



Wages and Benefits

Fiscal Year 2026 (Budgeted)

May 1, 2025 - April 30, 2026

Department/Position	Budgeted Wages*	Employer Paid Benefit Amount	Employer Paid Taxes	Employer Paid Pension Amount	Total Employer Paid Wages and Benefits	Employee Paid Benefit Amount	Employee Paid Pension Amount
085-1912.01 TriCom Director	158,693.00	27,184.00	12,599.00	9,979.00	208,455.00	4,157.00	7,141.19
085-2911.01 TriCom Deputy Director	137,691.00	21,151.00	10,534.00	11,147.00	180,523.00	810.00	6,196.10
085-3122.01 Information Technologies Manager	135,010.00	25,887.00	10,329.00	9,979.00	181,205.00	4,157.00	6,075.45
085-4941.01 TriCom Shift Supervisor	96,239.00	9,446.00	7,362.00	7,788.00	120,835.00	1,057.00	4,330.76
085-4941.02 TriCom Shift Supervisor	102,380.00	25,198.00	7,833.00	8,291.00	143,702.00	5,074.00	4,607.10
085-4941.03 TriCom Shift Supervisor	102,380.00	18,512.00	7,833.00	8,288.00	137,013.00	3,669.00	4,607.10
085-6231.01 TriCom CAD Administrator	106,796.00	22,088.00	8,170.00	8,646.00	145,700.00	4,556.00	4,805.82
085-6922.01 TriCom Training Manager	117,004.00	25,215.00	8,951.00	9,472.00	160,642.00	5,074.00	5,265.18
085-6933.01 GIS Administrator	89,881.00	9,439.00	6,876.00	7,277.00	113,473.00	1,057.00	4,044.65
085-6961.01 Telecommunicator	80,341.00	25,171.00	6,146.00	6,510.00	118,168.00	5,074.00	3,615.35
085-6961.02 Telecommunicator	90,384.00	18,498.00	6,915.00	7,315.00	123,112.00	4,556.00	4,067.28
085-6961.03 Telecommunicator	83,847.00	8,291.00	6,415.00	6,793.00	105,346.00	856.00	3,773.12
085-6961.04 Telecommunicator	69,676.00	8,274.00	5,330.00	5,645.00	88,925.00	1,057.00	3,135.42
085-6961.05 Telecommunicator	90,384.00	9,440.00	6,915.00	7,320.00	114,059.00	1,057.00	4,067.28
085-6961.06 Telecommunicator	88,695.00	25,181.00	6,785.00	7,185.00	127,846.00	5,074.00	3,991.28
085-6961.07 Telecommunicator	85,357.00	9,433.00	6,530.00	6,914.00	108,234.00	1,057.00	3,841.07
085-6961.08 Telecommunicator	85,786.00	9,434.00	6,563.00	6,950.00	108,733.00	1,057.00	3,860.37
085-6961.09 Telecommunicator	79,468.00	25,170.00	6,079.00	6,436.00	117,153.00	5,074.00	3,576.06
085-6961.10 Telecommunicator	90,384.00	21,095.00	6,915.00	7,315.00	125,709.00	5,074.00	4,067.28
085-6961.11 Telecommunicator	90,384.00	8,299.00	6,915.00	7,320.00	112,918.00	1,057.00	4,067.28
085-6961.12 Telecommunicator	85,024.00	9,433.00	6,505.00	6,885.00	107,847.00	1,057.00	3,826.08
085-6961.13 Telecommunicator	78,152.00	9,425.00	5,978.00	6,333.00	99,888.00	1,057.00	3,516.84
085-6961.14 Telecommunicator	90,384.00	22,069.00	6,915.00	7,315.00	126,683.00	4,556.00	4,067.28
085-6961.15 Telecommunicator	75,922.00	25,103.00	5,808.00	6,146.00	112,979.00	5,074.00	3,416.49
085-6961.16 Telecommunicator	88,321.00	22,066.00	6,757.00	7,153.00	124,297.00	4,556.00	3,974.45
085-6961.17 Telecommunicator	90,038.00	8,298.00	6,888.00	7,288.00	112,512.00	856.00	4,051.71
085-6961.18 Telecommunicator	73,208.00	9,419.00	5,601.00	5,931.00	94,159.00	1,057.00	3,294.36
085-6961.19 Telecommunicator	75,922.00	25,103.00	5,808.00	6,146.00	112,979.00	5,074.00	3,416.49
085-8262.01 Administrative Coordinator (Tri)	83,290.00	25,175.00	6,372.00	6,743.00	121,580.00	5,074.00	3,748.05
085-8921.01 Quality Assurance Coord. (PT)	43,086.00	52.00	3,296.00	-	46,434.00	-	-
085-8931.01 Radio Technician (PT)	33,232.00	1,206.00	2,542.00	-	36,980.00	-	-

*Budgeted wages are base wages only and do not include any anticipated payments for Overtime or other compensable items.

Employer Paid Benefits - includes Medical/Dental Insurance premiums and Workers Compensation Insurance

Employer Paid Taxes - includes Medicare and/or Social Security

Employer Paid Pension - Pension amounts shown are calculated on the following: Illinois Municipal Retirement Fund (IMRF) = 7.84%

Employee Paid Benefit Amount = Medical/Dental Insurance Premiums

Employee Paid Pension Amount = 4.5% (IMRF)