



Wages and Benefits

Fiscal Year 2020 (Budgeted)
May 1, 2019 - April 30, 2020

Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
TriCom							
TriCom Director	112,113.00	23,924.00	9,036.00	10,651.00	155,724.00	3,642.00	5,045.09
TriCom Deputy Director	92,368.00	7,547.00	7,066.00	8,775.00	115,756.00	765.00	4,156.56
Information Technologies Manager	96,142.00	25,948.00	7,355.00	9,133.00	138,578.00	4,122.00	4,326.39
TriCom Shift Supervisor	77,474.00	20,328.00	5,926.00	7,360.00	111,088.00	4,122.00	3,486.33
TriCom Shift Supervisor	83,577.00	16,075.00	6,394.00	7,940.00	113,986.00	3,144.00	3,760.97
TriCom Shift Supervisor	84,285.00	15,018.00	6,448.00	8,007.00	113,758.00	2,950.00	3,792.83
TriCom CAD Administrator	84,372.00	17,863.00	6,454.00	8,015.00	116,704.00	3,265.00	3,796.74
TriCom Training Coordinator	74,483.00	619.00	5,698.00	7,076.00	87,876.00	0.00	3,351.74
GIS Analyst	59,123.00	7,474.00	4,523.00	5,617.00	76,737.00	765.00	2,660.54
Telecommunicator	50,367.00	111.00	3,853.00	4,785.00	59,116.00	0.00	2,266.52
Telecommunicator	67,277.00	6,772.00	5,147.00	6,391.00	85,587.00	667.00	3,027.47
Telecommunicator	70,577.00	21,134.00	5,399.00	6,705.00	103,815.00	4,122.00	3,175.97
Telecommunicator	72,202.00	19,103.00	5,524.00	6,859.00	103,688.00	3,887.00	3,249.09
Telecommunicator	70,835.00	16,686.00	5,419.00	6,729.00	99,669.00	3,144.00	3,187.58
Telecommunicator	75,819.00	7,700.00	5,800.00	7,203.00	96,522.00	765.00	3,411.86
Telecommunicator	51,127.00	7,646.00	3,911.00	4,857.00	67,541.00	765.00	2,300.72
Telecommunicator	64,383.00	6,766.00	4,926.00	6,116.00	82,191.00	2,573.00	2,897.24
Telecommunicator	70,835.00	7,990.00	5,419.00	6,729.00	90,973.00	765.00	3,187.58
Telecommunicator	70,814.00	17,057.00	5,417.00	6,727.00	100,015.00	3,330.00	3,186.63
Telecommunicator	66,972.00	7,236.00	5,123.00	6,362.00	85,693.00	717.00	3,013.74
Telecommunicator	51,055.00	19,753.00	3,905.00	4,850.00	79,563.00	765.00	2,297.48
Telecommunicator	57,383.00	7,659.00	4,390.00	5,451.00	74,883.00	765.00	2,582.24
Telecommunicator	51,343.00	6,737.00	3,927.00	4,878.00	66,885.00	667.00	2,310.44
Telecommunicator	58,740.00	7,662.00	4,494.00	5,580.00	76,476.00	765.00	2,643.30
Telecommunicator	56,293.00	19,765.00	4,306.00	5,348.00	85,712.00	4,122.00	2,533.19
Telecommunicator	50,785.00	944.00	3,885.00	4,825.00	60,439.00	377.00	2,285.33
Telecommunicator	42,101.00	14,983.00	3,220.00	4,000.00	64,304.00	2,767.00	1,894.55
Administrative Assistant (Tri)	60,862.00	134.00	4,656.00	5,782.00	71,434.00	0.00	2,738.79

*Budgeted wages are base wages only and do not include any anticipated payments for Overtime or other compensable items.

Employer Paid Benefits - includes Medical/Dental Insurance premiums

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:



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					Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
-Illinois Municipal Retirement Fund (IMRF) = 9.24% Employee Paid Benefit Amount = Medical/Dental Insurance Premiums Employee Paid Pension Amount = 4.5% (IMRF)							