



**TRI-COM BOARD OF DIRECTORS REGULAR MEETING
Regular Meeting Agenda (REVISED 09/17/18)
Wednesday, September 19, 2018**

Location: Tri-Com Central Dispatch, 3823 Karl Madsen Drive, St. Charles, IL 60175

Time: 8:00 AM

Call Meeting to Order: Roll Call

Old Business:

- 1) Consent Agenda.
 - A) Approve the minutes from the July 11, 2018 Regular Board Meeting.
 - B) Approve the General Ledger Distribution Reports of July 2018 and August 2018.
- 2) Update by Radio Sub-Committee
- 3) Update on Staffing
- 4) Update by Consolidation Sub-Committee
- 5) Update by Hiring and Training Sub-Committee
- 6) Update by Intergovernmental Agreement Revision Sub-Committee

Public Comment:

New Business:

- 1) Interoperability/I-REACH vs. ILEAS
- 2) Consider for Approval Resolution 2018-001: Authorize the Executive Director, Board Chairman, and Attorney to Execute a Contract with Motorola Solutions to Provide Starcom 21 Radio System and Equipment and Enter into a Service Agreement with Motorola Solutions.
- 3) Consider for Approval Resolution 2018-002: Budget Amendment for the Purchase of Starcom 21 Radio System and Equipment.
- 4) Discussion on the Sugar Grove Police ETSB Reserve Balance Transferred from the Montgomery ETSB to the Kane County ETSB.

CLOSED SESSION:

- 1) For the purpose of discussing:
 - A) Employment/Appointment Matters
 - B) Legal Matters
 - C) Business Matters
 - D) Security/Criminal Matters
 - E) Miscellaneous Exceptions to the Open Meetings Act

New Business:

- 5) Subject to Deliberations in Closed Session, Consider for Approval Resolution 2018-003: Authorize the Execution of a Contract with GOVTEMPSUSA LLC to Provide Human Resource Consulting Services.
- 6) Subject to Deliberations in Closed Session, Consider for Approval Resolution 2018-004: Authorize Executive Director to Change Part-Time Non-Exempt Administrative Assistant Position to Full-Time Non-Exempt Status.

Adjournment:

Next Regular Meeting: Wednesday, November 14, 2018 at 8:00 A.M.



Tri-Com Central Dispatch

BOARD OF DIRECTORS

Regular Meeting Minutes from July 11, 2018

Chairman Deicke called the meeting to order at 8:00 A.M. at the Tri-Com Central Dispatch training room.

Roll Call:

Members Present:

St. Charles: Chief Joe Schelstreet, Alderman William Turner
Geneva: Chief Mike Antenore, Alderman Mike Bruno
Batavia: Chief Randy Deicke, Alderman Susan Stark
South Elgin: Chief Jerry Krawczyk
Contracted Agencies: Chief Pat Rollins

Members Absent:

St. Charles: Chief Jim Keegan
Geneva: Chief Eric Passarelli
Batavia: Chief Dan Eul

Others Present:

Nicole Lamela, Director, Tri-Com
Shevon Sherod-Ramirez, Administrative Assistant, Tri-Com

Others present listed on sign in sheet.

OLD BUSINESS

Consent Agenda:

Motion to approve the Board Meeting Minutes from the May 9, 2018 Regular Board Meeting was made by Chief Antenore and seconded by Alderman Turner. Motion passed unanimously.

Motion to approve the General Ledger Distribution Reports of April 2018, May 2018, and June 2018 was made by Chief Antenore and seconded by Alderman Turner. The motion passed unanimously by roll call vote.

Update on Radio Committee:

Director Lamela stated that Motorola passed the 4 years of financials. It may be possible to run financing through Tri-Com with the 4-year audit. Ravi from Motorola is cleaning up the numbers. Alderman Turner asked if we were just going with Motorola. Director Lamela stated that this was just for the infrastructure right now. The Kenwood numbers were used for the fire grant submission.

Update on Staffing:

Director Lamela reported that a new Telecommunicator started. On July 23, two experienced and one with no experience will be starting. The Training Coordinator will train the inexperienced trainee. This person will go through call taking and then will be on phones for a while before moving on.

The next applicant test date is August 14th. The next set of trainees would start approximately October 15th. In June, the administrative staff is signed up for over 100 hours of overtime. In July, there is 784 overtime hours. The current Memo of Understanding expires on July 30th. Chief Antenore asked if that will be extended. Director Lamela stated that she is working on it.

Update on Consolidation Sub-Committee:

Chief Schelstreet stated that a draft copy of the RFP for a consultant has gone out. It will be reviewed on Friday and a budget will also be worked on. The consultant would be looking at all issues including the board constitution, politics, finances, etc. He stated that there will be a structure but the model may be different for voting.

Update on Hiring/Training Sub-Committee:

Chief Antenore stated that they have not yet met formally. Alderman Turner asked if it was in our long-term interests to seek experienced candidates. Director Lamela stated that experienced dispatchers can be quickly trained. She stated that we would like to appeal to everyone. We will try to advertise more broadly, maybe Zip Recruiter, Monster, and Career Tracker. She wants to look at using a test used previously. The age requirement will be lowered to 19 from 21. Chief Antenore stated that we need to look at long term issues.

Update on Intergovernmental Agreement Revision Sub-Committee:

Chief Antenore reported that Chief Passarelli sent a message to the committee. They will be meeting once everyone is back from vacations. Chief Schelstreet stated that most of it will go through the attorney. Chief Antenore stated that we need to start early and have it be comprehensive. Chief Deicke stated that we would like it completed before consolidation.

NEW BUSINESS

Non-Union Member Compensation:

Director Lamela stated that a compensation study was done by Geneva. She spoke with Lisa Bahry in Human Resources and Ben McCready the Assistant City Administrator. The total cost to get all non-union staff to where they should be is about \$15,000. Scott Mechowski (public comment) asked what the percentages of the increases are. Director Lamela stated that she would give those to him. She stated that Mr. McCready stated

that the city's position is that at the 6-year point, a staff person should be near the mid-point. Any other increase is based on merit.

PUBLIC COMMENT

Scott Mechowski stated that he sent an email to all the chiefs and wanted to know if there were any questions. He also thanked Chief Antenore for coming in to observe on midnight shift.

Closed Session:

A motion was made by Alderman Stark and seconded by Chief Antenore to enter into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body 5 ILCS 120/2(c)(1).

Motion passed unanimously. The Board entered into closed session at 8:43 A.M.

A motion was made by Chief Antenore and seconded by Alderman Stark to return to open session. Motion passed unanimously. Board returned to open session at 10:08 A.M. Roll call remained the same, except for Alderman Turner who left the meeting.

Adjournment:

With no further business to discuss, Alderman Bruno motioned to adjourn the meeting. Chief Rollins seconded the motion, which then passed by unanimous vote. The meeting was adjourned at 10:09 A.M.

The next regular meeting of the Tri-Com Board of Directors is scheduled for Wednesday, September 12, 2018 at 8:00 A.M. at Tri-Com, 3823 Karl Madsen Dr. in St. Charles.

Respectfully submitted,

Shevon Sherod-Ramirez
Tri-Com Administrative Assistant



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 07/01/18 - 07/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 236 - Tri-Com											
Account 126 - Due From Others											
4473 - ETSY INC	071118	Reimbursed Expense	Paid by EFT # 10386		07/11/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	33.15	
4534 - ITUNES	071118	Reimbursed Expense	Paid by EFT # 10387		07/11/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	.99	
									Account 126 - Due From Others Totals	Invoice Transactions 2	<u>\$34.14</u>
Department 85 - Dispatch Services											
Division 41 - Administration											
Program 00 - General											
Account 521.10 - Group Insurance FSA Administration											
1190 - INFINSOURCE BENEFITS SERVICES	90200198	Monthly Adm Fee June Inv for May	Paid by EFT # 10286		06/09/2018	07/02/2018	07/06/2018	06/09/2018	07/06/2018	5.00	
									Account 521.10 - Group Insurance FSA Administration Totals	Invoice Transactions 1	<u>\$5.00</u>
Account 541 - Accounting & Auditing Service											
4493 - BAKER TILLY VIRCHOW KRAUSE LLP	BT1270079	Auditing Services	Paid by EFT # 10277		05/24/2018	07/02/2018	04/30/2018	06/06/2018	07/06/2018	2,000.00	
									Account 541 - Accounting & Auditing Service Totals	Invoice Transactions 1	<u>\$2,000.00</u>
Account 543 - Legal Service											
1013 - CLARK BAIRD SMITH LLP	9975	Legal Service Fees	Paid by Check # 152313		05/31/2018	07/02/2018	07/06/2018	06/06/2018	07/06/2018	1,340.00	
									Account 543 - Legal Service Totals	Invoice Transactions 1	<u>\$1,340.00</u>
Account 562 - Telephone											
1233 - VERIZON WIRELESS	9809509305	June 2018 Wireless Bill	Paid by Check # 152403		06/22/2018	07/02/2018	06/27/2018	06/28/2018	07/06/2018	106.78	
									Account 562 - Telephone Totals	Invoice Transactions 1	<u>\$106.78</u>
Account 571 - Dues & Subscriptions											
1605 - APCO INTERNATIONAL	532374	Membership Dues	Paid by EFT # 10383		06/18/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	92.00	
									Account 571 - Dues & Subscriptions Totals	Invoice Transactions 1	<u>\$92.00</u>
Account 572 - Travel & Meals											
2243 - SHEVON SHEROD-RAMIREZ	Ram061318	Reimbursement Training Mileage & Meals	Paid by Check # 152382		06/21/2018	07/02/2018	07/06/2018	06/13/2018	07/06/2018	45.39	
1401 - SARAH STOFFA	Stof062118	Training Mileage Reimbursement	Paid by Check # 152389		06/21/2018	07/02/2018	07/06/2018	06/21/2018	07/06/2018	50.70	
4531 - URBAN COUNTER OF ST. CHARLES	452204	Lunch Meeting	Paid by EFT # 10379		06/18/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	9.73	
									Account 572 - Travel & Meals Totals	Invoice Transactions 3	<u>\$105.82</u>
Account 573 - Training & Professional Development											
2735 - ILLINOIS APCO	85180268DE43 1744	IL APCO Fall Seminar Register	Paid by EFT # 10369		05/31/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	30.00	



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 07/01/18 - 07/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 41 - Administration										
Program 00 - General										
Account 573 - Training & Professional Development										
1960 - ILLINOIS GIS ASSOCIATION	4813	IL GIS Conference Registration	Paid by EFT # 10385		06/22/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	350.00
							Account 573 - Training & Professional Development Totals		Invoice Transactions 2	<u>\$380.00</u>
							Program 00 - General Totals		Invoice Transactions 10	<u>\$4,029.60</u>
							Division 41 - Administration Totals		Invoice Transactions 10	<u>\$4,029.60</u>
Division 86 - Operations										
Program 00 - General										
Account 521.10 - Group Insurance FSA Administration										
1190 - INFINSOURCE BENEFITS SERVICES	90200198	Monthly Adm Fee June Inv for May	Paid by EFT # 10286		06/09/2018	07/02/2018	07/06/2018	06/09/2018	07/06/2018	35.00
							Account 521.10 - Group Insurance FSA Administration Totals		Invoice Transactions 1	<u>\$35.00</u>
Account 531.05 - Maintenance Service Building										
1271 - FOX VALLEY FIRE & SAFETY	IN00178395	Annual Fire Alarm System Inspection	Paid by Check # 152329		06/05/2018	07/02/2018	07/06/2018	06/11/2018	07/06/2018	798.00
2392 - MINER ELECTRONICS CORPORATION	265780	Repair Sump Pump Alarm	Paid by Check # 152355		06/06/2018	07/02/2018	07/06/2018	06/11/2018	07/06/2018	390.00
2980 - SOUND INCORPORATED	D1331503	Security System Repair	Paid by Check # 152386		06/19/2018	07/02/2018	07/06/2018	06/20/2018	07/06/2018	2,264.00
4376 - TDH MECHANICAL INC	19981	Air Conditioning Maintenance	Paid by Check # 152391		06/11/2018	07/02/2018	07/06/2018	06/18/2018	07/06/2018	1,780.00
							Account 531.05 - Maintenance Service Building Totals		Invoice Transactions 4	<u>\$5,232.00</u>
Account 531.10 - Maintenance Service Equipment										
1775 - SOS TECHNOLOGIES	147622	AED Pads	Paid by EFT # 10372		06/01/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	76.95
							Account 531.10 - Maintenance Service Equipment Totals		Invoice Transactions 1	<u>\$76.95</u>
Account 531.40 - Maintenance Service Computer Software										
2980 - SOUND INCORPORATED	R155873	Security System Software	Paid by Check # 152386		06/11/2018	07/02/2018	07/06/2018	06/25/2018	07/06/2018	100.00
3153 - SENDGRID	P-03499937	E-Mail Relay Service	Paid by EFT # 10370		06/01/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	19.95
							Account 531.40 - Maintenance Service Computer Software Totals		Invoice Transactions 2	<u>\$119.95</u>
Account 544 - Medical Service										
1076 - TYLER MEDICAL SERVICES	397369	Pre-Employment Physical & Drug Screen	Paid by EFT # 10300		06/08/2018	07/02/2018	07/06/2018	06/12/2018	07/06/2018	129.00
							Account 544 - Medical Service Totals		Invoice Transactions 1	<u>\$129.00</u>



Accounts Payable by G/L Distribution Report

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Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 236 - Tri-Com											
Department 85 - Dispatch Services											
Division 86 - Operations											
Program 00 - General											
Account 546 - Janitorial Service											
3346 - CITYWIDE BUILDING MAINTENANCE	2019-00000101	Monthly Citywide Cleaning	Paid by EFT # 10438		07/02/2018	07/16/2018	07/20/2018	07/09/2018	07/20/2018	1,643.92	
									Account 546 - Janitorial Service Totals	Invoice Transactions 1	\$1,643.92
Account 559 - Other Professional Services											
4530 - BACKGROUNDS ONLINE	503500	Applicant Background Check	Paid by EFT # 10371		06/01/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	239.85	
3156 - FACEBOOK INC	44709904	Job Advertisement	Paid by EFT # 10384		06/22/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	25.00	
3277 - FASTSPRING TYPING MASTER	TYP180509-5142-6	Applicant Typing Test	Paid by EFT # 10377		05/09/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	49.00	
									Account 559 - Other Professional Services Totals	Invoice Transactions 3	\$313.85
Account 562 - Telephone											
1004 - CALL ONE	Tricom061518	Monthly Phone Service	Paid by EFT # 10279		06/15/2018	07/02/2018	07/06/2018	06/18/2018	07/06/2018	24,093.46	
									Account 562 - Telephone Totals	Invoice Transactions 1	\$24,093.46
Account 565 - Internet											
4227 - TECHNOLOGY MANAGEMENT REV FUND	T1833442	LEADS & Internet Service	Paid by Check # 152392		06/12/2018	07/02/2018	07/06/2018	06/21/2018	07/06/2018	1,027.71	
									Account 565 - Internet Totals	Invoice Transactions 1	\$1,027.71
Account 572 - Travel & Meals											
4511 - TIFFANY MYERS	060618	Training Reimbursement	Paid by Check # 152359		06/27/2018	07/02/2018	07/06/2018	06/27/2018	07/06/2018	42.11	
3715 - TAMMY KLEVENO	Klev061818	Reimbursement Training Mileage	Paid by Check # 152347		06/21/2018	07/02/2018	07/06/2018	06/18/2018	07/06/2018	17.95	
									Account 572 - Travel & Meals Totals	Invoice Transactions 2	\$60.06
Account 573 - Training & Professional Development											
4529 - 911TRAINER.COM	1113	Training Books	Paid by EFT # 10359		06/07/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	15.95	
1605 - APCO INTERNATIONAL	531447	EMD/FSC/PST Student Manuals	Paid by EFT # 10360		06/07/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	929.83	
									Account 573 - Training & Professional Development Totals	Invoice Transactions 2	\$945.78
Account 581.05 - Utilities Electric											
1005 - CITY OF ST CHARLES	Tricom063018	Utilities Electricity & Sewer	Paid by Check # 152311		06/21/2018	07/02/2018	07/06/2018	06/18/2018	07/06/2018	2,466.14	
									Account 581.05 - Utilities Electric Totals	Invoice Transactions 1	\$2,466.14



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 07/01/18 - 07/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 236 - Tri-Com											
Department 85 - Dispatch Services											
Division 86 - Operations											
Program 00 - General											
Account 581.20 - Utilities Water/Sewer											
1005 - CITY OF ST CHARLES	Tricom063018	Utilities Electricity & Sewer	Paid by Check # 152311		06/21/2018	07/02/2018	07/06/2018	06/18/2018	07/06/2018	53.66	
									Account 581.20 - Utilities Water/Sewer Totals	Invoice Transactions 1	<u>53.66</u>
Account 595.95 - Rentals Miscellaneous											
4227 - TECHNOLOGY MANAGEMENT REV FUND	T1833442	LEADS & Internet Service	Paid by Check # 152392		06/12/2018	07/02/2018	07/06/2018	06/21/2018	07/06/2018	580.00	
									Account 595.95 - Rentals Miscellaneous Totals	Invoice Transactions 1	<u>580.00</u>
Account 599 - Other Contractual Services											
1774 - MOTOROLA SOLUTIONS INC	36069512018	Starcom Radio Usage	Paid by Check # 152357		06/01/2018	07/02/2018	07/06/2018	06/11/2018	07/06/2018	10.00	
									Account 599 - Other Contractual Services Totals	Invoice Transactions 1	<u>10.00</u>
Account 621 - Office Supplies											
1667 - OFFICE MAX	143382887-001	Monitor Stand	Paid by EFT # 10366		05/24/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	10.39	
1667 - OFFICE MAX	142512087-001	Label Maker	Paid by EFT # 10367		05/23/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	19.64	
1667 - OFFICE MAX	150931566-001	Office Supplies	Paid by EFT # 10378		06/12/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	29.28	
1667 - OFFICE MAX	153960817-001	Calculator	Paid by EFT # 10381		06/19/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	14.99	
4533 - OFFICE SUPPLY.COM	2938311	Easel Folder	Paid by EFT # 10382		06/20/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	24.37	
2063 - VISTAPRINT.COM	10.62	Business Cards	Paid by EFT # 10373		06/06/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	10.62	
2063 - VISTAPRINT.COM	8CXB9-V4A95-3G4	Business Cards	Paid by EFT # 10388		06/06/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	15.91	
									Account 621 - Office Supplies Totals	Invoice Transactions 7	<u>\$125.20</u>
Account 624.95 - Operating Supplies Other Operating Supplies											
1597 - AMAZON	1134553545889014	Kitchen Supplies	Paid by EFT # 10365		05/25/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	44.06	
1597 - AMAZON	1133455354588901	Refund	Paid by EFT # 10368		05/31/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	(9.99)	
1956 - HARTFORD BADGES	55711	ID Badges	Paid by EFT # 10375		06/07/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	27.50	
1826 - MEIJER	14	Paper Plates	Paid by EFT # 10374		06/07/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	11.98	
									Account 624.95 - Operating Supplies Other Operating Supplies Totals	Invoice Transactions 4	<u>\$73.55</u>



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 07/01/18 - 07/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 236 - Tri-Com											
Department 85 - Dispatch Services											
Division 86 - Operations											
Program 00 - General											
Account 663 - Computer Software											
3103 - GUARDIAN TRACKING	2018-0459	Employee Tracking Software	Paid by Check # 152335		06/01/2018	07/02/2018	07/06/2018	06/06/2018	07/06/2018	1,050.00	
								Account 663 - Computer Software Totals		Invoice Transactions 1	<u>\$1,050.00</u>
Account 820 - Machinery & Equipment											
4532 - ANDREW BAUMANN	3GX36272PD877294	Portable Radio	Paid by EFT # 10380		06/19/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	25.00	
								Account 820 - Machinery & Equipment Totals		Invoice Transactions 1	<u>\$25.00</u>
Account 917 - Employee Awards											
3276 - DOLLAR TREE STORES INC # 934	7039006430303123	Employee Appreciation Baskets	Paid by EFT # 10376		06/10/2018	07/16/2018	07/23/2018	07/11/2018	07/23/2018	32.00	
								Account 917 - Employee Awards Totals		Invoice Transactions 1	<u>\$32.00</u>
								Program 00 - General Totals		Invoice Transactions 37	<u>\$38,093.23</u>
								Division 86 - Operations Totals		Invoice Transactions 37	<u>\$38,093.23</u>
								Department 85 - Dispatch Services Totals		Invoice Transactions 47	<u>\$42,122.83</u>
								Fund 236 - Tri-Com Totals		Invoice Transactions 49	<u>\$42,156.97</u>
								Grand Totals		Invoice Transactions 49	<u>\$42,156.97</u>



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 08/01/18 - 08/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 236 - Tri-Com											
Department 85 - Dispatch Services											
Division 41 - Administration											
Program 00 - General											
Account 521.10 - Group Insurance FSA Administration											
1190 - INFINSOURCE BENEFITS SERVICES	90217016	FBA Monthly Adm Fee - July 2018	Paid by EFT # 10499		07/09/2018	08/06/2018	08/10/2018	07/19/2018	08/10/2018	5.00	
1190 - INFINSOURCE BENEFITS SERVICES	901217016	FBA Monthly Adm Fee - June 2018	Paid by EFT # 10627		07/09/2018	08/20/2018	08/24/2018	07/18/2018	08/24/2018	5.00	
									Account 521.10 - Group Insurance FSA Administration Totals	Invoice Transactions 2	<u>10.00</u>
Account 521.25 - Group Insurance Life											
1062 - STANDARD INSURANCE COMPANY	8118	Life Insurance Premium - August 2018	Paid by EFT # 10473		07/25/2018	08/06/2018	08/01/2018	07/23/2018	08/01/2018	48.28	
1062 - STANDARD INSURANCE COMPANY	7118	Life Insurance Premium - July 2018	Paid by EFT # 10474		06/18/2018	08/06/2018	07/02/2018	07/25/2018	07/02/2018	48.28	
									Account 521.25 - Group Insurance Life Totals	Invoice Transactions 2	<u>96.56</u>
Account 543 - Legal Service											
1013 - CLARK BAIRD SMITH LLP	10055	Legal Expense - Personnel	Paid by Check # 152532		06/30/2018	08/06/2018	08/10/2018	07/09/2018	08/10/2018	955.00	
1155 - GAIDO & FINTZEN	40782	Legal Expense - July 2018	Paid by EFT # 10601		07/02/2018	08/20/2018	07/01/2018	08/03/2018	07/01/2018	26.04	
1013 - CLARK BAIRD SMITH LLP	10160	Legal Fees - Personnel	Paid by Check # 152637		07/31/2018	08/20/2018	08/24/2018	08/06/2018	08/24/2018	1,675.00	
									Account 543 - Legal Service Totals	Invoice Transactions 3	<u>\$2,656.04</u>
Account 562 - Telephone											
1233 - VERIZON WIRELESS	9811365976	July 2018 Wireless Bill	Paid by EFT # 10602		07/21/2018	08/20/2018	07/31/2018	08/07/2018	08/03/2018	106.58	
									Account 562 - Telephone Totals	Invoice Transactions 1	<u>\$106.58</u>
Account 563.15 - Publishing Employment											
4547 - MONSTER.COM	4677473	Job Ad Bold Title	Paid by EFT # 10570		07/17/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	30.00	
4547 - MONSTER.COM	4677444	Job Ad	Paid by EFT # 10571		07/17/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	295.00	
1619 - ILCMA	797	Job Ad Posting Fee	Paid by Check # 152667		07/30/2018	08/20/2018	08/24/2018	07/30/2018	08/24/2018	50.00	
									Account 563.15 - Publishing Employment Totals	Invoice Transactions 3	<u>\$375.00</u>
Account 572 - Travel & Meals											
4546 - OAK STREET RESTAURANT & BAR	103886	Fire Chief Meeting Meal	Paid by EFT # 10567		07/12/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	41.68	
1841 - POTBELLY SANDWICH SHOP	37219	Double Shift Work Meals	Paid by EFT # 10576		07/20/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	37.20	
2243 - SHEVON SHEROD-RAMIREZ	SHER073018	Training Expenses Reimbursement	Paid by Check # 152713		07/30/2018	08/20/2018	08/24/2018	07/30/2018	08/24/2018	49.27	



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 08/01/18 - 08/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 236 - Tri-Com											
Department 85 - Dispatch Services											
Division 41 - Administration											
Program 00 - General											
Account 572 - Travel & Meals											
1401 - SARAH STOFFA	STOF071118	Training Expenses Reimbursement	Paid by Check # 152727		07/11/2018	08/20/2018	08/24/2018	07/11/2018	08/24/2018	48.75	
									Account 572 - Travel & Meals Totals	Invoice Transactions 4	<u>\$176.90</u>
Account 573 - Training & Professional Development											
2061 - FRED PRYOR CAREERTRACK	50711557	Annual Training Membership	Paid by EFT # 10552		06/28/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	199.00	
2579 - LYNDA.COM	A-S02405607	Training Membership	Paid by EFT # 10564		06/30/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	359.88	
									Account 573 - Training & Professional Development Totals	Invoice Transactions 2	<u>\$558.88</u>
Account 595.05 - Rentals Copier											
1169 - GORDON FLESCH CO INC	IN12298630	Copier Maintenance	Paid by EFT # 10497		06/20/2018	08/06/2018	08/10/2018	06/25/2018	08/10/2018	132.00	
1169 - GORDON FLESCH CO INC	12152398	Copier Maintenance Credit	Paid by EFT # 10497		01/20/2018	08/06/2018	08/10/2018	06/25/2018	08/10/2018	(40.00)	
1169 - GORDON FLESCH CO INC	IN12325823	Copier Maintenance	Paid by EFT # 10622		07/20/2018	08/20/2018	08/24/2018	07/30/2018	08/24/2018	180.30	
									Account 595.05 - Rentals Copier Totals	Invoice Transactions 3	<u>\$272.30</u>
Account 631.05 - Clothing Allowance											
1392 - KOHL'S	315063	Uniform Allowance	Paid by Check # 152562		06/26/2018	08/06/2018	08/10/2018	06/27/2018	08/10/2018	99.98	
1197 - LANDS END BUSINESS OUTFITTERS	SIN6336416	Uniform Order	Paid by EFT # 10501		06/06/2018	08/06/2018	08/10/2018	06/25/2018	08/10/2018	898.98	
1197 - LANDS END BUSINESS OUTFITTERS	SIN6427474	Uniform Order	Paid by EFT # 10629		07/05/2018	08/20/2018	08/24/2018	07/19/2018	08/24/2018	27.65	
1197 - LANDS END BUSINESS OUTFITTERS	SIN6449406	Uniform Order	Paid by EFT # 10629		07/12/2018	08/20/2018	08/24/2018	07/19/2018	08/24/2018	379.65	
									Account 631.05 - Clothing Allowance Totals	Invoice Transactions 4	<u>\$1,406.26</u>
									Program 00 - General Totals	Invoice Transactions 24	<u>\$5,658.52</u>
									Division 41 - Administration Totals	Invoice Transactions 24	<u>\$5,658.52</u>
Division 86 - Operations											
Program 00 - General											
Account 521.10 - Group Insurance FSA Administration											
1190 - INFINISOURCE BENEFITS SERVICES	90217016	FBA Monthly Adm Fee - July 2018	Paid by EFT # 10499		07/09/2018	08/06/2018	08/10/2018	07/19/2018	08/10/2018	40.00	
1190 - INFINISOURCE BENEFITS SERVICES	901217016	FBA Monthly Adm Fee - June 2018	Paid by EFT # 10627		07/09/2018	08/20/2018	08/24/2018	07/18/2018	08/24/2018	40.00	
									Account 521.10 - Group Insurance FSA Administration Totals	Invoice Transactions 2	<u>\$80.00</u>



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 08/01/18 - 08/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 236 - Tri-Com											
Department 85 - Dispatch Services											
Division 86 - Operations											
Program 00 - General											
Account 521.25 - Group Insurance Life											
1062 - STANDARD INSURANCE COMPANY	8118	Life Insurance Premium - August 2018	Paid by EFT # 10473		07/25/2018	08/06/2018	08/01/2018	07/23/2018	08/01/2018	174.25	
1062 - STANDARD INSURANCE COMPANY	7118	Life Insurance Premium - July 2018	Paid by EFT # 10474		06/18/2018	08/06/2018	07/02/2018	07/25/2018	07/02/2018	166.60	
									Account 521.25 - Group Insurance Life Totals	Invoice Transactions 2	<u>\$340.85</u>
Account 528 - Unemployment Compensation											
1535 - ILLINOIS DEPARTMENT OF EMPLOYMENT SECURITY	8718	Unemployment Benefits	Paid by EFT # 10599		08/07/2018	08/20/2018	08/07/2018	08/03/2018	08/07/2018	2,061.00	
									Account 528 - Unemployment Compensation Totals	Invoice Transactions 1	<u>\$2,061.00</u>
Account 531.05 - Maintenance Service Building											
1271 - FOX VALLEY FIRE & SAFETY	IN00182858	Replace Alarm Strobe	Paid by Check # 152545		06/21/2018	08/06/2018	08/10/2018	06/28/2018	08/10/2018	290.00	
1271 - FOX VALLEY FIRE & SAFETY	IN00181760	Repair Elevator Fire Alarm	Paid by Check # 152545		06/14/2018	08/06/2018	08/10/2018	06/25/2018	08/10/2018	228.00	
1531 - SKIRMONT MECHANICAL CONTRACTORS INC	180570	Sump Pump Repair	Paid by Check # 152588		07/09/2018	08/06/2018	08/10/2018	07/11/2018	08/10/2018	136.00	
3066 - SUBURBAN DOOR CHECK & LOCK SERVICE	IN501930	Replace Door Strike	Paid by Check # 152593		06/14/2018	08/06/2018	08/10/2018	06/25/2018	08/10/2018	323.00	
4376 - TDH MECHANICAL INC	35839	HVAC Repair	Paid by Check # 152595		06/18/2018	08/06/2018	08/10/2018	07/02/2018	08/10/2018	125.00	
4548 - FOX PEST CONTROL - IL LLC	71718	Pest Control, Tri-Com	Paid by EFT # 10580		07/17/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	250.00	
1271 - FOX VALLEY FIRE & SAFETY	IN00188260	Qtrly Fire Alarm Monitoring PSAP	Paid by EFT # 10618		07/16/2018	08/20/2018	08/24/2018	07/24/2018	08/24/2018	135.00	
1271 - FOX VALLEY FIRE & SAFETY	IN00188727	Qtrly Fire Alarm Monitoring Tower	Paid by EFT # 10618		07/16/2018	08/20/2018	08/24/2018	07/24/2018	08/24/2018	135.00	
3889 - OTIS ELEVATOR COMPANY	CY04070818	Annual Elevator Maintenance	Paid by Check # 152694		07/20/2018	08/20/2018	08/24/2018	07/23/2018	08/24/2018	1,923.24	
2980 - SOUND INCORPORATED	D1331913	Repair Security Door	Paid by EFT # 10642		07/19/2018	08/20/2018	08/24/2018	07/19/2018	08/24/2018	255.00	
1505 - VALLEY FIRE PROTECTION	154957	Backflow Inspection	Paid by Check # 152741		07/25/2018	08/20/2018	08/24/2018	08/01/2018	08/24/2018	141.95	
4362 - WEATHERGUARD ROOFING COMPANY	5155	Roof Repair	Paid by Check # 152742		07/26/2018	08/20/2018	08/24/2018	08/06/2018	08/24/2018	300.00	
									Account 531.05 - Maintenance Service Building Totals	Invoice Transactions 12	<u>\$4,242.19</u>
Account 531.10 - Maintenance Service Equipment											
2592 - ILLINI POWER PRODUCTS	SWO19815-1	Battery Replacement Tower	Paid by Check # 152668		07/27/2018	08/20/2018	08/24/2018	08/01/2018	08/24/2018	621.25	
2592 - ILLINI POWER PRODUCTS	SWO19816-1	Battery Replacement - Logan Tower	Paid by Check # 152668		07/17/2018	08/20/2018	08/24/2018	07/19/2018	08/24/2018	154.21	



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 08/01/18 - 08/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 236 - Tri-Com											
Department 85 - Dispatch Services											
Division 86 - Operations											
Program 00 - General											
Account 531.10 - Maintenance Service Equipment											
2392 - MINER ELECTRONICS CORPORATION	266041	Power Failure - Alarm Repair	Paid by EFT # 10631		07/20/2018	08/20/2018	08/24/2018	07/24/2018	08/24/2018	260.00	
2980 - SOUND INCORPORATED	65796	Replace Security Camera Equipment	Paid by EFT # 10642		07/17/2018	08/20/2018	08/24/2018	07/23/2018	08/24/2018	6,199.00	
									Account 531.10 - Maintenance Service Equipment Totals	Invoice Transactions 4	\$7,234.46
Account 531.35 - Maintenance Service Landscape											
3488 - C & C MULCH AND MORE	CCM070318	Landscaping & Mulch	Paid by Check # 152632		07/31/2018	08/20/2018	08/24/2018	07/31/2018	08/24/2018	1,225.00	
									Account 531.35 - Maintenance Service Landscape Totals	Invoice Transactions 1	\$1,225.00
Account 531.40 - Maintenance Service Computer Software											
3153 - SENDGRID	P-03599274	Email Relay Service	Paid by EFT # 10579		07/02/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	19.95	
3575 - SUPERION	212304	Annual Maintenance Fee - One Solution	Paid by EFT # 10644		07/24/2018	08/20/2018	08/24/2018	08/01/2018	08/24/2018	146.67	
									Account 531.40 - Maintenance Service Computer Software Totals	Invoice Transactions 2	\$166.62
Account 544 - Medical Service											
1076 - TYLER MEDICAL SERVICES	397918	Pre-Employment Physical & Drug Screen	Paid by EFT # 10510		06/28/2018	08/06/2018	08/10/2018	07/02/2018	08/10/2018	129.00	
									Account 544 - Medical Service Totals	Invoice Transactions 1	\$129.00
Account 546 - Janitorial Service											
3346 - CITYWIDE BUILDING MAINTENANCE	29291	Cleaning Services - August 2018	Paid by EFT # 10613		08/01/2018	08/20/2018	08/24/2018	08/01/2018	08/24/2018	1,643.92	
									Account 546 - Janitorial Service Totals	Invoice Transactions 1	\$1,643.92
Account 559 - Other Professional Services											
2166 - CONRAD POLYGRAPH INC	2990	Pre-Employment Polygraph (3)	Paid by Check # 152536		06/30/2018	08/06/2018	08/10/2018	07/02/2018	08/10/2018	390.00	
4135 - DIRECTV	34513038616	Satellite TV Service	Paid by Check # 152538		06/26/2018	08/06/2018	08/10/2018	07/02/2018	08/10/2018	64.55	
1220 - STANARD & ASSOCIATES INC	SA000037961	Pre-Employment Psychological Exam (2)	Paid by Check # 152589		06/29/2018	08/06/2018	08/10/2018	07/03/2018	08/10/2018	1,045.00	
4530 - BACKGROUNDS ONLINE	503829	Applicant Background	Paid by EFT # 10563		07/01/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	79.95	
4135 - DIRECTV	34732662876	Satellite TV Service - July 2018	Paid by Check # 152646		07/26/2018	08/20/2018	08/24/2018	08/01/2018	08/24/2018	64.55	
1220 - STANARD & ASSOCIATES INC	SA000038216	Pre-Employment Psychological Exam	Paid by Check # 152721		07/30/2018	08/20/2018	08/24/2018	08/02/2018	08/24/2018	395.00	
									Account 559 - Other Professional Services Totals	Invoice Transactions 6	\$2,039.05



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 08/01/18 - 08/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 86 - Operations										
Program 00 - General										
Account 562 - Telephone										
1004 - CALL ONE	TriCom071518	Phone Service - July 2018	Paid by EFT # 10609		07/15/2018	08/20/2018	08/24/2018	07/16/2018	08/24/2018	24,092.96
							Account 562 - Telephone Totals		Invoice Transactions 1	<u>\$24,092.96</u>
Account 565 - Internet										
4227 - TECHNOLOGY MANAGEMENT REV FUND	T1836727	LEADS & Internet Service	Paid by Check # 152729		07/18/2018	08/20/2018	08/24/2018	07/30/2018	08/24/2018	1,027.71
							Account 565 - Internet Totals		Invoice Transactions 1	<u>\$1,027.71</u>
Account 572 - Travel & Meals										
1779 - BUFFALO WILD WINGS	72218	Double Shift Work Meals	Paid by EFT # 10577		07/22/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	68.99
2048 - EGG HARBOR CAFE	367725	New Hire Luncheon	Paid by EFT # 10558		07/23/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	87.96
2141 - PORTILLO'S BATAVIA	79/7418	Staff Meal - 4th of July Workers	Paid by EFT # 10566		07/04/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	107.81
4078 - ROSATI'S PIZZA	127/72018	Double Shift Work Meals	Paid by EFT # 10575		07/20/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	24.24
							Account 572 - Travel & Meals Totals		Invoice Transactions 4	<u>\$289.00</u>
Account 573 - Training & Professional Development										
1605 - APCO INTERNATIONAL	533769	CTO Instructor Recertification	Paid by EFT # 10553		07/09/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	95.00
1605 - APCO INTERNATIONAL	534028	FSC Recertification	Paid by EFT # 10554		07/11/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	30.00
1605 - APCO INTERNATIONAL	534026	EMD Recertification	Paid by EFT # 10555		07/11/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	30.00
1605 - APCO INTERNATIONAL	534040	EMD Recertification	Paid by EFT # 10556		07/11/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	45.00
1601 - PROFILE EVALUATIONS INC	12-8118	Applicant Evaluation Tests	Paid by Check # 152703		07/30/2018	08/20/2018	08/24/2018	08/06/2018	08/24/2018	2,097.38
							Account 573 - Training & Professional Development Totals		Invoice Transactions 5	<u>\$2,297.38</u>
Account 581.05 - Utilities Electric										
1005 - CITY OF ST CHARLES	TriCom071618	Utilities - Electric & Sewer	Paid by Check # 152636		07/16/2018	08/20/2018	08/24/2018	07/16/2018	08/24/2018	2,693.98
							Account 581.05 - Utilities Electric Totals		Invoice Transactions 1	<u>\$2,693.98</u>
Account 581.10 - Utilities Natural Gas										
1373 - NICOR GAS 0632	8152828017/0618	Monthly Charge - 1850 South St	Paid by Check # 152570		06/21/2018	08/06/2018	08/10/2018	06/26/2018	08/10/2018	29.83
1373 - NICOR GAS 0632	9305123193/0618	Monthly Charge - 3823 Karl Madsen Dr	Paid by Check # 152570		06/27/2018	08/06/2018	08/10/2018	07/03/2018	08/10/2018	110.87



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 08/01/18 - 08/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 236 - Tri-Com											
Department 85 - Dispatch Services											
Division 86 - Operations											
Program 00 - General											
Account 581.10 - Utilities Natural Gas											
1373 - NICOR GAS 0632	8152828017/0718	Gas Service - 1850 South St	Paid by Check # 152689		07/23/2018	08/20/2018	08/24/2018	07/30/2018	08/24/2018	29.97	
1373 - NICOR GAS 0632	9305123193/0718	Gas Services - 3823 Karl Madsen Dr	Paid by Check # 152689		07/26/2018	08/20/2018	08/24/2018	07/30/2018	08/24/2018	118.44	
									Account 581.10 - Utilities Natural Gas Totals	Invoice Transactions 4	<u>\$289.11</u>
Account 581.20 - Utilities Water/Sewer											
1005 - CITY OF ST CHARLES	TriCom071618	Utilities - Electric & Sewer	Paid by Check # 152636		07/16/2018	08/20/2018	08/24/2018	07/16/2018	08/24/2018	53.66	
									Account 581.20 - Utilities Water/Sewer Totals	Invoice Transactions 1	<u>\$53.66</u>
Account 595.95 - Rentals Miscellaneous											
4227 - TECHNOLOGY MANAGEMENT REV FUND	T1836727	LEADS & Internet Service	Paid by Check # 152729		07/18/2018	08/20/2018	08/24/2018	07/30/2018	08/24/2018	580.00	
									Account 595.95 - Rentals Miscellaneous Totals	Invoice Transactions 1	<u>\$580.00</u>
Account 599 - Other Contractual Services											
3277 - FASTSPRING TYPING MASTER	TYP1807189965961	Applicant Typing Test	Paid by EFT # 10572		07/18/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	49.00	
1774 - MOTOROLA SOLUTIONS INC	365985312018	Starcom Radio Usage	Paid by Check # 152688		07/01/2018	08/20/2018	08/24/2018	07/16/2018	08/24/2018	44.00	
									Account 599 - Other Contractual Services Totals	Invoice Transactions 2	<u>\$93.00</u>
Account 621 - Office Supplies											
1031 - OFFICE DEPOT	1539514222-001	Tri-Com Office Supplies	Paid by EFT # 10565		06/19/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	126.21	
1031 - OFFICE DEPOT	166430451-001	Tri-Com Office Supplies	Paid by EFT # 10574		07/18/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	546.77	
2063 - VISTAPRINT.COM	RRX7HW4A333G3	Business Cards	Paid by EFT # 10568		07/13/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	15.91	
3615 - SHI INTERNATIONAL CORP	B08598632	Labels & Cartridge Cleaner	Paid by EFT # 10641		07/26/2018	08/20/2018	08/24/2018	07/31/2018	08/24/2018	124.00	
									Account 621 - Office Supplies Totals	Invoice Transactions 4	<u>\$812.89</u>
Account 624.65 - Operating Supplies Public Education											
3367 - PROMOS 911 INC	7833	Promotional Items	Paid by Check # 152704		08/03/2018	08/20/2018	08/24/2018	08/09/2018	08/24/2018	937.57	
									Account 624.65 - Operating Supplies Public Education Totals	Invoice Transactions 1	<u>\$937.57</u>
Account 624.95 - Operating Supplies Other Operating Supplies											
3994 - CENTURY SPRINGS	2915129	Water Service	Paid by Check # 152530		05/11/2018	08/06/2018	08/10/2018	07/02/2018	08/10/2018	55.60	
3994 - CENTURY SPRINGS	2923400	Water Service	Paid by Check # 152530		05/24/2018	08/06/2018	08/10/2018	07/02/2018	08/10/2018	41.70	
3994 - CENTURY SPRINGS	2935287	Water Service	Paid by Check # 152530		06/08/2018	08/06/2018	08/10/2018	07/02/2018	08/10/2018	41.70	



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 08/01/18 - 08/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 236 - Tri-Com											
Department 85 - Dispatch Services											
Division 86 - Operations											
Program 00 - General											
Account 624.95 - Operating Supplies Other Operating Supplies											
3994 - CENTURY SPRINGS	2944775	Water Service	Paid by Check # 152530		06/22/2018	08/06/2018	08/10/2018	07/02/2018	08/10/2018	41.70	
3994 - CENTURY SPRINGS	2949829	Water Service	Paid by Check # 152530		06/30/2018	08/06/2018	08/10/2018	07/02/2018	08/10/2018	28.50	
1597 - AMAZON	1132089035888	Cots for Emergency Use	Paid by EFT # 10578		07/20/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	79.90	
3083 - DO IT YOURSELF LETTERING.COM	291434	Vinyl Lettering for Office Door	Paid by EFT # 10569		07/13/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	19.53	
3994 - CENTURY SPRINGS	2955805	Water Service	Paid by Check # 152634		07/06/2018	08/20/2018	08/24/2018	08/01/2018	08/24/2018	27.80	
3994 - CENTURY SPRINGS	2967130	Water Service	Paid by Check # 152634		07/23/2018	08/20/2018	08/24/2018	08/01/2018	08/24/2018	44.70	
									Account 624.95 - Operating Supplies Other Operating Supplies Totals	Invoice Transactions 9	<u>\$381.13</u>
Account 626 - Janitorial Supplies											
1252 - LOWE'S	909772	Janitorial Supplies	Paid by Check # 152567		06/28/2018	08/06/2018	08/10/2018	07/10/2018	08/10/2018	34.12	
1252 - LOWE'S	910466	Janitorial Supplies	Paid by Check # 152567		06/12/2018	08/06/2018	08/10/2018	07/10/2018	08/10/2018	37.47	
1252 - LOWE'S	909730	Janitorial Supplies	Paid by Check # 152684		07/01/2018	08/20/2018	08/24/2018	08/08/2018	08/24/2018	35.16	
									Account 626 - Janitorial Supplies Totals	Invoice Transactions 3	<u>\$106.75</u>
Account 631.05 - Clothing Allowance											
1197 - LANDS END BUSINESS OUTFITTERS	SIN6336416	Uniform Order	Paid by EFT # 10501		06/06/2018	08/06/2018	08/10/2018	06/25/2018	08/10/2018	708.16	
1197 - LANDS END BUSINESS OUTFITTERS	SIN6449406	Uniform Order	Paid by EFT # 10629		07/12/2018	08/20/2018	08/24/2018	07/19/2018	08/24/2018	182.72	
									Account 631.05 - Clothing Allowance Totals	Invoice Transactions 2	<u>\$890.88</u>
									Program 00 - General Totals	Invoice Transactions 71	<u>\$53,708.11</u>
Program 95 - Capital Outlay											
Account 820 - Machinery & Equipment											
4550 - IN THE HANDS OF PROFESSIONAL LLC	71018	Headset Voice Tubes	Paid by EFT # 10559		07/10/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	29.97	
1031 - OFFICE DEPOT	167290432-001	Headset Amplifier	Paid by EFT # 10573		07/19/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	401.26	
2454 - WALMART # 5352	4701852-252851	Headset	Paid by EFT # 10557		07/18/2018	08/20/2018	08/21/2018	07/30/2018	08/21/2018	66.00	
									Account 820 - Machinery & Equipment Totals	Invoice Transactions 3	<u>\$497.23</u>



Accounts Payable by G/L Distribution Report

Invoice Due Date Range 08/01/18 - 08/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 236 - Tri-Com										
Department 85 - Dispatch Services										
Division 86 - Operations										
Program 95 - Capital Outlay										
Account 835 - Computer Equipment										
3615 - SHI INTERNATIONAL CORP	B07352650	Hard Drive	Paid by EFT # 10641		11/10/2017	08/20/2018	08/24/2018	07/24/2018	08/24/2018	120.63
							Account 835 - Computer Equipment Totals	Invoice Transactions	1	<u>\$120.63</u>
							Program 95 - Capital Outlay Totals	Invoice Transactions	4	<u>\$617.86</u>
							Division 86 - Operations Totals	Invoice Transactions	75	<u>\$54,325.97</u>
							Department 85 - Dispatch Services Totals	Invoice Transactions	99	<u>\$59,984.49</u>
							Fund 236 - Tri-Com Totals	Invoice Transactions	99	<u>\$59,984.49</u>
							Grand Totals	Invoice Transactions	99	<u>\$59,984.49</u>

RESOLUTION NO. 2018-001

RESOLUTION AUTHORIZING THE EXECUTION OF A COMMUNICATIONS SYSTEM AND SERVICE AGREEMENT (AND ASSOCIATED AGREEMENTS AS EXHIBITS THERETO) AND EQUIPMENT LEASE-PURCHASE AGREEMENT WITH MOTOROLA SOLUTIONS, INC.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF TRI-COM CENTRAL DISPATCH, AN INTERGOVERNMENTAL AGENCY OF KANE AND DUPAGE COUNTIES, ILLINOIS, as follows:

SECTION 1: Subject to the conditions set forth in Sections 2 and 3 below, the Chairman of the Board of Directors of Tri-Com Central Dispatch is hereby authorized to execute, on behalf of the Tri-Com Central Dispatch, a Communications System Agreement with Motorola Solutions, Inc. for a Motorola STARCOM 21 radio equipment and warranty service agreement, in substantially the form set forth at Group Exhibit “A” which is attached hereto and Equipment Lease-Purchase Agreement, in substantially the form set forth at Exhibit “B”, which is attached hereto..

SECTION 2: The Board of Directors waives the solicitation of competitive bidding for any and all of the products, equipment or services listed under Exhibit “A”.

SECTION 3. This Resolution is subject to and conditioned upon the approval of a budget amendment by the Board of Directors of Tri-Com Central Dispatch and the ratification of the budget amendment by the City Council of the City of Geneva, Illinois

SECTION 4: This Resolution shall become effective from and after its passage as in accordance with law including a two thirds affirmative vote of the Board of Directors holding office.

SECTION 5: The Board of Directors hereby determine that it is advisable, necessary, and in the interests of the public health, safety, and welfare that Tri-Com Central Dispatch purchase

the StarCom 21 radio system and equipment and for the purpose of paying the purchase price thereof to enter into an agreement with the Motorola Solutions providing for the purchase of the Property at a total cost of \$1,887,429.35 to be paid in 7 equal annual installments of \$148,983.00 with simple interest on the balance remaining unpaid from time to time at 4.17 percent per annum.

SECTION 6: The Board of Directors hereby approve Equipment Lease Purchase Agreement for the purchase of the radio system and equipment, which agreement is attached at Exhibit “A” hereto.

PASSED by the Board of Directors of Tri-Com Central Dispatch, Kane and DuPage Counties, Illinois, this 19th day of September, 2018 pending bond counsel approval.

AYES: NAYS: ABSENT: ABSTAINING: HOLDING OFFICE: 11

Randy Deicke
Chairman of the Board of Directors

Attest:

James Keegan
Vice-Chairman of the Board of Directors

RESOLUTION NO. 2018-002

**RESOLUTION AUTHORIZING BUDGETARY AMENDMENTS
FOR THE 2018-2019 BUDGET**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF TRI-COM CENTRAL
DISPATCH, AN INTERGOVERNMENTAL COOPERATION AGENCY OF THE CITIES
OF ST. CHARLES, BATAVIA AND GENEVA, ILLINOIS, as follows:**

SECTION 1: Be it resolved that the Board of Directors hereby authorizes the Executive Director to amend the budget to cover the purchase of a Motorola Starcom 21 Radio System and Equipment. Funds will be provided by a lease financing and fund balance. The amendments to the budget are as follows:

Description	Current Budget	Increase (Decrease)	Amended Budget
236.85.86.95-820 Machinery & Equipment	\$10,000	\$1,887,430	\$1,897,430
236.00-493.35 Other Financing Sources - Leases	\$0	\$887,430	\$877,430
236.00-499 Reappropriation	\$65,000	\$1,000,000	\$1,065,000

SECTION 2: This Resolution shall become effective from and after its passage as in accordance with the law.

PASSED by the Board of Directors of Tri-Com Central Dispatch, this 19th day of September 2018.

AYES: NAYS: ABSENT: ABSTAINING: HOLDING OFFICE: 11

Chief Randy Deicke, Chairman

Attest:

Chief James Keegan, Vice Chairman

RESOLUTION NO. 2018-003

RESOLUTION AUTHORIZING THE EXECUTION OF A CONTRACT WITH GOVTEMPSUSA, LLC TO PROVIDE HUMAN RESOURCE CONSULTING SERVICES.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF TRI-COM CENTRAL DISPATCH, AN INTERGOVERNMENTAL COOPERATION AGENCY OF THE CITIES OF ST. CHARLES, BATAVIA AND GENEVA, ILLINOIS, as follows:

SECTION 1: Be it resolved that the Board of Directors is authorizing the execution of a contract with GOVTEMPSUSA, LLC to provide Human Resource Consulting services to Tri-Com Central Dispatch.

SECTION 2: and be it further resolved that the Board of Directors authorizes the contractor to provide services as outlined in Exhibit "A", not to exceed \$19,500.

PASSED by the Board of Directors of Tri-Com Central Dispatch, this 19th day of September 2018 pending approval by the Tri-Com attorney.

AYES: NAYS: ABSENT: ABSTAINING: HOLDING OFFICE: 11

Chief Randy Deicke, Chairman

Attest:

Chief James Keegan, Vice Chairman

RESOLUTION NO. 2018-004

RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO CHANGE THE PART-TIME NON-EXEMPT ADMINISTRATIVE ASSISTANT POSITION TO A FULL-TIME NON-EXEMPT FULL-TIME POSITION.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF TRI-COM CENTRAL DISPATCH, AN INTERGOVERNMENTAL COOPERATION AGENCY OF THE CITIES OF ST. CHARLES, BATAVIA AND GENEVA, ILLINOIS, as follows:

SECTION 1: Be it resolved that the Board of Directors is authorizing the Executive Director to change the part-time non-exempt Administrative Assistant Position to a full-time non-exempt position.

SECTION 2: This Resolution shall become effective from and after its passage as in accordance with the law.

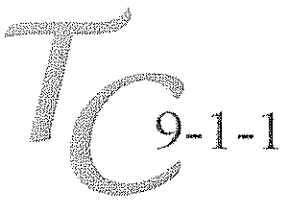
PASSED by the Board of Directors of Tri-Com Central Dispatch, this 19th day of September 2018.

AYES: NAYS: ABSENT: ABSTAINING: HOLDING OFFICE: 11

Chief Randy Deicke, Chairman

Attest:

Chief James Keegan, Vice Chairman



Tri-Com Central Dispatch
POLICE • FIRE • EMS

3823 Karl Madsen Drive
St. Charles, Illinois 60175
Phone: (630) 232-4739
Fax: (630) 262-1911
www.tri-com911.org

Executive Director:

Stacy R. Hall

Deputy Director:

Nicole Lamela

Board of Directors:

Chief Gary Schira

~Chairman

Chief Joe Schelstreet

~Vice Chairman

Chief Randy Deicke

Alderman Susan Stark

Chief Steve Olson

Chief Steve Mexin

Alderman Mike Bruno

Chief Joe Schelstreet

Chief James Keegan

Alderman William Turner

September 22, 2015

ETSB,

The Tri-Com Board of Directors is requesting authorization to use Tri-Com ETSB reserve money to purchase Mobile Data Computers (MDCs) for Sugar Grove Police Department for the amount not to exceed \$29,258.00.

As stated in Chief Rollin's letter (see enclosed), a share of reserves totaling \$82,636.96 was reallocated from Montgomery's ETSB reserve balance to Tri-Com's ETSB reserve balance when SGPD moved to Tri-Com for dispatch services. Tri-Com supports using a portion of those funds for the purposes of equipping Sugar Grove Police Department with mobile data computers. This purchase is an authorized use of the reserve money as outlined in the by-laws and consistent with purchases we have made in the past for the tri-cities and Elburn.

Thank you for your consideration.

Stacy Hall

Executive Director, Tri-Com

VILLAGE PRESIDENT

P. Sean Michels

VILLAGE ADMINISTRATOR

Brent M. Eichelberger

VILLAGE CLERK

Cynthia Galbreath



DEPARTMENT OF POLICE

**Patrick Rollins
Chief of Police**

VILLAGE TRUSTEES

Kevin Geary
Mari Johnson
Rick Montalto
David Paluch
Sean Herron

Date: May 19, 2015

To: Kane County ETSB

From: Patrick Rollins, Chief of Police

Re: Funding Request for Sugar Grove MDC's

Sugar Grove is seeking funding to bring Sugar Grove's Police Department technology in the squad cars up to today's minimum standards. Our squad car laptops are aging and some are in disrepair. Funding for the replacement of the laptops is not available due to fiscal restraints on our budget and the economic climate is not encouraging moving forward. Officers are utilizing some aging laptops (CF29s and CF30) that are constantly shutting down during the officer shifts. Re-loading software and PMDC software has not prevented the laptops from staying on. Being able to have the laptops send coordinates for AVL/GPS to Tri-Com and internally is paramount for officer safety. We have had some officer safety issues where officers have called out traffic stops or a pursuit where the dispatcher and fellow officers were not able to hear where the officer was at. Having fully functioning laptops and its peripherals would benefit Sugar Grove Police Department and Tri-Com.

Similar to what Kane County ETSB approved for Elburn when they went from Kanecom to Tri-Com back in 2010 by authorizing the purchase of laptops, docking station mountings and accessories, Sugar Grove PD is requesting funding to update our MDCs. Montgomery closed their Dispatch Center and Sugar Grove's reserve ETSB Funds were transferred over to Tri-Com. (\$82,636.96 for Sugar Grove was transferred over to Tri-Com)

Sugar Grove Police Department is seeking permission to use \$57,785.00 of our reserves for this project. All invoices will be submitted to the ETSB as proof of the project for reimbursement. We estimate the following costs:

MDC Costs Breakdown

10 Panasonic laptops, software and peripherals	\$32,080.00
Havis docking stations and accessories	\$19,205.00
Software purchase and hardware Installation	\$ 6,500.00
Total Estimated Costs	\$57,785.00

Remaining Sugar Grove ESTB reserves	\$24,851.96
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Thank you for your consideration.

Recommendation to ETSB for transfer of Montgomery ETSB Reserve money to Tri-Com ETSB reserves

Formula Recommendation:

1. Determine Montgomery's total MSAG count last 5 years
2. Determine Sugar Grove's MSAG count last 5 years
3. Calculate percentage of Sugar Grove's share of the MSAG count last 5 years
4. Average Sugar Grove's share of Montgomery's MSAG count last 5 years
5. Determine ETSB reserves for Montgomery
6. Determine Sugar Groves's share of Montgomery's reserves based on their MSAG count
7. Transfer amount to Tri-Com ETSB reserves

<u>MSAG</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	
Montgomery Total MSAG Count	11857	11672	11190	10480	10547	
Sugar Grove	4293	4200	4270	4052	3706	
Sugar Grove Share	36.21%	35.98%	38.16%	38.66%	35.14%	
Sugar Grove Average Share (5 yrs)	36.83%					
Montgomery fund balance as of April 30, 2013				\$224,372.63		
Sugar Grove's Share (36.83%)				\$82,636.96		
Sugar Grove's share to be moved over to Tri-Com's reserves:					\$82,636.96	

MSAG Counts for Montgomery - Kendall County area

<u>Year</u>	<u>Count Avg</u>
2008	3394
2009	3402
2010	3217
2011	2950
2012	2149



KENCOM

Public Safety Dispatch Center

1102 Cornell Lane
Yorkville, Illinois 60560

630 553-0911
630 553-9411 (fax)

August 13, 2008

Kane County Emergency Telephone System Board
Mr. Gene Keck
10 Civic Center Avenue
Montgomery, IL 60538

Dear Gene,

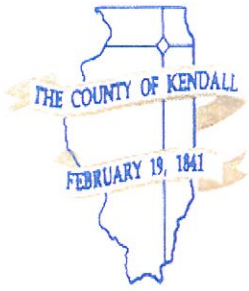
The terms of the Intergovernmental agreement between the Kendall County Emergency Telephone System Board and the Kane County Emergency Telephone System Board states that Kendall County is to reimburse Kane County for the surcharge collected for the portion of the Village of Montgomery, which is within the boundaries of Kendall County. Enclosed is a check in the amount of \$8,335.25. This check covers September 2007 through June 2008. A month-by-month breakdown of how this dollar amount was calculated is as follows:

September 2007	3312 lines X \$.25	\$ 828.00
October	3317 lines X \$.25	\$ 829.25
November	3322 lines X \$.25	\$ 830.50
December	3327 lines X \$.25	\$ 831.75
January 2008	3332 lines X \$.25	\$ 833.00
February	3337 lines X \$.25	\$ 834.25
March	3342 lines X \$.25	\$ 835.50
April	3347 lines X \$.25	\$ 836.75
May	3352 lines X \$.25	\$ 838.00
June	3355 lines X \$.25	\$ 838.75
Total amount due		\$ 8,335.25

If you have any questions as to how this amount was calculated, please do not hesitate to call me. I may be reached at 630 553-7500

Sincerely,

Terry Tichava
Treasurer for ETSB



KENCOM

Public Safety Dispatch Center

1102 Cornell Lane
Yorkville, Illinois 60560

630 553-0911
630 553-9411 (fax)

January 14, 2009

Kane County Emergency Telephone System Board
Mr. Gene Keck
10 Civic Center Avenue
Montgomery, IL 60538

Dear Gene,

The terms of the Intergovernmental agreement between the Kendall County Emergency Telephone System Board and the Kane County Emergency Telephone System Board states that Kendall County is to reimburse Kane County for the surcharge collected for the portion of the Village of Montgomery, which is within the boundaries of Kendall County. Enclosed is a check in the amount of \$5,166.50. This check covers July 2008 through December 2008. A month-by-month breakdown of how this dollar amount was calculated is as follows:

July 2008	3380 lines x .25	\$845.00
August 2008	3405 lines x .25	\$851.25
September 2008	3431 lines x .25	\$857.75
October 2008	3457 lines x .25	\$864.25
November 2008	3484 lines x .25	\$871.00
December 2008	3509 lines x .25	\$877.25
Total amount due		\$5,166.50

If you have any questions as to how this amount was calculated, please do not hesitate to call me. I may be reached at 630 553-7500

Sincerely,

Terry Tichava
Treasurer for ET SB



KENCOM

Public Safety Dispatch Center

1102 Cornell Lane
Yorkville, Illinois 60560

630 553-0911
630 553-9411 (fax)

December 9, 2009

Kane County Emergency Telephone System Board
PO Box 191
Geneva, IL 60134-0191

Dear Kane County ETSB- Montgomery,

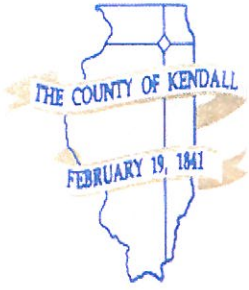
The terms of the Intergovernmental agreement between the Kendall County Emergency Telephone System Board and the Kane County Emergency Telephone System Board states that Kendall County is to reimburse Kane County for the surcharge collected for the portion of the Village of Montgomery, which is within the boundaries of Kendall County. Enclosed is a check in the amount of \$9,379.00. This check covers January 2009 through November 2009. A month-by-month breakdown of how this dollar amount was calculated is as follows:

Jan	3493	lines	x	0.25	\$873.25
Feb	3477	lines	x	0.25	\$869.25
Mar	3461	lines	x	0.25	\$865.25
Apr	3445	lines	x	0.25	\$861.25
May	3428	lines	x	0.25	\$857.00
Jun	3411	lines	x	0.25	\$852.75
Jul	3394	lines	x	0.25	\$848.50
Aug	3377	lines	x	0.25	\$844.25
Sep	3360	lines	x	0.25	\$840.00
Oct	3343	lines	x	0.25	\$835.75
Nov	3327	lines	x	0.25	\$831.75
Total amount due					\$9,379.00

If you have any questions as to how this amount was calculated, please do not hesitate to call me. I may be reached at 630 553-7500

Sincerely,

Terry Tichava
Treasurer for ETSB



KENCOM

Public Safety Dispatch Center

1102 Cornell Lane
Yorkville, Illinois 60560

630 553-0911
630 553-9411 (fax)

April 14, 2010

Kane County Emergency Telephone System Board
PO Box 191
Geneva, IL 60134-0191

Dear Kane County ETSB- Montgomery,

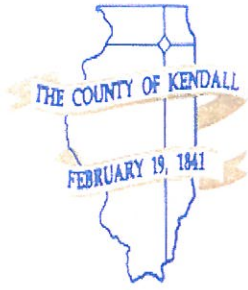
The terms of the Intergovernmental agreement between the Kendall County Emergency Telephone System Board and the Kane County Emergency Telephone System Board states that Kendall County is to reimburse Kane County for the surcharge collected for the portion of the Village of Montgomery, which is within the boundaries of Kendall County. Enclosed is a check in the amount of \$3,284.25. This check covers December 2009 through March 2010. A month-by-month breakdown of how this dollar amount was calculated is as follows:

Dec	3310	lines	x	0.25	\$827.50
Jan	3293	lines	x	0.25	\$823.25
Feb	3276	lines	x	0.25	\$819.00
Mar	3258	lines	x	0.25	\$814.50
Total amount due					\$3,284.25

If you have any questions as to how this amount was calculated, please do not hesitate to call me. I may be reached at 630 553-7500

Sincerely,

Terry Tichava
Treasurer for ETSB



KENCOM

Public Safety Dispatch Center

1102 Cornell Lane
Yorkville, Illinois 60560

630 553-0911
630 553-9411 (fax)

November 10, 2010

Kane County Emergency Telephone System Board
PO Box 191
Geneva, IL 60134-0191

Dear **Kane County ETSB- Montgomery**,

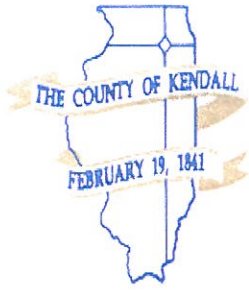
The terms of the Intergovernmental agreement between the Kendall County Emergency Telephone System Board and the Kane County Emergency Telephone System Board states that Kendall County is to reimburse Kane County for the surcharge collected for the portion of the Village of Montgomery, which is within the boundaries of Kendall County. Enclosed is a check in the amount of \$5,633.25. This check covers April 2010 through October 2010. A month-by-month breakdown of how this dollar amount was calculated is as follows:

April	3249	lines	x	0.25	\$812.25
May	3239	lines	x	0.25	\$809.75
June	3229	lines	x	0.25	\$807.25
July	3219	lines	x	0.25	\$804.75
August	3209	lines	x	0.25	\$802.25
September	3199	lines	x	0.25	\$799.75
October	3189	lines	x	0.25	\$797.25
					<hr/>
					\$5,633.25

If you have any questions as to how this amount was calculated, please do not hesitate to call me. I may be reached at 630 553-7500

Sincerely,

Terry Tichava
Treasurer for ETSB



KENCOM

Public Safety Dispatch Center

1102 Cornell Lane
Yorkville, Illinois 60560

630 553-0911
630 553-9411 (fax)

May 18, 2011

Kane County Emergency Telephone System Board
PO Box 191
Geneva, IL 60134-0191

Dear **Kane County ETSB- Montgomery**,

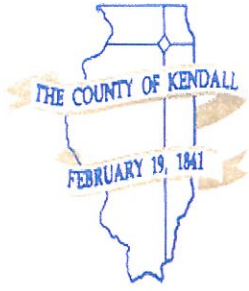
The terms of the Intergovernmental agreement between the Kendall County Emergency Telephone System Board and the Kane County Emergency Telephone System Board states that Kendall County is to reimburse Kane County for the surcharge collected for the portion of the Village of Montgomery, which is within the boundaries of Kendall County. Enclosed is a check in the amount of \$4,553.50. This check covers November 2010 through April 2011. A month-by-month breakdown of how this dollar amount was calculated is as follows:

November	3145	lines	x	0.25	\$786.25
December	3101	lines	x	0.25	\$775.25
January	3057	lines	x	0.25	\$764.25
February	3013	lines	x	0.25	\$753.25
March	2969	lines	x	0.25	\$742.25
April	2929	lines	x	0.25	\$732.25
Total amount due					\$4,553.50

If you have any questions as to how this amount was calculated, please do not hesitate to call me. I may be reached at 630 553-7500

Sincerely,

Scott Koster
Treasurer for ETSB



KENCOM

Public Safety Dispatch Center

1102 Cornell Lane
Yorkville, Illinois 60560

630 553-0911
630 553-9411 (fax)

October 12, 2011

Kane County Emergency Telephone System Board
PO Box 191
Geneva, IL 60134-0191

Dear **Kane County ETSB- Montgomery,**

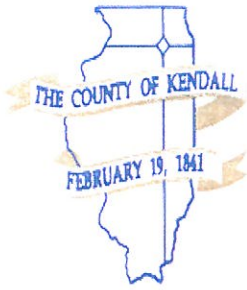
The terms of the Intergovernmental agreement between the Kendall County Emergency Telephone System Board and the Kane County Emergency Telephone System Board states that Kendall County is to reimburse Kane County for the surcharge collected for the portion of the Village of Montgomery, which is within the boundaries of Kendall County. Enclosed is a check for \$3,773.00. This check covers May 2011 through September 2011. A month-by-month breakdown of how this dollar amount was calculated is as follows:

May	2959	lines	x	0.25	\$739.75
June	2989	lines	x	0.25	\$747.25
July	3019	lines	x	0.25	\$754.75
August	3049	lines	x	0.25	\$762.25
September	3076	lines	x	0.25	\$769.00
<hr/>					
Total amount due					\$3,773.00

If you have any questions as to how this amount was calculated, please do not hesitate to call me. I may be reached at 630 553-7500

Sincerely,

Scott Koster
Treasurer for ETSB



KENCOM

Public Safety Dispatch Center

1102 Cornell Lane
Yorkville, Illinois 60560

630 553-0911
630 553-9411 (fax)

April 11, 2012

Kane County Emergency Telephone System Board
PO Box 191
Geneva, IL 60134-0191

Dear **Kane County ETSB- Montgomery**,

The terms of the Intergovernmental agreement between the Kendall County Emergency Telephone System Board and the Kane County Emergency Telephone System Board states that Kendall County is to reimburse Kane County for the surcharge collected for the portion of the Village of Montgomery, which is within the boundaries of Kendall County. Enclosed is a check for \$3,832.25. This check covers October 2011 through March 2012. A month-by-month breakdown of how this dollar amount was calculated is as follows:

October	2927	lines	x	0.25	\$731.75
November	2778	lines	x	0.25	\$694.50
December	2629	lines	x	0.25	\$657.25
January	2480	lines	x	0.25	\$620.00
February	2331	lines	x	0.25	\$582.75
March	2184	lines	x	0.25	\$546.00
<hr/>					
Total amount due					\$3,832.25

If you have any questions as to how this amount was calculated, please do not hesitate to call me. I may be reached at 630 553-7500

Sincerely,

Scott Koster
Treasurer for ETSB



KENCOM

Public Safety Dispatch Center

1102 Cornell Lane
Yorkville, Illinois 60560

630 553-0911
630 553-9411 (fax)

October 10, 2012

Kane County Emergency Telephone System Board
PO Box 191
Geneva, IL 60134-0191

Dear **Kane County ETSB- Montgomery,**

The terms of the Intergovernmental agreement between the Kendall County Emergency Telephone System Board and the Kane County Emergency Telephone System Board states that Kendall County is to reimburse Kane County for the surcharge collected for the portion of the Village of Montgomery, which is within the boundaries of Kendall County. Enclosed is a check for \$3,171.50. This check covers April 2012 thru September 2012. A month-by-month breakdown of how this dollar amount was calculated is as follows:

April	2164	lines	x	0.25	\$541.00
May	2144	lines	x	0.25	\$536.00
June	2124	lines	x	0.25	\$531.00
July	2104	lines	x	0.25	\$526.00
August	2085	lines	x	0.25	\$521.25
September	2065	lines	x	0.25	\$516.25
<hr/>					
Total amount due					\$3,171.50

If you have any questions as to how this amount was calculated, please do not hesitate to call me. I may be reached at 630 553-7500

Sincerely,

Scott Koster
Treasurer for ETSB



KenCom Public Safety Dispatch

1102 Cornell Lane, Yorkville, Illinois 60560

Phone (630) 553-0911

Fax (630) 553-9411

March 21, 2013

Kane County Emergency Telephone System Board
PO Box 191
Geneva, IL 60134-0191

Dear **Kane County ETSB- Montgomery,**

The terms of the Intergovernmental agreement between the Kendall County Emergency Telephone System Board and the Kane County Emergency Telephone System Board states that Kendall County is to reimburse Kane County for the surcharge collected for the portion of the Village of Montgomery, which is within the boundaries of Kendall County. Enclosed is a check for \$3,023.75. This check covers October 2012 thru March 2013. A month-by-month breakdown of how this dollar amount was calculated is as follows:

October	2051	lines	x	0.25	\$512.75
November	2037	lines	x	0.25	\$509.25
December	2023	lines	x	0.25	\$505.75
January	2009	lines	x	0.25	\$502.25
February	1995	lines	x	0.25	\$498.75
March	1980	lines	x	0.25	\$495.00
<hr/>					
Total amount due					\$3,023.75

If you have any questions as to how this amount was calculated, please do not hesitate to call me. I may be reached at 630 553-7500

Sincerely,

Scott Koster
Treasurer for ETSB

EMPLOYEE LEASING AGREEMENT

THIS EMPLOYEE LEASING AGREEMENT (this "Agreement") is made by GOVTEMPSUSA, LLC, an Illinois limited liability company ("GovTemps"), and _____ (the "Municipality"). GovTemps and the Municipality can be individually identified as a ("Party") and collectively as the ("Parties"). GovTemps and the Municipality agree as follows:

SECTION 1 SCOPE OF AGREEMENT

Section 1.01. Worksite Employee. The Municipality will lease certain employees of GovTemps, and GovTemps will lease to the Municipality, the personnel identified in attached Exhibit A, (the "Worksite Employee"). **Exhibit A** identifies the employment position and/or assignment (the "Assignment") the Worksite Employee will fill at the Municipality, and it further identifies the base compensation for each Worksite Employee, as of the effective date of this Agreement. **Exhibit A** may be amended from time to time by a replacement **Exhibit A** signed by both GovTemps and the Municipality. GovTemps has the sole authority to assign and/or remove the Worksite Employee, provided however, that the Municipality may request, in writing, that GovTemps remove or reassign the Worksite Employee. Any such request will not be unreasonably withheld by GovTemps. The Parties understand and acknowledge that the Worksite Employee is subject to the Municipality's day-to-day supervision.

Section 1.02. Independent Contractor. GovTemps is and remains an independent contractor, and not an employee, agent, partner of, or joint venturer with, the Municipality. GovTemps has no authority to bind the Municipality to any commitment, contract, agreement or other obligation without the Municipality's express written consent.

SECTION 2 SERVICES AND OBLIGATIONS OF GOVTEMPS AND MUNICIPALITY

Section 2.01. Payment of Wages. GovTemps will timely pay the wages and related payroll taxes of the Worksite Employee from GovTemp's own account in accordance with federal and Illinois law and GovTemps' standard payroll practices. GovTemps will withhold from such wages all applicable taxes and other deductions elected by the Worksite Employee. The Municipality acknowledges that GovTemps may engage a financial entity to maintain its financing and record keeping services, which may include the payment of wages and related payroll taxes in accordance with this Section 2.01. The Municipality agrees to cooperate with any such financial entity to ensure timely payment of (i) wages and related payroll taxes pursuant to this Section 2.01, and (ii) Fees pursuant to Section 3.

Section 2.02. Workers' Compensation. To the extent required by applicable law, GovTemps will maintain in effect workers' compensation coverage covering any Worksite Employee under this Agreement.

Section 2.03. Employee Benefits. GovTemps will provide to Worksite Employee those employee benefits identified in the attached **Exhibit B**. GovTemps may amend or terminate any of its employee benefit plans according to their terms. All employee benefits, including severance benefits for Worksite Employee will be included in Fees payable to GovTemps under Section 3.1 of this Agreement.

Section 2.04. Maintenance and Retention of Payroll and Benefit Records. GovTemps shall maintain complete records of all wages and benefits paid and personnel actions taken by GovTemps in connection with any of the Worksite Employee(s). GovTemps will retain control of such records and make them available for inspection as required by applicable federal, state or local laws.

Section 2.05. Other Obligations of GovTemps. GovTemps will comply with any federal, state and local law applicable to its Worksite Employee(s). GovTemps will comply with the requirements of the federal Patient Protection and Affordable Care Act (ACA).

Section 2.06. Direction and Control. The Parties agree and acknowledge that the Municipality has the right of direction and control over the Worksite Employee, including matters of discipline, excluding removal or reassignment, as provided for by Section 1.1. The Worksite Employee(s) will be supervised, directly and indirectly, and exclusively by the Municipality's supervisory and managerial employees.

Section 2.07. Obligations of the Municipality. Pursuant to this Agreement the Municipality covenants, agrees and acknowledges:

(a) The Municipality will provide the Worksite Employee with a suitable workplace, that complies with US Occupational Safety and Health Administration ("OSHA") statutes and regulations, and all other health and safety laws, regulations, ordinances, directives, and rules applicable to the Worksite Employee and the Worksite Employee's workplace. The Municipality agrees to comply, at its expense, with all health and safety directives from GovTemps' internal and external loss control specialists, GovTemps' workers' compensation carrier, or any government agency having jurisdiction over the place of work. The Municipality will provide and ensure use of all functional personal protective equipment as required by any federal, state or local law, regulation, ordinance, directive, or rule or as deemed necessary by GovTemps' workers' compensation carrier. GovTemps and/or its insurance carriers have the right to inspect the Municipality's premises to ensure that the Worksite Employee is not exposed to an unsafe work place. GovTemps' rights under this paragraph do not diminish or alter the Municipality's obligations to the Worksite Employee under applicable law, or its obligations to GovTemps under this Agreement;

(b) With respect to the Worksite Employees, the Municipality will comply with all applicable employment-related laws and regulations, including and, without limitation, Title VII of the Civil Rights Act of 1964, as amended, (Title VII), the Americans With Disabilities Act of 1990 (ADA), the Age Discrimination in Employment Act (ADEA), the Equal Pay Act of 1963, the Civil Rights Acts of 1866 and 1871 (42 U.S.C. § 1981), the Family and Medical Leave Act of 1993, the Fair Labor Standards Act

of 1938, the National Labor Relations Act, the Employee Retirement Income Security Act of 1974, the Illinois State Constitution, the Illinois Human Rights Act, and any other federal, state or local law, statute, ordinance, order, regulation, policy or decision regulating wages and the payment of wages, prohibiting employment discrimination or otherwise establishing or relating to rights of employees;

(c) The Municipality retains the right to exert sufficient direction and control over the Worksite Employee as is necessary to conduct the Municipality's business and operations, without which, the Municipality would be unable to conduct its business, operation or to comply with any applicable licensure, regulatory or statutory requirements;

(d) The Municipality cannot remove or reassign the Worksite Employee unless mutually agreed to in writing by GovTemps and the Municipality in accordance with Section 1.1 of this Agreement. Municipality will confer with GovTemps regarding any concern or complaint regarding a Worksite Employee's performance or conduct under this Agreement;

(e) The Municipality will not pay wages, salaries or other forms of direct or indirect compensation, including employee benefits, to Worksite Employee. Municipality represents that its actions under this Agreement do not violate its obligations it may have under any collective bargaining agreement;

(f) The Municipality must report to GovTemps any injury to any Worksite Employee of which it has knowledge within twenty-four (24) hours of acquiring such knowledge. If a Worksite Employee is injured in the course of performing services for the Municipality, the Municipality and GovTemps will follow the procedures and practices regarding injury claims and reporting; and

(g) The Municipality must report all on the job illnesses, accidents and injuries of the Worksite Employee to GovTemps within twenty-four (24) hours following notification of said injury by employee or employee's representative.

SECTION 3 FEES PAYABLE TO GOVTEMPS

Section 3.01. Fees. The Municipality will pay GovTemps fees for the services provided under this Agreement as follows:

(a) The base compensation as fully identified on **Exhibit A**, as amended; plus

(b) Any employee benefits GovTemps paid to the Worksite Employee as identified on **Exhibit B** (if applicable), including, but not limited to, salary; wages; commissions; bonuses; sick pay; workers' compensation, health and other insurance premiums; payroll, unemployment, FICA and other taxes; vacation pay; overtime pay; severance pay; monthly automobile allowances, and any other compensation or benefits payable under any applicable GovTemps pension and welfare benefit plan or federal, state or local laws covering the Worksite Employee.

Section 3.02. Increase in Fees. GovTemps may increase fees to the extent and equal to any mandated tax increases, e.g. FICA, FUTA, State Unemployment taxes, when they become effective. GovTemps may also adjust employer benefit contribution amounts by providing the Municipality with a written thirty (30) day notice, provided, such changes in employer benefit contribution amounts apply broadly to all GovTemps employees.

Section 3.03. Payment Method. Every two (2) weeks during the term of this Agreement, GovTemps will invoice in writing the Municipality for the fees owed under this Agreement. Within thirty (30) days following receipt of such invoice, the Municipality must pay all invoiced amounts by check, wire transfer or electronic funds transfer to GovTemps to an account or lockbox as designated on the invoice. Late payments will be subject to all applicable interest payments or service charges provided by state or local law. In addition to charging interest or service charges provided by applicable law, GovTemps may, upon written notice to Municipality, suspend performance of services under this Agreement while any amount due is past due and remains unpaid.

SECTION 4 INSURANCE

Section 4.01. General and Professional Liability Insurance. The Municipality must maintain in full force and effect at all times during the term of this Agreement a Comprehensive (or Commercial) General Liability and Professional Liability (if applicable) insurance policy or policies (the "Policies"), with minimum coverage in the amount of \$1,000,000 per occurrence, \$3,000,000 aggregate. In the alternative, as applicable, the Municipality may maintain in full force and effect at all times during the term of this Agreement a self-insured retention ("SIR") which provides the same minimum coverage limits as set forth above. In the event such SIR exists and applies to this Agreement, the Municipality agrees to fully discuss the SIR's parameters with GovTemps and its relationship to the Policies. At a minimum, the Policies must insure against bodily injury and property damage liability caused by on-premises business operations, completed operations and/or products or professional service and non-owned automobile coverage.

Section 4.02. Certificate of Insurance. Upon request, the Municipality will promptly issue to GovTemps one or more Certificates of Insurance, verifying the Municipality's compliance with the provisions of Section 4.01.

Section 4.03. Automobile Liability Insurance. If the Worksite Employee drives a Municipal or personal vehicle for any reason in connection with their Assignment, the Municipality must maintain in effect automobile liability insurance which insuring the Worksite Employee, GovTemps and the Municipality against liability for bodily injury, death and property damage.

SECTION 5 DURATION AND TERMINATION OF AGREEMENT

Section 5.01. Term and Effective Date. The Effective Date of this Agreement is the date that this Agreement is last signed by GovTemps on the signature page (the "Effective

Date”). The period during which the Worksite Employee works at the Municipality is defined as the (“Term”). The Term commences on the Effective Date and will continue for the period identified on the attached Exhibit A, or until it is terminated in accordance with the remaining provisions of this Section 5. For the purposes of this Agreement, the date on which this Agreement expires and/or is terminated is the (“Termination Date”).

Section 5.02. Termination of Agreement for Failure to Pay Fees. If the Municipality fails to timely pay the fees required under this Agreement, GovTemps may give the Municipality notice of its intent to terminate this Agreement for such failure and if such failure is remedied within ten (10) days, the notice will be of no further effect. If such failure is not remedied within the ten (10) day period, GovTemps has the right to terminate the Agreement upon expiration of such remedy period.

Section 5.03. Termination of Agreement for Material Breach. If either Party materially breaches this Agreement, the non-breaching Party must give the breaching Party written notice of its intent to terminate this Agreement for such breach and if such breach is remedied within ten (10) days, the notice will be of no further effect. If such breach is not remedied within the ten (10) day period, the non-breaching Party has the right to immediately terminate the Agreement upon expiration of such remedy period.

Section 5.04. Termination of Agreement to execute Temp-to Hire Option. At the end of the Term, the Municipality may hire the Worksite Employee as a permanent employee. If this option is exercised by the Municipality, the Municipality must pay two (2) weeks of the Worksite Employee’s gross salary to GovTemps no later than thirty (30) days after the date the Worksite Employee begins permanent employment at the Municipality.

SECTION 6 NON-SOLICITATION

Section 6.01. Non-Solicitation. The Municipality acknowledges GovTemps’ legitimate interest in protecting its business for a reasonable time following the termination of this Agreement. Accordingly, the Municipality agrees that during the Term of this Agreement and for a period of two (2) years thereafter, the Municipality will not solicit, request, entice or induce Worksite Employee to terminate their employment with GovTemps, and the Municipality will not hire Worksite Employee as an employee. If a Temp-to-Hire option provided for in Section 5.04 is properly exercised by the Municipality, then this Section 6.01 will not apply.

Section 6.02. Injunctive Relief. The Municipality recognizes that the rights and privileges granted by this Agreement are of a special, unique, and extraordinary character, the loss of which cannot reasonably or adequately be compensated for in damages in any action at law. Accordingly, the Municipality understands and agrees that GovTemps is entitled to equitable relief, including a temporary restraining order and preliminary and permanent injunctive relief, to prevent or enjoin a breach of Section 6.1 of this Agreement. The Municipality also understands and agrees that any such equitable relief is in addition to, and not in substitution for, any other relief to which GovTemps can recover.

Section 6.03. Survival. The provisions of Section 6 survive the expiration or termination of this Agreement.

SECTION 7 DISCLOSURE AND INDEMNIFICATION PROVISIONS

Section 7.01. Indemnification by GovTemps. GovTemps agrees to indemnify, defend and hold the Municipality and its related entities or their agents, representatives or employees (the "Municipality Parties") harmless from and against all claims, liabilities, damages, attorney's fees, costs and expenses ("Losses") (a) arising out of GovTemps' breach of its obligations under this Agreement, (b) related to the actions or conduct of GovTemps and its related business entities, their agents, representatives, and employees (the "GovTemps Parties"), taken or not taken with respect to the Worksite Employees that relate to events or incidents occurring prior or subsequent to the term of this Agreement, and (c) arising from any act or omission on the part of GovTemps or any of the GovTemps Parties.

Section 7.02. Indemnification by the Municipality. The Municipality agrees to indemnify, defend and hold the GovTemps Parties harmless from and against all Losses (a) arising out of the Municipality's breach of its obligations under this Agreement, (b) relating to any activities or conditions associated with the Assignment, and (c) arising from any act or omission on the part of the Municipality or any of the Municipality Parties.

Section 7.03. Indemnification Procedures. The Party seeking indemnity (the "Indemnified Party") from the other Party (the "Indemnifying Party") pursuant to this Section 7, must give the Indemnifying Party prompt notice of any such claim, allow the Indemnifying Party to control the defense or settlement of such claim and cooperate with the Indemnifying Party in all matters related thereto; provided however that, prior to the Indemnifying Party assuming such defense and upon the request of the Indemnified Party, the Indemnifying Party demonstrates to the reasonable satisfaction of the Indemnified Party that the Indemnifying Party (a) is able to fully pay the reasonably anticipated indemnity amounts under this Section 7 and (b) takes steps satisfactory to the Indemnified Party to ensure its continued ability to pay such amounts. In the event the Indemnifying Party does not control the defense, the Indemnified Party may defend against any such claim at the Indemnifying Party's cost and expense, and the Indemnifying Party must fully cooperate with the Indemnified Party, at no charge to the Indemnified Party, in defending such potential Loss, including, without limitation, using reasonable commercial efforts to keep the relevant Worksite Employee available. In the event the Indemnifying Party controls the defense, the Indemnified Party is entitled, at its own expense, to participate in, but not control, such defense. The failure to promptly notify the Indemnifying Party of any claim pursuant to this Section will not relieve such Indemnifying Party of any indemnification obligation that it may have to the Indemnified Party, except to the extent that the Indemnifying Party demonstrates that the defense of such action was materially prejudiced by the Indemnified Party's failure to timely give such notice.

Section 7.04. Survival of Indemnification Provisions. The provisions of Section 7 survive the expiration or termination of this Agreement.

SECTION 8 MISCELLANEOUS PROVISIONS

Section 8.01. Amendments. This Agreement may be amended at any time and from time to time, but any amendment must be in writing and signed by all the Parties to this Agreement, except for changes to the fees as set forth in Section 3.

Section 8.02. Binding Effect. This Agreement inures to the benefit of and binds the Parties and their respective heirs, successors, representatives and assigns. Neither Party may assign its rights or delegate its duties under this Agreement without the express written consent of the other Party, which consent will not be unreasonably withheld.

Section 8.03. Counterpart Execution. This Agreement may be executed and delivered in any number of counterparts, each of which will be an original, but all of which together constitutes one and the same instrument. This Agreement may be executed and delivered via facsimile or electronic mail.

Section 8.04. Entire Agreement. This Agreement constitutes the entire agreement between the Parties regarding GovTemps; placement of the Worksite Employee with the Municipality, and contains all of the terms, conditions, covenants, stipulations, understandings and provisions agreed upon by the Parties. This Agreement supersedes and takes precedence over all proposals, memorandum agreements, tentative agreements, and oral agreements between the Parties, made prior to and including the Effective Date of this Agreement not specifically identified and incorporated in writing into this Agreement. No agent or representative of either Party has the authority to make, and the Parties will not be bound by or liable for, any statement, representation, promise, or agreement not specifically set forth in this Agreement.

Section 8.05. Further Assurances. The Parties will execute and deliver any and all additional papers, documents, and other assurances and do any and all acts and things reasonably necessary in connection with the performances of their obligations under this Agreement.

Section 8.06. Gender. Whenever the context herein so requires, the masculine, feminine or neuter gender and the singular and plural number include the other.

Section 8.07. Section Headings. Section and other headings contained in this Agreement are for reference purposes only and do not affect in any way the meaning or interpretation of this Agreement.

Section 8.08. Severability. If any part or condition of this Agreement is held to be void, invalid or inoperative, such shall not affect any other provision hereof, which will continue to be effective as though such void, invalid or inoperative part, clause or condition had not been made.

Section 8.09. Waiver of Provisions. The failure by one Party to require performance by the other Party shall not be deemed to be a waiver of any such breach, nor of any subsequent breach by the other Party of any provision of this Agreement. Such waiver shall not affect the validity of this Agreement, nor prejudice either Party's rights in connection with any subsequent action. Any provision of this Agreement may be waived if, but only if, such waiver is in writing signed by the Party against whom the waiver is to be effective.

Section 8.10. Confidentiality. Each Party will protect the confidentiality of the other's records and information and must not disclose confidential information without the prior written consent of the other Party. Each Party must reasonably cooperate with the other Party regarding any Freedom of Information Act (FOIA) request calling for production of documents related to this Agreement.

Section 8.11. Governing Law. This Agreement will be governed by and construed in accordance with the laws of the State of Illinois applicable to contracts made and to be performed entirely within such state, except the law of conflicts.

Section 8.12. Force Majeure. GovTemps will not be responsible for failure or delay in assigning its Worksite Employee to Municipality if the failure or delay is caused by labor disputes and strikes, fire, riot, terrorism, acts of nature or of God, or any other causes beyond the control of GovTemps.

SECTION 9 DISPUTE RESOLUTION

Section 9.01. Good Faith Attempt to Settle. The Parties will attempt to settle any dispute arising out of or relating to this Agreement, or the breach thereof, through good faith negotiation between the Parties.

Section 9.02. Governing Law/Jurisdiction. If a dispute cannot be settled through good faith negotiation within thirty (30) days after the initial receipt by the allegedly offending party of written notice of the dispute, then the controversy or claim may be adjudicated by a federal or state court sitting in Cook County, Illinois. Venue and jurisdiction for any action under this Agreement is Cook County, Illinois. This Agreement and any amendments hereto will be governed by and construed in accordance with the laws of the State of Illinois.

Section 9.03. Attorneys' Fees. The Parties agree that, in the event of litigation under this Agreement, each Party is liable for only those attorneys' fees and costs incurred by that Party.

SECTION 10 NOTICES

Section 10.01. Notices. All Notices given under this Agreement must be written and may be given by personal delivery, first class U.S. Mail, registered or certified mail return receipt requested, overnight delivery service, or electronic mail.

Notices will be deemed received at the earlier of actual receipt or three (3) days from mailing date. Notices must be sent to the Parties at their respective addresses shown below. A Party may change its address for notice by giving written notice to the other Party.

If to GovTemps:

GOVTEMPSUSA, LLC
630 Dundee Road Suite 130
Northbrook, Illinois 60062
Attention: Michael J. Earl
Telephone: 224-261-8366
Electronic Mail: mearl@govhrusa.com

If to the Municipality:

Attention: _____
Telephone: _____
Electronic Mail: _____

[Signatures on following page]

IN WITNESS WHEREOF, the Parties executed this Agreement on the Effective Date, which is the date this Agreement is last signed by GovTemps.

GOVTEMPSUSA, LLC,
an Illinois limited liability company

By _____

Name: Joellen C. Earl

Title: Chief Executive Officer

Effective Date: _____

MUNICIPALITY

By _____

Name: _____

Title: _____

EXHIBIT A
Worksite Employee and Base Compensation

WORKSITE EMPLOYEE: _____

POSITION/ASSIGNMENT: _____

POSITION TERM: _____

BASE COMPENSATION: _____

GOVTEMPSUSA, INC.:

MUNICIPALITY:

By: _____

By: _____

Date: _____

Date: _____

This Exhibit A fully replaces all Exhibits A dated prior to the Effective Date of this Agreement.

EXHIBIT B
Summary of Benefits

August 29, 2018
Tri-Com Central Dispatch
Potential Services

TOPIC 1:

Employment process/initial T/C training/staffing. Tri-Com experiences chronic under-staffing due to retirements, resignations, and the length of time required to hire and train new employees. Under-staffing requires employees to work excessive amounts of mandatory overtime.

1. Review pre-employment processes, recommend methods to shorten the timeline and/or a continuing pre-employment strategy providing an "eligibility list"
2. Analyze initial training needs. In collaboration with the Director, reorganize basic training for time compression. Determine the potentiality to use veteran T/C's as mentors for new hires. Training program to be conducted in-house to the extent feasible
3. Develop a work schedule for part-time T/C's to reduce overtime as a temporary substitute for full staffing (note there is a training curve for part-time employees as well)

TOPIC 2:

Human Resources/Internal Communications/Morale.

1. Meet with Director - discuss recurring personnel challenges (in addition to staffing).
2. Study leave policy, practices and records. Recommend strategy for consistency and availability of time off.
3. Estimate impact of comp. time versus overtime compensation
4. Confidentially interview each willing employee. If it was up to him/her, how they would run Tri-Com or what would they change?
5. Review exit interviews over the past three (?) years. Assess whether a retention challenge is apparent, and if so, whether it may be based on compensation working conditions or other factors
6. Review grievances. Analyze for causes which might be addressed by policy or practice change
7. Assess internal communication processes. Obtain examples, via documents and anecdotal accounts, of effective, less effective or missing formal and informal messages and information sharing. Review and recommend policy on internal formal notices. Recommend strategy for enhancing information communication. Tri-Com employee newsletter?
8. Review personnel policies/HR practices/collective bargaining agreement. Recommend policy updates if appropriate