

**Survey from the Search Committee  
To Be Taken by Church Members Only**

1. Your Gender \_\_\_\_\_ a) Male. \_\_\_\_\_ b) Female
  
2. Your Age  
\_\_\_\_\_ a) Less than 5 years. \_\_\_\_\_ e) 30-39 years  
\_\_\_\_\_ b) 6-11 years \_\_\_\_\_ f) 40-49 years  
\_\_\_\_\_ c) 12-17 years \_\_\_\_\_ g) 50-59 years  
\_\_\_\_\_ d) 18-29 years \_\_\_\_\_ h) 60 or more years
  
3. Minimum Acceptable Educational Level of New Minister  
\_\_\_\_\_ a) Less than high school graduate  
\_\_\_\_\_ b) High school graduate only  
\_\_\_\_\_ c) Attended seminary, divinity school, or Bible college  
\_\_\_\_\_ d) Graduate of Bible college  
\_\_\_\_\_ e) Master's degree from seminary/divinity school  
\_\_\_\_\_ f) Doctorate degree from seminary/divinity school  
\_\_\_\_\_ g) Formal educational degree unimportant
  
4. Years of Prior Ministry or Professional Ministry Experience Required  
\_\_\_\_\_ a) No prior experience necessary  
\_\_\_\_\_ b) Less than 3 years of prior pastoral experience  
\_\_\_\_\_ c) Less than 3 years of church ministry experience such as church staff  
\_\_\_\_\_ d) More than 5 years prior pastoral experience .  
\_\_\_\_\_ e) More than 5 years prior church ministry experience such as church staff  
\_\_\_\_\_ d) More than 10 years prior pastoral experience  
\_\_\_\_\_ e) More than 10 years prior church ministry experience such as church staff
  
5. Acceptable Age Range for New Minister  
\_\_\_\_\_ a) No age preference \_\_\_\_\_ f) 40-44 years  
\_\_\_\_\_ b) 19-25 years \_\_\_\_\_ g) 45-49 years  
\_\_\_\_\_ c) 25-29 years \_\_\_\_\_ h) 50-55 years  
\_\_\_\_\_ d) 30-34 years \_\_\_\_\_ i) 56-59 years  
\_\_\_\_\_ e) 35-39 years \_\_\_\_\_ j) 60 or more years
  
6. Please check what you consider to be the three top ministry priorities (For Pastoral only).  
\_\_\_\_\_ a) A gifted teacher who enables persons to learn and understand deep spiritual truths.  
\_\_\_\_\_ b) An administrator of the church office, giving attention to bulletins, correspondence, newsletters, etc.  
\_\_\_\_\_ c) A person active in associational, state convention, and denominational life.  
\_\_\_\_\_ d) A community volunteer who cooperates in community and interdenominational activities/programs.  
\_\_\_\_\_ e) An effective communicator of well-prepared sermons.  
\_\_\_\_\_ f) A skilled counselor available to assist persons with personal and spiritual problems.  
\_\_\_\_\_ g) One who emphasizes evangelism and the importance of lifestyle witnessing.  
\_\_\_\_\_ h) A person with a personal vision and a well-developed vision for the future of the church.  
\_\_\_\_\_ i) A person who uses praise songs and/or drama in worship (contemporary worship).