Chief of Police

City of Reno, NV

The City of Reno, Nevada is offering an outstanding opportunity for an experienced law enforcement executive to lead a dynamic and growing community. The new Chief of Police will have the opportunity to strengthen community trust and lead positive change within the Reno Police Department (RPD). Focusing on vision, accountability, and transparency, the new Chief of Police will oversee a staff of 431 people, both sworn and civilian. Under the direction of the City Manager, the new Chief of Police will establish a culture of accountability with expectations for a high-performance organization. The ideal candidate for the City of Reno's next Chief of Police will have strong leadership skills, excellent communication skills, and a career history of having an open and approachable personal style. This innovative public safety executive will be energized to create and build a vision for this evolving department that includes developing measurable goals and achieving well-defined outcomes. In doing so, the new Chief will also establish a culture of accountability with expectations for a high-performance organization.

Requires a Bachelor's degree and 10 years of increasingly responsible law enforcement experience including 5 years of management and administrative responsibility. Prior experience as the top law enforcement executive or significant experience at the command Level in a diverse and growing community is preferred. A Master's degree is preferred, as is continued executive professional development such as the FBI National Academy, Senior Management Institute for Police (SMIP), or other POST Executive Level Training.

The salary range for the Chief of Police is \$208,492 to \$260,624 annually. The successful candidate will receive an excellent executive benefit package, including fully paid retirement through Nevada PERS. The City of Reno will assist in moving and relocation for the selected candidate. Additionally, candidates should be aware that **the State of Nevada does not have a personal income tax**.

Interested candidates should submit no later than **Friday, October 14, 2022** to Ralph Andersen & Associates by sending a compelling cover letter and a comprehensive resume to apply@ralphandersen.com. Confidential inquiries are welcomed to Chief Daniel Hahn (ret.) or Ms. Heather Renschler at (916) 630-4900. Alternatively, send an email to scheduling@ralphandersen.com to request a preliminary discussion; denote City of Reno/Chief of Police in the subject line. Detailed brochure available at www.ralphandersen.com/jobs/chief-of-police-reno-nv/.