radios:

Director Schelstreet stated that on October 27, 2020 we received a proposal from Motorola. Proposed cost was \$238,000 with \$24,000 for end user training, and \$19,360 a year for annual maintenance. We need a sub-committee to discuss negotiating.

Chief Antenore stated that he has asked Chief Eul, Chief Rollins, and Director Schelstreet to be on the committee with him. He would also like to add the 10th Street Tower to this negotiation. Chief Deicke asked if the decision was made to go with Wi-Fi programming. Director Schelstreet stated that it would be up to the Board. The Tri-Com cam gets updated. Tri-Com can see identifiers but no one else does. It is \$25,000 for Chicago Communications to make one change. Before the holidays, we were already five revisions behind.

Director Schelstreet stated that he has spoken to current users and they all recommend the Wi-Fi programming. Chief Swanson would like to have the committee get pricing and possibly ETSB funding.

Chief Deicke asked if there was down time for radios when updates are done. Director Schelstreet stated that hubs would be set up. There is a limit as to how many radios can be updated at once. It is much quicker than brining in all radios for reprogramming. Chief Deicke asked if this would be able to work on the schools' Wi-Fi systems. Chief Antenore stated that we would include that in the negotiations.

The consensus was to get the costs from Motorola.

Adjournment:

With no further business to discuss, Alderman Silkaitis motioned to adjourn the meeting. Chief Passarelli seconded the motion, which then passed by unanimous roll call vote. The meeting was adjourned at 8:51 A.M.

Next Meeting:

The next regular meeting of the Tri-Com Board of Directors is scheduled for Wednesday, March 10, 2021 at 8:00 A.M. at Tri-Com, 3823 Karl Madsen Dr. in St. Charles or via virtual meeting.

Respectfully submitted,

Shevon Sherod-Ramirez
Tri-Com Administrative Assistant

Tri-Com Central Dispatch

BOARD OF DIRECTORS

Special Meeting Minutes from February 10, 2021

Chairman Antenore called the special meeting to order at 8:02 A.M. The meeting was held virtually using WebEx.

Roll Call:

Members Present:

St. Charles: Chief Jim Keegan
Geneva: Chief Eric Passarelli, Chief Mike Antenore, Alderman Mike Bruno
Batavia: Chief Randy Deicke, Alderman Mike Russotto
South Elgin: Chief Jerry Krawczyk
Contracted Agencies: Chief Pat Rollins

Members Absent:

St. Charles: Chief Scott Swanson, Alderman Ronald Silkaitis
Geneva: None
Batavia: Chief Dan Eul
South Elgin: None
Contracted Agencies: None

Others Present:

Deputy Chief Eric Schlachta, Elburn PD
Director Joe Schelstreet, Tri-Com
Deputy Director LaToya Marz, Tri-Com
AA Shevon Sherod-Ramirez, Tri-Com

OLD BUSINESS

None

NEW BUSINESS

Approval of Memo of Understanding with KaneComm for StarCom21:

Chief Deicke motioned to approve the StarCom21 Memo of Understanding with KaneComm. Chief Keegan seconded the motion.

Motion passed unanimously by roll call vote.

Approval of Memo of Understanding with KaneComm for StarCom21:

Alderman Bruno motioned to approve the StarCom21 Memo of Understanding with City of Aurora (Aurora Dispatch). Chief Rollins seconded the motion.

Director Schelstreet stated that this would cover North Aurora Police.

Motion passed unanimously by roll call vote.

Approval of Motorola StarCom21 Change Order 6:

Director Schelstreet stated that the Change Order 6 extends the final acceptance to July 16, 2021.

Chief Rollins motioned to approve Motorola Change Order 6. Chief Keegan seconded the motion.

Motion passed unanimously by roll call vote.

Approval of Electrical Work Procurement Process:

Director Schelstreet stated that there is a considerable amount of electrical work that needs to be done prior to the replacement of the consoles. The funding will be through the ETSB reserve funds received for the console project. In order to move forward, we would need estimates quickly.

Chief Keegan motioned to discuss the use of a quote process. Alderman Bruno seconded the motion.

Chief Keegan asked if this process was vetted through Geneva Finance. Director Schelstreet stated that it has. The electrical engineer verbally estimated between \$40,000 and \$50,000. Chief Antenore stated that the electrical has been in place since the building was built. There are wires abandoned in place. It needs to be cleaned up. Director Schelstreet will come back with three estimates.

Approval of Reef Contractors Change Order 4:

Director Schelstreet stated that this would be for additional tile work and painting to complete the basement. Currently, the project is under budget by about \$50,000. The terms of the loan require that all funds need to be used on capital projects. The work would include the landing, hall, and bathrooms.

Chief Keegan motioned to Approve Reef Contractors Change Order 4 for \$9,470. Chief Rollins seconded the motion.

Alderman Bruno stated that it was odd that you had to spend all of the loan and were unable to return the unused portion. Chief Deicke asked if the loan could be paid back early. Director Schelstreet stated that there is no pre-payment penalty. He also said that this was the only bank option to us because of the low amount of the loan.

Chief Deicke suggested using loan funds for the electrical work and the ETSB funds for the tile work and painting. Director Schelstreet will check with Rita Kruse.

Chief Deicke stated that one of the biggest issues has been staffing. A lot of money is being spent and he would like to see funds go towards raising wages. Director Schelstreet stated that bargaining will begin

soon and we are looking at competitive wages. Alderman Bruno stated that improving the environment is also for the staff.

Motion passed unanimously by roll call vote.

Acceptance of Grant and Approval of Lighting Replacement Project:

Director Schelstreet stated that lighting has been replaced in the dispatch center and a few other places at Tri-Com. Von's Electric assisted with the IMEA Grant application. The grant award was \$1,989.48. He is requesting an acceptance of the grant and approval to proceed with the project to replace the remaining fluorescent lights with LEDs. Tri-Com will pay for the cost of \$22,000 with the loan funding.

A motion to accept the grant and approve the lighting project was made by Alderman Bruno and seconded by Chief Deicke. Motion passed unanimously by roll call vote.

Other Items:

Director Schelstreet stated that the new generator is going to be switched today. Chicago Communication is at Tri-Com to start radio replacement.

He asked if anyone had feedback on the new microphones. No one had heard any complaints.

Director Schelstreet invited the Board to stop by Tri-Com to see the changes taking place.

PUBLIC COMMENT

None

Adjournment:

With no further business to discuss, Alderman Bruno motioned to adjourn the meeting. Chief Deicke seconded the motion, which then passed by unanimous roll call vote. The meeting was adjourned at 8:28 A.M.

The next regular meeting of the Tri-Com Board of Directors is scheduled for Wednesday, March 10, 2021 at 8:00 A.M.

Respectfully submitted,

Shevon Sherod-Ramirez

Administrative Assistant
Tri-Com Central Dispatch



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	January 31, 2021 Monthly Financial Reports		
Presenter & Title:	Shevon Sherod-Ramirez, Administrative Assistant		
Date:	March 24, 2021		
<i>Please Check Appropriate Box:</i>			
<input checked="" type="checkbox"/>	Regular Meeting	<input type="checkbox"/>	Special Meeting _____
<input type="checkbox"/>	Other -	<input type="checkbox"/>	
Estimated Cost: N/A		Budgeted?	YES NO
<i>If NO, please explain how the item will be funded: N/A</i>			
Executive Summary:			
Financial reports for Tri-Com Central Dispatch for Fiscal Year 2021 through January 31, 2021 including Comments on the Financial Statements are presented.			
Voting Requirements:			
<i>This motion requires a simple majority vote.</i>			
Attachments: (please list)			
<ul style="list-style-type: none"> Comments on the Financial Statements January 31, 2021 Financial Report Investment Schedule at January 31, 2021 Accounts Payable by G/L Distribution Report for January 2021 Wireless 911 Revenue Graphs 			
Recommendation / Suggested Action: (briefly explain)			
Staff recommends acceptance of the January 2021 Financial Reports as presented.			



MEMO

Date: March 24, 2021

To: Tri-Com Board of Directors

From: Shevon Sherod-Ramirez, Administrative Assistant

Re: Financial Statement Analysis – January 31, 2021

We are currently 75% through the fiscal year.

Revenue Analysis:

As of the period ending January 31, 2021, \$4,793,929 has been received. This accounts for approximately 97% of the Fiscal Year 2021 revenue budget.

Wireless 911: Total receipts for the fiscal year are \$1,651,131 or 87% of the budget has been received. Due to Kane ETSB allocation coupled with the 100% increase in 911 fees paid by phone subscribers, the monthly fee averages \$183,459.

Dispatch Services: The third of four quarterly payments was billed in January. Three quarters have been billed and all members have paid on-time.

Other Revenues: Total receipts in January was \$699,195 in Other Revenues. This category consists of Interest Income, Reimbursed Expenditures, and Sale of Capital Assets. This includes ETSB funding for capital projects.

Expenditure Analysis – General Fund:

As of January 31, expenditures totaled \$3,366,078 or 68% of the amended budget of \$4,961,200. Please see the attached Income Statement report for the detail by division. Personnel Services accounts for 80% of the total budget and is within the budgeted amounts.



Balance Sheet

Through 01/31/21
Detail Listing
Exclude Rollup Account

Account Description	Current YTD Balance	Net Change	Change %
Fund Category Governmental Funds			
Fund Type Special Revenue Funds			
Fund 236 - Tri-Com			
ASSETS			
<i>Current Assets</i>			
Cash Fifth Third Bank Main	1,432,974.77	1,029,801.79	255.42
Money Market PMA	1,052,489.54	758,243.15	257.69
Certificates of Deposit	1,237,881.89	(232,040.61)	(15.79)
<i>Current Assets Totals</i>	\$3,723,346.20	\$1,556,004.33	71.79%
<i>Current Receivables</i>			
Accounts Receivable Invoicing	262.00	262.00	+++
Other Receivables Grants Receivable	210,139.00	210,139.00	+++
Accrued Interest Receivable	17,952.75	11,834.94	193.45
<i>Current Receivables Totals</i>	\$228,353.75	\$222,235.94	3,632.61%
<i>Intergovernmental Receivables</i>			
Intergovernmental Receivables 911 Fees	370,756.61	28,283.03	8.26
<i>Intergovernmental Receivables Totals</i>	\$370,756.61	\$28,283.03	8.26%
ASSETS TOTALS	\$4,322,456.56	\$1,806,523.30	71.80%
LIABILITIES AND FUND EQUITY			
LIABILITIES			
<i>Current Liabilities</i>			
Deferred Revenue State/Local Grants	22,597.33	(151,820.67)	(87.04)
Compensated Absences Current	224,288.37	(6,388.19)	(2.77)
<i>Current Liabilities Totals</i>	\$246,885.70	(\$158,208.86)	(39.05%)
LIABILITIES TOTALS	\$246,885.70	(\$158,208.86)	(39.05%)
FUND EQUITY			
<i>Fund Balance</i>			
Fund Balance	2,647,753.33	(605,320.34)	(18.61)
<i>Fund Balance Totals</i>	\$2,647,753.33	(\$605,320.34)	(18.61%)
FUND EQUITY TOTALS Prior to Current Year Changes	\$2,647,753.33	(\$605,320.34)	(18.61%)
Prior Year Fund Equity Adjustment	.00		
Fund Revenues	(4,793,929.29)		
Fund Expenses	3,366,111.76		
FUND EQUITY TOTALS	\$4,075,570.86	\$822,497.19	25.28%
LIABILITIES AND FUND EQUITY TOTALS	\$4,322,456.56	\$664,288.33	18.16%
Fund 236 - Tri-Com Totals	\$0.00	\$1,142,234.97	100.00%
Fund Type Special Revenue Funds Totals	\$0.00	\$1,142,234.97	100.00%
Fund Category Governmental Funds Totals	\$0.00	\$1,142,234.97	100.00%
Grand Totals	\$0.00	\$1,142,234.97	100.00%

Tri-Com Central Dispatch
Income Statement
For the period ending January 31, 2021

Account Description	Annual Budget Amount	MTD Actual	YTD Actual Amount	Budget Less YTD Actual	% of Budget
REVENUE					
<i>Intergovernmental Revenues</i>					
Wireless 911	1,900,000	187,351	1,651,131	248,869	87%
Federal/State/Local Grants	0	0	221,752	(221,752)	0%
<i>Intergovernmental Revenues Totals</i>	<u>1,900,000</u>	<u>187,351</u>	<u>1,872,883</u>	<u>27,117</u>	<u>99%</u>
<i>Service Charges</i>					
Dispatch Services	1,986,330	162	1,491,816	494,514	75%
<i>Service Charges Totals</i>	<u>1,986,330</u>	<u>162</u>	<u>1,491,816</u>	<u>494,514</u>	<u>75%</u>
<i>Other Revenues</i>					
Interest Income	30,000	3,798	6,519	23,481	22%
Sale of Capital Assets	0	0	776	(776)	0%
Reimbursed Expenditures	5,000	695,297	696,835	(691,835)	13937%
Miscellaneous	0	100	100	(100)	0%
<i>Other Revenues Totals</i>	<u>35,000</u>	<u>699,195</u>	<u>704,230</u>	<u>(669,230)</u>	<u>2,012%</u>
<i>Other Financing Sources</i>					
Other Financing Source	725,000	0	725,000	0	100%
Reappropriation	314,870	0	0	314,870	0%
<i>Other Financing Sources Totals</i>	<u>1,039,870</u>	<u>0</u>	<u>725,000</u>	<u>314,870</u>	<u>70%</u>
REVENUE TOTALS	<u>4,961,200</u>	<u>886,708</u>	<u>4,793,929</u>	<u>167,271</u>	<u>97%</u>
EXPENSE					
<i>Administration</i>					
Personnel Services	690,889	45,385	408,580	282,309	59%
Contractual Services	624,116	46,629	360,260	263,856	58%
Commodities	17,970	109	5,609	12,361	31%
Total	<u>1,332,975</u>	<u>92,123</u>	<u>774,448</u>	<u>558,527</u>	<u>58%</u>
<i>Operations</i>					
Personnel Services	2,209,365	159,509	1,696,845	512,520	77%
Contractual Services	309,055	8,765	188,623	120,432	61%
Commodities	93,555	5,441	53,053	40,502	57%
Other Expenditures	1,750	0	335	1,415	19%
Total	<u>2,613,725</u>	<u>173,715</u>	<u>1,938,856</u>	<u>674,869</u>	<u>74%</u>
<i>Debt Service</i>					
Principal	116,605	0	112,470	4,135	96%
Debt Service	32,395	0	36,183	(3,788)	112%
Total	<u>149,000</u>	<u>0</u>	<u>148,653</u>	<u>347</u>	<u>100%</u>
<i>Capital Expenditures</i>					
Capital Outlay	865,500	38,577	504,121	361,379	19
Other Expenditures	0	0	0	0	0%
Total	<u>865,500</u>	<u>38,577</u>	<u>504,121</u>	<u>361,379</u>	<u>58%</u>
EXPENSE TOTALS	<u>4,961,200</u>	<u>304,414</u>	<u>3,366,078</u>	<u>1,595,122</u>	<u>68%</u>
Fund 100 - General Fund Totals					
REVENUE TOTALS	<u>4,961,200</u>	<u>886,708</u>	<u>4,793,929</u>	<u>167,271</u>	<u>97%</u>
EXPENSE TOTALS	<u>4,961,200</u>	<u>304,414</u>	<u>3,366,078</u>	<u>1,595,122</u>	<u>68%</u>
Fund 100 - General Fund Net Gain (Loss)	<u>0</u>	<u>582,294</u>	<u>1,427,851</u>	<u>1,427,851</u>	<u>0%</u>

City of Geneva
Investments - Tri-Com
1/31/2021

Purchase Date	CUSIP	Maturity Date	Description	Rate/ Yield	Cost	Fair Value/Market	Par Value/Face
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Certificates of Deposit

9/24/2019	277207	3/22/2021	CD - American Plus Bank	1.697%	243,700.00	243,700.00	249,873.64
9/30/2019	44995	3/30/2021	CD - BMO Harris Bank	1.750%	247,181.89	247,716.79	247,000.00
10/3/2019	45023	10/4/2021	CD - Morgan Stanley Bank	1.850%	247,000.00	250,050.70	247,000.00
2/5/2020	38149MPK3	2/7/2022	CD - Golman Sachs	1.650%	250,000.00	254,077.50	250,000.00
3/4/2020	06251AZ29	3/4/2021	CD - Bank Hapoalim	1.600%	250,000.00	250,365.00	250,000.00

<u>\$ 1,237,881.89</u>	<u>\$ 1,245,909.99</u>	<u>\$ 1,243,873.64</u>
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U.S. Treasury

<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
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U.S. Agencies

<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
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<u>\$ 1,237,881.89</u>	<u>\$ 1,245,909.99</u>	<u>\$ 1,243,873.64</u>
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Accounts Payable by G/L Distribution Report

Invoice Due Date Range 01/01/21 - 01/31/21

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 41 - Administration										
Program 00 - General										
Account 521.10 - Group Insurance FSA Administration										
5062 - ISOLVED BENEFIT SERVICES	I107240892	FBA Monthly Admin Fee - December 2020	Paid by EFT # 18214		01/09/2021	01/19/2021	01/21/2021	01/14/2021	01/22/2021	10.00
Account 521.10 - Group Insurance FSA Administration Totals										Invoice Transactions 1
										\$10.00
Account 521.25 - Group Insurance Life										
1062 - STANDARD INSURANCE COMPANY	122220	Life Insurance Premium - Jan 2021	Paid by EFT # 18045		12/22/2020	01/04/2021	12/30/2020	12/22/2020	12/30/2020	53.55
Account 521.25 - Group Insurance Life Totals										Invoice Transactions 1
										\$53.55
Account 543 - Legal Service										
1049 - RADOVICH LAW OFFICE, P.C.	22	Legal Services	Paid by Check # 157455		12/07/2020	01/04/2021	01/06/2021	12/15/2020	01/06/2021	187.50
Account 543 - Legal Service Totals										Invoice Transactions 1
										\$187.50
Account 561.05 - Postage General										
2243 - SHEVON SHEROD-RAMIREZ	121820Reimb	Mileage & Supply Reimbursement	Paid by EFT # 18096		12/18/2020	01/04/2021	01/06/2021	12/23/2020	01/06/2021	33.00
1020 - FED EX	940285482949	IDES Mailing	Paid by EFT # 18115		12/19/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	47.55
Account 561.05 - Postage General Totals										Invoice Transactions 2
										\$80.55
Account 572 - Travel & Meals										
2243 - SHEVON SHEROD-RAMIREZ	121820Reimb	Mileage & Supply Reimbursement	Paid by EFT # 18096		12/18/2020	01/04/2021	01/06/2021	12/23/2020	01/06/2021	7.94
4871 - JOSEPH SCHELSTREET	SCHE123020	Reimbursement Mileage & Supplies	Paid by EFT # 18232		12/30/2020	01/19/2021	01/21/2021	12/30/2020	01/22/2021	20.13
Account 572 - Travel & Meals Totals										Invoice Transactions 2
										\$28.07
Account 595.05 - Rentals Copier										
1169 - GORDON FLESCH CO INC	IN13164457	Copier Maintenance - 01/21	Paid by EFT # 18211		12/20/2020	01/19/2021	01/21/2021	12/27/2020	01/22/2021	162.00
Account 595.05 - Rentals Copier Totals										Invoice Transactions 1
										\$162.00
Program 00 - General Totals										Invoice Transactions 8
										\$521.67
Division 41 - Administration Totals										Invoice Transactions 8
										\$521.67
Division 86 - Operations										
Program 00 - General										
Account 521.10 - Group Insurance FSA Administration										
5062 - ISOLVED BENEFIT SERVICES	I107240892	FBA Monthly Admin Fee - December 2020	Paid by EFT # 18214		01/09/2021	01/19/2021	01/21/2021	01/14/2021	01/22/2021	40.00
Account 521.10 - Group Insurance FSA Administration Totals										Invoice Transactions 1
										\$40.00
Account 521.25 - Group Insurance Life										
1062 - STANDARD INSURANCE COMPANY	122220	Life Insurance Premium - Jan 2021	Paid by EFT # 18045		12/22/2020	01/04/2021	12/30/2020	12/22/2020	12/30/2020	217.26
Account 521.25 - Group Insurance Life Totals										Invoice Transactions 1
										\$217.26



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 01/01/21 - 01/31/21

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 86 - Operations										
Program 00 - General										
Account 528 - Unemployment Compensation										
1535 - ILLINOIS DEPARTMENT OF EMPLOYMENT SECURITY	12420	Unemployment Benefits	Paid by EFT # 18188		12/04/2020	01/19/2021	12/01/2020	01/06/2021	12/01/2020	10,035.00
Account 528 - Unemployment Compensation Totals									Invoice Transactions 1	\$10,035.00
Account 531.05 - Maintenance Service Building										
1531 - SKIRMONT MECHANICAL CONTRACTORS INC	200904	Sump Pump Maintenance	Paid by Check # 157457		12/16/2020	01/04/2021	01/06/2021	12/21/2020	01/06/2021	720.00
2983 - VONS ELECTRIC INC	16647	Light Installation	Paid by EFT # 18248		12/23/2020	01/19/2021	01/21/2021	12/31/2020	01/22/2021	1,875.00
4691 - SALT SOLUTIONS INC	0148428Reissue	Water Softener Salt	Paid by Check # 157518		10/01/2020	01/27/2021	01/27/2021	01/27/2021	01/27/2021	196.20
Account 531.05 - Maintenance Service Building Totals									Invoice Transactions 3	\$2,791.20
Account 531.40 - Maintenance Service Computer Software										
3615 - SHI INTERNATIONAL CORP	B12706313	Firewall Maintenance	Paid by EFT # 18097		12/08/2020	01/04/2021	01/06/2021	12/16/2020	01/06/2021	3,692.22
3153 - SENDGRID	INV07068149	Email Relay Service	Paid by EFT # 18157		12/01/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	29.95
Account 531.40 - Maintenance Service Computer Software Totals									Invoice Transactions 2	\$3,722.17
Account 544 - Medical Service										
1076 - TYLER MEDICAL SERVICES	423433	Pre-Employment Drug Screen & Physical	Paid by EFT # 18242		01/04/2021	01/19/2021	01/21/2021	01/08/2021	01/22/2021	129.00
Account 544 - Medical Service Totals									Invoice Transactions 1	\$129.00
Account 546 - Janitorial Service										
3346 - CITYWIDE BUILDING MAINTENANCE	38121	Cleaning Services - January 2021	Paid by EFT # 18199		01/01/2021	01/19/2021	01/21/2021	01/05/2021	01/22/2021	1,465.55
Account 546 - Janitorial Service Totals									Invoice Transactions 1	\$1,465.55
Account 559 - Other Professional Services										
2590 - SSPRF	12172020	Auction Fees	Paid by Check # 157458		12/17/2020	01/04/2021	01/06/2021	12/17/2020	01/06/2021	12.78
2166 - CONRAD POLYGRAPH INC	4204	Pre-Employment Polygraph	Paid by EFT # 18200		01/01/2021	01/19/2021	01/21/2021	01/04/2021	01/22/2021	260.00
Account 559 - Other Professional Services Totals									Invoice Transactions 2	\$272.78
Account 562 - Telephone										
1004 - CALL ONE	350496	Phone Service	Paid by EFT # 18067		12/15/2020	01/04/2021	01/06/2021	12/22/2020	01/06/2021	11,837.96
Account 562 - Telephone Totals									Invoice Transactions 1	\$11,837.96



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 01/01/21 - 01/31/21

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 86 - Operations										
Program 00 - General										
Account 565 - Internet										
4227 - TECHNOLOGY MANAGEMENT REV FUND	T2111419	LEADS & Internet Service	Paid by Check # 157460		12/14/2020	01/04/2021	01/06/2021	12/21/2020	01/06/2021	1,027.71
Account 565 - Internet Totals Invoice Transactions 1										\$1,027.71
Account 572 - Travel & Meals										
1613 - JIMMY JOHN'S	970344452	First Day Lunch	Paid by EFT # 18154		11/30/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	55.75
5087 - REULAND FOOD SERVICE	122120	Holiday Dinner for Staff	Paid by EFT # 18164		12/21/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	247.50
Account 572 - Travel & Meals Totals Invoice Transactions 2										\$303.25
Account 573 - Training & Professional Development										
1605 - APCO INTERNATIONAL	754614	CTO & PST Recertification	Paid by EFT # 18162		12/15/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	60.00
3281 - ILLINOIS DEPARTMENT OF PUBLIC HEALTH	113020	IDPH EMS License	Paid by EFT # 18165		11/30/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	21.00
4964 - PRO TRAININGS LLC	160677126379032	CPR Training	Paid by EFT # 18153		11/30/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	39.95
4964 - PRO TRAININGS LLC	160804055507778	CPR Training	Paid by EFT # 18160		12/15/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	44.96
Account 573 - Training & Professional Development Totals Invoice Transactions 4										\$165.91
Account 581.05 - Utilities Electric										
1005 - CITY OF ST CHARLES	Tricom121620	Utilities - Electric & Sewer	Paid by Check # 157436		12/16/2020	01/04/2021	01/06/2021	12/16/2020	01/06/2021	2,160.98
Account 581.05 - Utilities Electric Totals Invoice Transactions 1										\$2,160.98
Account 581.10 - Utilities Natural Gas										
1373 - NICOR GAS 0632	8152828017/1220	Gas Services - 1850 South St	Paid by Check # 157494		12/22/2020	01/19/2021	01/21/2021	12/27/2020	01/22/2021	57.67
1373 - NICOR GAS 0632	9305123193/1220	Gas Services - 3823 Karl Madsen	Paid by Check # 157494		12/29/2020	01/19/2021	01/21/2021	01/04/2021	01/22/2021	245.97
1373 - NICOR GAS 0632	9796006059/1220	Gas Services - 75 Railroad	Paid by Check # 157494		12/18/2020	01/19/2021	01/21/2021	12/23/2020	01/22/2021	42.35
Account 581.10 - Utilities Natural Gas Totals Invoice Transactions 3										\$345.99
Account 581.20 - Utilities Water/Sewer										
1005 - CITY OF ST CHARLES	Tricom121620	Utilities - Electric & Sewer	Paid by Check # 157436		12/16/2020	01/04/2021	01/06/2021	12/16/2020	01/06/2021	58.79
Account 581.20 - Utilities Water/Sewer Totals Invoice Transactions 1										\$58.79
Account 581.25 - Utilities Cable/Dish										
4135 - DIRECTV	014880277X10CCPa	Satellite TV Service	Paid by EFT # 18161		10/26/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	76.99



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 01/01/21 - 01/31/21

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 86 - Operations										
Program 00 - General										
Account 581.25 - Utilities Cable/Dish										
4135 - DIRECTV	014880277X201226	Satellite TV Service - 12/20	Paid by Check # 157477		12/26/2020	01/19/2021	01/21/2021	01/04/2021	01/22/2021	82.31
Account 581.25 - Utilities Cable/Dish Totals Invoice Transactions 2										<u>\$159.30</u>
Account 595.95 - Rentals Miscellaneous										
4227 - TECHNOLOGY MANAGEMENT REV FUND	T2111419	LEADS & Internet Service	Paid by Check # 157460		12/14/2020	01/04/2021	01/06/2021	12/21/2020	01/06/2021	580.00
Account 595.95 - Rentals Miscellaneous Totals Invoice Transactions 1										<u>\$580.00</u>
Account 621 - Office Supplies										
2243 - SHEVON SHEROD-RAMIREZ	121820Reimb	Mileage & Supply Reimbursement	Paid by EFT # 18096		12/18/2020	01/04/2021	01/06/2021	12/23/2020	01/06/2021	59.60
1221 - STAPLES ADVANTAGE	271635854	Toner Cartridge	Paid by EFT # 18158		12/08/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	221.99
2063 - VISTAPRINT.COM	KQ5QB66A744Q8	Business Cards	Paid by EFT # 18156		12/02/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	112.00
2063 - VISTAPRINT.COM	D4MQ476A645D3	Business Cards	Paid by EFT # 18159		12/09/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	16.00
1031 - OFFICE DEPOT	140973295-001	Computer Air Spray	Paid by EFT # 18155		11/30/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	84.99
1031 - OFFICE DEPOT	144763665-001	Office Supplies	Paid by EFT # 18163		12/23/2020	01/19/2021	01/22/2021	12/29/2020	01/22/2021	50.25
Account 621 - Office Supplies Totals Invoice Transactions 6										<u>\$544.83</u>
Account 624.95 - Operating Supplies Other Operating Supplies										
3994 - CENTURY SPRINGS	2591171	Water Service	Paid by Check # 157472		11/06/2020	01/19/2021	01/21/2021	01/04/2021	01/22/2021	79.45
3994 - CENTURY SPRINGS	2600129	Water Service	Paid by Check # 157472		11/20/2020	01/19/2021	01/21/2021	01/04/2021	01/22/2021	86.40
3994 - CENTURY SPRINGS	2607119	Water Service	Paid by Check # 157472		12/04/2020	01/19/2021	01/21/2021	01/04/2021	01/22/2021	86.40
3994 - CENTURY SPRINGS	2613585	Water Service	Paid by Check # 157472		12/18/2020	01/19/2021	01/21/2021	01/04/2021	01/22/2021	121.15
3994 - CENTURY SPRINGS	2620485	Water Service	Paid by Check # 157472		12/31/2020	01/19/2021	01/21/2021	01/04/2021	01/22/2021	28.50
4871 - JOSEPH SCHELSTREET	SCHE123020	Reimbursement Mileage & Supplies	Paid by EFT # 18232		12/30/2020	01/19/2021	01/21/2021	12/30/2020	01/22/2021	89.54
Account 624.95 - Operating Supplies Other Operating Supplies Totals Invoice Transactions 6										<u>\$491.44</u>
Account 626 - Janitorial Supplies										
2743 - SCOTT MECHOWSKI	MECH010821	Reimbursement Janitorial Supplies	Paid by Check # 157491		01/08/2021	01/19/2021	01/21/2021	01/08/2021	01/22/2021	19.99

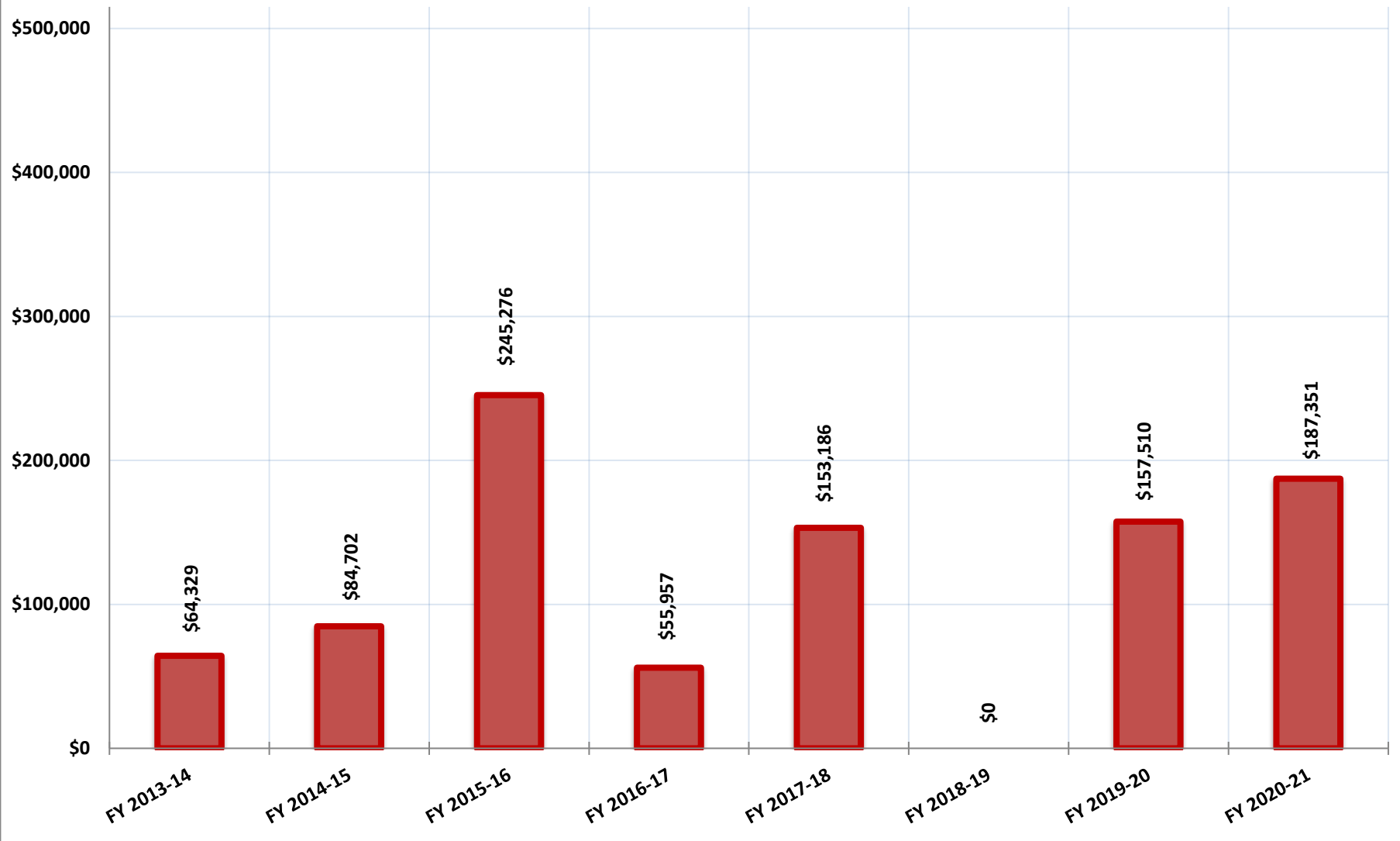


Accounts Payable by G/L Distribution Report

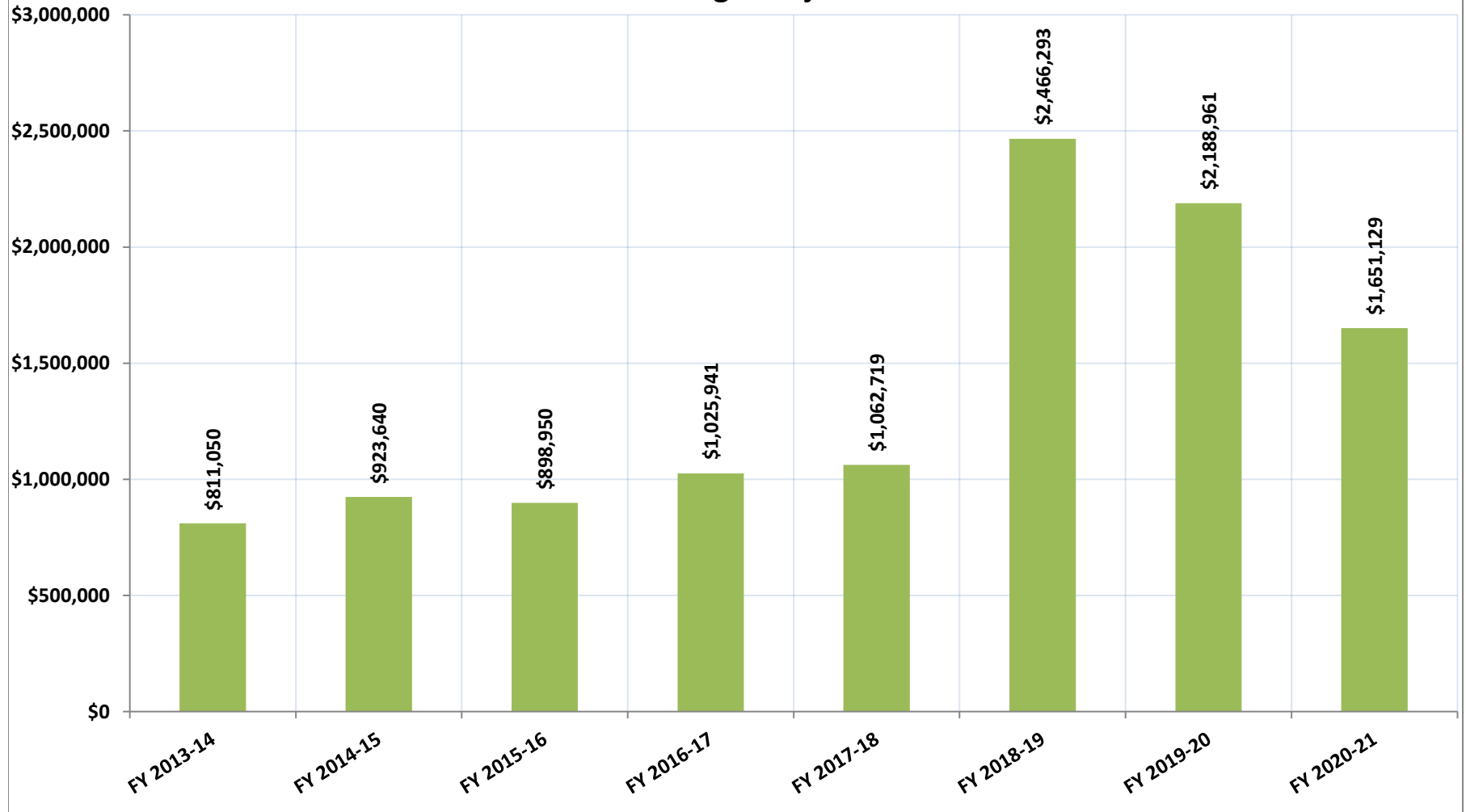
Invoice Due Date Range 01/01/21 - 01/31/21

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 86 - Operations										
Program 00 - General										
Account 626 - Janitorial Supplies										
4457 - MARY ROBERTSON	ROBE010821	Reimbursement Janitorial Supplies	Paid by Check # 157497		01/08/2021	01/19/2021	01/21/2021	01/08/2021	01/22/2021	8.49
Account 626 - Janitorial Supplies Totals										Invoice Transactions 2
										\$28.48
Account 663 - Computer Software										
3068 - TRANSUNION RISK AND ALTERNATIVE	5872631- 202012-1	TLO Subscription - 12/20	Paid by Check # 157502		01/01/2021	01/19/2021	01/21/2021	01/05/2021	01/22/2021	125.00
Account 663 - Computer Software Totals										Invoice Transactions 1
										\$125.00
Account 663.10 - Computer Software Subscriptions										
3139 - COMLABS INC	21508	EmNet Software Subscription	Paid by EFT # 18069		12/21/2020	01/04/2021	01/06/2021	12/21/2020	01/06/2021	726.00
Account 663.10 - Computer Software Subscriptions Totals										Invoice Transactions 1
										\$726.00
Program 00 - General Totals										Invoice Transactions 44
										\$37,228.60
Program 95 - Capital Outlay										
Account 810 - Buildings & Improvements										
3669 - CHAPMAN & CUTLER	1926662	Bond Counsel	Paid by Check # 157435		11/24/2020	01/04/2021	01/06/2021	12/14/2020	01/06/2021	6,500.00
4980 - FGM ARCHITECTS	20-2962.01-4	Basement Generator Project	Paid by EFT # 18076		12/16/2020	01/04/2021	01/06/2021	12/22/2020	01/06/2021	506.34
4980 - FGM ARCHITECTS	20-2962.02-3	Basement Generator Project	Paid by EFT # 18076		12/16/2020	01/04/2021	01/06/2021	12/22/2020	01/06/2021	682.50
1049 - RADOVICH LAW OFFICE, P.C.	22	Legal Services	Paid by Check # 157455		12/07/2020	01/04/2021	01/06/2021	12/15/2020	01/06/2021	625.00
Account 810 - Buildings & Improvements Totals										Invoice Transactions 4
										\$8,313.84
Account 820 - Machinery & Equipment										
1774 - MOTOROLA SOLUTIONS INC	41294782	StarCom Project	Paid by EFT # 18091		12/04/2020	01/04/2021	01/06/2021	12/15/2020	01/06/2021	27,767.94
Account 820 - Machinery & Equipment Totals										Invoice Transactions 1
										\$27,767.94
Account 835 - Computer Equipment										
3615 - SHI INTERNATIONAL CORP	B12708652	Computer Mouse	Paid by EFT # 18097		12/08/2020	01/04/2021	01/06/2021	12/16/2020	01/06/2021	175.00
3615 - SHI INTERNATIONAL CORP	B12714248	Computer Keyboards	Paid by EFT # 18097		12/09/2020	01/04/2021	01/06/2021	12/16/2020	01/06/2021	2,320.00
Account 835 - Computer Equipment Totals										Invoice Transactions 2
										\$2,495.00
Program 95 - Capital Outlay Totals										Invoice Transactions 7
										\$38,576.78
Division 86 - Operations Totals										Invoice Transactions 51
										\$75,805.38
Department 85 - Dispatch Services Totals										Invoice Transactions 59
										\$76,327.05
Fund 236 - Tri-Com Totals										Invoice Transactions 59
										\$76,327.05
Grand Totals										Invoice Transactions 59
										\$76,327.05

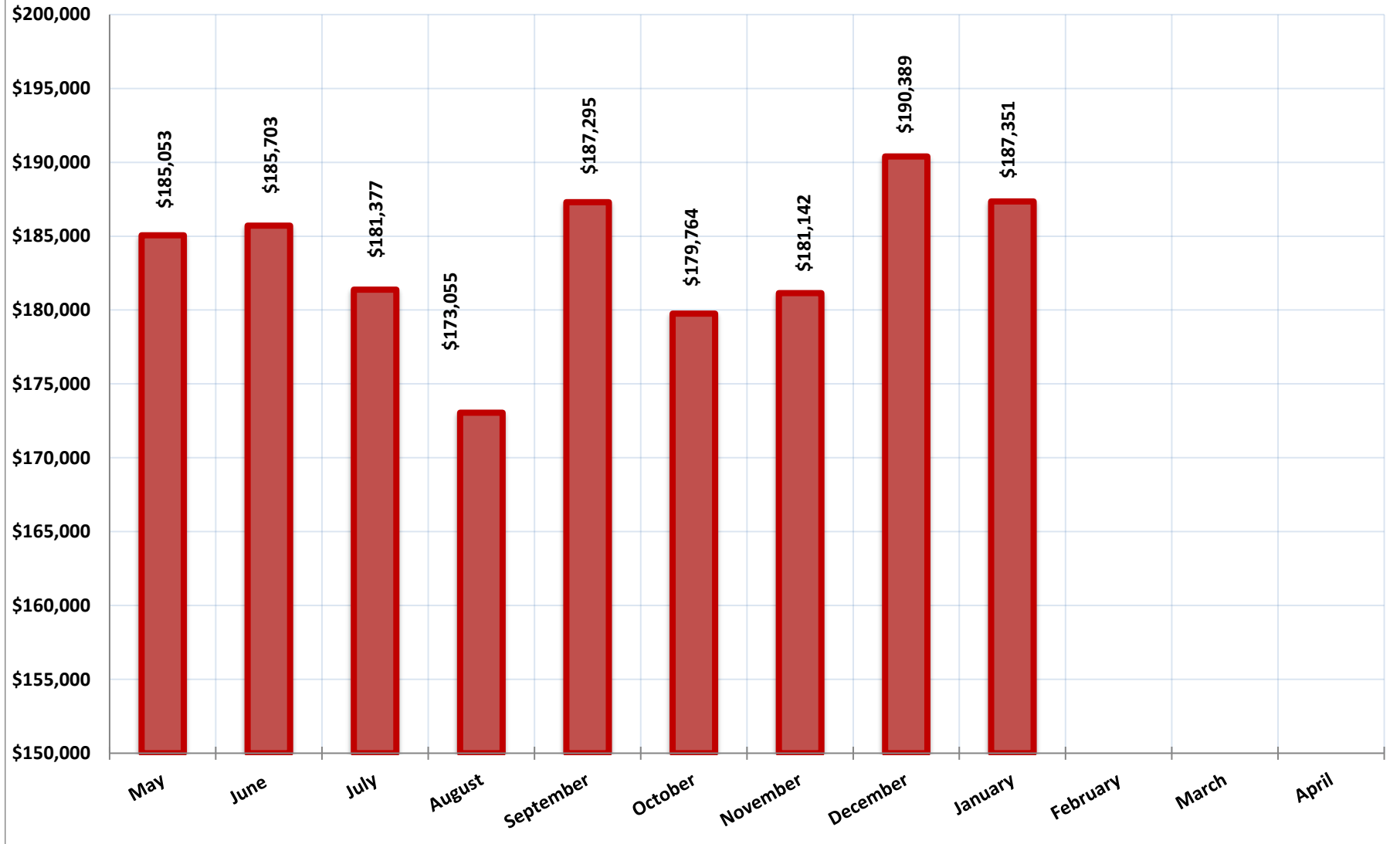
**Tri-Com Central Dispatch
Wireless 911 Revenue
Monthly Comparison for January
FY 2013-14 Through 2020-21**



**Tri-Com Central Dispatch
Wireless 911 Revenue
Annual Comparison
FY 2013-14 Through Projected 2020-21**



**Tri-Com Central Dispatch
Wireless 911 Revenue
Monthly Revenue
FY 2020-21**





AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	December 31, 2020 Monthly Financial Reports		
Presenter & Title:	Shevon Sherod-Ramirez, Administrative Assistant		
Date:	March 24, 2021		
<i>Please Check Appropriate Box:</i>			
<input checked="" type="checkbox"/>	Regular Meeting	<input type="checkbox"/>	Special Meeting _____
<input type="checkbox"/>	Other -	<input type="checkbox"/>	
Estimated Cost: N/A		Budgeted?	YES NO
<i>If NO, please explain how the item will be funded: N/A</i>			
Executive Summary:			
Financial reports for Tri-Com Central Dispatch for Fiscal Year 2021 through December 31, 2020 including Comments on the Financial Statements are presented.			
Voting Requirements:			
<i>This motion requires a simple majority vote.</i>			
Attachments: (please list)			
<ul style="list-style-type: none"> Comments on the Financial Statements December 31, 2020 Financial Report Investment Schedule at December 31, 2020 Accounts Payable by G/L Distribution Report for December 2020 Wireless 911 Revenue Graphs 			
Recommendation / Suggested Action: (briefly explain)			
Staff recommends acceptance of the December 2020 Financial Reports as presented.			



MEMO

Date: March 24, 2021

To: Tri-Com Board of Directors

From: Shevon Sherod-Ramirez, Administrative Assistant

Re: Financial Statement Analysis – December 31, 2020

We are currently 67% through the fiscal year.

Revenue Analysis:

As of the period ending December 31, 2020, \$3,907,221 has been received. This accounts for approximately 79% of the Fiscal Year 2021 revenue budget.

Wireless 911: Total receipts for the fiscal year are \$1,463,780 or 77% of the budget has been received. Due to Kane ETSB allocation coupled with the 100% increase in 911 fees paid by phone subscribers, the monthly fee averages \$182,972.

Dispatch Services: The second of four quarterly payments was billed in August. Two quarters have been billed and all members have paid on-time.

Other Revenues: Total receipts in December was \$201 in Other Revenues. This category consists of Interest Income, Reimbursed Expenditures, and Sale of Capital Assets.

Expenditure Analysis – General Fund:

As of December 31, expenditures totaled \$3,061,664 or 62% of the amended budget of \$4,961,200. Please see the attached Income Statement report for the detail by division. Personnel Services accounts for 80% of the total budget and is within the budgeted amounts.



Balance Sheet

Through 12/31/20
Detail Listing
Exclude Rollup Account

Account Description	Current YTD Balance
Fund Category Governmental Funds	
Fund Type Special Revenue Funds	
Fund 236 - Tri-Com	
ASSETS	
<i>Current Assets</i>	
Cash Fifth Third Bank Main	857,918.35
Money Market PMA	803,450.59
Certificates of Deposit	1,483,122.50
<i>Current Assets Totals</i>	<u>\$3,144,491.44</u>
<i>Current Receivables</i>	
Other Receivables Grants Receivable	210,139.00
Accrued Interest Receivable	17,952.75
<i>Current Receivables Totals</i>	<u>\$228,091.75</u>
<i>Intergovernmental Receivables</i>	
Intergovernmental Receivables 911 Fees	370,756.61
<i>Intergovernmental Receivables Totals</i>	<u>\$370,756.61</u>
ASSETS TOTALS	<u>\$3,743,339.80</u>
LIABILITIES AND FUND EQUITY	
LIABILITIES	
<i>Current Liabilities</i>	
Accounts Payable Accounts Payable	4,910.90
Deferred Revenue State/Local Grants	22,597.33
Compensated Absences Current	224,288.37
<i>Current Liabilities Totals</i>	<u>\$251,796.60</u>
LIABILITIES TOTALS	<u>\$251,796.60</u>
FUND EQUITY	
<i>Fund Balance</i>	
Fund Balance	2,647,753.33
<i>Fund Balance Totals</i>	<u>\$2,647,753.33</u>

Tri-Com Central Dispatch
Income Statement
For the period ending December 31, 2020

Account Description	Annual Budget Amount	MTD Actual	YTD Actual Amount	Budget Less YTD Actual	% of Budget
REVENUE					
<i>Intergovernmental Revenues</i>					
Wireless 911	1,900,000	190,389	1,463,780	436,220	77%
Federal/State/Local Grants	0	4,148	221,752	(221,752)	0%
<i>Intergovernmental Revenues Totals</i>	<u>1,900,000</u>	<u>194,537</u>	<u>1,685,532</u>	<u>214,468</u>	<u>89%</u>
<i>Service Charges</i>					
Dispatch Services	1,986,330	0	1,491,654	494,676	75%
<i>Service Charges Totals</i>	<u>1,986,330</u>	<u>0</u>	<u>1,491,654</u>	<u>494,676</u>	<u>75%</u>
<i>Other Revenues</i>					
Interest Income	30,000	7	2,721	27,279	9%
Sale of Capital Assets	0	195	776	(776)	0%
Reimbursed Expenditures	5,000	0	1,538	3,462	31%
<i>Other Revenues Totals</i>	<u>35,000</u>	<u>201</u>	<u>5,035</u>	<u>29,965</u>	<u>14%</u>
<i>Other Financing Sources</i>					
Other Financing Source	725,000	0	725,000	0	100%
Reappropriation	314,870	0	0	314,870	0%
<i>Other Financing Sources Totals</i>	<u>1,039,870</u>	<u>0</u>	<u>725,000</u>	<u>314,870</u>	<u>70%</u>
REVENUE TOTALS	<u>4,961,200</u>	<u>194,738</u>	<u>3,907,221</u>	<u>1,053,979</u>	<u>79%</u>
EXPENSE					
<i>Administration</i>					
Personnel Services	690,889	65,674	363,195	327,694	53%
Contractual Services	624,116	40,181	313,630	310,486	50%
Commodities	17,970	546	5,500	12,470	31%
Total	<u>1,332,975</u>	<u>106,402</u>	<u>682,326</u>	<u>650,649</u>	<u>51%</u>
<i>Operations</i>					
Personnel Services	2,209,365	308,458	1,537,336	672,029	70%
Contractual Services	309,055	15,128	179,859	129,196	58%
Commodities	93,555	6,628	47,612	45,943	51%
Other Expenditures	1,750	242	335	1,415	19%
Total	<u>2,613,725</u>	<u>330,455</u>	<u>1,765,142</u>	<u>848,583</u>	<u>68%</u>
<i>Debt Service</i>					
Principal	116,605	0	112,470	4,135	96%
Debt Service	32,395	0	36,183	(3,788)	112%
Total	<u>149,000</u>	<u>0</u>	<u>148,653</u>	<u>347</u>	<u>100%</u>
<i>Capital Expenditures</i>					
Capital Outlay	865,500	225,859	465,544	399,956	0
Other Expenditures	0	0	0	0	0%
Total	<u>865,500</u>	<u>225,859</u>	<u>465,544</u>	<u>399,956</u>	<u>54%</u>
EXPENSE TOTALS	<u>4,961,200</u>	<u>662,715</u>	<u>3,061,664</u>	<u>1,899,536</u>	<u>62%</u>
Fund 100 - General Fund Totals					
REVENUE TOTALS	<u>4,961,200</u>	<u>194,738</u>	<u>3,907,221</u>	<u>1,053,979</u>	<u>79%</u>
EXPENSE TOTALS	<u>4,961,200</u>	<u>662,715</u>	<u>3,061,664</u>	<u>1,899,536</u>	<u>62%</u>
Fund 100 - General Fund Net Gain (Loss)	<u>0</u>	<u>(467,977)</u>	<u>845,557</u>	<u>845,557</u>	<u>0%</u>

City of Geneva
Investments - Tri-Com
12/31/2020

Purchase Date	CUSIP	Maturity Date	Description	Rate/ Yield	Cost	Fair Value/Market	Par Value/Face
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Certificates of Deposit

1/24/2020	45772	1/22/2021	CD - City National Bank	1.550%	245,240.61	245,238.88	245,000.00
9/24/2019	277207	3/22/2021	CD - American Plus Bank	1.697%	243,700.00	243,700.00	249,873.64
9/30/2019	44995	3/30/2021	CD - BMO Harris Bank	1.750%	247,181.89	248,070.25	247,000.00
10/3/2019	45023	10/4/2021	CD - Morgan Stanley Bank	1.850%	247,000.00	250,395.76	247,000.00
2/5/2020	38149MPK3	2/7/2022	CD - Golman Sachs	1.650%	250,000.00	254,387.50	250,000.00
3/4/2020	06251AZ29	3/4/2021	CD - Bank Hapoalim	1.600%	250,000.00	250,677.50	250,000.00

\$ 1,483,122.50	\$ 1,492,469.89	\$ 1,488,873.64
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U.S. Treasury

\$ -	\$ -	\$ -
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U.S. Agencies

\$ -	\$ -	\$ -
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\$ 1,483,122.50	\$ 1,492,469.89	\$ 1,488,873.64
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Accounts Payable by G/L Distribution Report

Invoice Due Date Range 12/01/20 - 12/31/20

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 41 - Administration										
Program 00 - General										
Account 521.10 - Group Insurance FSA Administration										
5062 - ISOLVED BENEFIT SERVICES	I106837032	FBA Monthly Admin Fee - November 2020	Paid by EFT # 17997		12/09/2020	12/21/2020	12/23/2020	12/10/2020	12/23/2020	10.00
Account 521.10 - Group Insurance FSA Administration Totals									Invoice Transactions 1	\$10.00
Account 521.25 - Group Insurance Life										
1062 - STANDARD INSURANCE COMPANY	111920	Life Insurance Premium - December 2020	Paid by EFT # 17748		11/19/2020	12/07/2020	12/01/2020	11/20/2020	12/01/2020	53.55
Account 521.25 - Group Insurance Life Totals									Invoice Transactions 1	\$53.55
Account 541 - Accounting & Auditing Service										
4493 - BAKER TILLY VIRCHOW KRAUSE LLP	BT1700434	Auditing Services	Paid by EFT # 17755		10/26/2020	12/07/2020	12/09/2020	11/13/2020	12/09/2020	4,070.00
Account 541 - Accounting & Auditing Service Totals									Invoice Transactions 1	\$4,070.00
Account 543 - Legal Service										
1049 - RADOVICH LAW OFFICE, P.C.	21	Legal Services	Paid by Check # 157328		11/05/2020	12/07/2020	12/09/2020	11/10/2020	12/09/2020	912.50
1013 - CLARK BAIRD SMITH LLP	13362	Legal Services	Paid by Check # 157370		11/22/2020	12/21/2020	12/23/2020	12/02/2020	12/23/2020	425.00
Account 543 - Legal Service Totals									Invoice Transactions 2	\$1,337.50
Account 562 - Telephone										
1039 - KANE COUNTY GOVERNMENT	FY2020-265	Administrative Phone Lines	Paid by Check # 157311		11/16/2020	12/07/2020	12/09/2020	11/16/2020	12/09/2020	139.52
1039 - KANE COUNTY GOVERNMENT	FY2020-273	Administrative Phone Lines	Paid by Check # 157394		12/07/2020	12/21/2020	12/23/2020	12/07/2020	12/23/2020	151.01
1233 - VERIZON WIRELESS	9867518781	Wireless Phone - Nov 2020	Paid by EFT # 17828		11/21/2020	12/21/2020	12/07/2020	12/09/2020	12/07/2020	58.63
Account 562 - Telephone Totals									Invoice Transactions 3	\$349.16
Account 571 - Dues & Subscriptions										
1960 - ILLINOIS GIS ASSOCIATION	9481	Membership Dues	Paid by EFT # 17948		11/12/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	85.00
Account 571 - Dues & Subscriptions Totals									Invoice Transactions 1	\$85.00
Account 572 - Travel & Meals										
4871 - JOSEPH SCHELSTREET	SCHE120220	Reimbursement Mileage & Supplies	Paid by EFT # 18020		12/02/2020	12/21/2020	12/23/2020	12/02/2020	12/23/2020	112.13
Account 572 - Travel & Meals Totals									Invoice Transactions 1	\$112.13
Account 591 - Liability Insurance										
4461 - ILLINOIS PUBLIC RISK FUND	39976	Insurance - Building	Paid by EFT # 17995		11/24/2020	12/21/2020	12/23/2020	11/30/2020	12/23/2020	50.00
Account 591 - Liability Insurance Totals									Invoice Transactions 1	\$50.00



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Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 41 - Administration										
Program 00 - General										
Account 595.05 - Rentals Copier										
1169 - GORDON FLESCH CO INC	IN13135036	Copier Maintenance -	Paid by EFT #		11/20/2020	12/21/2020	12/23/2020	11/30/2020	12/23/2020	162.00
		12/20	17988							
Account 595.05 - Rentals Copier Totals							Invoice Transactions	1		\$162.00
Program 00 - General Totals							Invoice Transactions	12		\$6,229.34
Division 41 - Administration Totals							Invoice Transactions	12		\$6,229.34
Division 86 - Operations										
Program 00 - General										
Account 521.10 - Group Insurance FSA Administration										
5062 - ISOLVED BENEFIT SERVICES	I106837032	FBA Monthly Admin Fee	Paid by EFT #		12/09/2020	12/21/2020	12/23/2020	12/10/2020	12/23/2020	40.00
		- November 2020	17997							
Account 521.10 - Group Insurance FSA Administration Totals							Invoice Transactions	1		\$40.00
Account 521.25 - Group Insurance Life										
1062 - STANDARD INSURANCE COMPANY	111920	Life Insurance Premium	Paid by EFT #		11/19/2020	12/07/2020	12/01/2020	11/20/2020	12/01/2020	232.39
		- December 2020	17748							
Account 521.25 - Group Insurance Life Totals							Invoice Transactions	1		\$232.39
Account 531.05 - Maintenance Service Building										
1252 - LOWE'S	912147	Maintenance Supplies	Paid by Check		10/26/2020	12/07/2020	12/09/2020	11/10/2020	12/09/2020	27.21
			# 157315							
4417 - ALLEGIANT FIRE PROTECTION	SO021667	Fire Extinguisher	Paid by EFT #		11/16/2020	12/07/2020	12/09/2020	11/19/2020	12/09/2020	68.00
		Inspection	17751							
4871 - JOSEPH SCHELSTREET	SCHE111620	Reimbursement -	Paid by EFT #		11/16/2020	12/07/2020	12/09/2020	11/16/2020	12/09/2020	29.48
		Operating Supplies	17805							
2021 - TEE JAY SERVICE COMPANY INC	174546	Door Repair	Paid by EFT #		11/20/2020	12/21/2020	12/23/2020	11/30/2020	12/23/2020	322.90
			18028							
1271 - FOX VALLEY FIRE & SAFETY	IN00399109	Fire Alarm Service	Paid by EFT #		12/02/2020	12/21/2020	12/23/2020	12/02/2020	12/23/2020	274.00
			17986							
2592 - ILLINI POWER PRODUCTS	PCN000225-5	Generator Maintenance	Paid by EFT #		11/24/2020	12/21/2020	12/23/2020	11/30/2020	12/23/2020	865.00
			17992							
3889 - OTIS ELEVATOR COMPANY	CY23377001	Elevator Pressure Test	Paid by EFT #		11/16/2020	12/21/2020	12/23/2020	11/30/2020	12/23/2020	415.00
			18008							
Account 531.05 - Maintenance Service Building Totals							Invoice Transactions	7		\$2,001.59
Account 531.10 - Maintenance Service Equipment										
1080 - UNITED RADIO COMMUNICATIONS	102033068-1	Radio Repair	Paid by EFT #		11/23/2020	12/21/2020	12/23/2020	11/30/2020	12/23/2020	240.00
			18034							
Account 531.10 - Maintenance Service Equipment Totals							Invoice Transactions	1		\$240.00



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Invoice Due Date Range 12/01/20 - 12/31/20

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 86 - Operations										
Program 00 - General										
Account 531.40 - Maintenance Service Computer Software										
3965 - TYLER TECHNOLOGIES INC	045-317977	NW Annual Maintenance	Paid by EFT # 17822		11/01/2020	12/07/2020	12/09/2020	11/12/2020	12/09/2020	3,560.80
3153 - SENDGRID	INV06925213	Email Relay Service	Paid by EFT # 17946		11/01/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	29.95
Account 531.40 - Maintenance Service Computer Software Totals										Invoice Transactions 2
										\$3,590.75
Account 546 - Janitorial Service										
3346 - CITYWIDE BUILDING MAINTENANCE	37856	Cleaning Services - December 2020	Paid by EFT # 17975		12/01/2020	12/21/2020	12/23/2020	12/10/2020	12/23/2020	1,465.55
Account 546 - Janitorial Service Totals										Invoice Transactions 1
										\$1,465.55
Account 562 - Telephone										
1039 - KANE COUNTY GOVERNMENT	FY2020-265	Administrative Phone Lines	Paid by Check # 157311		11/16/2020	12/07/2020	12/09/2020	11/16/2020	12/09/2020	116.27
1039 - KANE COUNTY GOVERNMENT	FY2020-273	Administrative Phone Lines	Paid by Check # 157394		12/07/2020	12/21/2020	12/23/2020	12/07/2020	12/23/2020	125.85
1233 - VERIZON WIRELESS	9867518781	Wireless Phone - Nov 2020	Paid by EFT # 17828		11/21/2020	12/21/2020	12/07/2020	12/09/2020	12/07/2020	.00
1004 - CALL ONE	339715	Phone Service	Paid by EFT # 17971		11/15/2020	12/21/2020	12/23/2020	12/01/2020	12/23/2020	13,342.98
Account 562 - Telephone Totals										Invoice Transactions 4
										\$13,585.10
Account 563.05 - Publishing Legal Notices										
1262 - SHAW MEDIA	249439113020	Public Notice	Paid by Check # 157411		11/30/2020	12/21/2020	12/23/2020	12/04/2020	12/23/2020	65.82
Account 563.05 - Publishing Legal Notices Totals										Invoice Transactions 1
										\$65.82
Account 565 - Internet										
4227 - TECHNOLOGY MANAGEMENT REV FUND	T2108619	LEADS & Internet Service	Paid by Check # 157415		11/16/2020	12/21/2020	12/23/2020	12/04/2020	12/23/2020	1,027.71
Account 565 - Internet Totals										Invoice Transactions 1
										\$1,027.71
Account 573 - Training & Professional Development										
1605 - APCO INTERNATIONAL	750491	FSC Recertification	Paid by EFT # 17941		10/28/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	60.00
1605 - APCO INTERNATIONAL	750514	FSC Recertification	Paid by EFT # 17943		10/28/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	75.00
1605 - APCO INTERNATIONAL	751240	CTO Recertification	Paid by EFT # 17947		11/05/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	464.00
1605 - APCO INTERNATIONAL	751911	PST Manual	Paid by EFT # 17950		11/12/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	105.93
1605 - APCO INTERNATIONAL	752684	CCS Training	Paid by EFT # 17956		11/19/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	464.00
4964 - PRO TRAININGS LLC	1605523736602 98	CPR Training	Paid by EFT # 17952		11/16/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	49.95



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Invoice Due Date Range 12/01/20 - 12/31/20

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 86 - Operations										
Program 00 - General										
Account 573 - Training & Professional Development										
4964 - PRO TRAININGS LLC	1605609995605	CPR Training	Paid by EFT # 17953		11/17/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	49.95
4964 - PRO TRAININGS LLC	1606155599733	CPR Training	Paid by EFT # 17957		11/23/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	49.95
Account 573 - Training & Professional Development Totals										Invoice Transactions 8
										\$1,318.78
Account 581.05 - Utilities Electric										
1005 - CITY OF ST CHARLES	Tricom111620	Utilities - Electric & Sewer	Paid by Check # 157287		11/16/2020	12/07/2020	12/09/2020	11/16/2020	12/09/2020	2,425.02
Account 581.05 - Utilities Electric Totals										Invoice Transactions 1
										\$2,425.02
Account 581.10 - Utilities Natural Gas										
1373 - NICOR GAS 0632	8152828017/1120	Gas Services - 1850 South St	Paid by Check # 157403		11/20/2020	12/21/2020	12/23/2020	11/30/2020	12/23/2020	45.40
1373 - NICOR GAS 0632	9305123193/1120	Gas Services - 3823 Karl Madsen	Paid by Check # 157403		11/25/2020	12/21/2020	12/23/2020	12/01/2020	12/23/2020	164.86
Account 581.10 - Utilities Natural Gas Totals										Invoice Transactions 2
										\$210.26
Account 581.20 - Utilities Water/Sewer										
1005 - CITY OF ST CHARLES	Tricom111620	Utilities - Electric & Sewer	Paid by Check # 157287		11/16/2020	12/07/2020	12/09/2020	11/16/2020	12/09/2020	58.79
Account 581.20 - Utilities Water/Sewer Totals										Invoice Transactions 1
										\$58.79
Account 581.25 - Utilities Cable/Dish										
4135 - DIRECTV	014880277X201126	Satellite TV Service - 12/20	Paid by Check # 157377		11/26/2020	12/21/2020	12/23/2020	12/04/2020	12/23/2020	76.99
Account 581.25 - Utilities Cable/Dish Totals										Invoice Transactions 1
										\$76.99
Account 595.95 - Rentals Miscellaneous										
4227 - TECHNOLOGY MANAGEMENT REV FUND	T2108619	LEADS & Internet Service	Paid by Check # 157415		11/16/2020	12/21/2020	12/23/2020	12/04/2020	12/23/2020	580.00
Account 595.95 - Rentals Miscellaneous Totals										Invoice Transactions 1
										\$580.00
Account 621 - Office Supplies										
1031 - OFFICE DEPOT	135488757-001	Office Supplies	Paid by EFT # 17951		11/13/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	27.57
1031 - OFFICE DEPOT	137829991-001	Office Supplies	Paid by EFT # 17954		11/18/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	9.59
1031 - OFFICE DEPOT	137818125-001	Office Supplies	Paid by EFT # 17955		11/18/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	77.29
2063 - VISTAPRINT.COM	KNW5M46A618R3	Business Cards	Paid by EFT # 17949		11/13/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	16.00
Account 621 - Office Supplies Totals										Invoice Transactions 4
										\$130.45



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Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 86 - Operations										
Program 00 - General										
Account 623 - Office Furniture										
1597 - AMAZON	878775689876	Standing Desk	Paid by EFT # 17884		12/02/2020	12/21/2020	12/11/2020	12/10/2020	12/11/2020	99.87
Account 623 - Office Furniture Totals										Invoice Transactions 1
										\$99.87
Account 624.95 - Operating Supplies Other Operating Supplies										
1597 - AMAZON	573335349774	Kitchen Supplies	Paid by EFT # 17742		11/10/2020	12/07/2020	11/23/2020	11/16/2020	11/23/2020	36.00
4871 - JOSEPH SCHELSTREET	SCHE111620	Reimbursement - Operating Supplies	Paid by EFT # 17805		11/16/2020	12/07/2020	12/09/2020	11/16/2020	12/09/2020	148.12
4871 - JOSEPH SCHELSTREET	SCHE120220	Reimbursement - Mileage & Supplies	Paid by EFT # 18020		12/02/2020	12/21/2020	12/23/2020	12/02/2020	12/23/2020	126.72
1592 - PAYPAL	9M847015KL880930	Recycling Fees	Paid by EFT # 17959		11/10/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	55.00
Account 624.95 - Operating Supplies Other Operating Supplies Totals										Invoice Transactions 4
										\$365.84
Account 626 - Janitorial Supplies										
2994 - ANDREW R KUNSTLER	KUNS111620	Reimbursement - Janitorial Supplies	Paid by EFT # 17784		11/16/2020	12/07/2020	12/09/2020	11/16/2020	12/09/2020	9.44
2743 - SCOTT MECHOWSKI	MECH111620	Reimbursement - Janitorial Supplies	Paid by Check # 157318		11/16/2020	12/07/2020	12/09/2020	11/16/2020	12/09/2020	8.78
3614 - KRISTINA ROHRBACH	ROHR111620	Reimbursement - Janitorial Supplies	Paid by EFT # 17803		11/16/2020	12/07/2020	12/09/2020	11/16/2020	12/09/2020	38.62
4871 - JOSEPH SCHELSTREET	SCHE111620	Reimbursement - Operating Supplies	Paid by EFT # 17805		11/16/2020	12/07/2020	12/09/2020	11/16/2020	12/09/2020	72.19
1031 - OFFICE DEPOT	132588865-001	Paper Towels	Paid by EFT # 17940		10/28/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	15.19
Account 626 - Janitorial Supplies Totals										Invoice Transactions 5
										\$144.22
Account 631.05 - Clothing Allowance										
1392 - KOHL'S	5008610	Uniform Allowance	Paid by Check # 157312		11/12/2020	12/07/2020	12/09/2020	11/13/2020	12/09/2020	37.00
Account 631.05 - Clothing Allowance Totals										Invoice Transactions 1
										\$37.00
Account 663 - Computer Software										
5078 - IDRIVE.COM	110220	Cloud Storage	Paid by EFT # 17945		11/02/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	149.25
3068 - TRANSUNION RISK AND ALTERNATIVE	5872631-202011-1	TLO Software Subscription	Paid by Check # 157417		12/01/2020	12/21/2020	12/23/2020	12/02/2020	12/23/2020	125.00
Account 663 - Computer Software Totals										Invoice Transactions 2
										\$274.25
Account 663.10 - Computer Software Subscriptions										
3615 - SHI INTERNATIONAL CORP	B12567700	CAD GIS Support	Paid by EFT # 17810		11/10/2020	12/07/2020	12/09/2020	11/12/2020	12/09/2020	1,139.00
Account 663.10 - Computer Software Subscriptions Totals										Invoice Transactions 1
										\$1,139.00



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Invoice Due Date Range 12/01/20 - 12/31/20

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 86 - Operations										
Program 00 - General										
Account 820 - Machinery & Equipment										
1031 - OFFICE DEPOT	132583986-001	Space Heater	Paid by EFT # 17942		10/28/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	67.39
Account 820 - Machinery & Equipment Totals										\$67.39
Account 917 - Employee Awards										
5059 - CRAFT CREATIONS	1285	Recognition Plaque	Paid by EFT # 17944		10/30/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	57.84
2486 - HARNER'S BAKERY	1125MCF1JB5C K	Retirement Breakfast	Paid by EFT # 17958		11/25/2020	12/21/2020	12/22/2020	11/30/2020	12/22/2020	183.75
Account 917 - Employee Awards Totals										\$241.59
Program 00 - General Totals										\$29,418.36
Program 95 - Capital Outlay										
Account 810 - Buildings & Improvements										
4980 - FGM ARCHITECTS	20-2962.02-2	Basement Generator Project	Paid by EFT # 17770		11/09/2020	12/07/2020	12/09/2020	11/16/2020	12/09/2020	2,070.09
5032 - REEF CONTRACTORS INC	Pay App 2	Basement Generator Project	Paid by EFT # 18016		11/23/2020	12/21/2020	12/23/2020	11/30/2020	12/23/2020	202,203.00
Account 810 - Buildings & Improvements Totals										\$204,273.09
Account 820 - Machinery & Equipment										
1124 - CHICAGO COMMUNICATIONS, LLC	323362	StarCom Fire Station Alerting	Paid by EFT # 17974		11/19/2020	12/21/2020	12/23/2020	11/30/2020	12/23/2020	4,147.50
Account 820 - Machinery & Equipment Totals										\$4,147.50
Account 835 - Computer Equipment										
1022 - CDW GOVERNMENT	3679710	APC Battery Cartridge	Paid by EFT # 17762		11/03/2020	12/07/2020	12/09/2020	11/13/2020	12/09/2020	184.80
1124 - CHICAGO COMMUNICATIONS, LLC	323062	Install Receiver - 10th St.	Paid by EFT # 17763		11/05/2020	12/07/2020	12/09/2020	11/10/2020	12/09/2020	1,920.00
1124 - CHICAGO COMMUNICATIONS, LLC	323516	Radio Receiver - 10th Street	Paid by EFT # 17974		11/30/2020	12/21/2020	12/23/2020	12/04/2020	12/23/2020	9,156.00
3615 - SHI INTERNATIONAL CORP	B12589109	Keyboard	Paid by EFT # 18021		11/13/2020	12/21/2020	12/23/2020	11/30/2020	12/23/2020	107.00
3615 - SHI INTERNATIONAL CORP	B12639765	Keyboard	Paid by EFT # 18021		11/24/2020	12/21/2020	12/23/2020	12/02/2020	12/23/2020	116.00
5058 - SYNEX CORPORATION	117378373	Dispatch Console Equipment	Paid by Check # 157414		11/30/2020	12/21/2020	12/23/2020	12/01/2020	12/23/2020	111.97
5058 - SYNEX CORPORATION	117156014	Dispatch Console Equipment	Paid by Check # 157414		11/24/2020	12/21/2020	12/23/2020	12/01/2020	12/23/2020	3,882.30

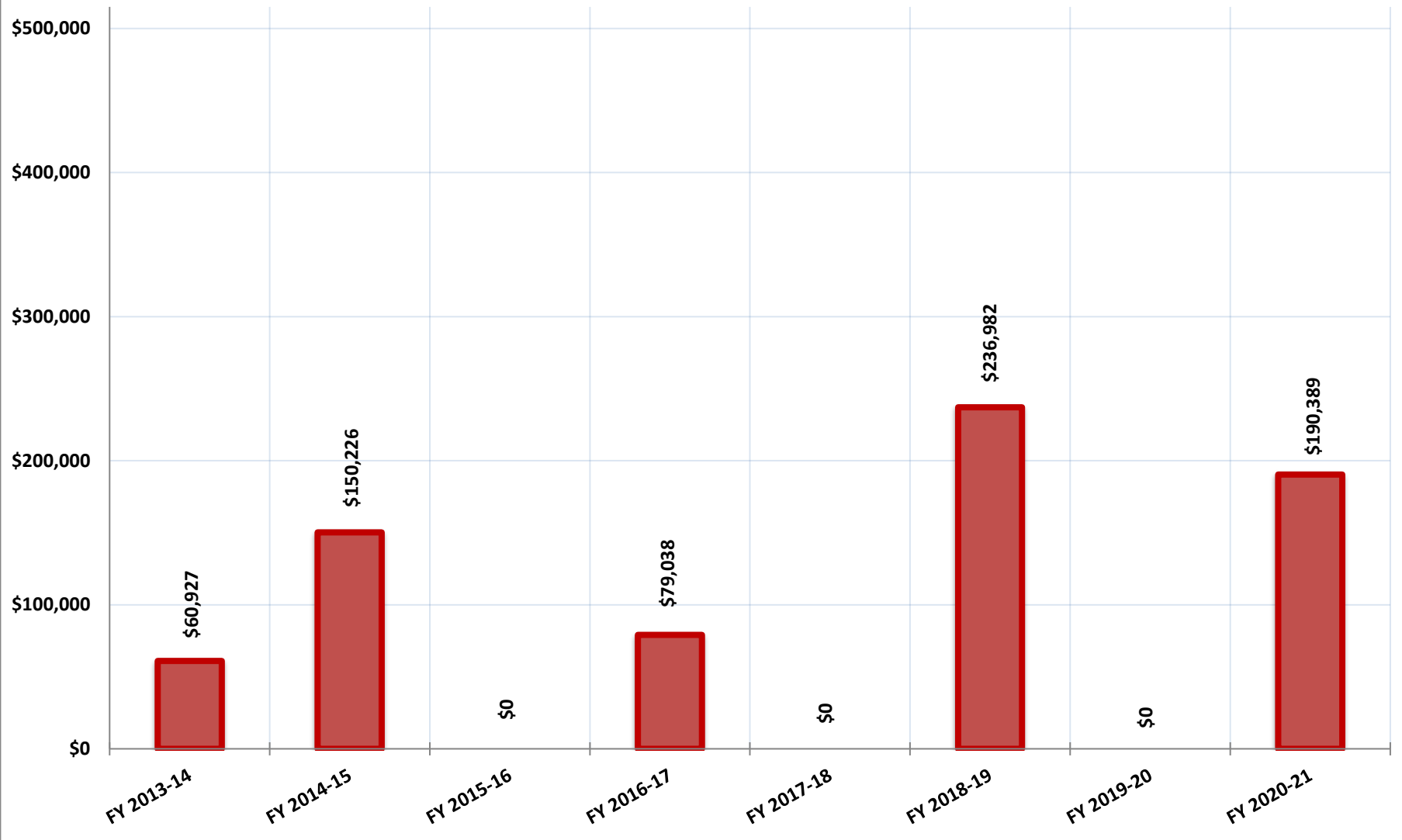


Accounts Payable by G/L Distribution Report

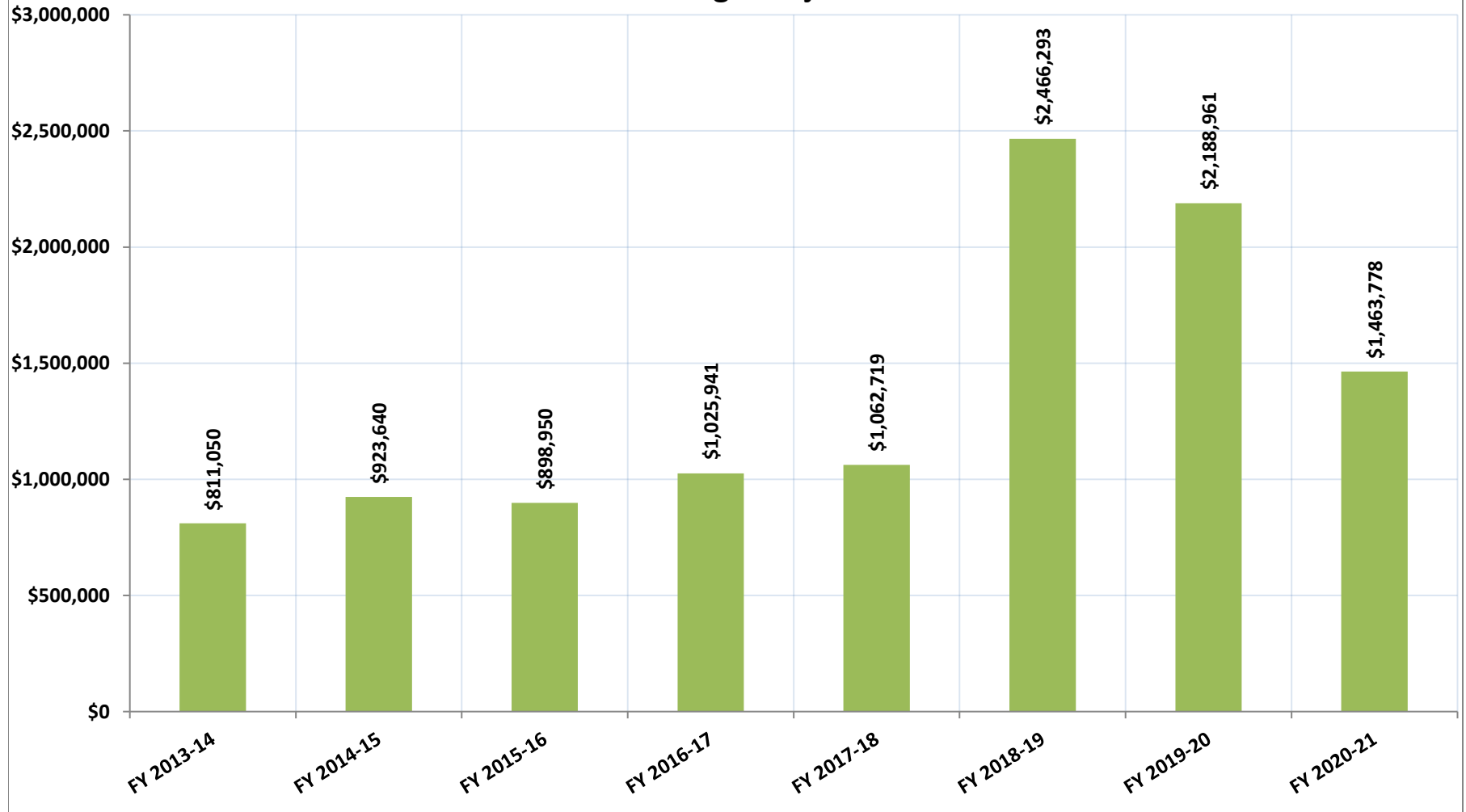
Invoice Due Date Range 12/01/20 - 12/31/20

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 86 - Operations										
Program 95 - Capital Outlay										
Account 835 - Computer Equipment										
5058 - SYNnex CORPORATION	117468978	Dispatch Console Equipment	Paid by Check # 157414		12/01/2020	12/21/2020	12/23/2020	12/04/2020	12/23/2020	1,892.58
Account 835 - Computer Equipment Totals							Invoice Transactions	8		<u>\$17,370.65</u>
Program 95 - Capital Outlay Totals							Invoice Transactions	11		<u>\$225,791.24</u>
Division 86 - Operations Totals							Invoice Transactions	65		<u>\$255,209.60</u>
Department 85 - Dispatch Services Totals							Invoice Transactions	77		<u>\$261,438.94</u>
Fund 236 - Tri-Com Totals							Invoice Transactions	77		<u>\$261,438.94</u>
Grand Totals							Invoice Transactions	77		<u>\$261,438.94</u>

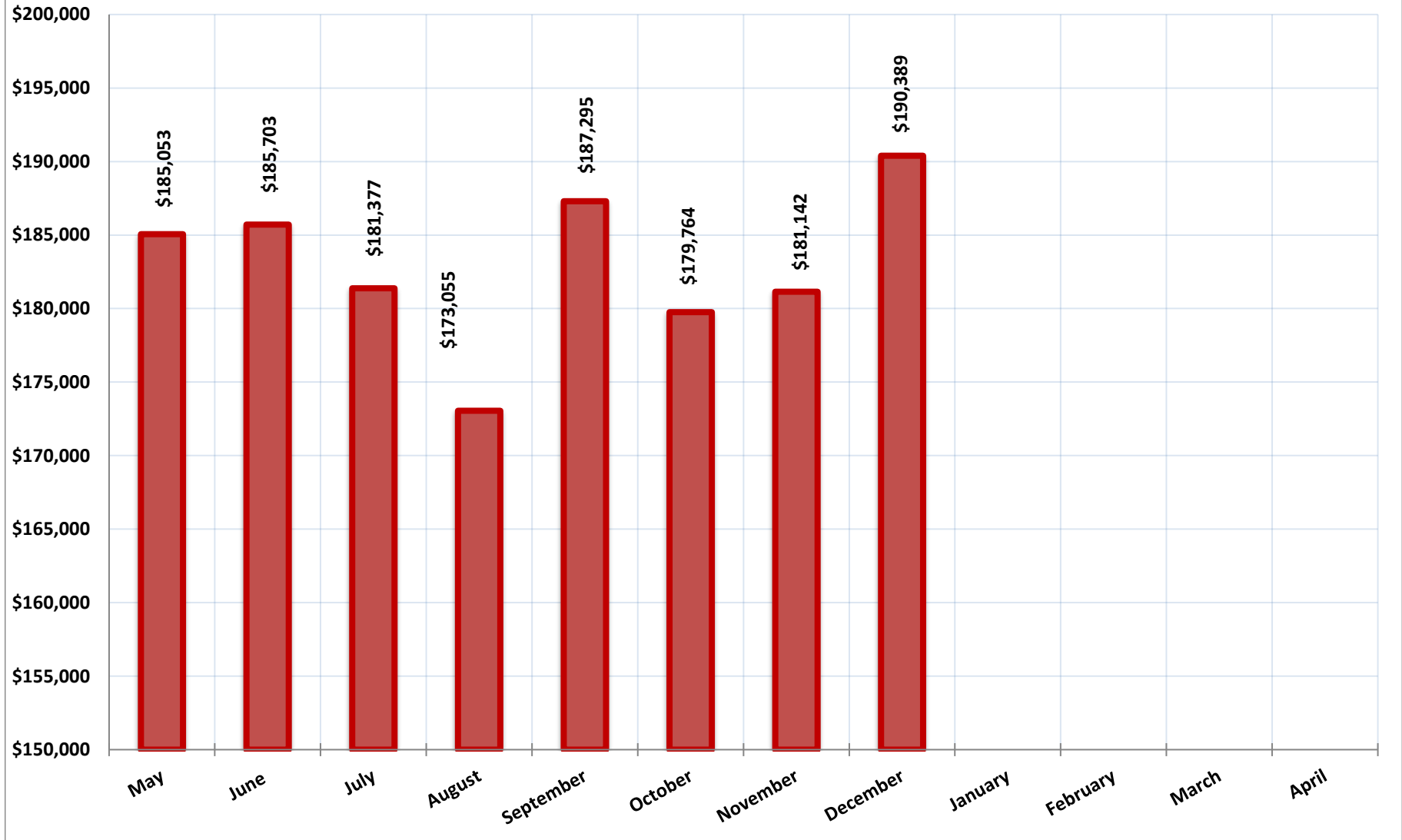
**Tri-Com Central Dispatch
Wireless 911 Revenue
Monthly Comparison for December
FY 2013-14 Through 2020-21**



**Tri-Com Central Dispatch
Wireless 911 Revenue
Annual Comparison
FY 2013-14 Through Projected 2020-21**



**Tri-Com Central Dispatch
Wireless 911 Revenue
Monthly Revenue
FY 2020-21**





AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	Approval of Reef Contractors Change Order Request #5		
Presenter & Title:	Joe Schelstreet, Executive Director		
Date:	March 24, 2021		
<i>Please Check Appropriate Box:</i>			
x	Regular Meeting		Special Meeting _____
	Other -		
Estimated Cost: \$5,070		Budgeted?	YES X NO
<i>If NO, please explain how the item will be funded: Funding will be supplied through the use of unexpended monies from the project construction contingency.</i>			
Executive Summary:			
<p>The end of the construction project is approaching and we remain under budget. As the conditions of the loan require us to expend all of the funds on capital projects associated with the facility, we have contacted Reef Contractors in regards to the possibility of replacing the rubber stair treads. They have provided us the attached Change Order identifying the costs for this work. Completion of the project would provide new non-slip surfaces for the stairs and will be consistent with the materials already in use for the basement project.</p>			
Voting Requirements:			
<i>This motion requires a simple majority vote.</i>			
Attachments: (please list)			
Proposed Change Order #5			
Recommendation / Suggested Action: (briefly explain)			
Staff requests approval of Reef Contractors Change Order #5.			



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1112 W Boughton Rd. #262
Bolingbrook, IL 60440
www.reefcontractors.us

Change Order Request #5

Project: Tricom Central Dispatch Seepage Remediation Project

Owner: TriCom Central Dispatch
Attn: Chief. Joe Schelstreet
Architect: FGM Architects (Mr. Ray Lee)
Date: 2/24/2020

Item	cost
1. Remove existing rubber stairs	\$1,400.00
2. Procure and install new rubber stairs (replace in kind)	\$3,670.00
TOTAL	\$5,070.00

*if proposed work is accepted please sign this proposal and email back to ivette@reefcontractors.us at your earliest convenience.

Owner's representative: _____
Name Date



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	Approval of Reef Contractors Change Order Request #6		
Presenter & Title:	Joe Schelstreet, Executive Director		
Date:	March 24, 2021		
<i>Please Check Appropriate Box:</i>			
x	Regular Meeting		Special Meeting _____
	Other -		
Estimated Cost: \$5,980		Budgeted?	YES X NO
<i>If NO, please explain how the item will be funded: Funding will be supplied through the use of unexpended monies from the project construction contingency.</i>			
Executive Summary:			
Investigation and leak tracing completed as part of the basement water remediation project revealed that water is entering a bent/damaged doorframe on the southwest corner of the building. The water penetrates the frame and then travels down the walls into the basement. The frame is not repairable and needs to be replaced so that the water leak can be sealed. As the end of the construction project is approaching, and we remain under budget, adequate funds remain within the loan to pay for this work. Reef Contractors have provided us the attached Change Order #6 identifying the costs for this work.			
Voting Requirements:			
<i>This motion requires a simple majority vote.</i>			
Attachments: (please list)			
Proposed Change Order #6			
Recommendation / Suggested Action: (briefly explain)			
Staff requests approval of Reef Contractors Change Order #6.			



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Bolingbrook, IL 60440
www.reefcontractors.us

Change Order Request #6

Project: Tricom Central Dispatch Seepage Remediation Project

Owner: TriCom Central Dispatch
Attn: Chief. Joe Schelstreet
Architect: FGM Architects (Mr. Ray Lee)
Date: 3/15/2021

Item	cost
1. Remove metal frame and door	\$1,400.00
2. Procure and install new frame, door, hardware, wire for electric swipe mortise	\$4,580.00
TOTAL	\$5,980.00

*if proposed work is accepted please sign this proposal and email back to ivette@reefcontractors.us at your earliest convenience.

Owner's representative: _____
Name Date



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	Approval of Quote from Kellenberger Electric for the Under the Floor Electrical and Low Voltage Work		
Presenter & Title:	Joe Schelstreet, Executive Director		
Date:	March 24, 2021		
<i>Please Check Appropriate Box:</i>			
x	Regular Meeting	<input type="checkbox"/>	Special Meeting _____
<input type="checkbox"/>	Other -	<input type="checkbox"/>	
Estimated Cost: \$		Budgeted?	YES X NO
<i>If NO, please explain how the item will be funded:</i> Funding will be supplied through the use of ETSB reserve monies previously allocated for the console project.			
Executive Summary:			
Five quotes were solicited for the required under the floor electric work before new console furniture can be installed. The quotes are as follows: Reef Contractors-\$61,310; Kellenberger Electric-\$74,160; O'Connor Electric \$93,960; Vons Electric \$106,450; Swedberg Electric-Declined to quote. After reviewing the quotes and evaluating experience with this kind of work, staff recommends awarding the job to Kellenberger Electric for their quoted price of \$74,160.			
Voting Requirements:			
<i>This motion requires a simple majority vote.</i>			
Attachments: (please list)			
Quote from Kellenberger Electric			
Recommendation / Suggested Action: (briefly explain)			
Staff requests approval of the quote from Kellenberger Electric for the under the floor electrical and low voltage work			



**KELLENBERGER
ELECTRIC
INC.**

Electrical Contractors

PROPOSAL

To: **LaToya Marz, CMCP, COML, RPL**

March 2, 2021

Deputy Director | Tri-Com Central Dispatch

3823 Karl Madsen Drive St Charles, Illinois 60175

o: 630-584-8029 | c: 224-575-1458 | f: 630-262-1911

lmarz@tri-com911.org | www.tricom911.org

Furnish and install all labor and materials as per drawings and specifications:

- Conduit, circuits, grounding, and make terminations to new call stations, **(9)**
- All Low Voltage cables, patch panels and associated equipment. Make all terminations and test.
- 1 – New 100amp 3ph. 4 wire 42 circuit panelboard with TVSS. Panel EM2A
- Re-Circuit existing wall receptacles as noted.
- Demo and remove all line voltage and low voltage cables as needed.
- All work to be done in phases, per drawings.

TOTAL COST: \$ \$ 74,160.00

**** FOR QUESTIONS ON THIS PROPOSAL PLEASE CALL DAN BEDNAREK AT 847-888-8192****

NOTE: This proposal may be withdrawn by us if not
Accepted within _____ days.

Respectfully Submitted,

Tim Kellenberger

-ACCEPTANCE-

PLEASE SIGN AND RETURN ONE COPY

ACCEPTED:

Per _____

Title _____

Date _____

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from the above drawings or specifications involving extra cost of material or labor will only be executed upon written orders for same and will become an extra charge over the sum mentioned in this contract. All agreements must be made in writing. All agreements are contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado insurance, etc., upon above work. Workman's Compensation and Public Liability Insurance on above work to be taken out by Kellenberger Electric, Inc..



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	Waive of the Bid Process and Approval of Reef Contractors Quote for the 10 th Street Water Tower Improvements		
Presenter & Title:	Joe Schelstreet, Executive Director		
Date:	March 24, 2021		
<i>Please Check Appropriate Box:</i>			
<input checked="" type="checkbox"/>	Regular Meeting	<input type="checkbox"/>	Special Meeting _____
<input type="checkbox"/>	Other -	<input type="checkbox"/>	
Estimated Cost: \$138,453		Budgeted?	YES NO <input checked="" type="checkbox"/>
<i>If NO, please explain how the item will be funded: Funding will be supplied through the use of ETSB reserve monies appropriated for this project.</i>			
Executive Summary:			
<p>Reef Contractors has supplied an estimate for the costs associated with completing the improvement work at the 10th Street Water Tower site in St. Charles. These improvements include constructing an environmentally controlled room to house the needed StarCom21 technology for a new tower site. The Tri-Com purchasing policy and the City of Geneva financial policies allow for waiving of the bid with a two-thirds majority vote. We have an excellent working relationship with Reef Contractors and believe that they would provide excellent value for the expense.</p>			
Voting Requirements:			
<i>This motion requires a two-thirds majority vote.</i>			
Attachments: (please list)			
Reef Contractors Estimate			
Recommendation / Suggested Action: (briefly explain)			
Staff requests the waiving of the bid process and approval of Reef Contractors Quote for the 10 th Street Water Tower Improvements			



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1112 W Boughton Rd. #262
Bolingbrook, IL 60440
www.reefcontractors.us

Estimate

Project: Tricom Central Dispatch Water Tower Improvements

Owner: TriCom Central Dispatch
Attn: Chief. Joe Schelstreet
Architect: FGM Architects (Mr. Mark Price)
Date: 2/10/2020

Item	cost
1. Start up, mobilization, general provisions	\$1,500.00
2. Selective demolition – Dumpsters – portable toilet	\$4,670.00
3. Framing, insulation, drywall, tape, mud. Plastic panels	\$18,825.00
4. Prime and Paint (2 coats)	\$2,725.00
5. Plumbing (above and below grade)	\$25,888.00
6. Spray on Insulation (per specs)	\$6,725.00
7. Electrical & Mechanical (materials included)	\$43,825.00
8. Gas supply for generator (new)	\$3,625.00
9. Doors and hardware	\$4,500.00
10. Concrete cutting- repairs – new concrete	\$5,340.00
11. Subfloor – Flooring – steel diamond plates	\$4,490.00
12. EPDM membrane per specs	\$3,960.00
13. Fiberglass insulation for 12" pipe to building height	\$2,380.00
12. Contingency Allowance	\$10,000.00
TOTAL Proposed Estimate	\$138,453.00

*Estimate is based on our interpretation of the provided sets of drawings; additional work can be arranged by written directive by architect and/or owner at any time during or prior to project conclusion. (valid for 30 days)

*Permits are excluded

*Work can begin as soon as owner proceeds with a Notice to Proceed.

*If owner accepts the presented estimate please sign, scan and email to:

lvette@reefcontractors.us

Owner's Representative: _____ Date: _____



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	Approval of StarCom Change Order #7		
Presenter & Title:	Joe Schelstreet, Executive Director		
Date:	March 24, 2021		
<i>Please Check Appropriate Box:</i>			
<input checked="" type="checkbox"/>	Regular Meeting	<input type="checkbox"/>	Special Meeting _____
<input type="checkbox"/>	Other -	<input type="checkbox"/>	
Estimated Cost: \$135,000		Budgeted?	YES NO X
<i>If NO, please explain how the item will be funded: Funding will be supplied through the use of ETSB monies previously awarded for the project.</i>			
Executive Summary:			
<p>The Board Sub-Committee tasked with negotiating with Motorola for the costs of the new StarCom21 site at the 10th Street Water Tower in St. Charles has agreed upon a price. This change order is only for the work that Motorola must complete to put the site into service. The construction costs for the room itself will be voted on under a separate agenda item. Funding for these expenses will be provided through the use of ETSB monies previously awarded to Tri-Com for this purpose.</p>			
Voting Requirements:			
<i>This motion requires a simple majority vote.</i>			
Attachments: (please list)			
Proposed Change Order #7			
Recommendation / Suggested Action: (briefly explain)			
Staff requests approval of StarCom Change Order #7.			



Change Order No. 7

Date: February, 5th 2021

Project Name: STARCOM21 Conversion Project

Customer Name: TRI-COM Central Dispatch

Customer Project Mgr: Joe Schelstreet

The purpose of this Change Order is to: *(highlight the key reasons for this Change Order)*

Expansion of the STARCOM21 Kane County Simulcast cell with a new simulcast Subsite at the St Charles Water Tower. This site is being added as an Impact Fee Site.

Reference the Tri-Com St. Charles Water Tower Responsibility Matrix

**Price is only valid if bundled with the Radio Management/WIFI Flash proposal and signed by 3/23/2021.*

Contract # The Communications System
and Services Agreement
between Motorola Solutions,
Inc. and Tri-Com Central
Dispatch dated September 25,
2018

Contract Date: September 25, 2018

In accordance with the terms and conditions of the contract identified above between TRI-COM Central Dispatch and Motorola Solutions, Inc., the following changes are approved:

Contract Price Adjustments

Original Contract Value:	\$3,830,383
Previous Change Order amounts for Change Order numbers 1 through 6	\$106,316
This Change Order:	\$135,000
New Contract Value:	\$4,071,699

Completion Date Adjustments

Original Completion Date:	August 31, 2019
Current Completion Date prior to this Change Order:	July 16, 2021
New Completion Date:	July 16, 2021

**Changes in Equipment:** *(additions, deletions or modifications)* **Include attachments if needed**

An eleven channel Simulcast Sub System with one RF Subsite at the St Charles Water Tower.
The proposed sites will tie into the STARCOM21 P25 trunking radio system.
The proposed simulcast subsite will be Motorola-owned and managed subsites to the STARCOM21 Kane County Simulcast Cell.

Changes in Services: *(additions, deletions or modifications)* **Include attachments if needed**

Installation of the RF Subsite equipment including the antenna and line.
Reference the Tri-Com St. Charles Water Tower Responsibility Matrix

Schedule Changes: *(describe change or N/A)*

No Change

Pricing Changes: *(describe change or N/A)*

Total contract increase of \$135,000 to \$ 4,071,699

Customer Responsibilities: *(describe change or N/A)*

Reference the Tri-Com St. Charles Water Tower Responsibility Matrix

Payment Schedule for this Change Order:

(describe new payment terms applicable to this change order)

100% of this Change Order will be invoiced upon acceptance of this change order. Due Net 30 days

Unless amended above, all other terms and conditions of the Contract shall remain in full force. If there are any inconsistencies between the provisions of this Change Order and the provisions of the Contract, the provisions of this Change Order will prevail.

IN WITNESS WHEREOF the parties have executed this Change Order as of the last date signed below.

**Motorola Solutions,
Inc.**

Customer

By: _____

By: _____

Printed Name: Jennifer Klein

Printed Name: _____

Title: Field Resource Manager

Title: _____

Date: _____

Date: _____

Reviewed by: Debra L Brown
Motorola Solutions Project Manager

Date: _____



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	Approval of Motorola Radio Management Program Pricing Proposal		
Presenter & Title:	Joe Schelstreet, Executive Director		
Date:	March 24, 2021		
<i>Please Check Appropriate Box:</i>			
<input checked="" type="checkbox"/>	Regular Meeting	<input type="checkbox"/>	Special Meeting _____
<input type="checkbox"/>	Other -	<input type="checkbox"/>	
Estimated Cost: \$333,099.46		Budgeted?	YES NO <input checked="" type="checkbox"/>
<i>If NO, please explain how the item will be funded:</i> Funding will need to be supplied through the use of ETSB reserve funds.			
Executive Summary:			
<p>The Board of Directors Sub-Committee tasked with negotiating with Motorola for the costs associated with the Radio Management Program has reached a proposed agreement. This program includes a subscription license to the Motorola Radio Management Programming Tool; Technical Support for the Radio Management Tool; On-Site setup Assistance; Radio Management User Training. Costs include: WIFI capability for 605 radios \$205,429.06; Set up/ User Integration/Training \$51,934.08; Year Two through Five of Device Management Services \$75,736.32. The total cost is \$333,099.46. Funding would need to be supplied by ETSB reserve funds available in April.</p>			
Voting Requirements:			
<i>This motion requires a simple majority vote.</i>			
Attachments: (please list)			
Motorola Radio Management Program Pricing Proposal			
Recommendation / Suggested Action: (briefly explain)			
Staff requests approval of the Motorola Radio Management Program Pricing Proposal.			



TRI-COM CENTRAL DISPATCH

RADIO MANAGEMENT

February 5, 2021

The design, technical, pricing, and other information ("Information") furnished with this submission is proprietary and/or trade secret information of Motorola Solutions, Inc. ("Motorola Solutions") and is submitted with the restriction that it is to be used for evaluation purposes only. To the fullest extent allowed by applicable law, the Information is not to be disclosed publicly or in any manner to anyone other than those required to evaluate the Information without the express written permission of Motorola Solutions.

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February 5, 2021

Joe Schelstreet
Executive Director Tri-Com Central Dispatch
3823 Karl Madsen Drive St Charles, Illinois 60175

Re: *Tri-Com Radio Management Solution (Firm Quote)*

Dear Joe Schelstreet,

Motorola Solutions, Inc. is pleased to have the opportunity to provide the Tri-Com Central Dispatch quality communications equipment and services. Motorola Solutions' project team has taken great care to propose a solution to address your needs and provide exceptional value.

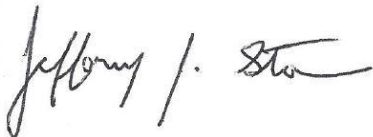
The proposed solution includes a combination of hardware and software. Specifically, this solution provides a multiyear advance device management service.

This proposal is subject to the terms and conditions of a new Subscription Services Agreement. The proposal shall remain valid until March 23rd, 2021. Motorola Solutions would be pleased to address any concerns Tri-Com Central Dispatch may have regarding the proposal. Any questions can be directed to John Plavsic, Account Manager at 847-343-4117, (john.plavsic@motorolasolutions.com).

Our goal is to provide Tri-Com Central Dispatch with the best products and services available in the communications industry. We thank you for the opportunity to implement the proposed communications solution for you, and we hope to strengthen our relationship by implementing this project.

Sincerely yours,

MOTOROLA SOLUTIONS, INC.



Jeff Stowasser
Area Sales Manager.

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SECTION 1

RADIO MANAGEMENT

1.1 SOLUTION SUMMARY

Motorola Solutions, Inc. proposes a hosted radio management solution for managing TRI-COM's fleet of APX subscriber units. This solution includes:

- A Hosted Radio Management solution for 605 APX subscriber units
- A flashport upgrade to enable WiFi on 605 APX 8000 version 2.5 TDMA-enabled portables
 - Note: Current flashcodes from each subscriber will be needed before order can be placed.

TRI-COM is responsible for providing:

- A multicast-enabled WiFi network for Radio Management WiFi-based programming, and
- An internet connection to the Radio Management Host.

1.2 DEVICE MANAGEMENT SERVICES OVERVIEW

Managing user radio configurations can be a laborious, time intensive process that distracts TRI-COM's personnel from their core objectives. To provide TRI-COM with more efficient user radio fleet management and expert support, Motorola Solutions proposes the Advanced tier of our Device Management Services (DMS Advanced) for APX™ radios. DMS Advanced enables you to keep your APX two-way user radio fleet up-to-date and organized with minimal effort.

Motorola Solutions proposes to provide TRI-COM with the following DMS Advanced elements:

- A subscription license to Motorola Solutions' Radio Management (RM) programming tool. The subscription license included in this proposal is for 605 APX user radios.
 - The Radio Management software will be hosted by Motorola Solutions and remotely accessed by TRI-COM through a secure Internet connection. Hosted service includes access to Motorola Solution's MyView Portal.
- Technical Support for the Radio Management tool.
- On-Site Setup Assistance.
- Radio Management User Training.

The following sections describe the services included with DMS Advanced.

1.2.1 Radio Management Software Licensing

Radio Management is a radio programming software tool that helps streamline the configuration and administration of TRI-COM's APX user radio fleet, and reduces programming time. Instead of programming one radio at a time, TRI-COM's technicians will be able to use Batch Programming to create codeplugs, program radios, and update firmware on multiple radios simultaneously via Over-The-Air-Programming (OTAP), USB, or Wi-Fi connections.



To effect changes and updates efficiently and with minimal downtime, Radio Management can leverage Over-the-Air Programming (OTAP) in conjunction with Voice Priority and Differential Write functions. The Voice Priority function ensures that personnel can continue to use their radios while receiving updates by pausing update transmission during voice calls. Once the call ends, the update process will resume from the point it paused. Differential Write reduces data usage by only transmitting new changes to a user radio's programming, allowing more radios to receive updates simultaneously.

1.2.1.1 Radio Management Hosting

Motorola Solutions will host TRI-COM's Radio Management database, configurations, and codeplug data on Motorola Solutions' secure hosted server, removing the burden of server management and improving programming efficiency. Hosting data in Motorola Solutions' server frees TRI-COM from managing server security, maintenance, patching, and backup. Since the data is stored in a secure, remote server, TRI-COM's personnel will be able to program radios from any location with internet access available.

1.2.2 MyView Portal

MyView Portal is a secure, web-based tool for consolidating and accessing service information and TRI-COM's inventory data. TRI-COM personnel will be able to use MyView Portal to track information pertaining to Motorola Solutions-provided services, such as the status of repair work, preventive maintenance, and support tickets. To help TRI-COM review and manage your APX user radio fleet, your personnel will be able to access key user radio information, including serial number, unit number, current configuration, and current firmware version. With a few clicks on any web enabled device, personnel will be able to retrieve status information on TRI-COM's APX user radio fleet and provide it to management and end-users.

1.2.3 Radio Management Technical Support

Motorola Solutions Radio Management Technical Support will be available to assist with diagnosing and resolving any Radio Management software malfunctions. Motorola Solutions applies leading industry standards in recording, monitoring, escalating, and reporting technical support calls to provide the support needed to resolve issues quickly.

1.2.4 On-Site Setup Assistance

On-Site Setup is designed to assist TRI-COM in the deployment and initial configuration of the Radio Management tool, and provide TRI-COM's personnel with foundational understanding of the core features and functions of the tool.

During setup, TRI-COM's personnel will shadow a Motorola Solutions technician as they set up access to the hosted Radio Management software, configure a programming client, and commission an initial group of radios to test the Radio Management software's functionality. Technicians from TRI-COM's team will be able to observe the process, learning optimal methods for setting up and operating the Radio Management software.



1.2.5 Radio Management Training

Motorola Solutions will supply Radio Management training courses for two (2) personnel, providing them with an in-depth understanding of the programming tool. Detailed course information is included with Motorola Solutions' training plan.

Radio Management Training provides detailed instruction for radio technicians on how to use the Radio Management programming tool, how to manage a fleet of devices, and how to administer access to Radio Management through MyView portal, if applicable. Upon completing the training, participants will be able to provision and program their subscriber radio fleet.

Training includes access to a virtual course, conducted for 2.5 hours a day for 5 days.

1.2.5.1 Motorola Solutions Responsibilities

- Provide access to the training class.
- Provide training material for class.
- Provide an instructor to lead the training workshop.

1.2.5.2 Customer Responsibilities

- Provide PC and Internet connection to take the online training class.



SECTION 2

SCOPE OF WORK

This document, known as the Statement of Work (SOW), describes the deliverables to be furnished to the Tri-Com “Customer”, for implementing the Motorola provided solution. Motorola Solutions SOW describes the actual work involved in installation and clarifies the responsibilities for both Motorola and Tri-Com during the project implementation. Specifically, this SOW provides:

- A summary of the phases and tasks to be completed within the project lifecycle.
- A list of the deliverables associated with the project.
- A description of the responsibilities for both Motorola and Tri-Com.
- The qualifications and assumptions taken into consideration during the development of this project.

This SOW is a working document that may be revised as needed to incorporate any changes associated with contract negotiations, Contract Design Review (CDR), and any change orders that may occur during the execution of the project.

Note: Additional scope and responsibilities may be listed in section 1.

2.1 STANDARDS AND GUIDELINES

Motorola takes great care in designing our radio systems to meet or exceed the needs and safety of the users and the applicable industry standards. Motorola’s end user equipment also exceeds many of the Military Standards for harsh environments. When shipping products and installing radio equipment, Motorola meets all the legally required standards and regulations.

Motorola shall be responsible for complete and fully operable installation of all items identified in accordance with the latest version of the Motorola’s R56 standards, National Electrical Code, local building codes, environmental laws, zoning and planning regulations or ordinances, land use restrictions, OSHA and state safety requirements, and all other local, state or Federal codes, regulations, laws and/or ordinances as applicable. In the event there is a conflict between Motorola best practices and the customer supplied sites, civil, grounding, power or responsibilities covered under “customer” in the responsibility matrix, the customer will be required to sign a change order acknowledging the defect or MSI can provide a cost to remedy.

2.1.1 Safety and Health

Motorola holds safety as paramount; at no time shall any operation, task or evolution take place or be continued if deemed hazardous to the personnel, equipment or community. All safety practices shall be put in place and compliance with all local, state



and federal laws and regulations shall be maintained. Motorola and its subcontractors shall follow the following guidelines at all times during system installation:

- Work area will be posted in accordance with OSHA regulations (i.e. medical aide, hard hat, safety glasses, etc.).
- All personnel shall be compliant with OSHA regulations, and fully trained for the type of work to be performed.
- All team members shall ensure that the workplace is maintained clean and free of safety hazards.
- All trash and install debris shall be removed daily.
- A safety and security check will be conducted at the close of the workday.

2.1.2 Quality Management and Standards

It is the policy of Motorola to produce and provide new products and services of the highest quality in every aspect of project lifecycle, system design, manufacturing, procurement, installation/implementation, and system warranty and maintenance.

Motorola adheres to the International Standards Organizations (ISO) quality standards. Although ISO 9001 is the primary Standard on which the Quality Management System is based, due to the business environment in which we operate, requirements of other Standards are incorporated as appropriate, e.g. TL 9000.

All work will be performed consistent with high quality commercial practice and in accordance with Motorola's Quality Standards for Fixed Equipment Installations and all applicable manufacturer installation and maintenance manuals.

All work shall be done in a neat and professional manner and shall comply with the applicable national, state and local codes and regulations.

2.1.3 Permission to Proceed

Motorola or Motorola Subcontractors shall not proceed with any site work without Tri-Com's written approval to proceed.

Motorola understands no work requiring applicable drawings, permits, regulatory approvals, or other applicable information shall commence without Customer's approval to proceed.

2.1.4 Site Readiness Reviews

Prior to starting any equipment installations, Motorola and Tri-Com shall conduct a site readiness review at each site to examine existing work, work performed by others, or work not included in this SOW, that is required to support the new radio system. The site readiness review documents any conditions that will prevent start of equipment installation work to be performed by Motorola and its subcontractors. Issues will be noted and responsible party(ies) must correct their deficiencies prior to system



installation. Additional walks may be needed to confirm deficiencies have been properly corrected.

2.1.5 Use of Sites

Motorola and its contractors shall confine operations at job sites to only areas designated by law, ordinances, permits, and contract documents, and shall not encumber with any materials or equipment.

2.1.6 Site Access

Where and when applicable, Motorola understands that Tri-Comm shall be responsible for making arrangements for access to all job sites.

2.1.7 Site Cleanup

Motorola and its subcontractors shall clean-up and remove from the work site all rubbish and debris, resulting from their own work at all times. The entire job site areas shall be left clean and free of trash, debris, scrap materials, and excess materials resulting from equipment installations.

2.1.8 Change Orders

Either Party may request changes within the general scope of the awarded contract agreement. If a requested change causes an increase or decrease in the cost or time required to perform this Agreement, the Parties will agree to an equitable adjustment of the Contract Price, Implementation schedule, or both, and will reflect the adjustment in a change order. Neither Party is obligated to perform requested changes unless both Parties execute a written, jointly signed change order.

2.2 EXISTING SYSTEM EQUIPMENT

The new Motorola provided equipment, whether hardware or software, and the installation thereof, shall be accomplished with the minimum interruption to existing, normal public safety operations and equipment without the expressed written consent from Tri-Com.

Motorola Project Manager shall advise Tri-Com in writing with ample notification of any needed or planned system operations interruptions or outages. Motorola shall not proceed with any needed or planned interruptions without an expressed written permission from Tri-Com.

Scope does not include removal or relocation of existing equipment. If applicable, Customer shall be responsible for coordinating removal or decommissioning of existing equipment.

2.3 MILESTONE COMPLETIONS

The Motorola PM will be responsible for generating each milestone completion certificate for Tri-Com's review and when deemed necessary for Motorola and Tri-Com



to mark a completed milestone. The original copy of the signed certificate will be provided to Tri-Com and a copy of the certificate will be provided to Motorola.

Major Key Milestones:

- Contract Design Review (one time)
- Ship Acceptance (one time)
- Installation Acceptance (per site)
- Acceptance Testing (one time)
- Final Acceptance (one time) – this acceptance is as system contracted.

2.4 PRE-INSTALLATION PHASE AND RESPONSIBILITIES

2.4.1 Project Kick-off

The Motorola Project Manager (PM) and/or Motorola Account Manager shall contact Customer to schedule a virtual kick-off meeting. The purpose of the call will be to introduce and review the roles of the project participants, both Motorola and Customer, and identify communication flows and decision-making authority between project participants.

A brief review of next action items will be discussed along with reviewing at a high level the overall project scope and deliverables.

The Motorola PM will document and distribute meeting minutes to all participants within two (2) business days of completing the kick-off call.

2.4.2 Detailed Design Review (DDR)

The “virtual” DDR may take place separately or in conjunction with the Kick-off call.

Purpose of the DDR is to review the proposed solution, in detail, with each party ultimately agreeing to the final solution design and scope prior to any equipment being ordered and deployment of resources for implementation to commence.

All sections of the proposal shall be reviewed and agreed to via milestone completion certificate. Acceptance.

Any subsequent changes to the final agreed solution, scope, and/or pricing shall be captured via change order process as described in [section 2.1.8](#).

Completion Criteria:

- All mutually agreed design changes have been captured, updated, and presented in appropriate system design documentation.
- The system design is “frozen” in preparation for subsequent project phases such as Order Processing and Manufacturing.
- Any applicable Change Order is executed in accordance with all material changes resulting from the Design Review to the contract.



Design Approval (Milestone)

- Motorola and Tri-Com mark the event by signing a Design Review milestone completion certificate.

2.4.3 Order Processing and Manufacturing/Procurement of Motorola provided Equipment

Motorola Responsibilities:

- Process final equipment list(s) via Motorola Customer Order Fulfillment (COF) system.
- Appropriate orders are submitted to manufacturing and, if applicable, 3rd party vendor for processing.
- Manufacture/procure the Motorola provided equipment per final design and delivery deadlines.
- Track orders and shipments of equipment in customer address.

Customer Responsibilities:

- Complete and provide Tax Certificate information verifying tax status of shipping location.
- Provide current flash codes of each APX unit to which WiFi capability will be added. Current flash codes are required when ordering Motorola subscriber flash kits.
- Provide warehousing and storage of all Motorola provided equipment.

Completion Criteria:

- All required equipment have been ordered, shipped and received in the field.

2.5 INSTALLATION PHASE AND RESPONSIBILITIES

2.5.1 Portable Flash Upgrades to Wi-Fi Capability

Motorola will flash upgrade each of the 605 existing APX8000 subscribers with Wi-Fi capability.

All flashing shall occur at one central location, and preferably, in succession without delay. Both parties shall determine location, successive dates, and time for which the flash upgrades shall commence.

Customer shall make arrangement for each of the 605 subscribers to be delivered to the designated location where the flash upgrade shall be administered.

Completion Criteria:

- All 605 APX8000 portables have been confirmed to have been flash upgraded for Wi-Fi capability.



2.5.2 Device Management Services - Advanced

See section 3 for details.

2.6 END USER TRAINING OVERVIEW

It is necessary that participants bring their laptop computers for all system administrator and technician classes. Materials will be delivered electronically via USB drives.

1.3.1 Radio Programmers Training Plan

Course Title	Target Audience	Sessions	Duration	Location	Date	Participants
APX CPS Programming and Template Building Course # APX7001 (Instructor-led)	Radio Programmers	1	2 days	Tri-Com, IL	Prior to Programming	Up to 12
APX Radio Management Workshop Course # RDS2017 (Instructor-led)	Radio Programmers	1	2 days if consecutive with CPS	Tri-Com, IL	Prior to Programming	Up to 12

2.6.2 Course Descriptions for Tri-Com

Course descriptions for Tri-Com are included on the following pages.

2.6.2.1 APX CPS Programming and Template Building

APX7001

Course Synopsis and Objectives:	<p>The APX CPS Programming and Template Building course provides communications management personnel and technicians with the knowledge and training necessary to build templates and program APX portable/mobile subscriber radio's in the most efficient way possible. The content, parameters and exercises demonstrated in this class apply to the APX portable and APX mobile.</p> <p>After completing this course, the student will be able to:</p> <ul style="list-style-type: none"> • Build APX portable/mobile templates using the APX Customer Programming Software (CPS) Program the specific parameters related to various radio system configurations: Conventional, Single Site Trunking, Simulcast, SmartZone, ASTRO 25 and ASTRO 25 X2 • Demonstrate detailed knowledge of APX CPS navigation, tools, options and features that make efficient programming of the radio possible • Demonstrate a complete understanding of APX CPS efficiency tools, such as Cloning, Drag and Drop, Codeplug Comparison, Radio Flashing, Advance System Key Administration and others.
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Delivery Method:	ILT – Instructor-led Training Can also be taught as VILT – Virtual Instructor-led Training
Duration:	2 days in the field 4 days total when combined with Radio Management (RDS2017) VILT – 2.5 hours per day for 5 days
Participants:	Radio Technicians, System Managers and anyone responsible for programming APX subscriber radios
Class Size:	Up to 12
Prerequisite:	Knowledge of the basic features and options of two-way radios, and the basic concepts of conventional and trunking systems
Curriculum:	<ul style="list-style-type: none"> • Introduction to APX portable Radio • Introduction to APX CPS • APX CPS Install, Setup and Configuration • Navigating APX CPS • APX CPS Data Transfer including POP25/OTAP • Understanding and Interpreting Radio Information • Detailed Review of Codeplug Contents • APX Conventional Codeplug Build • APX Type II Trunking Codeplug Build • APX ASTRO 25 Trunking Codeplug Build • Building Scan List • Additional/Advanced CPS Functionality

2.6.2.2 APX Radio Management Workshop

RDS2017

Course Synopsis and Objectives:	<p>Participants will learn the capabilities, features, and functions of the APX Radio Management Suite. This course will cover an APX CPS overview, APX Radio Management Overview, Basic Networking Primer, ASTRO25/CEN Networking and UNS Overview, and APX Radio Management Installation, Configuration, and Operations. In addition, the course will contain labs that will focus on installation, configuration, and operation using both wired and POP25 updates to APX Subscriber radios in both a LAN and WAN environment.</p> <p>After completing this course, the student will be able to:</p> <ul style="list-style-type: none"> ✓ Describe the APX Radio Management Suite operations and required software and hardware components ✓ Describe all deployment options for APX Radio Management Suite ✓ Configure a basic APX Radio Management system using a single PC, multiple PCs on a LAN, and multiple PCs on a WAN. ✓ Troubleshoot common APX Radio Management installation, configuration, and operation issues ✓ Use Best Practices to implement and optimize Radio Management Performance
Delivery Method:	ILT = Instructor Led Training
Duration:	2.5 days
Participants:	Radio Technicians, System Managers, Radio Programmers
Class Size:	Up to 12
Prerequisite:	Completion of the following courses or equivalent experience in radio communications: APX CPS Programming and Template Building (APX7001)



Curriculum:	N/A
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Motorola Solutions has made the following assumptions for the design of the proposed communications network:

- If Customer elects not to purchase the optional laptop they will provide their own for programming any APX units not Wi-Fi capable. Section 1.1 provides PC requirements.

2.7 FINAL ACCEPTANCE

Completion Criteria:

- All contracted products and services have been delivered and approved by Tri-Com.
- Motorola and Customer mark Final Acceptance by signing and dating a milestone completion certificate (provided by Motorola).



SECTION 3

DEVICE MANAGEMENT SERVICES – ADVANCED

STATEMENT OF WORK

3.1 OVERVIEW

Device Management Services - Advanced (“DMS Advanced”) for APX™ subscriber radios provide the Customer with use of Radio Management programming software licensed on a per subscriber radio basis, Technical Support for the Radio Management tool, and other elements as described in the following sections.

This Statement of Work (“SOW”) is subject to the terms and conditions of the Motorola Solutions Subscription Service Agreement for hosting, Service Agreement for repair services, or other applicable agreement in effect between the parties (“Agreement”). The terms of this SOW are an integral part of an Agreement with the Customer to which this SOW is appended and is made a part thereof by this reference. In the event of a conflict between the terms and conditions of an Agreement and the terms and conditions of this SOW, this SOW will control as to the inconsistency only. The SOW applies to the device specifically named in the Agreement.

3.2 HOSTED RADIO MANAGEMENT

3.2.1 Scope

Motorola Solutions will host the Customer's Radio Management server database in the cloud. The Customer will be able to access subscriber radio fleet provisioning data, while Motorola Solutions will maintain the server and stored data.



Systems maybe unavailable after normal business hours due to maintenance.

3.2.2 Motorola Solutions Responsibilities

- Host the Radio Management server and associated Job Processor software in a secure cloud environment.
- Keep the Radio Management server software up-to-date with applicable software and security patches.
- Back up the Radio Management Customer subscriber radio database and restore from backups as needed.
- Provide necessary access information, such as login information, IP addresses, and port numbers.
- Provide access to MyView Portal, as further described below.
- Provide current Radio Management Client software downloads via MyView Portal.
- Provide a link between Radio Management and MyView Portal.
- Monitor the status of the Radio Management cloud platform.
- Notify the Customer, via Remedy case notifications, of any scheduled maintenance or other planned outages, and through Remedy and MyView Portal of any unplanned outages. Routine maintenance will be performed outside of normal business hours.
- Provide Entitlement ID for subscriber radios covered by DMS Advanced.

3.2.3 Limitations and Exclusions

The following activities are outside the scope of DMS Advanced:

- Firmware updates, patching, creating required aliases, and other OTAP setup activities. It is assumed for this service that OTAP is in working order on the P25 system.
- Wi-Fi network changes or implementation, including security, bandwidth, coverage, design, and maintenance.

3.2.4 Customer Responsibilities

- Provide contact information (including email addresses) for the Radio Management administrator.
- Provide contact information (including email addresses) for the subscriber radio provisioning agency or agencies.
- Administer provisioning agency Radio Management accounts.
- Develop a USB IP plan if programming using a USB hub.
- Provide a fully functional WPA2 Wi-Fi network with Internet access for device programming. Other security methods, including WPA2-Enterprise, are not supported.
- To program APX subscriber radios over Wi-Fi, the Customer must have enabled Wi-Fi on them.
- Provide and maintain on-premises computing hardware and operating systems for Radio Management elements in accordance with the Radio Management System Planner.
- Any measures necessary to maintain the Customer's IT security policies for the on-premises Radio Management elements, including any necessary maintenance. Maintenance and security practices may also include application of Operating System patches, Antivirus support, and Configuration Management.



- Maintain the Radio Management client software and device programmer on a supported version.
- Provide, maintain, and monitor internet access to the hosted Radio Management elements for the Radio Management client computer and device programmer.
- Maintain the configuration data in the Motorola Solutions-hosted database.
- Program subscriber radios using Radio Management as needed.

3.2.5 MyView Portal Access

MyView Portal is an optional tool available for customers to track the status of subscriptions and service contracts, including start and end dates. MyView displays the serial number, configuration and firmware versions of all the APX devices in the Customer's fleet. This portal includes order, RMA, and tech support ticket status, as well as a consolidated download site for software and documentation.

3.2.5.1 Motorola Solutions Responsibilities

- Provide a web accessible, secure portal to view the Customer's data.
- Provide MyView Portal technical support to answer end user questions between the hours of 7am to 7pm CST Monday through Friday, excluding US holidays. In addition, the Customer may send email to portal.support@motorolasolutions.com to address any portal specific questions or concerns.
- Keep the site updated with the latest Customer information.
- Establish and maintain connectivity between Radio Management and MyView Portal.
- Motorola Solutions' Customer Support Manager ("CSM") will assist the Customer in establishing a MyView Portal account.

3.2.5.2 Customer Responsibilities

- Create a MyView Portal account if the Customer does not have an existing account.
- During the DMS Advanced onboarding process, provide Motorola Solutions with contact information for administrative users.
- Administer user access.
- Provide Internet access for users to access the site.
- Protect login information against unauthorized use.
- Work with Motorola Solutions' CSM to update information as needed.

3.3 RADIO MANAGEMENT TECHNICAL SUPPORT

3.3.1 Scope

Motorola Solutions' Radio Management Technical Support service provides telephone consultation for issues pertaining to Radio Management software malfunctions. Support is delivered through the Motorola Solutions Centralized Managed Support Operations ("CMSO") organization by a staff of technical support specialists.

The Customer may contact the CMSO Call Management Center (800-MSI-HELP) at any time (24 hours a day / 7 days a week / 365 days per year) and a Motorola Solutions representative



will log a technical request in the Case Management System on the Customer's behalf. In addition, the Customer may send email to portal.support@motorolasolutions.com to address any portal specific questions or concerns.

Motorola Solutions will then respond to the Customer case within two hours of case creation, during support hours. Support hours are 7am to 7pm CST, Monday through Friday, excluding US holidays.

3.3.2 Motorola Solutions Responsibilities

- Provide technical support for Radio Management software malfunctions.
- Provide technical support for the Radio Management Device Programmer software used to program via USB cable, Over-the-Air Programming ("OTAP"), or Wi-Fi.
- Receive and log Customer support requests, and assign a technical representative to respond to a Customer Case per the defined timeframes.

3.3.3 Limitations and Exclusions

- Requests for assistance in the use of the Radio Management software tool are outside the scope of Radio Management Technical Support.
- Assistance with programming subscriber radios.

3.3.4 Customer Responsibilities

- Provide a list of the Customer's Problem Management contacts
- Coordinate with Motorola Solutions to define Problem Management Policies
- Provide Motorola Solutions with additional information when required.

3.4 MOTOROLA SOLUTIONS ON-SITE SETUP ASSISTANCE

3.4.1 Scope

Motorola Solutions On-site Setup activities will assist the Customer with the deployment and initial commissioning of Radio Management elements, hardware, and software, at one Customer location. Customer representative(s) are expected to participate in all activities, through which they may acquire a foundational understanding of the core features and functions of the tool and its configuration.

This engagement consists of three parts:

- Pre-deployment. One pre-deployment teleconference call for planning the on-site activities.
- On-site. Motorola Solutions at Customer location for three consecutive, 8-hour business days unless otherwise specified by contract.
- Wrap-up. One follow-up teleconference call to close out the engagement.

Customer and Motorola Solutions will collaborate to establish mutually agreeable times and days for the engagement.



3.4.2 Motorola Solutions Responsibilities

- Perform project management tasks between the on-site setup team and the cloud-hosted team.
- Review deployment details agreed during the pre-deployment phase, including network connectivity, computer locations, and codeplugs.
- Install and configure Radio Management Client and Radio Management Device Programmer software on Customer-provided computers (one location).
- Configure Wi-Fi and OTAP Device Programmers at this location, if applicable.
- Input a sample group of subscriber radio serial numbers, including at least a few subscriber radios per user group and radio type. Select and write a proper template to the sample subscriber radio group.
- Test subscriber radio configuration for each user group and subscriber radiotype.
- Test subscriber radio connectivity over each applicable connection, including USB, OTAP, Wi-Fi.
- Onboard up to 100 DMS Advanced covered subscriber radios, including subscriber radios added as test runs, into the Radio Management user database if the Customer has made subscriber radios available for onboarding.
- Introduce solution to the Customer ("mini training"). Handoff subscriber radio commissioning to the Customer's technicians. This introductory, on-the-job training is not intended to replace in-depth training available through Motorola Solutions' detailed education courses.
- Allow the Customer's technicians to join deployment to informally learn about Radio Management functions and subscriber radio commissioning. This introductory, on-the-job training is not intended to replace in-depth training available through Motorola Solutions' detailed education courses.
- Successfully demonstrate a radio programming job over the Customer's available connection types.

3.4.3 Limitations and Exclusions

- Configuration of the Customer's Wi-Fi network or P25 OTAP network infrastructure is outside the scope of the On-site Setup service.
- Template and fleetmap design and creation, production of codeplugs.
- Customer IP Network design or modifications.

3.4.4 Customer Responsibilities

- Prior to deployment:
 - Establish codeplug and template for each user group and subscriber radio type.
 - Establish working internet access for all Device Programmer and Radio Management Client computers.
 - Set up machine names for all Device Programmer and Radio Management Client computers, and make them available to Motorola Solutions.
 - Create a list of users.
 - Ensure Wi-Fi and OTAP connectivity has been established, if programming via those connections.
- The Customer will deploy the computing hardware and software for radio programming stations not located at the main location.



- Provide subscriber radios to Motorola Solutions for commissioning by start of the on-site activities.
- Have the Customer's technicians available to shadow the on-site setup team while they install Radio Management elements.
- Assign technicians to commission remaining subscriber radios in the Customer's fleet.
- Provide IT representation to address network connectivity, routing, and access.

3.5 RADIO MANAGEMENT TRAINING

Radio Management Training provides detailed instruction for radio technicians on how to use the Radio Management programming tool, how to manage a fleet of devices, and how to administer access to Radio Management through MyView portal, if applicable. Upon completing the training, participants will be able to provision and program their subscriber radio fleet.

Training includes access to a virtual course, conducted for 2.5 hours a day for 5 days.

3.5.1 Motorola Solutions Responsibilities

- Provide access to the training class.
- Provide training material for class.
- Provide an instructor to lead the training workshop.
- Cover expenses for instructor to travel to the Customer's site if providing training at the Customer's site.

3.5.2 Customer Responsibilities

- Provide PC and Internet connection to take the online training class.
- Cover expenses for students to travel to a Motorola Solutions facility if receiving training at a Motorola Solutions facility.



SECTION 4

PRICING

Adding WiFi Capability to 605 APX Subscribers <i>*Total amount to be invoiced upon contract execution</i>	\$ 205,429.06
Radio Management On-Site Set-up, End User Integration, and End User Training and 1 st year services <i>*Setup and Year 1 will be invoiced upon Contract Start</i>	\$ 51,934.08
Year 2 - 5 of Device Management Services (DMS) Advanced - (\$18,934.08 per Year) <i>*Radio Manager will be invoiced annually.</i>	\$ 75,736.32
<i>*Price incentive based on bundled purchase of 10th street RF site at \$135,000 and attached Radio Management proposal by March 23rd, 2021.</i>	
TOTAL SOLUTION PRICING	\$ 333,099.46

**A Change Order document with scope and responsibility for the 10th Street RF Site will be sent shortly to Tri-Com.*



SECTION 5

CONTRACT

SUBSCRIPTION SERVICES AGREEMENT (SSA)

EQUIPMENT SALE ADDENDUM TO THE SSA



SUBSCRIPTION SERVICES AGREEMENT

Motorola Solutions, Inc. ("Motorola") and _____ ("Customer") enter into this Subscription Services Agreement ("Agreement") pursuant to which Customer will purchase and Motorola will sell a subscription to access the subscription services described below. Motorola and Customer may be referred to individually as a "Party" and collectively as the "Parties."

The terms of the Agreement, including addendums, exhibits, and attachments combined with the terms of any applicable Incorporated Documents will govern the products and services offered pursuant to this Agreement. To the extent there is a conflict between the terms and conditions of the Agreement and the terms and conditions of the applicable Incorporated Documents, the Incorporated Documents take precedence.

1. DEFINITIONS

Capitalized terms used in this Agreement have the meanings set forth below. Any reference to the purchase or sale of software or other Intellectual Property shall mean the sale or purchase of a license or sublicense to use such software or Intellectual Property in accordance with this Agreement.

"Administrator" means Customer's designated system administrator who receives administrative logins for the Subscription Services and issues access rights to Customer's Users.

"Anonymized" means having been stripped of any personal or correlating information revealing original source or uniquely identifying a person or entity.

"Confidential Information" means any information that is disclosed in written, graphic, verbal, or machine-recognizable form, and is marked, designated, or identified at the time of disclosure as being confidential or its equivalent; or if the information is in verbal form, it is identified as confidential at the time of disclosure and is confirmed in writing within thirty (30) days of the disclosure. Confidential Information does not include any information that: is or becomes publicly known through no wrongful act of the receiving Party; is already known to the receiving Party without restriction when it is disclosed; is or becomes, rightfully and without breach of this Agreement, in the receiving Party's possession without any obligation restricting disclosure; is independently developed by the receiving Party without breach of this Agreement; or is explicitly approved for release by written authorization of the disclosing Party.

"Customer Data" means Native Data provided by Customer to Motorola hereunder to be processed and used in connection with the Subscription Services. Customer Data does not include data provided by third parties and passed on to Motorola.

"Deliverables" means all written information (such as reports, analytics, Solution Data, specifications, designs, plans, drawings, or other technical or business information) that Motorola prepares for Customer in the performance of the Services and is obligated to provide to Customer pursuant to the applicable Statement of Work. The Deliverables, if any, are more fully described in the Statement of Work.

"Documentation" means the technical materials provided by Motorola to Customer in hard copy or electronic form describing the use and operation of the Solution and Software, including any technical manuals, but excluding any sales, advertising or marketing materials or proposals.

"Effective Date" means the date of the last signature on this Agreement, unless access to the Subscription Service occurs later, in which case, the Effective Date will be the date when Customer first has access to the Subscription Services.

"Feedback" means comments or information, in oral or written form, given to Motorola by Customer, in connection with or relating to the Solution and Subscription Services.

“Force Majeure” which means an event, circumstance, or act that is beyond a Party’s reasonable control, such as an act of God, an act of the public enemy, an act of a government entity, strikes, other labor disturbances, supplier performance, hurricanes, earthquakes, fires, floods, epidemics, embargoes, war, riots, or any other similar cause.

“Licensed Product” means 1) Software, whether hosted or installed at Customer's site, 2) Documentation; 3) associated user interfaces; 4) help resources; and 5) any related technology or other services made available by the Solution.

“Native Data” means data that is created solely by Customer or its agents.

“Proprietary Rights” means the patents, patent applications, inventions, copyrights, trade secrets, trademarks, trade names, mask works, know-how, ideas and concepts, moral rights, processes, methodologies, tools, techniques, and other intellectual property rights.

“Software” means the Motorola owned or licensed off the shelf software programs delivered as part of the Licensed Products used to provide the Subscription Services, including all bug fixes, updates and upgrades.

“Solution” means collectively, the Software, servers and any other hardware or equipment operated by Motorola and used in conjunction with the Subscription Services.

“Solution Data” means Customer Data that is transformed, altered, processed, aggregated, correlated or operated on by Motorola, its vendors or other data sources and data that has been manipulated or retrieved using Motorola know-how to produce value-added content that is made available to Customer with the Solution and Subscription Services.

“Statement of Work” If included, the Statement of Work (“SOW”) describes the Subscription Services, Deliverables (if any), Licensed Products and Solution that Motorola will provide to Customer under this Agreement, and the other work-related responsibilities that the parties owe to each other. The Statement of Work may contain a performance schedule.

“Subscription Services” means those subscription services to be provided by Motorola to Customer under this Agreement, the nature and scope of which are more fully described in the Documentation, proposal, SOW, or other Solution materials provided by Motorola, as applicable.

“Users” means Customer's authorized employees or other individuals authorized to utilize the Subscription Services on behalf of Customer and who will be provided access to the Subscription Services by virtue of a password or equivalent security mechanism implemented by Customer.

2. SCOPE

2.1 Subscription Services. Motorola will provide to Customer the Subscription Services and Deliverables (if any). As part of the Subscription Services, Motorola will allow Customer to use the Solution described in the Statement of Work, Documentation, proposal, or other Solution materials provided by Motorola (“Incorporated Document(s)”), as applicable. Some Subscription Services will also be subject to additional terms unique to that specific Subscription Service. Such additional terms will be set forth in an Addendum. In the event of a conflict between an Addendum and the body of the Agreement, the Addendum will govern resolution of the conflict. Motorola and Customer will perform their respective responsibilities as described in this Agreement and any applicable Incorporated Documents.

2.2 Changes. Customer may request changes to the Services. If Motorola agrees to a requested

change, the change must be confirmed in writing and signed by authorized representatives of both parties. A reasonable price adjustment will be made if any change affects the time of performance or the cost to perform the Services.

2.3 **Non-solicitation.** During the term of this Agreement and for twelve (12) months thereafter, Customer will not actively solicit the employment of any Motorola personnel who is involved directly with providing any of the Services.

3. TERM

3.1 **Term.** Unless a different Term is set forth in an applicable Addendum or the Incorporated Documents, the Term of this Agreement begins on the Effective Date and continues for twelve (12) months. The Agreement automatically renews annually on the anniversary of the Effective Date, unless either Party notifies the other of its intention to not renew the Agreement (in whole or part) at least thirty (30) days before the anniversary date or until termination by either Party in accordance with the Termination section of this Agreement.

3.2 **Minimum Initial Term.** For certain Subscription Services, a minimum initial term greater than one year may be required ("Minimum Initial Term"). Following the Minimum Initial Term, this Agreement will automatically renew upon each anniversary of the Effective Date for a successive renewal term of the same duration as the Minimum Initial Term, unless either Party: 1) notifies the other of its intention to not renew the Agreement (in whole or part) at least thirty (30) days before the anniversary date; 2) requests an alternate term; or 3) terminates in accordance with the termination provision in the Agreement, including non-payment of fees for the renewal period by the anniversary date.

3.3 **Renewals.** The terms and conditions of the Agreement and will govern any renewal periods.

4. **CUSTOMER OBLIGATIONS.** Customer will fulfill all of its obligations in this Agreement, including applicable addendums and Incorporated Documents in a timely and accurate manner. Failure to do so may prevent Motorola from performing its responsibilities.

4.1 **Access.** To enable Motorola to perform the Subscription Services, Customer will provide to Motorola reasonable access to relevant Customer information, personnel, systems, and office space when Motorola's employees are working on Customer's premises, and other general assistance. Further, if any equipment is installed or stored at Customer's location in order to provide the Subscription Services, Customer will provide, at no charge, a non-hazardous environment with adequate shelter, heat, light, power, security, and full and free access to the equipment.

4.2 **Customer Information.** If the Documentation, Statement of Work, proposal, or other related documents contain assumptions that affect the Subscription Services or Deliverables, Customer will verify that they are accurate and complete. Any information that Customer provides to Motorola concerning the Subscription Services or Deliverables will be accurate and complete in all material respects. Customer will make timely decisions and obtain any required management and third party approvals or consents that are reasonably necessary for Motorola to perform the Subscription Services and its other duties under this Agreement. Unless the Statement of Work states the contrary, Motorola may rely upon and is not required to evaluate, confirm, reject, modify, or provide advice concerning any assumptions and Customer-provided information, decisions and approvals described in this paragraph.

4.3 **Risk of Loss.** If any portion of the Solution resides on Customer premises or is under Customer's control in any way, Customer shall at all times exercise reasonable care in using and maintaining the Solution in accordance with Motorola's instructions for proper use and care. Risk of loss to any equipment in Customer's possession will reside with Customer until removed by Motorola or its agent or returned by Customer. Customer will be responsible for replacement costs of lost or damaged equipment, normal wear and tear excluded.

4.4 **Equipment Title.** Unless Customer is purchasing equipment pursuant to the terms in the Addendum entitled "Equipment Purchase" and unless stated differently in this Agreement or in the Incorporated Documents, title to any equipment provided to Customer in connection with the Subscription Services remains vested in Motorola at all times. Any sale of equipment pursuant to this Agreement will be governed by the terms and conditions set forth in the Equipment Purchase Addendum.

4.5 **Enable Users.** Customer will properly enable its Users to use the Subscription Services, including providing instructions for use, labeling, required notices, and accommodation pursuant to applicable laws, rules, and regulations. Unless otherwise agreed in the Incorporated Documents, Customer will train its Users on proper operation of the Solution and Licensed Products. Customer agrees to require Users to acknowledge and accept the limitations and conditions of use of the Licensed Products in this Agreement prior to allowing Users to access or use Subscription Services.

4.6 **Non-preclusion.** If, as a result of the Subscription Services performed under this Agreement, Motorola recommends that Customer purchase products or other services, nothing in this Agreement precludes Motorola from participating in a competitive opportunity or otherwise offering or selling the recommended products or other services to Customer. Customer represents that this paragraph does not violate its procurement or other laws, regulations, or policies.

5. **Subscription Fees.**

5.1 **Recurring Fees.** Unless stated differently in an applicable addendum, Incorporated Documents or otherwise arranged in writing with Motorola, Services will be provided in exchange for annual pre-paid Subscription Fees. Motorola will submit an invoice for the first year of subscription fees on the Effective Date. On each anniversary of the Effective Date, Motorola will issue an invoice for the annual subscription fees for the following year.

5.1.1 **No Purchase Order Requirement.** For a Subscription Services Term exceeding one year, Customer affirms that a purchase order or notice to proceed is not required for Motorola to proceed with the entire scope of work described in the Incorporated Documents for subsequent years, including but not limited to multi-year subscription agreements.

5.2 **Start Up Fees.** Start up fees apply to certain Subscription Services. If the Subscription Service includes start up fees, Motorola will submit an invoice for the start up fees on the Effective Date.

5.3 **Fee Change.** Motorola reserves the right to change the subscription fees at the end of each Subscription Services Term. Except for any payment that is due on the Effective Date, Customer will make payments to Motorola within thirty (30) days after the date of each invoice. Motorola reserves the right to terminate Service for non-payment of fees.

5.4 **No Price Guarantee.** Notwithstanding any language to the contrary, the pricing and fees associated with this Agreement will not be subject to any most favored pricing commitment or other similar low price guarantees.

5.5 **Taxes.** The Subscription Fees and start up fees do not include any excise, sales, lease, use, property, or other taxes, assessments or duties, all of which will be paid by Customer, except as exempt by law. If Motorola is required to pay any of those taxes, it will send an invoice to Customer and Customer will pay to Motorola the amount of the taxes (including any interest and penalties) within thirty (30) days after the date of the invoice. Motorola will be solely responsible for reporting taxes on its income or net worth.

6. **ACCEPTANCE; SCHEDULE; FORCE MAJEURE**

6.1 **Acceptance.** The Licensed Products will be deemed accepted upon the delivery of usernames

and passwords or other validation mechanism to Customer. If usernames and passwords have been issued to Customer prior to the Effective Date, the Licensed Products will be deemed accepted on the Effective Date.

6.2 **Schedule.** All Subscription Services will be performed in accordance with the performance schedule included in the Statement of Work, or if there is no performance schedule, within a commercially reasonable time period.

6.3 **Force Majeure.** Neither Party will be liable for its non-performance or delayed performance if caused by a Force Majeure. Each Party will notify the other in writing if it becomes aware of any Force Majeure that will significantly delay performance. The notifying Party will give the notice promptly (but in no event later than fifteen (15) days) after it discovers the Force Majeure.

7. LIMITED LICENSE

7.1 **Licensed Products.** Use of the Licensed Products by Customer and its Users is strictly limited to use in connection with the Solution or Subscription Services during the Term. Customer and Users will refrain from, and will require others to refrain from, doing any of the following with regard to the Software in the Solution: (i) directly or indirectly, by electronic or other means, copy, modify, or translate the Software; (ii) directly or indirectly, by electronic or other means, reproduce, reverse engineer, distribute, sell, publish, commercially exploit, rent, lease, sublicense, assign or otherwise transfer or make available the Licensed Products or any part thereof to any third party, or otherwise disseminate the Licensed Product in any manner; (iii) directly or indirectly, by electronic or other means, modify, decompile, or disassemble the Software or part thereof, or attempt to derive source code from the Software; or (iv) remove any proprietary notices, labels, or marks on the Software or any part of the Licensed Products. Motorola Solutions reserves all rights to the Software and other Licensed Products not expressly granted herein, including without limitation, all right, title and interest in any improvements or derivatives conceived of or made by Motorola that are based, either in whole or in part, on knowledge gained from Customer Data. Customer agrees to abide by the copyright laws of the United States and all other relevant jurisdictions, including without limitation, the copyright laws where Customer uses the Solution. Customer agrees to immediately cease using the Solution if it fails to comply with this paragraph or any other part of this Agreement. If Software is subject to a click wrap, end user license agreement or is otherwise packaged with or subject to a separate end user license, such license will apply to the use of Software and Licensed Product.

7.2 **Proprietary Rights.** Regardless of any contrary provision in the Agreement, Motorola or its third party providers own and retain all of their respective Proprietary Rights in the Software, Solution, and Licensed Product. Nothing in this Agreement is intended to restrict their Proprietary Rights. All intellectual property developed, originated, or prepared by Motorola in connection with providing Services to Customer remain vested exclusively in Motorola, and this Agreement does not grant to Customer any shared development rights of intellectual property. No custom development work is to be performed under this Agreement.

8. DATA AND FEEDBACK

8.1 **Solution Data.** To the extent permitted by law, Motorola, its vendors and licensors are the exclusive owners of all right, title, and interest, in and to the Solution Data, including all intellectual property rights therein. Motorola grants Customer a personal, royalty-free, non-exclusive license to: (i) access, view, use, copy, and store the Solution Data for its internal business purposes and, (ii) when specifically permitted by the applicable Statement of Work, publish Solution Data on its websites for viewing by the public.

8.2 **Customer Data.** To the extent permitted by law, Customer retains ownership of Customer Data. Customer grants Motorola and its subcontractors a personal, royalty-free, non-exclusive license to use, host, cache, store, reproduce, copy, modify combine, analyze, create derivatives from, communicate, transmit, publish, display, and distribute such Customer Data for the purpose of providing the Subscription Services to Customer, other Motorola Customers and end users, including without limitation, the right to

use Customer Data for the purpose of developing new or enhanced solutions. In addition to the rights listed above, Customer grants Motorola a license to sell an Anonymized version of Customer Data for any purpose.

8.3 **Feedback.** Any Feedback given by Customer is entirely voluntary and, even if designated as confidential, will create no confidentiality obligation for Motorola. Motorola is free to use, reproduce, license or otherwise distribute and exploit the Feedback without any obligation to Customer. Customer acknowledges that Motorola's receipt of the Feedback does not imply or create recognition by Motorola of either the novelty or originality of any idea. The parties further agree that all fixes, modifications and improvement to the Licensed Product or Subscription Service conceived of or made by Motorola that are based, either in whole or in part, on the Feedback are the exclusive property of Motorola and all right, title and interest in and to such fixes, modifications or improvements to the Licensed Product or Subscription Service will vest solely in Motorola.

9 WARRANTY

9.1 **"AS IS".** THE SOLUTION AND SUBSCRIPTION SERVICES ARE PROVIDED "AS IS". MOTOROLA DISCLAIMS ALL OTHER WARRANTIES, EXPRESS OR IMPLIED. Customer acknowledges that the Deliverables may contain recommendations, suggestions or advice from Motorola to Customer (collectively, "Recommendations"). Motorola makes no warranties concerning those Recommendations, and Customer alone accepts responsibility for choosing whether and how to implement the Recommendations and the results to be realized from implementing them.

9.2 **Availability and Accuracy.** Customer acknowledges that functionality of the Solution as well as availability and accuracy of Solution Data is dependent on many elements beyond Motorola's control, including databases managed by Customer or third parties and Customer's existing equipment, software, and Customer Data. Therefore, Motorola does not guarantee availability or accuracy of data, or any minimum level of coverage or connectivity. Interruption or interference with the Subscription Services or Solution may periodically occur. Customer agrees not to represent to any third party that Motorola has provided such guarantee.

9.3 **Equipment Sale.** Warranty for any equipment sold pursuant to this Agreement will be set forth in Equipment Purchase Addendum.

10. DISCLAIMERS

10.1 **Existing Equipment and Software.** If Customer's existing equipment and software is critical to operation and use of the Subscription Services, Customer is solely responsible for supporting and maintaining Customer's existing equipment and software. Connection to or interface with Customer's existing equipment and software may be required to receive Subscription Services. Any failures or deficiencies of Customer's existing equipment and software may impact the functionality of the Solution and the Subscription Services to be delivered. Any vulnerabilities or inefficiencies in Customer's system may also impact the Solution and associated Subscription Services.

10.2 **Privacy.** Customer bears sole responsibility for compliance with any laws and regulations regarding tracking; location based services; gathering, storing, processing, transmitting, using or misusing; or otherwise handling personally identifiable information ("PII"), including information about Users of the Solution or citizens in the general public. Further, it is Customer's sole responsibility to comply with any laws or regulations prescribing the measures to be taken in the event of breach of privacy or accidental disclosure of any PII. Enacting and enforcing any internal privacy policies for the protection of PII, including individual disclosure and consent mechanisms, limitations on use of the information, and commitments with respect to the storage, use, deletion and processing of PII in a manner that complies with applicable laws and regulations will be Customer's sole responsibility. Motorola will not evaluate the sufficiency of such policies and disclaims any responsibility or liability for privacy practices implemented by Customer, or lack thereof. Customer acknowledges and agrees that Subscription Services and the Solution are not designed

to ensure individual privacy. Customer will inform Users that the Solution may enable visibility to PII, as well as physical location of individuals. Further, if the Solution or Subscription Services are available to the general public pursuant to this Agreement, Customer will provide the appropriate privacy notification. Neither Motorola nor Customer can provide any assurance of individual privacy in connection with the Solution. Further, Customer is solely responsible for determining whether and how to use data gathered from social media sources for the purpose of criminal investigations or prosecution. Customer will hold Motorola harmless from any and all liability, expense, judgment, suit, or cause of action, which may accrue against Motorola for causes of action for damages related to tracking, location based services, breach of privacy, and the use or misuse of PII provided that Motorola gives Customer prompt, written notice of any such claim or suit. Motorola shall cooperate with Customer in its defense or settlement of such claim or suit.

10.3 Social Media. If Customer purchases Subscription Services that utilize social media, Customer acknowledges and agrees that such Subscription Services are not designed to ensure individual privacy. In such case, Customer will inform Users that the Solution and Subscription Services may enable visibility to PII, as well as physical location of individuals. Further, if the Solution or Subscription Services are available to the general public pursuant to this Agreement, Customer will provide the appropriate privacy notification. Neither Motorola nor Customer can provide any assurance of individual privacy in connection with the Solution or Subscription Services utilizing social media. Further, Customer is solely responsible for determining whether and how to use data gathered from social media sources for the purpose of criminal investigations or prosecution. Customer will hold Motorola harmless from any and all liability, expense, judgment, suit, or cause of action, which may accrue against Motorola for causes of action for damages related to tracking, location based services, breach of privacy, and the use or misuse of PII provided that Motorola gives Customer prompt, written notice of any such claim or suit. Motorola shall cooperate with Customer in its defense or settlement of such claim or suit.

10.4 Misuse. Motorola reserves the right to discontinue service at any time without notice to Users that misuse the Service, jeopardize the Licensed Product or public safety in any way.

11. LIMITATION OF LIABILITY

11.1 Liability Limit. Except for personal injury or death, Motorola's total liability, whether for breach of contract, warranty, negligence, strict liability in tort, or otherwise, will be limited to the direct damages recoverable under law, but not to exceed the price of twelve (12) months of Subscription Services provided under this Agreement. **ALTHOUGH THE PARTIES ACKNOWLEDGE THE POSSIBILITY OF SUCH LOSSES OR DAMAGES, THEY AGREE THAT MOTOROLA WILL NOT BE LIABLE FOR ANY COMMERCIAL LOSS; INCONVENIENCE; LOSS OF USE, TIME, DATA, GOODWILL, REVENUES, PROFITS OR SAVINGS; OR OTHER SPECIAL, INCIDENTAL, INDIRECT, OR CONSEQUENTIAL DAMAGES IN ANY WAY RELATED TO OR ARISING FROM THIS AGREEMENT OR THE PERFORMANCE OF THE SUBSCRIPTION SERVICES BY MOTOROLA.** This limitation of liability provision survives the expiration or termination of this Agreement and applies notwithstanding any contrary provision. No action for contract breach or otherwise relating to the transactions contemplated by this Agreement may be brought more than one (1) year after the accrual of the cause of action, except for money due upon an open account.

11.2 Additional Disclaimers. MOTOROLA DISCLAIMS ANY AND ALL LIABILITY FOR ANY AND ALL LOSS OR COSTS OF ANY KIND ASSOCIATED WITH 1) THE INTERRUPTION, INTERFERENCE OR FAILURE OF CONNECTIVITY, VULNERABILITIES OR SECURITY EVENTS, WHETHER OR NOT THEY ARE DISCOVERED BY MOTOROLA; 2) PERFORMANCE OF CUSTOMER'S EXISTING EQUIPMENT AND SOFTWARE OR ACCURACY OF CUSTOMER DATA; 3) IF ANY PORTION OF THE SOLUTION OR LICENSED PRODUCT RESIDES ON CUSTOMER'S PREMISES, DISRUPTIONS OF AND/OR DAMAGE TO CUSTOMER'S OR A THIRD PARTY'S INFORMATION SYSTEMS, EQUIPMENT, AND THE INFORMATION AND DATA, INCLUDING, BUT NOT LIMITED TO, DENIAL OF ACCESS TO A LEGITIMATE SYSTEM USER, AUTOMATIC SHUTDOWN OF INFORMATION SYSTEMS CAUSED BY INTRUSION DETECTION SOFTWARE OR HARDWARE, OR FAILURE OF THE INFORMATION

SYSTEM RESULTING FROM THE PROVISION OR DELIVERY OF THE SERVICE; 4) AVAILABILITY OR ACCURACY OF SOLUTION DATA; 5) INTERPRETATION, USE OR MISUSE IN ANY WAY OF SOLUTION DATA; 6) IMPLEMENTATION OF RECOMMENDATIONS PROVIDED IN CONNECTION WITH THE SUBSCRIPTION SERVICES; 7) TRACKING, AND LOCATION BASED SERVICES, BREACH OF PRIVACY, AND THE USE OR MISUSE OF PERSONALLY IDENTIFIABLE INFORMATION.

11.3 Essential term. The parties acknowledge that the prices have been set and the Agreement entered into in reliance upon these limitations of liability and that all such limitations form an essential basis of the bargain between the parties.

12 DEFAULT AND TERMINATION

12.1 Default By a Party. If either Party fails to perform a material obligation under this Agreement, the other Party may consider the non-performing Party to be in default (unless a Force Majeure causes the failure) and may assert a default claim by giving the non-performing Party a written, detailed notice of default. Except for a default by Customer for failing to pay any amount when due under this Agreement which must be cured immediately, the defaulting Party will have thirty (30) days after receipt of the notice of default to either cure the default or, if the default is not curable within thirty (30) days, provide a written cure plan. The defaulting Party will begin implementing the cure plan immediately after receipt of notice by the other Party that it approves the plan. If Customer is the defaulting Party, Motorola may stop work on the project until it approves the Customer's cure plan.

12.2 Failure To Cure. If a defaulting Party fails to cure the default as provided above in Section 12.1, unless otherwise agreed in writing, the non-defaulting Party may terminate any unfulfilled portion of this Agreement. In the event of a termination for default, the defaulting Party will promptly return to the non-defaulting Party any of its Confidential Information. If Customer is the non-defaulting Party, terminates this Agreement as permitted by this Section, and procures the Services through a third party, Customer may as its exclusive remedy recover from Motorola reasonable costs incurred to procure the Services (but not additional or out of scope services) less the unpaid portion of the Contract Price. Customer agrees to mitigate damages and provide Motorola with detailed invoices substantiating the charges.

12.3 No Refund. If a subscription is terminated for any reason prior to the end of the Subscription Services Term or other subscription period set forth in the Incorporated Documents or otherwise agreed to in writing by the Parties, no refund or credit will be provided.

12.4 Cancellation Fee. If an Initial Minimum Term applies and Customer terminates prior to the end of the Initial Minimum Term, Customer will be required to pay a cancellation fee of up to fifty percent (50%) of the remaining balance of subscription fees for the Initial Minimum Term.

12.5 Return of Discount. If Customer is afforded a discount in exchange for a term commitment longer than one year, early termination will result in an early termination fee, representing a return of the discount off of list price.

12.6 Return Confidential Information. Upon termination or expiration of the Agreement, Customer will return or certify the destruction of all Confidential Information and Solution Data.

12.7 Connection Terminated. Certain Subscription Services require a connection to Customer systems to access Customer Data (e.g. predictive or analytic services). Upon termination, connection to relevant data sources will be disconnected and Motorola will no longer extract any Customer Data.

12.8 Equipment Return. Any equipment provided by Motorola for use with the Subscription Services,

must be returned within thirty (30) days of the date of termination, at Customer's expense. If equipment is not returned within this time frame, Motorola reserves the right to invoice the Customer for the purchase price of the unreturned equipment.

12.9 Five Year Term. Motorola provides equipment for use in connection with certain Subscription Services. Upon expiration and non-renewal of a five (5) year subscription Term, Title to the equipment will automatically transfer to Customer upon the subscription expiration date.

13. DISPUTES

13.1 Settlement. The parties will attempt to settle any dispute arising from this Agreement (except for a claim relating to intellectual property or breach of confidentiality) through consultation and a spirit of mutual cooperation. The dispute will be escalated to appropriate higher-level managers of the parties, if necessary. If cooperative efforts fail, the dispute will be mediated by a mediator chosen jointly by the parties within thirty (30) days after notice by one of the parties demanding non-binding mediation. The parties will not unreasonably withhold consent to the selection of a mediator, will share the cost of the mediation equally, may agree to postpone mediation until they have completed some specified but limited discovery about the dispute, and may replace mediation with some other form of non-binding alternative dispute resolution ("ADR").

13.2 Litigation. A Party may submit to a court of competent jurisdiction any claim relating to intellectual property, breach of confidentiality, or any dispute that cannot be resolved between the parties through negotiation or mediation within two (2) months after the date of the initial demand for non-binding mediation. Each Party consents to jurisdiction over it by that court. The use of ADR procedures will not be considered under the doctrine of laches, waiver, or estoppel to affect adversely the rights of either Party. Either Party may resort to the judicial proceedings described in this section before the expiration of the two-month ADR period if good faith efforts to resolve the dispute under these procedures have been unsuccessful; or interim relief from the court is necessary to prevent serious and irreparable injury to the Party.

14. SECURITY.

14.1 Industry Standard. Motorola will maintain industry standard security measures to protect the Solution from intrusion, breach, or corruption. During the term of Agreement, if the Solution enables access to Criminal Justice Information ("CJI"), as defined by the Criminal Justice Information Services Security Policy ("CJIS"), Motorola will provide and comply with a CJIS Security Addendum. Any additional Security measure desired by Customer may be available for an additional fee.

14.2 Background checks. Motorola will require its personnel that access CJI to submit to a background check based on submission of FBI fingerprint cards.

14.3 Customer Security Measures. Customer is independently responsible for establishing and maintaining its own policies and procedures and for ensuring compliance with CJIS and other security requirements that are outside the scope of the Subscription Services provided. Customer must establish and ensure compliance with access control policies and procedures, including password security measures. Further, Customer must maintain industry standard security and protective data privacy measures. Motorola disclaims any responsibility or liability whatsoever for the security or preservation of Customer Data or Solution Data once accessed or viewed by Customer or its representatives. Motorola further disclaims any responsibility or liability whatsoever that relates to or arise from Customer's failure to maintain industry standard security and data privacy measures and controls, including but not limited to lost or stolen passwords. Motorola reserves the right to terminate the Service if Customer's failure to maintain or comply with industry standard security and control measures negatively impacts the Service, Solution, or Motorola's own security measures.

14.4 **Breach Response Plan.** Both parties will maintain and follow a breach response plan consistent with the standards of their respective industries.

15. CONFIDENTIAL INFORMATION AND PROPRIETARY RIGHTS

15.1. CONFIDENTIAL INFORMATION.

15.1.1. **Treatment of Confidential Information.** During the term of this Agreement, the parties may provide each other with Confidential Information. Licensed Products, and all Deliverables will be deemed to be Motorola's Confidential Information. Each Party will: maintain the confidentiality of the other Party's Confidential Information and not disclose it to any third party, except as authorized by the disclosing Party in writing or as required by a court of competent jurisdiction; restrict disclosure of the Confidential Information to its employees who have a "need to know" and not copy or reproduce the Confidential Information; take necessary and appropriate precautions to guard the confidentiality of the Confidential Information, including informing its employees who handle the Confidential Information that it is confidential and is not to be disclosed to others, but those precautions will be at least the same degree of care that the receiving Party applies to its own confidential information and will not be less than reasonable care; and use the Confidential Information only in furtherance of the performance of this Agreement or pursuant to the license granted immediately below.

15.1.2. **Ownership of Confidential Information.** The disclosing Party owns and retains all of its Proprietary Rights in and to its Confidential Information, except the disclosing Party hereby grants to the receiving Party the limited right and license, on a non-exclusive, irrevocable, and royalty-free basis, to use the Confidential Information for any lawful, internal business purpose in the manner and to the extent permitted by this Agreement.

15.2. PRESERVATION OF PROPRIETARY RIGHTS.

15.2.1 **Proprietary Solution.** Customer acknowledges that the Licensed Products and any associated Documentation, data, and methodologies used in providing Services are proprietary to Motorola or its third party licensors and contain valuable trade secrets. In accordance with this Agreement, Customer and its employees shall treat the Solution and all Proprietary Rights as Confidential Information and will maintain the strictest confidence.

15.2.2. **Ownership.** Each Party owns and retains all of its Proprietary Rights that exist on the Effective Date. Motorola owns and retains all Proprietary Rights that are developed, originated, or prepared in connection with providing the Deliverables or Services to Customer, and this Agreement does not grant to Customer any shared development rights. At Motorola's request and expense, Customer will execute all papers and provide reasonable assistance to Motorola to enable Motorola to establish the Proprietary Rights. Unless otherwise explicitly stated herein, this Agreement does not restrict a Party concerning its own Proprietary Rights and is not a grant (either directly or by implication, estoppel, or otherwise) of a Party's Proprietary Rights to the other Party.

15.3 **Remedies.** Because Licensed Products contain valuable trade secrets and proprietary information of Motorola, its vendors and licensors, Customer acknowledges and agrees that any actual or threatened breach of this Section will constitute immediate, irreparable harm to Motorola for which monetary damages would be an inadequate remedy, and that injunctive relief is an appropriate remedy for such breach. Notwithstanding anything in this Agreement to the contrary, Motorola reserves the right to obtain injunctive

relief and any other appropriate remedies from any court of competent jurisdiction in connection with any actual, alleged, or suspected breach of Section 3, infringement, misappropriation or violation of Motorola's Property Rights, or the unauthorized use of Motorola's Confidential Information. Any such action or proceeding may be brought in any court of competent jurisdiction. Except as otherwise expressly provided in this Agreement, the parties' rights and remedies under this Agreement are cumulative.

16. GENERAL

16.1 Future Regulatory Requirements. The Parties acknowledge and agree that this is an evolving technological area and therefore, laws and regulations regarding Subscription Services and use of the Solution may change. Changes to existing Subscription Services or Solution required to achieve regulatory compliance may be available for an additional fee. Any required changes may also impact the Fees for services.

16.2 Compliance with Applicable Laws. Each Party will comply with all applicable federal, state, and local laws, regulations and rules concerning the performance of this Agreement. Further, Customer will comply with all applicable export and import control laws and regulations in its use of the Licensed Products and Subscription Services. In particular, Customer will not export or re-export the Licensed Products without Motorola's prior written consent, and, if such consent is granted, without Customer first obtaining all required United States and foreign government licenses. Customer further agrees to comply with all applicable laws and regulations in providing the Customer Data to Motorola, and Customer warrants and represents to Motorola that Customer has all rights necessary to provide such Customer Data to Motorola for the uses as contemplated hereunder. Customer shall obtain at its indemnify expense all necessary licenses, permits and regulatory approvals required by any and all governmental authorities as may from time to time be required in connection with its activities related to this Agreement. To the extent permitted by applicable law, Customer will defend, indemnify, and hold harmless Motorola from and against any violation of such laws or regulations by Customer or any of its agents, officers, directors, or employees.

16.3 Audit. Motorola reserves the right to monitor and audit use of the Subscription Services. Customer will cooperate and will require Users to cooperate with such monitoring or audit.

16.4 Assignability. Except as provided herein, neither Party may assign this Agreement or any of its rights or obligations hereunder without the prior written consent of the other Party, which consent will not be unreasonably withheld. Any attempted assignment, delegation, or transfer without the necessary consent will be void. Notwithstanding the foregoing, Motorola may assign this Agreement to any of its affiliates or its right to receive payment without the prior consent of Customer. In addition, in the event Motorola separates one or more of its businesses (each a "Separated Business"), whether by way of a sale, establishment of a joint venture, spin-off or otherwise (each a "Separation Event"), Motorola may, without the prior written consent of the other Party and at no additional cost to Motorola, assign this Agreement such that it will continue to benefit the Separated Business and its affiliates (and Motorola and its affiliates, to the extent applicable) following the Separation Event. Motorola may subcontract any of the work, but subcontracting will not relieve Motorola of its duties under this Agreement.

16.5 Subcontracting. Motorola may subcontract any portion of the Subscription Services without prior notice or consent of Customer.

16.6 Waiver. Failure or delay by either Party to exercise a right or power will not be a waiver of the right or power. For a waiver of a right or power to be effective, it must be in a writing signed by the waiving Party. An effective waiver of a right or power will not be construed as either a future or continuing waiver of that same right or power, or the waiver of any other right or power.

16.7 Severability. If a court of competent jurisdiction renders any part of this Agreement invalid or otherwise unenforceable, that part will be severed and the remainder of this Agreement will continue in full force and effect.

16.8 Independent Contractors. Each Party will perform its duties under this Agreement as an independent contractor. The parties and their personnel will not be considered to be employees or agents of the other Party. Nothing in this Agreement will be interpreted as granting either Party the right or authority to make commitments of any kind for the other. This Agreement will not constitute, create, or be interpreted as a joint venture, partnership or formal business organization of any kind.

16.9 Headings. The section headings in this Agreement are inserted only for convenience and are not to be construed as part of this Agreement or as a limitation of the scope of the particular section to which the heading refers. This Agreement will be fairly interpreted in accordance with its terms and conditions and not for or against either Party.

16.10 Governing Law. This Agreement and the rights and duties of the parties will be governed by and interpreted in accordance with the laws of the State of Illinois.

16.11 Notices. Notices required under this Agreement to be given by one Party to the other must be in writing and either personally delivered or sent to the address provided by the other Party by certified mail, return receipt requested and postage prepaid (or by a recognized courier service, such as Federal Express, UPS, or DHL), or by facsimile with correct answerback received, and will be effective upon receipt.

16.12 Authority To Execute Agreement. Each Party represents that it has obtained all necessary approvals, consents and authorizations to enter into this Agreement and to perform its duties under this Agreement; the person executing this Agreement on its behalf has the authority to do so; upon execution and delivery of this Agreement by the parties, it is a valid and binding contract, enforceable in accordance with its terms; and the execution, delivery, and performance of this Agreement does not violate any bylaw, charter, regulation, law or any other governing authority of the Party.

16.13 Return of Equipment. Upon termination of the contract for any reason, Customer shall return to Motorola all equipment delivered to Customer, if any.

16.14. Survival Of Terms. The following provisions survives the expiration or termination of this Agreement for any reason: if any payment obligations exist, Section 5 (Subscription Fees); Section 11 (Limitation of Liability); Section 12 (Default and Termination); Section 13 (Disputes); Section 15 (Confidential Information and Proprietary Rights); and all General provisions in Section 16.

16.15. ENTIRE AGREEMENT. This Agreement and any Incorporated Documents or related attachments constitute the entire agreement of the Parties regarding the subject matter of this Agreement and supersedes all previous agreements, proposals, and understandings, whether written or oral, relating to this subject matter. This Agreement may be amended or modified only by a written instrument signed by authorized representatives of both Parties. The preprinted terms and conditions found on any Customer purchase or purchase order, acknowledgment or other form will not be considered an amendment or modification of this Agreement, even if a representative of each Party signs that document.

In witness whereof, the parties hereto have executed this Agreement as of the Effective Date.

CUSTOMER

MOTOROLA SOLUTIONS, INC.

BY: _____

BY: _____

NAME: _____

NAME: _____

TITLE: _____

TITLE: _____

DATE: _____

DATE: _____

BILL TO ADDRESS:

Name: _____

Address: _____

Address: _____

Phone #: _____

Email: _____

Note: Invoices will be emailed to this address.

SHIP TO ADDRESS:

Name: _____

Address: _____

Address: _____

Phone #: _____

FINAL DESTINATION:

Name: _____

Address: _____

Address: _____

Phone #: _____

EQUIPMENT SALE ADDENDUM

This Addendum is to the Subscription Service Agreement or other previously executed Agreement currently in force, as applicable ("Primary Agreement") and provides additional or different terms and conditions to govern the sale of equipment and related software provided by Motorola. The terms in this Addendum are integral to and incorporated into the Primary Agreement. To the extent there is a conflict between the terms and conditions of the Primary Agreement and the terms and conditions of this Addendum, this Addendum takes precedence, as to the inconsistency only.

1. Exhibits

The Exhibits listed below are incorporated into and made a part of this Addendum. In interpreting this Addendum and resolving any ambiguities, the main body of this Addendum takes precedence over the exhibits and any inconsistency between the exhibits will be resolved in their listed order. Documents included in the proposal and listed below as Exhibits are incorporated by this reference.

Exhibit A	Motorola "Software License Agreement"
Exhibit B	Motorola "Proposal/Quote dated _____" or "Payment Schedule", as applicable.
Exhibit B-1	Technical and Implementation Documents, if any.
Exhibit B-2	Equipment List.

2. DEFINITIONS

All capitalized terms not otherwise defined herein shall have the same meaning as defined in the Primary Agreement.

"Product Price" means the price for the equipment and related Software and installation or related services, excluding applicable sales or similar taxes and freight charges.

"Effective Date" means that date upon which the last Party executes the Primary Agreement or, the date on which the last Party executes the Addendum, whichever is later.

"Equipment" means the equipment listed in the Equipment List that Customer purchases from Motorola pursuant to this Addendum.

"Infringement Claim" means a third party claim alleging that the Equipment manufactured by Motorola or the Motorola Software directly infringes a United States patent or copyright.

"Motorola Software" means Software that Motorola or its affiliated company owns.

"Non-Motorola Software" means Software that another party owns.

"Open Source Software" (also called "freeware" or "shareware") software with either freely obtainable source code, license for modification, or permission for free distribution.

"Products" mean the Equipment and Software sold by Motorola under this Addendum.

"Proprietary Rights" means the patents, patent applications, inventions, copyrights, trade secrets, trademarks, trade names, mask works, know-how, ideas and concepts, moral rights, processes,

methodologies, tools, techniques, and other intellectual property rights in and to the Equipment and Software, including those created or produced by Motorola under this Addendum and any corrections, bug fixes, enhancements, updates or modifications to or derivative works from the Software whether made by Motorola or another party.

“Software” means the Motorola Software and Non-Motorola Software in object code format that is furnished with the Equipment.

“Specifications” means the functionality and performance requirements that are described in the Proposal/Quote or Technical and Implementation Documents (as applicable).

“Warranty Period” means one (1) year from the date of shipment of the Products. Notwithstanding, if a third party manufacturer offers a longer warranty period, such warranty will be passed through to Customer.

3. SCOPE AND TERM

3.1. **SCOPE OF WORK.** Motorola will provide and install (if applicable) the Products, and perform its other contractual responsibilities, all in accordance with this Addendum. Any reference to “Subscription Services” in the Primary Agreement shall mean Product as applicable in this Addendum.

3.2. **CHANGE ORDERS.** Either Party may request changes within the general scope of this Addendum. Neither Party is obligated to perform requested changes unless both Parties execute a written change order.

3.3. **TERM.** Unless terminated in accordance with other provisions of the Primary Agreement or extended by mutual agreement of the Parties, the term of this Addendum begins on the Effective Date and continues until the expiration of the Warranty Period or three (3) years from the Effective Date, whichever occurs last.

3.4. **ADDITIONAL EQUIPMENT OR SOFTWARE.** During the Term of this Addendum, Customer may order additional Equipment or Software if it is then available. Each order must refer to the Primary Agreement and Addendum and must specify the pricing and delivery terms. Notwithstanding any additional or contrary terms in the order, the applicable provisions of this Addendum (except for pricing, delivery, and payment terms) will govern the purchase and sale of the additional Equipment or Software. Payment is due within thirty (30) days after the invoice date, and Motorola will send Customer an invoice as the additional Equipment is shipped or Software is licensed. Alternatively, Customer may register with and place orders through Motorola Online (“MOL”), and this Addendum will be the “Underlying Agreement” for those MOL transactions rather than the MOL On-Line Terms and Conditions of Sale. MOL registration and other information may be found at <https://businessonline.motorolasolutions.com> and the MOL telephone number is (800) 814-0601.

3.5. **MAINTENANCE SERVICE.** This Addendum does not cover maintenance or support of the Products except as provided under the warranty. If Customer wishes to purchase maintenance or support, Motorola will provide a separate maintenance and support proposal upon request.

3.6. **MOTOROLA SOFTWARE.** Any Motorola Software, including subsequent releases, is licensed to Customer solely in accordance with the Software License Agreement. Customer hereby accepts and agrees to abide by all of the terms and restrictions of the Software License Agreement.

3.7. **NON-MOTOROLA SOFTWARE.** Any Non-Motorola Software is licensed to Customer in accordance with the standard license, terms, and restrictions of the copyright owner on the Effective Date unless the copyright owner has granted to Motorola the right to sublicense the Non-Motorola Software pursuant to the Software License Agreement, in which case it applies and the copyright owner will have all of Licensor's rights and protections under the Software License Agreement. Motorola makes no representations or warranties of any kind regarding Non-Motorola Software. Non-Motorola Software may include Open Source Software. Upon request by Customer, Motorola will use commercially reasonable efforts to determine whether any Open Source Software will be provided under this Agreement; and if so, identify the Open Source Software and provide to Customer a copy of the applicable standard license (or specify where that license may be found); and provide to Customer a copy of the Open Source Software source code if it is publicly available without charge (although a distribution fee or a charge for related services may be applicable).

3.8 **SUBSTITUTIONS.** At no additional cost to Customer, Motorola may substitute any Equipment, Software, or services to be provided by Motorola, if the substitute meets or exceeds the Specifications and is of equivalent or better quality to the Customer. Any substitution will be reflected in a change order.

Section 4 ACCEPTANCE, PERFORMANCE SCHEDULE AND DELAYS

4.1 Acceptance of the Products will occur upon delivery to Customer unless the statement of work provides for acceptance verification or testing, in which case acceptance of the Products will occur upon successful completion of the acceptance verification or testing. Notwithstanding the preceding sentence, Customer's use of the Products for their operational purposes will constitute acceptance.

4.2 If this Addendum includes the performance of services relating to the Product, the proposal/quote or statement of work will describe the performance schedule, or if there is no performance schedule, within a reasonable period of time.

Section 5 CONTRACT PRICE, PAYMENT, AND INVOICING

5.1. **PRODUCT PRICE.** The Product Price in U.S. dollars is set forth in Exhibit B and is due and payable upon Acceptance.

5.2. **INVOICING AND PAYMENT.** Motorola will submit invoices to Customer for Products and for installation or related services when they are performed. Customer will make payments to Motorola within thirty (30) days after the date of each invoice. Invoices will be mailed or emailed to Customer pursuant to Section 5.4, Invoicing and Shipping Addresses. Customer will make payments when due in the form of a wire transfer, check, or cashier's check from a U.S. financial institution. Overdue invoices will bear simple interest at the maximum allowable rate. For Customer's reference, the Federal Tax Identification Number for Motorola Solutions, Inc. is 36-1115800

5.3 **FREIGHT, TITLE, AND RISK OF LOSS.** Motorola will pre-pay and add all freight charges to the invoices. Title and risk of loss to the Equipment will pass to Customer upon shipment. Title to Software will not pass to Customer at any time. Motorola will pack and ship all Equipment in accordance with good commercial practices.

5.4 **INVOICING AND SHIPPING ADDRESSES.** Invoices will be sent to the Customer at the following

name: _____

Address: _____

phone _____

E-INVOICE. To receive invoices via email:

Customer Account Number _____

Customer Accounts Payable Email: _____

Customer CC(optional) Email: _____

The Equipment will be shipped to the Customer at the final, following address (insert if this information is known): _____

Customer may change this information by giving written notice to Motorola.

Section 6 SITES AND SITE CONDITIONS

6.1. ACCESS TO SITES. If Motorola is providing installation or other services, Customer will provide all necessary construction and building permits, licenses, and the like; and access to the work sites or vehicles identified in the Technical and Implementation Documents as reasonably requested by Motorola so that it may perform its contractual duties.

6.2. SITE CONDITIONS. If Motorola is providing installation or other services at Customer's sites, Customer will ensure that these work sites be safe, secure, and in compliance with all applicable industry and OSHA standards. To the extent applicable and unless the Statement of Work states to the contrary, Customer will ensure that these work sites have adequate: physical space, air conditioning and other environmental conditions; adequate and appropriate electrical power outlets, distribution, equipment and connections; and adequate telephone or other communication lines (including modem access and adequate interfacing networking capabilities), all for the installation, use and maintenance of the Products.

Section 7 REPRESENTATIONS AND WARRANTIES

7.1. EQUIPMENT WARRANTY. During the Warranty Period, Motorola warrants that the Equipment under normal use and service will be free from material defects in materials and workmanship. If Acceptance is delayed beyond six (6) months after shipment of the Products by events or causes within Customer's control, this warranty expires eighteen (18) months after the shipment of the Products.

7.2. MOTOROLA SOFTWARE WARRANTY. Unless otherwise stated in the Software License Agreement, during the Warranty Period, Motorola warrants the Motorola Software in accordance with the terms of the Software License Agreement and the provisions of this Section that are applicable to the Motorola Software. If Acceptance is delayed beyond six (6) months after shipment of the Software by events or causes within Customer's control, this warranty expires eighteen (18) months after the shipment of the Software.

7.3. EXCLUSIONS TO EQUIPMENT AND MOTOROLA SOFTWARE WARRANTIES. These warranties do not apply to: (i) defects or damage resulting from: use of the Equipment or Motorola Software in other than its normal, customary, and authorized manner; accident, liquids, neglect, or acts of God;

testing, maintenance, disassembly, repair, installation, alteration, modification, or adjustment not provided or authorized in writing by Motorola; Customer's failure to comply with all applicable industry and OSHA standards; (ii) breakage of or damage to antennas unless caused directly by defects in material or workmanship; (iii) Equipment that has had the serial number removed or made illegible; (iv) batteries (because they carry their own separate limited warranty) or consumables; (v) freight costs to ship Equipment to the repair depot; (vi) scratches or other cosmetic damage to Equipment surfaces that does not affect the operation of the Equipment; and (vii) normal or customary wear and tear.

7.4. **WARRANTY CLAIMS.** To assert a warranty claim, Customer must notify Motorola in writing of the claim before the expiration of the Warranty Period. Upon receipt of this notice, Motorola will investigate the warranty claim. If this investigation confirms a valid warranty claim, Motorola will (at its option and at no additional charge to Customer) repair the defective Equipment or Motorola Software, replace it with the same or equivalent product, or refund the price of the defective Equipment or Motorola Software. That action will be the full extent of Motorola's liability for the warranty claim. If this investigation indicates the warranty claim is not valid, then Motorola may invoice Customer for responding to the claim on a time and materials basis using Motorola's then current labor rates. Repaired or replaced product is warranted for the balance of the original applicable Warranty Period. All replaced products or parts will become the property of Motorola.

7.5. **ORIGINAL END USER IS COVERED.** These express limited warranties are extended by Motorola to the original user purchasing the Products for commercial, industrial, or governmental use only, and are not assignable or transferable.

7.6. **DISCLAIMER OF OTHER WARRANTIES. THESE WARRANTIES ARE THE COMPLETE WARRANTIES FOR THE EQUIPMENT AND MOTOROLA SOFTWARE PROVIDED UNDER THIS ADDENDUM AND ARE GIVEN IN LIEU OF ALL OTHER WARRANTIES. MOTOROLA DISCLAIMS ALL OTHER WARRANTIES OR CONDITIONS, EXPRESS OR IMPLIED, INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.**

Section 8 INDEMNIFICATION

8.1. **GENERAL INDEMNITY BY MOTOROLA.** Motorola will indemnify and hold Customer harmless from any and all liability, expense, judgment, suit, cause of action, or demand for personal injury, death, or direct damage to tangible property which may accrue against Customer to the extent it is caused by the negligence of Motorola, its subcontractors, or their employees or agents, while performing their duties under this Addendum, if Customer gives Motorola prompt, written notice of any claim or suit. Customer will cooperate with Motorola in its defense or settlement of the claim or suit. This section sets forth the full extent of Motorola's general indemnification of Customer from liabilities that are in any way related to Motorola's performance under this Addendum.

8.2. PATENT AND COPYRIGHT INFRINGEMENT INDEMNIFICATION

8.2.1. Motorola will defend at its expense any suit brought against Customer to the extent it is based on a third-party claim alleging that the Equipment manufactured by Motorola or the Motorola Software ("Motorola Product") directly infringes a United States patent or copyright ("Infringement Claim"). Motorola's duties to defend and indemnify are conditioned upon: Customer promptly notifying Motorola in writing of the Infringement Claim; Motorola having sole control of the defense of the suit and all negotiations for its settlement or compromise; and Customer providing to Motorola cooperation and, if requested by Motorola, reasonable assistance in the defense of the Infringement Claim. In addition to Motorola's obligation to

defend, and subject to the same conditions, Motorola will pay all damages finally awarded against Customer by a court of competent jurisdiction for an Infringement Claim or agreed to, in writing, by Motorola in settlement of an Infringement Claim.

8.2.2. If an Infringement Claim occurs, or in Motorola's opinion is likely to occur, Motorola may at its option and expense: (a) procure for Customer the right to continue using the Motorola Product; (b) replace or modify the Motorola Product so that it becomes non-infringing while providing functionally equivalent performance; or (c) accept the return of the Motorola Product and grant Customer a credit for the Motorola Product, less a reasonable charge for depreciation. The depreciation amount will be calculated based upon generally accepted accounting standards.

8.2.3. Motorola will have no duty to defend or indemnify for any Infringement Claim that is based upon: (a) the combination of the Motorola Product with any software, apparatus or device not furnished by Motorola; (b) the use of ancillary equipment or software not furnished by Motorola and that is attached to or used in connection with the Motorola Product; (c) Motorola Product designed or manufactured in accordance with Customer's designs, specifications, guidelines or instructions, if the alleged infringement would not have occurred without such designs, specifications, guidelines or instructions; (d) a modification of the Motorola Product by a party other than Motorola; (e) use of the Motorola Product in a manner for which the Motorola Product was not designed or that is inconsistent with the terms of this Addendum; or (f) the failure by Customer to install an enhancement release to the Motorola Software that is intended to correct the claimed infringement. In no event will Motorola's liability resulting from its indemnity obligation to Customer extend in any way to royalties payable on a per use basis or the Customer's revenues, or any royalty basis other than a reasonable royalty based upon revenue derived by Motorola from Customer from sales or license of the infringing Motorola Product.

8.2.4. This Section 8.2 provides Customer's sole and exclusive remedies and Motorola's entire liability in the event of an Infringement Claim. Customer has no right to recover and Motorola has no obligation to provide any other or further remedies, whether under another provision of this Addendum or any other legal theory or principle, in connection with an Infringement Claim. In addition, the rights and remedies provided in this Section 8 are subject to and limited by the restrictions set forth in Section 9.

Section 9 LIMITATION OF LIABILITY

Except for personal injury, death or damage to tangible property, Motorola's total liability, whether for breach of contract, warranty, negligence, strict liability in tort, indemnification, or otherwise, will be limited to the direct damages recoverable under law, but not to exceed the price of the Equipment, Software, or services with respect to which losses or damages are claimed. **ALTHOUGH THE PARTIES ACKNOWLEDGE THE POSSIBILITY OF SUCH LOSSES OR DAMAGES, THEY AGREE THAT MOTOROLA WILL NOT BE LIABLE FOR ANY COMMERCIAL LOSS; INCONVENIENCE; LOSS OF USE, TIME, DATA, GOOD WILL, REVENUES, PROFITS OR SAVINGS; OR OTHER SPECIAL, INCIDENTAL, INDIRECT, OR CONSEQUENTIAL DAMAGES IN ANY WAY RELATED TO OR ARISING FROM THIS ADDENDUM, THE SALE OR USE OF THE EQUIPMENT OR SOFTWARE, OR THE PERFORMANCE OF SERVICES BY MOTOROLA PURSUANT TO THIS ADDENDUM.** This limitation of liability provision survives the expiration or termination of the Addendum and applies notwithstanding any contrary provision. No action for contract breach or otherwise relating to the transactions contemplated by this Addendum may be brought more than one (1) year after the accrual of the cause of action, except for money due upon an open account.

Section 10 GENERAL

10.1. TAXES. The Contract Price does not include excise, sales, lease, use, property, or other taxes, assessments or duties, all of which will be paid by Customer except as exempt by law. If Motorola is required to pay any of these taxes, Motorola will send an invoice to Customer and Customer will pay to Motorola the amount of the taxes (including any interest and penalties) within thirty (30) days after the date of the invoice. Customer will be solely responsible for reporting the Equipment for personal property tax purposes, and Motorola will be solely responsible for reporting taxes on its income or net worth.

10.2 MISCELLANEOUS. This addendum may be executed in multiple counterparts, and shall have the same legal force and effect as if the Parties had executed it as a single document. The Parties may sign in writing, or by electronic signature, including by email. An electronic signature, or a facsimile copy or computer image, such as a PDF or tiff image, of a signature, shall be treated as and shall have the same effect as an original signature. In addition, an electronic signature, a true and correct facsimile copy or computer image of this Addendum shall be treated as and shall have the same effect as an original signed copy of this document.

10.3 AUTHORITY TO EXECUTE ADDENDUM. Each Party represents that it has obtained all necessary approvals, consents and authorizations to enter into this Addendum and to perform its duties under this Addendum; the person executing this Addendum on its behalf has the authority to do so; upon execution and delivery of this Addendum by the Parties, it is a valid and binding contract, enforceable in accordance with its terms; and the execution, delivery, and performance of this Addendum does not violate any bylaw, charter, regulation, law or any other governing authority of the Party.

The Parties hereby enter into this Addendum as of the Effective Date.

Motorola Solutions, Inc.

Customer

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

EXHIBIT A

MOTOROLA SOFTWARE LICENSE AGREEMENT

This Exhibit A Motorola Software License Agreement ("Agreement") is between Motorola Solutions, Inc., ("Motorola"), and _____ ("Licensee").

For good and valuable consideration, the parties agree as follows:

Section 1 DEFINITIONS

1.1 "Designated Products" means products provided by Motorola to Licensee with which or for which the Software and Documentation is licensed for use.

1.2 "Documentation" means product and software documentation that specifies technical and performance features and capabilities, and the user, operation and training manuals for the Software (including all physical or electronic media upon which such information is provided).

1.3 "Open Source Software" means software with either freely obtainable source code, license for modification, or permission for free distribution.

1.4 "Open Source Software License" means the terms or conditions under which the Open Source Software is licensed.

1.5 "Primary Agreement" means the Addendum to which this exhibit is attached.

1.6 "Security Vulnerability" means a flaw or weakness in system security procedures, design, implementation, or internal controls that could be exercised (accidentally triggered or intentionally exploited) and result in a security breach such that data is compromised, manipulated or stolen or the system damaged.

1.7 "Software" (i) means proprietary software in object code format, and adaptations, translations, de-compilations, disassemblies, emulations, or derivative works of such software; (ii) means any modifications, enhancements, new versions and new releases of the software provided by Motorola; and (iii) may contain one or more items of software owned by a third party supplier. The term "Software" does not include any third party software provided under separate license or third party software not licensable under the terms of this Agreement.

Section 2 SCOPE

Motorola and Licensee enter into this Agreement in connection with Motorola's delivery of certain proprietary software or products containing embedded or pre-loaded proprietary software, or both. This Agreement contains the terms and conditions of the license Motorola is providing to Licensee, and Licensee's use of the proprietary software and affiliated documentation.

Section 3 GRANT OF LICENSE

3.1. Subject to the provisions of this Agreement and the payment of applicable license fees, Motorola grants to Licensee a personal, limited, non-transferable (except as permitted in Section 7) and non-

exclusive license under Motorola's copyrights and Confidential Information (as defined in the Primary Agreement) embodied in the Software to use the Software, in object code form, and the Documentation solely in connection with Licensee's use of the Designated Products. This Agreement does not grant any rights to source code.

3.2. If the Software licensed under this Agreement contains or is derived from Open Source Software, the terms and conditions governing the use of such Open Source Software are in the Open Source Software Licenses of the copyright owner and not this Agreement. If there is a conflict between the terms and conditions of this Agreement and the terms and conditions of the Open Source Software Licenses governing Licensee's use of the Open Source Software, the terms and conditions of the license grant of the applicable Open Source Software Licenses will take precedence over the license grants in this Agreement. If requested by Licensee, Motorola will use commercially reasonable efforts to: (i) determine whether any Open Source Software is provided under this Agreement; and (ii) identify the Open Source Software (or specify where that license may be found).

3.3 TO THE EXTENT, IF ANY, THAT THERE IS A SEPARATE LICENSE AGREEMENT PACKAGED WITH, OR PROVIDED ELECTRONICALLY WITH, A PARTICULAR PRODUCT THAT BECOMES EFFECTIVE ON AN ACT OF ACCEPTANCE BY THE END USER, THEN THAT AGREEMENT SUPERSEDES THIS SOFTWARE LICENSE AGREEMENT AS TO THE END USER OF EACH SUCH PRODUCT.

Section 4 LIMITATIONS ON USE

4.1. Licensee may use the Software only for Licensee's internal business purposes and only in accordance with the Documentation. Any other use of the Software is strictly prohibited. Without limiting the general nature of these restrictions, Licensee will not make the Software available for use by third parties on a "time sharing," "application service provider," or "service bureau" basis or for any other similar commercial rental or sharing arrangement.

4.2. Licensee will not, and will not allow or enable any third party to: (i) reverse engineer, disassemble, peel components, decompile, reprogram or otherwise reduce the Software or any portion to a human perceptible form or otherwise attempt to recreate the source code; (ii) modify, adapt, create derivative works of, or merge the Software; (iii) copy, reproduce, distribute, lend, or lease the Software or Documentation to any third party, grant any sublicense or other rights in the Software or Documentation to any third party, or take any action that would cause the Software or Documentation to be placed in the public domain; (iv) remove, or in any way alter or obscure, any copyright notice or other notice of Motorola's proprietary rights; (v) provide, copy, transmit, disclose, divulge or make the Software or Documentation available to, or permit the use of the Software by any third party or on any machine except as expressly authorized by this Agreement; or (vi) use, or permit the use of, the Software in a manner that would result in the production of a copy of the Software solely by activating a machine containing the Software. Licensee may make one copy of Software to be used solely for archival, back-up, or disaster recovery purposes; *provided that* Licensee may not operate that copy of the Software at the same time as the original Software is being operated. Licensee may make as many copies of the Documentation as it may reasonably require for the internal use of the Software.

4.3. Unless otherwise authorized by Motorola in writing, Licensee will not, and will not enable or allow any third party to: (i) install a licensed copy of the Software on more than one unit of a Designated Product; or (ii) copy onto or transfer Software installed in one unit of a Designated Product onto one other device.

Licensee may temporarily transfer Software installed on a Designated Product to another device if the Designated Product is inoperable or malfunctioning, if Licensee provides written notice to Motorola of the temporary transfer and identifies the device on which the Software is transferred. Temporary transfer of the Software to another device must be discontinued when the original Designated Product is returned to operation and the Software must be removed from the other device. Licensee must provide prompt written notice to Motorola at the time temporary transfer is discontinued.

4.4 Licensee will maintain, during the term of this Agreement and for a period of two years thereafter, accurate records relating to this license grant to verify compliance with this Agreement. Motorola or an independent third party ("Auditor") may inspect Licensee's premises, books and records, upon reasonable prior notice to Licensee, during Licensee's normal business hours and subject to Licensee's facility and security regulations. Motorola is responsible for the payment of all expenses and costs of the Auditor. Any information obtained by Motorola and the Auditor will be kept in strict confidence by Motorola and the Auditor and used solely for the purpose of verifying Licensee's compliance with the terms of this Agreement.

Section 5 OWNERSHIP AND TITLE

Motorola, its licensors, and its suppliers retain all of their proprietary rights in any form in and to the Software and Documentation, including, but not limited to, all rights in patents, patent applications, inventions, copyrights, trademarks, trade secrets, trade names, and other proprietary rights in or relating to the Software and Documentation (including any corrections, bug fixes, enhancements, updates, modifications, adaptations, translations, de-compilations, disassemblies, emulations to or derivative works from the Software or Documentation, whether made by Motorola or another party, or any improvements that result from Motorola's processes or, provision of information services). No rights are granted to Licensee under this Agreement by implication, estoppel or otherwise, except for those rights which are expressly granted to Licensee in this Agreement. All intellectual property developed, originated, or prepared by Motorola in connection with providing the Software, Designated Products, Documentation or related services, remains vested exclusively in Motorola, and Licensee will not have any shared development or other intellectual property rights.

Section 6 LIMITED WARRANTY; DISCLAIMER OF WARRANTY

6.1. Unless otherwise stated in the Primary Agreement, the commencement date and the term of the Software warranty will be a period of ninety (90) days from Motorola's shipment of the Software (the "Warranty Period"). If Licensee is not in breach of any of its obligations under this Agreement, Motorola warrants that the unmodified Software, when used properly and in accordance with the Documentation and this Agreement, will be free from a reproducible defect that eliminates the functionality or successful operation of a feature critical to the primary functionality or successful operation of the Software. Whether a defect occurs will be determined by Motorola solely with reference to the Documentation. Motorola does not warrant that Licensee's use of the Software or the Designated Products will be uninterrupted, error-free, completely free of Security Vulnerabilities, or that the Software or the Designated Products will meet Licensee's particular requirements. Motorola makes no representations or warranties with respect to any third party software included in the Software. Notwithstanding, any warranty provided by a copyright owner in its standard license terms will flow through to Licensee for third party software provided by Motorola.

6.2 Motorola's sole obligation to Licensee and Licensee's exclusive remedy under this warranty is to use reasonable efforts to remedy any material Software defect covered by this warranty. These efforts will involve either replacing the media or attempting to correct significant, demonstrable program or documentation errors or Security Vulnerabilities. If Motorola cannot correct the defect within a reasonable

time, then at Motorola's option, Motorola will replace the defective Software with functionally-equivalent Software, license to Licensee substitute Software which will accomplish the same objective, or terminate the license and refund the Licensee's paid license fee.

6.3. Warranty claims are described in the Primary Agreement.

6.4. The express warranties set forth in this Section 6 are in lieu of, and Motorola disclaims, any and all other warranties (express or implied, oral or written) with respect to the Software or Documentation, including, without limitation, any and all implied warranties of condition, title, non-infringement, merchantability, or fitness for a particular purpose or use by Licensee (whether or not Motorola knows, has reason to know, has been advised, or is otherwise aware of any such purpose or use), whether arising by law, by reason of custom or usage of trade, or by course of dealing. In addition, Motorola disclaims any warranty to any person other than Licensee with respect to the Software or Documentation.

Section 7 TRANSFERS

Licensee will not transfer the Software or Documentation to any third party without Motorola's prior written consent. Motorola's consent may be withheld at its discretion and may be conditioned upon transferee paying all applicable license fees and agreeing to be bound by this Agreement. If the Designated Products are Motorola's radio products and Licensee transfers ownership of the Motorola radio products to a third party, Licensee may assign its right to use the Software (other than CPS and Motorola's FLASHport® software) which is embedded in or furnished for use with the radio products and the related Documentation; *provided* that Licensee transfers all copies of the Software and Documentation to the transferee, and Licensee and the transferee sign a transfer form to be provided by Motorola upon request, obligating the transferee to be bound by this Agreement.

Section 8 TERM AND TERMINATION

8.1 Licensee's right to use the Software and Documentation will begin when the Primary Agreement is signed by both parties and will continue for the life of the Designated Products with which or for which the Software and Documentation have been provided by Motorola, unless Licensee breaches this Agreement, in which case this Agreement and Licensee's right to use the Software and Documentation may be terminated immediately upon notice by Motorola.

8.2 Within thirty (30) days after termination of this Agreement, Licensee must certify in writing to Motorola that all copies of the Software have been removed or deleted from the Designated Products and that all copies of the Software and Documentation have been returned to Motorola or destroyed by Licensee and are no longer in use by Licensee.

8.3 Licensee acknowledges that Motorola made a considerable investment of resources in the development, marketing, and distribution of the Software and Documentation and that Licensee's breach of this Agreement will result in irreparable harm to Motorola for which monetary damages would be inadequate. If Licensee breaches this Agreement, Motorola may terminate this Agreement and be entitled to all available remedies at law or in equity (including immediate injunctive relief and repossession of all non-embedded Software and associated Documentation unless Licensee is a Federal agency of the United States Government).

Section 9 COMMERCIAL COMPUTER SOFTWARE

9.1 *This Section 9 only applies to U.S. Government end users.* The Software, Documentation and updates are commercial items as that term is defined at 48 C.F.R. Part 2.101, consisting of “commercial computer software” and “computer software documentation” as such terms are defined in 48 C.F.R. Part 252.227-7014(a)(1) and 48 C.F.R. Part 252.227-7014(a)(5), and used in 48 C.F.R. Part 12.212 and 48 C.F.R. Part 227.7202, as applicable. Consistent with 48 C.F.R. Part 12.212, 48 C.F.R. Part 252.227-7015, 48 C.F.R. Part 227.7202-1 through 227.7202-4, 48 C.F.R. Part 52.227-19, and other relevant sections of the Code of Federal Regulations, as applicable, the Software, Documentation and Updates are distributed and licensed to U.S. Government end users: (i) only as commercial items, and (ii) with only those rights as are granted to all other end users pursuant to the terms and conditions contained herein.

9.2 If Licensee is licensing Software for end use by the United States Government or a United States Government agency, Licensee may transfer such Software license, but only if: (i) Licensee transfers all copies of such Software and Documentation to such United States Government entity or interim transferee, and (ii) Licensee has first obtained from the transferee (if applicable) and ultimate end user an enforceable end user license agreement containing restrictions substantially identical to the ones contained in this Agreement. Except as stated in the foregoing, Licensee and any transferee(s) authorized by this subsection 9.2 may not otherwise use or transfer or make available any Motorola software to any third party nor permit any party to do so.

Section 10 CONFIDENTIALITY

Licensee acknowledges that the Software and Documentation contain Motorola’s valuable proprietary and Confidential Information and are Motorola’s trade secrets, and that the provisions in the Primary Agreement concerning Confidential Information apply.

Section 11 LIMITATION OF LIABILITY

The Limitation of Liability provision is described in the Equipment Sale Addendum.

Section 13 GENERAL

13.1. COPYRIGHT NOTICES. The existence of a copyright notice on the Software will not be construed as an admission or presumption of publication of the Software or public disclosure of any trade secrets associated with the Software.

13.2. COMPLIANCE WITH LAWS. Licensee acknowledges that the Software is subject to the laws and regulations of the United States and Licensee will comply with all applicable laws and regulations, including export laws and regulations of the United States. Licensee will not, without the prior authorization of Motorola and the appropriate governmental authority of the United States, in any form export or re-export, sell or resell, ship or reship, or divert, through direct or indirect means, any item or technical data or direct or indirect products sold or otherwise furnished to any person within any territory for which the United States Government or any of its agencies at the time of the action, requires an export license or other governmental approval. Violation of this provision is a material breach of this Agreement.

13.3. ASSIGNMENTS AND SUBCONTRACTING. Motorola may assign its rights or subcontract its obligations under this Agreement, or encumber or sell its rights in any Software, without prior notice to or consent of Licensee.

13.4. **GOVERNING LAW.** This Agreement is governed by the laws of the United States to the extent that they apply and otherwise by the internal substantive laws of the State to which the Software is shipped if Licensee is a sovereign government entity, or the internal substantive laws of the State of Illinois if Licensee is not a sovereign government entity. The terms of the U.N. Convention on Contracts for the International Sale of Goods do not apply. In the event that the Uniform Computer Information Transaction Act, any version of this Act, or a substantially similar law (collectively "UCITA") becomes applicable to a party's performance under this Agreement, UCITA does not govern any aspect of this Agreement or any license granted under this Agreement, or any of the parties' rights or obligations under this Agreement. The governing law will be that in effect prior to the applicability of UCITA.

13.5. **THIRD PARTY BENEFICIARIES.** This Agreement is entered into solely for the benefit of Motorola and Licensee. No third party has the right to make any claim or assert any right under this Agreement, and no third party is deemed a beneficiary of this Agreement. Notwithstanding the foregoing, any licensor or supplier of third party software included in the Software will be a direct and intended third party beneficiary of this Agreement.

13.6. **SURVIVAL.** Sections 4, 5, 6.4, 7, 8, 9, 10, 11 and 13 survive the termination of this Agreement.

13.7. **ORDER OF PRECEDENCE.** In the event of inconsistencies between this Exhibit and the Primary Agreement, the parties agree that this Exhibit prevails, only with respect to the specific subject matter of this Exhibit, and not the Primary Agreement or any other exhibit as it applies to any other subject matter.

13.8 **SECURITY.** Motorola uses reasonable means in the design and writing of its own Software and the acquisition of third party Software to limit Security Vulnerabilities. While no software can be guaranteed to be free from Security Vulnerabilities, if a Security Vulnerability is discovered, Motorola will take the steps set forth in Section 6 of this Agreement.



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	Approval of the Milestone Document for the MCC7500 Two Position Add-On Project		
Presenter & Title:	Joe Schelstreet, Executive Director		
Date:	March 24, 2021		
<i>Please Check Appropriate Box:</i>			
x	Regular Meeting		Special Meeting _____
	Other -		
Estimated Cost: N/A		Budgeted? N/A	YES
			NO
<i>If NO, please explain how the item will be funded</i> Discussion Item			
Executive Summary:			
<p>The radio equipment has been installed in the two postitions in the basement. This certificate signature indicates that the equipment and work for the add-on project has been completed. Signature on this completion certificate confirms the work has been reviewed and found to be complete as delivered in accordance with the contract.</p>			
Voting Requirements:			
<i>This motion requires a simple majority vote.</i>			
Attachments: (please list)			
Milestone Document			
Recommendation / Suggested Action: (briefly explain)			
Staff requests approval of the Milestone Document for the MCC7500 Two Position Add-On Project			



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	Approval of Milestone Document for StarCom21 CO#6		
Presenter & Title:	Joe Schelstreet, Executive Director		
Date:	March 24, 2021		
<i>Please Check Appropriate Box:</i>			
x	Regular Meeting	<input type="checkbox"/>	Special Meeting _____
<input type="checkbox"/>	Other -	<input type="checkbox"/>	
Estimated Cost: N/A		Budgeted? N/A	YES
			NO
<i>If NO, please explain how the item will be funded</i> Discussion Item			
Executive Summary:			
<p>Staff has completed the mic exchange process for the fire agencies. This document indicates that the work for Change Order #6 regarding the exchange of the 242 NNTN8575A Remote Speaker Microphones for 245 (three additional had been purchased) of the PMMN4106 XE500 High Impact Green, Chanel Knob, Extreme Temperature Cable Microphones has been completed. Signature on this completion certificate confirms the work above has been reviewed and found to be complete as delivered in accordance with the contract.</p>			
Voting Requirements:			
<i>This motion requires a simple majority vote.</i>			
Attachments: (please list)			
Milestone Document			
Recommendation / Suggested Action: (briefly explain)			
Staff requests approval of the Milestone Document for StarCom21 CO#6 and authorization for the Chairman to sign the same.			



AGENDA ITEM EXECUTIVE SUMMARY

Agenda Item:	Discussion of Regular Meeting Frequency		
Presenter & Title:	Joe Schelstreet, Executive Director		
Date:	March 24, 2021		
<i>Please Check Appropriate Box:</i>			
x	Regular Meeting	<input type="checkbox"/>	Special Meeting _____
<input type="checkbox"/>	Other -	<input type="checkbox"/>	
Estimated Cost: N/A		Budgeted? N/A	YES
			NO
<i>If NO, please explain how the item will be funded</i> Discussion Item			
Executive Summary:			
<p>Due to the increased amount of regular and special business requiring action by the Board of Directors, the frequency of Special Board Meetings has increased significantly. Over the past year, this situation has resulted in the Board meeting on a monthly basis. As calling special meetings on a regular basis can be disruptive to the schedules of the board members, staff is requesting feedback on whether or not the regular meeting schedule should be changed from meeting on the second Wednesday of the odd months to meeting on the second Wednesday of every month. If adopted, this change would require an update to the By-Laws and the IGA.</p>			
Voting Requirements:			
<i>Discussion Item Only</i>			
Attachments: (please list)			
N/A			
Recommendation / Suggested Action: (briefly explain)			
Staff requests direction on either changing or maintaining the frequency of regular meetings of the Board of Directors.			

TRICOMM RADIO MANAGEMENT OVERVIEW

John Plavsic
Account Manager Motorola Solutions.



3/24/2021

 **MOTOROLA** SOLUTIONS

RADIO MANAGEMENT WHY THE NEED?

RADIO PROGRAMMING MADE SIMPLE

CURRENT CPS USER EXPERIENCE FOR PROGRAMMING

(preradio Management):

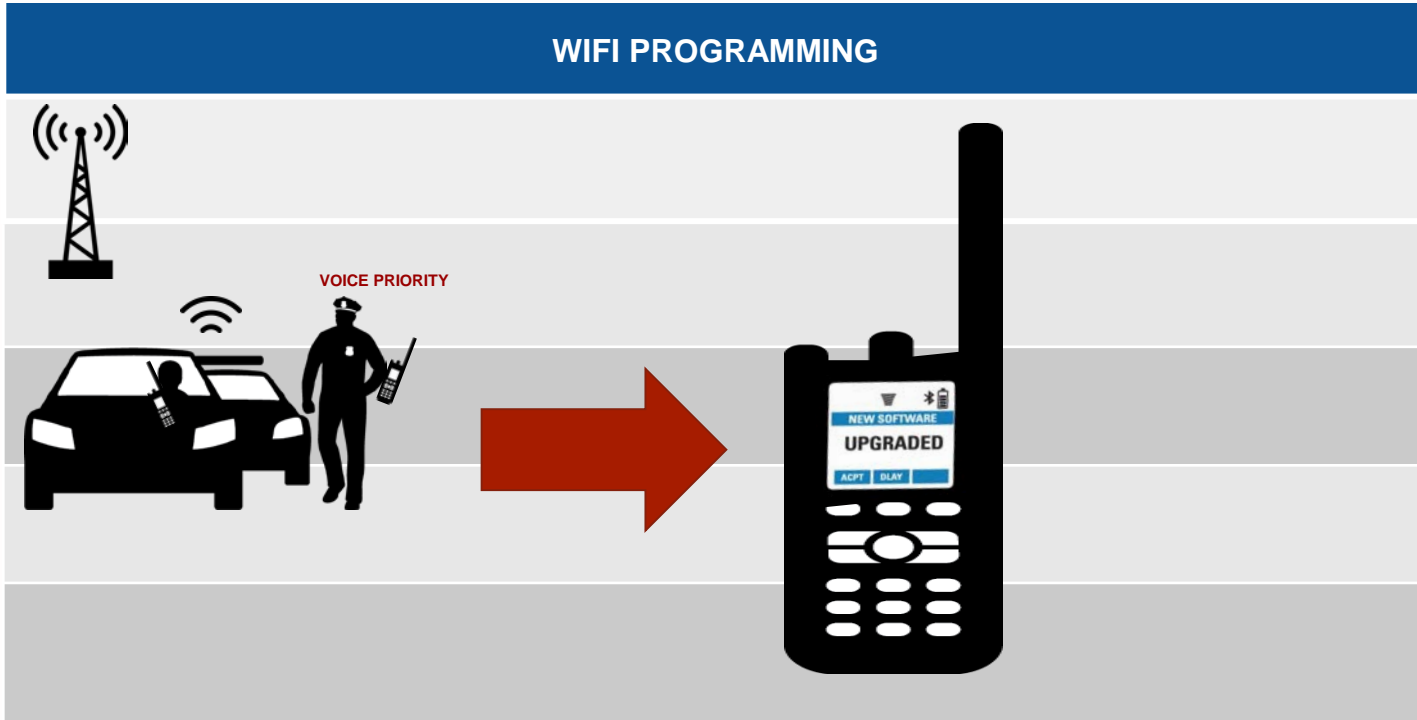
- Single radio single code plug - Single Unit Programming
- If the customer has multiple CPS Locations, users have to have a manual mechanism for sharing CPS code plug information.
- Radios have to be brought in from the field for code plug changes, firmware upgrades and flash additions.
- Manual book keeping is required by the agency for version control issues.
(Repeat programming of the same radios can occur)
- CPS Admins doing the programming have to continuously keep updated records and download new versions of CPS software, radio firmware, and radio flashes.

RADIO MANAGEMENT (Cloud Based)

Over-the-Air Programming of Radios (WIFI/OTAP)



Radio Management
Technician



Radio Management Components



All-in-One vs. Distributed Deployment

RADIO MANAGEMENT EQUIPMENT



RM CLIENT

Radio management user interface is integrated into the CPS, giving radio managers a unified view into their radio fleet from a single dashboard.



RM SERVER

Provides radio managers with flexible options for managing radios, templates, codeplug data and programming jobs via a hardware or cloud based database.



JOB PROCESSOR

Responsible for preprocessing of programming jobs by validating and transforming template and radio data into a format that can be written to the radio.



DEVICE PROGRAMMER

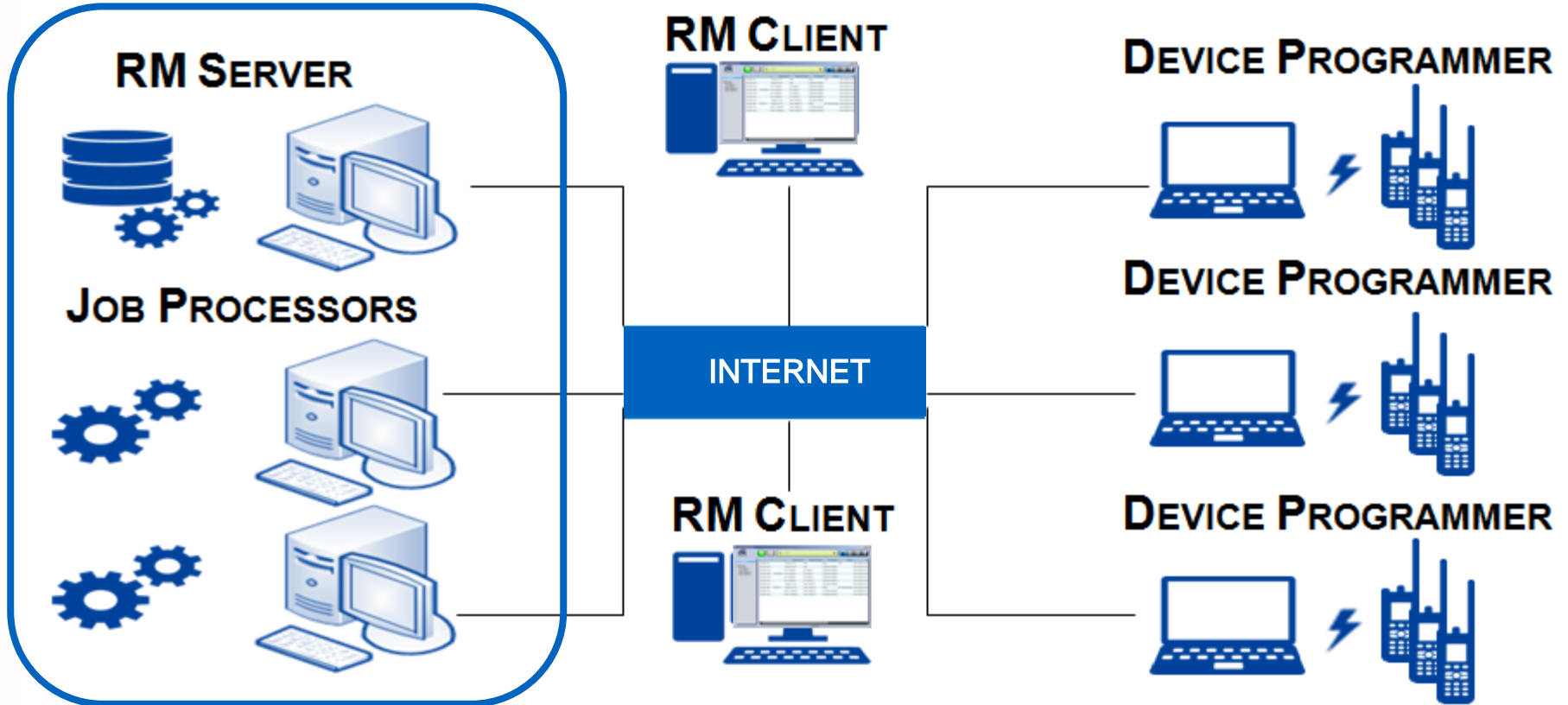
Performs read and write jobs to the APX radios.

Radio Management Architecture



A Distributed Architecture

Azure CloudHosted



TIME SAVINGS

UPDATES USING
CURRENT
ON-PREM
METHODOLOGY

1000
CODEPLUGS
10 MINUTES
PER RADIO

6
MONTHS
TO DEPLOY



OVERTHEAIR
PROGRAMMING
WIFI
USB

1
TEMPLATE
10 MINUTES
PER TEMPLAT

2
WEEKS
TO DEPLOY

