



## Wages and Benefits

Fiscal Year 2021 (Budgeted)

Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
TriCom							
TriCom Director	119,415.00	26,085.00	350.00	13,613.00	159,463.00	3,679.00	5,373.68
TriCom Deputy Director	99,143.00	20,831.00	7,585.00	11,302.00	138,861.00	774.00	4,461.44
Information Technologies Manager	99,151.00	26,255.00	7,585.00	11,303.00	144,294.00	4,166.00	4,461.80
TriCom Shift Supervisor	81,083.00	20,574.00	6,203.00	9,243.00	117,103.00	4,166.00	3,648.74
TriCom Shift Supervisor	85,386.00	16,258.00	6,532.00	9,734.00	117,910.00	3,176.00	3,842.37
TriCom Shift Supervisor	85,386.00	15,222.00	6,532.00	9,734.00	116,874.00	2,979.00	3,842.37
TriCom CAD Administrator	86,571.00	17,224.00	6,622.00	9,869.00	120,286.00	3,302.00	3,895.70
TriCom Training Coordinator	77,076.00	602.00	5,897.00	8,787.00	92,362.00	0.00	3,468.42
GIS Analyst	61,249.00	7,765.00	4,685.00	6,982.00	80,681.00	774.00	2,756.21
Administrative Assistant	62,215.00	112.00	4,759.00	7,092.00	74,178.00	0.00	2,799.68
Telecommunicator	52,103.00	20,746.00	3,987.00	5,940.00	82,776.00	3,679.00	2,344.64
Telecommunicator	71,296.00	15,160.00	5,454.00	8,128.00	100,038.00	2,979.00	3,208.32
Telecommunicator	72,613.00	20,559.00	5,555.00	8,278.00	107,005.00	4,166.00	3,267.59
Telecommunicator	74,082.00	19,331.00	5,667.00	8,445.00	107,525.00	3,928.00	3,333.69
Telecommunicator	72,680.00	16,267.00	5,560.00	8,286.00	102,793.00	3,176.00	3,270.60
Telecommunicator	79,345.00	7,778.00	6,070.00	9,045.00	102,238.00	774.00	3,570.53
Telecommunicator	55,870.00	8,040.00	4,274.00	6,369.00	74,553.00	774.00	2,514.15
Telecommunicator	52,106.00	20,746.00	3,987.00	5,940.00	82,779.00	2,602.00	2,344.77
Telecommunicator	72,680.00	7,782.00	5,560.00	8,286.00	94,308.00	774.00	3,270.60
Telecommunicator	72,960.00	17,259.00	5,582.00	8,318.00	104,119.00	3,364.00	3,283.20
Telecommunicator	72,680.00	7,330.00	5,560.00	8,286.00	93,856.00	726.00	3,270.60
Telecommunicator	56,841.00	7,082.00	4,348.00	6,480.00	74,751.00	2,602.00	2,557.85
Telecommunicator	52,364.00	20,746.00	4,006.00	5,969.00	83,085.00	774.00	2,356.38
Telecommunicator	56,456.00	6,830.00	4,319.00	6,436.00	74,041.00	675.00	2,540.52
Telecommunicator	52,364.00	19,953.00	4,006.00	5,969.00	82,292.00	774.00	2,356.38
Telecommunicator	52,364.00	20,746.00	4,006.00	5,969.00	83,085.00	3,679.00	2,356.38
Telecommunicator	52,859.00	95.00	4,043.00	6,026.00	63,023.00	0.00	2,378.66
Telecommunicator	52,859.00	7,565.00	4,043.00	6,026.00	70,493.00	726.00	2,378.66
Telecommunicator (Temp)	17,457.00	31.00	1,335.00	0.00	18,823.00	0.00	0.00
Telecommunicator (Temp)	17,457.00	31.00	1,335.00	0.00	18,823.00	0.00	0.00

\*Budgeted wages are base wages only and do not include any anticipated payments for Overtime or other compensable items.

Employer Paid Benefits - includes Medical/Dental Insurance premiums

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = 11.4%

Employee Paid Benefit Amount = Medical/Dental Insurance Premiums

Employee Paid Pension Amount = 4.5% (IMRF)