



Wages & Benefits

Fiscal Year 2021
May 1, 2020 - April 30, 2021

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
TriCom										
TriCom Director	115,504.85	-	115,504.85	20,136.12	8,514.08	13,228.49	157,383.54	4,441.74	5,197.73	256
* TriCom Deputy Director	81,576.60	-	81,576.60	6,288.21	6,175.48	9,352.52	103,392.81	742.32	3,671.01	142
Information Technologies Manager	98,994.19	-	98,994.19	20,136.12	7,255.99	11,337.36	137,723.66	4,441.74	4,454.71	192
TriCom CAD Administrator	86,318.38	11,604.10	97,922.48	16,825.78	7,064.74	11,211.43	133,024.43	3,350.58	4,406.52	280
** TriCom Training Coordinator	85,168.38	1,908.19	87,076.57	20,136.12	6,397.94	10,190.92	123,801.55	4,441.74	4,004.89	216
GIS Analyst	60,521.09	-	60,521.09	7,525.53	4,562.76	6,931.19	79,540.57	888.52	2,723.54	184
Administrative Assistant (Tri)	61,783.49	-	61,783.49	126.61	4,625.34	7,090.27	73,625.71	-	2,786.06	216
TriCom Shift Supervisor	73,424.64	24,671.95	98,096.59	15,141.56	7,128.35	11,264.11	131,630.61	3,188.85	4,428.97	196
TriCom Shift Supervisor	73,204.56	16,921.51	90,126.07	20,301.46	6,466.86	10,347.80	127,242.19	4,441.74	4,066.95	192
TriCom Shift Supervisor	83,532.91	30,390.36	113,923.27	18,872.47	8,780.71	13,505.96	155,082.41	3,238.05	5,309.08	264
* Telecommunicator	14,751.73	-	14,751.73	-	1,143.69	1,704.94	17,600.36	-	672.72	26
* Telecommunicator	12,078.61	-	12,078.61	207.96	916.84	1,397.51	14,600.92	94.14	543.51	22
* Telecommunicator	5,222.51	-	5,222.51	228.48	417.03	629.00	6,497.02	-	245.29	11
* Telecommunicator	1,980.10	-	1,980.10	645.62	146.31	229.10	3,001.13	67.52	89.10	4
* Telecommunicator	7,920.40	-	7,920.40	1,135.12	596.94	916.40	10,568.86	117.68	356.40	15
Telecommunicator	73,384.04	22,254.39	95,638.43	18,923.76	7,016.77	10,950.20	132,529.16	3,979.25	4,303.76	296
Telecommunicator	72,738.80	31,393.76	104,132.56	15,237.73	7,588.70	12,020.86	138,979.85	3,199.51	4,724.21	280
Telecommunicator	80,121.01	18,667.67	98,788.68	13,148.07	7,330.82	11,309.73	130,577.30	2,527.78	4,445.49	184
* Telecommunicator	34,633.18	1,398.46	36,031.64	5,050.89	2,717.80	4,139.39	47,939.72	527.48	1,622.34	66
Telecommunicator	76,800.26	106,623.95	183,424.21	7,525.53	10,864.27	20,998.50	222,812.51	888.52	8,254.08	248
Telecommunicator	72,755.06	21,148.85	93,903.91	16,882.53	6,805.58	10,775.93	128,367.95	3,628.32	4,233.00	240
Telecommunicator	73,437.63	31,961.39	105,399.02	7,406.20	7,981.75	12,100.09	132,887.06	839.15	4,757.62	216
* Telecommunicator	16,973.16	-	16,973.16	-	1,298.48	1,934.94	20,206.58	-	763.77	30
* Telecommunicator	30,097.51	853.93	30,951.44	4,519.34	2,330.77	3,562.74	41,364.29	532.70	1,394.94	55
* Telecommunicator	3,308.47	-	3,308.47	-	283.41	422.31	4,014.19	-	166.70	4
Telecommunicator	57,890.90	15,251.18	73,142.08	6,734.22	5,544.05	8,386.97	93,807.32	787.60	3,296.67	184
Telecommunicator	54,790.17	13,875.60	68,665.77	17,657.62	4,951.06	7,861.10	99,135.55	3,948.18	3,089.99	176
* Telecommunicator	6,988.96	-	6,988.96	543.02	545.52	819.31	8,896.81	56.24	323.41	11
Telecommunicator	54,687.46	24,694.52	79,381.98	7,081.20	6,016.56	9,084.81	101,564.55	736.19	3,572.18	176
Telecommunicator	61,327.84	14,727.46	76,055.30	33,564.10	8,121.20	11,857.49	129,598.09	1,563.79	4,680.61	255
Telecommunicator (PT)	21,903.22	1,515.85	23,419.07	7,244.93	2,365.48	2,315.05	35,344.53	129.04	913.84	18

* Indicates that employment started and/or ended during Fiscal Year 2021

** Indicates the employee received a promotion during Fiscal Year 2021

Employer Paid Benefits - includes Medical/Dental Insurance premiums, and clothing, meal and car allowances

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = Actual employer paid amount

Employee Paid Benefit Amount = Medical/Dental/Vision Insurance Premiums

Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount

Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out upon retirement