



# Affirmation of SHARED PRINCIPLES

July 1, 2020

**WHEREAS**, the Nevada Sheriffs' and Chiefs' Association was established in 1953, and

**WHEREAS**, the Nevada Sheriffs' and Chiefs' Association was established as a professional, social, nonprofit Association dedicated to the cooperation and understanding of all law enforcement agencies in the State of Nevada in order to provide law enforcement services of the highest professional quality to the citizens of the State of Nevada, and

**WHEREAS**, the Nevada Sheriffs' and Chiefs' Association seeks to employ the best personnel possible within our respective agencies and to be on the forefront of public safety to the people we serve, and

**WHEREAS**, the Nevada Sheriffs' and Chiefs' Association declare in their Vision Statement that the association values "Compassion, Integrity, Accountability, Fairness, Professionalism, Innovation, Continuous Improvement, Diversity, [and] Inclusion," and

**WHEREAS**, the Association members acknowledge that there are historical reasons for some mistrust between police and communities of color, and

**WHEREAS**, the Association members have a mutual passion for defending and protecting the civil rights of all citizens and in keeping our communities and citizens safe, and

**NOW BE IT THEREFORE RESOLVED** that we affirm the following principles regarding the relationship between law enforcement and the communities and people they serve in Nevada:

We value the life of every person and consider life to be the highest value.

All persons should be treated with dignity and respect. This is another foundational value.

We reject discrimination toward any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status.

We endorse the six pillars in the report of the President's Task Force on 21st Century Policing. The first pillar is to build and rebuild trust through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.

We endorse the four pillars of procedural justice, which are fairness, voice (i.e., an opportunity for citizens and police to believe they are heard), transparency, and impartiality.

We endorse the values inherent in community policing, which includes community partnerships involving law enforcement, engagement of law enforcement officers with residents outside of interaction specific to enforcement of laws, and problem-solving that is collaborative, not one-sided.

We believe that developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.

We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers.

We support diversity in the law enforcement profession. Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse law enforcement agencies.

We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort; and

**THEREFORE, BE IT FURTHER RESOLVED**, that we vow by mutual affirmation to work together and stand together in our communities and at the state level to implement these values and principles, and to replace mistrust with mutual trust wherever, whenever, and however we can, and

**THEREFORE, BE IT FURTHER RESOLVED**, that we work collaboratively to publicize widely the adoption of this resolution throughout the state of Nevada.