



Wages & Benefits

Fiscal Year 2024

May 1, 2023 - April 30, 2024

Department/Position	Base Wages	Premium Wages	New Total Wages	Employer Paid Benefits	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount	Total Sick & Vacation Hours Earned
TriCom										
TriCom Director	133,220.45	-	133,220.45	30,273.97	10,280.26	9,275.45	183,050.13	-	5,767.65	224
TriCom Deputy Director	115,339.88	-	115,339.88	20,321.49	8,361.81	8,348.85	152,372.03	-	5,190.33	216
Information Technologies Manager	113,088.27	-	113,088.27	20,321.49	8,362.12	8,185.82	149,957.70	-	5,088.93	216
TriCom CAD Administrator	100,167.15	-	100,167.15	21,263.29	7,110.93	7,252.03	135,793.40	-	4,507.51	296
TriCom Training Coordinator	101,021.39	-	101,021.39	24,273.98	7,272.40	7,330.80	139,898.57	-	4,557.47	224
** GIS Administrator	75,276.69	-	75,276.69	9,087.42	5,692.35	5,460.69	95,517.15	-	3,394.98	192
Administrative Assistant (Tri)	69,772.64	-	69,772.64	24,487.61	4,736.75	5,076.48	104,073.48	-	3,156.00	232
TriCom Shift Supervisor	93,709.45	12,721.89	106,431.34	17,876.48	7,636.88	7,709.19	139,653.89	-	4,792.33	216
TriCom Shift Supervisor	94,337.87	21,217.23	115,555.10	24,491.43	8,365.21	8,383.34	156,795.08	-	5,209.74	216
TriCom Shift Supervisor	97,680.35	10,390.47	108,070.82	18,075.59	8,020.65	7,899.09	142,066.15	-	4,910.59	280
*Telecommunicator	69,122.68	5,283.86	74,406.54	21,795.85	5,248.02	5,399.92	106,850.33	-	4,355.70	176
Telecommunicator	70,298.05	8,056.06	78,354.11	9,039.42	5,914.04	1,290.26	94,597.83	-	3,525.94	176
Telecommunicator	72,109.28	3,195.60	75,304.88	8,087.31	5,710.39	2,003.40	91,105.98	-	3,395.56	184
*Telecommunicator	47,072.59	3,327.60	50,400.19	38,853.54	5,920.34	5,794.13	100,968.20	-	3,581.56	252
Telecommunicator	85,417.45	22,612.91	108,030.36	17,881.75	7,776.01	7,825.17	141,513.29	-	4,864.53	288
Telecommunicator	77,085.78	1,489.20	78,574.98	24,273.97	5,609.41	5,688.52	114,146.88	-	3,535.88	184
Telecommunicator	74,283.87	9,892.94	84,176.81	9,163.91	6,377.78	6,102.80	105,821.30	-	3,793.55	184
Telecommunicator	70,734.22	5,374.63	76,108.85	9,196.04	5,588.31	5,521.59	96,414.79	-	3,431.96	184
*Telecommunicator	65,486.55	4,716.70	70,203.25	24,273.97	4,970.00	5,078.60	104,525.82	-	3,159.13	92
Telecommunicator	84,774.10	10,019.00	94,793.10	20,321.49	6,822.37	6,920.65	128,857.61	-	4,301.15	256
Telecommunicator	85,499.04	21,549.76	107,048.80	8,261.10	8,050.17	2,185.44	125,545.51	-	4,831.85	232
Telecommunicator	73,421.81	13,841.26	87,263.07	9,082.17	6,599.04	2,185.44	105,129.72	-	3,928.76	184
Telecommunicator	65,958.69	1,818.87	67,777.56	9,039.42	5,104.51	2,185.44	84,106.93	-	3,050.02	176
Telecommunicator	80,852.28	19,369.70	100,221.98	16,063.07	7,456.20	2,185.44	125,926.69	-	4,520.13	192
*Telecommunicator	5,661.26	-	5,661.26	-	453.29	2,185.44	8,299.99	-	266.51	7
*Telecommunicator	23,972.04	33.05	24,005.09	5,887.48	1,835.99	2,185.44	33,914.00	-	1,133.11	37
*Telecommunicator	3,525.30	-	3,525.30	776.96	262.75	252.06	4,817.07	-	158.64	7
Telecommunicator	79,153.47	22,705.66	101,859.13	21,368.48	7,444.90	7,382.57	138,055.08	-	4,588.37	192
Telecommunicator	80,165.58	9,039.31	89,204.89	17,811.56	6,534.56	6,457.98	120,008.99	-	4,014.22	192
*Telecommunicator	30,435.15	-	30,435.15	4,740.20	2,303.49	2,200.34	39,679.18	-	1,376.66	44
Telecommunicator (Temporary)	31,377.64	685.63	32,063.27	-	2,452.84	-	32,063.27	-	-	-

* Indicates that employment started and/or ended during Fiscal Year 2024

** Indicates the employee received a promotion during Fiscal Year 2024

Employer Paid Benefits - includes Medical/Dental Insurance premiums, and clothing, meal and car allowances

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following:

-Illinois Municipal Retirement Fund (IMRF) = Actual employer paid amount

Employee Paid Benefit Amount = Medical/Dental/Vision Insurance Premiums

Employee Paid Pension Amount = Pension amounts shown are actual employee paid amount

Total Sick & Vacation Hours Earned = Vacation may not carry over from year to year; Sick leave may carry over but only 480 hours may be paid out upon retirement