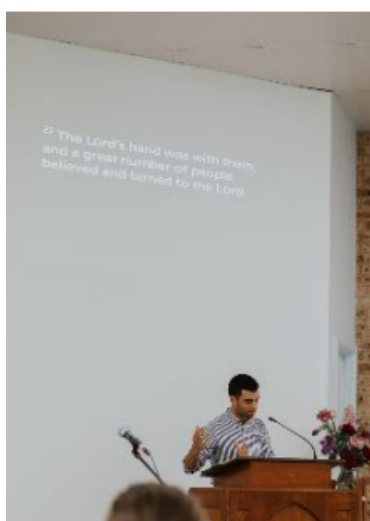




# Church Profile

## Yeoval District Baptist Church



**Location:**  
**30-32 Forbes Street**  
**Yeoval NSW 2868**

**This profile of our church, community and pastoral role is to assist your prayerful consideration to/if the mission, ministries and future opportunities of the Yeoval District Baptist Church align with your calling.**

**For further information about this position – please contact our Pastoral Search Team.**

**Luke Kerin – 0427 043 546**  
**ydbctreasurer@gmail.com**

# Community Profile

Yeoval is a small rural town in the Central West of NSW. It is situated 70kms (45mins) from Dubbo, 44kms (30mins) from Wellington and 81kms (60mins) from Orange.



It has a population of approximately 450 residents, and the wider district surrounding Yeoval is approximately 300 people. The community comprises of a wide range of age groups and professions and the surrounding district is dominated by agriculture and related industries.



Employment in town includes aged care, education, engineering and small businesses. A number of people in our community are employed in the bigger surrounding towns. There is a large population of retirees and senior citizens. Yeoval has a strong community spirit with people of all ages and socio-economic statuses working together to achieve what our town sign states – “The Greatest Little Town in the West”

## Schools

- Yeoval Central School is a K-Year 12 school with 80 students. It is part of the Western Access Program providing senior students with educational opportunities, combined with 4 other Western Central Schools
- St Columbus Catholic Primary School has enrolments of 30 students
- Yeoval Community Preschool with 22 enrolments



## Churches

- Yeoval District Baptist Church – Sunday Services at 10am
- The Church of Our Lady Catholic Church – Sunday Service weekly
- A monthly non-denominational church service is held during the week at the UPA Aged Care Facility

## Sport

- Golf Course
- Tennis Courts – Tennis, Netball, Basketball
- Bowling Club – Lawn Bowls
- Oval – Rugby, Cricket, Touch Football
- 25m Swimming Pool



## Health

- Each Tuesday a visiting doctor provides service in Yeoval. Other allied health professionals provide services on a regular basis
- Pharmacy services are available on Wednesday and Thursday
- Volunteer Ambulance
- UPA Aged Care Facility
- Elizabeth Lodge – Community run aged and disability units
- Meals on Wheels

## Local Paper

“The Satellite” is a volunteer publication is printed monthly and online during school terms.



# Organisations

Red Cross, Yeoval Central School Parents & Citizens Association, St Columba's Catholic Primary School Parents & Friends Association, Yeoval Progress Association, Show Society (Agricultural show held annually), volunteer Bushfire Brigades, Football (Rugby) Club, Tennis Club, Men's Shed, Netherwood Group, Swimming Club.

## Church Profile

### History



In the early 1800's an itinerant preacher visited pioneering families in the Bournemouth area. As a result of his ministry the Bournemouth Baptist Church was formed in 1884. In the 1920's and 30's, there were major revivals and the work at Bournemouth was given new life. From 1920 to 1957, the Bournemouth Church became part of the Wellington District Baptist Church.

In 1954, those identifying as Baptists in the town of Yeoval withdrew from the Yeoval Union Church and formed the Yeoval Baptist Church.

In 1957, The Yeoval-Bournemouth District Baptist Church was formed, consisting of the Bournemouth & Yeoval Baptist Churches. The subsequent work in the district saw the two churches move closer together in mission and ministry. In September 1994, the Yeoval and Bournemouth Baptist Churches amalgamated their memberships to form the Yeoval District Baptist Church.

In September 1995, the Yeoval District Baptist Church became one congregation, worshipping at Yeoval. Over the years, a considerable number of our church members have gone on to Bible College and are now actively involved in full time and part time ministries. We currently have 37 active members on the active roll.

## Current Ministries

### Worship Service

The church is comprised of all ages from 0-90 and if all the congregation were there on one Sunday we would have up to 60 people attending. This service is held at 10am each Sunday. During this service we seek to give people the opportunity to meet with God in a meaningful way through Christ centred worship & bible teaching. We encourage involvement by all those who attend to utilise their gifts and talents within the worship service. We strive to incorporate different worship styles, music and sharing to create a relaxed and inclusive family service followed by a time of fellowship during morning tea.





## Children's Ministries

YDBC runs a Sunday school for primary school-aged children. It begins at approximately 10.15 am on a Sunday morning and runs concurrently with the service. We do also encourage the children from the community who come to Sunday school to join us from 10am. A Kids Club has been held during school holidays with good support from children from predominately non-church families.



## Youth Group

Youth Group runs fortnightly on a Friday night from 7.30pm–9.30pm. The majority of those that attend are from non-Christian homes.

## School Scripture

Our church family organises and participates in teaching school scripture at Yeoval Central School for those in Kindergarten through to Year 10. This is a very significant outreach program that is welcomed by the School Principal.



## Home Groups

We encourage all our congregation to be involved in Home Groups and a number of groups of mixed ages meet at regular times throughout the week.

## Church Camp

Church camp is an opportunity bi-annually for our church family to share a weekend together and participate in teaching and learning with visiting speakers at our local Christian campsite - 'Ridgecrest.'

## Missionaries

Our Church gives prayerful and financial support to a number of missionaries, locally, within Australia and abroad. We have supported the Christian campsite of Ridgecrest both practically, financially and prayerfully for many years which is seen by our church as an extension of our evangelistic ministry. It is currently managed by 2 members of our church. A number of our members organise and/or lead the many camps held throughout the year. We are also involved with supporting the work of Scripture Union Ag Camps and Beach Missions.

## Property

### Manse

The church owns a manse situated approximately 2 blocks away from the church. It is a 4 bedroom, 2 bathroom home with a study. The kitchen, bathrooms and laundry have been renovated. It has reverse-cycle air-conditioning and a slow-combustion wood heater in the living area, a garage with a carport and a large backyard. It was recently painted throughout with new carpets.





## The Church Complex

The church complex is situated on a large block in the main street of Yeoval. The air-conditioned auditorium seats 120+ people, with a large foyer, and is used as a multipurpose facility. Adjacent is a renovated kitchen, Sunday school halls, and meeting room. The church office is also situated in the complex and has reliable NBN internet, and external access.



## Statement of Belief

**The Yeoval District Baptist Church holds to the Statement of Beliefs as affirmed at the 2003 Baptist Churches of NSW and ACT Assembly:**

1. The nature of the unity of the Godhead, revealed to us as Father, Son and Holy Spirit.
2. The Deity and Humanity of Christ, truly God and truly man.
3. The Holy Spirit, sent to achieve the Divine purpose in the world and in the Church.
4. The Divine Inspiration of the Scriptures and their supreme authority in all matters of faith and conduct.
5. The sinfulness of man, who apart from God's grace is spiritually lost.
6. Christ's atonement for the sin of man, sufficient for the whole world, but effective only in those who receive it.
7. The work of the Holy Spirit in salvation, convincing of sin, bringing people to spiritual birth by bestowing of gifts for effective service.
8. The Church, the body of regenerated persons which takes its form in local groups of believers who worship, fellowship, minister and witness under the leadership of those called to positions of oversight.
9. The baptism of believers only by immersion, symbolizing the believer's identification with Christ in death, burial and resurrection, the forgiveness of sins and the believers dedication to God in newness of life.
10. The communion, celebrated with the elements of bread and wine, commemorating the Lord's substitutionary death.

11. The return of the Lord Jesus Christ, heralding the full consummation of the Kingdom of God.
12. The resurrection of the dead, the righteous to be with God and the unrighteous for judgment.
13. Rewards and punishments in a future state, the righteous to dwell forever in heaven and the unrighteous to hell, the place of everlasting punishment.



## Leadership

1. Under the Lordship of Jesus Christ and in line with the fundamental Baptist principle of the autonomy of the local church, the church shall have full authority to manage its own affairs and governance shall be vested in the body of believers who compose its membership.
2. The Church shall be affiliated with the Baptist Churches of NSW and ACT, supporting and sharing in the ministries and mission of the Baptist Denomination and its churches.
3. Deacons meet on a monthly basis to discuss the day to day running of the church.
4. Elder/s meet regularly to assist with Spiritual leadership of the church.

## Vision and Purpose

In 2024, our Church went through the process of reviewing our vision and goals, and have formulated a strategic plan for the next 3-5 years. This plan is available on our website.





# What can we offer?

- We are a Christ-centred, bible-teaching church with a congregation of many different people who are willing to use their gifts and talents to encourage, support and work with a pastor in the ministries of our church, his ministry to the church and to the community and to implement the strategic plan.
- This is your opportunity to be involved in a small, vibrant and caring community
- It is an opportunity to become part of a team that actively aims to expand and develop our ministries in order to reach our community for Christ.
- We are actively praying for you to listen for God's call over your life.

For further information please visit our website or contact:

Luke Kerin – 0427 043 546  
ydbctreasurer@gmail.com



# Pastor Position

## Description:

**Job Title:** Lead Pastor

## Job Type:

Permanent Full-Time

## Qualifications:

Accredited Minister or be eligible and willing to work towards accreditation or recognition with the Baptist Association of NSW & ACT.

Demonstrates a genuine, personal relationship with Jesus.

## Key Characteristics:

1. The Candidate must strive to meet the qualifications for eldership set out in 1 Timothy 3:1-7 and Titus 1:6-9.

In particular he must be:

- self-controlled
- hospitable
- gentle, not quarrelsome or overbearing (able to work cooperatively)
- not a recent convert, but of more mature faith
- a man of good reputation
- disciplined
- a man who leads his family well (if applicable)
- sincere and honest

2. He must hold to the doctrines of our faith, as set out in the YDBC constitution.

3. He must be genuinely committed to evangelism and be able to foster relationships of the church within the community.

4. He should demonstrate strong leadership skills and be self-motivated with effective time management skills.

## Key Responsibilities:

### 1. Be committed to Evangelism and Community/Church Connections

- Assist and facilitate the Church with implementing the strategic plan
- Seek to lead people to faith in Jesus Christ as their Saviour, and encourage believers to share their faith.



- Encourage members to grow in their faith and discover, develop and use their spiritual gifts for the benefit of building up the church.
- With appropriate leaders and volunteers of the church, seek to identify and evaluate social needs of the community and lead the church in responding to those needs through individual and corporate actions in a way that proclaims the gospel of Christ.
- Seek to motivate the church to develop and maintain outreach programmes & activities for the building of the Kingdom of God and ministry of the church.
- Live within the Yeoval District and participate actively within our local community

## **2. Help to develop & encourage ministries of the church**

- Encourage & mentor volunteers of the church
- Oversee & ensure accountability for the current ministries of the church
- Take primary responsibility for preaching ministry of the church
- Give adequate time to personal reflection on the Word of God and for sermon preparation
- Provide teaching based on biblical foundations
- Encourage appropriate participation in Sunday Services by all those willing and able to do so.

## **3. Personal Growth & Prayer Life**

- Through a disciplined private life, seek to discover God's will for his own personal ministry
- Be actively engaged in strong Mentorship/peer support for personal growth and development

## **4. Organisational Requirements**

- Work alongside & communicate with Church Leadership Team
- Compliance & oversight of Safe Spaces Team & Safe Spaces Team Member
- Liaise and support the pastoral care ministries of the Church
- Be actively involved in the life of the Baptist Association
- Connect with other churches in the township & greater area

## **5. Safe Churches Requirements**

- The pastor is to be a part of the Safe Church Team
- Provide a National Police Criminal Record Check (less than 12 months old)
- Obtain and submit a Working With Children's Check (WWCC) for verification
- Completed or will complete Creating Safe Spaces Training or other SCTA approved training in the past 3 years
- Complete Modules 1 -4 of the Baptist Insurance Services (BIS) Training

# Employment Conditions

## Job Type: Permanent Full-time

Equivalent rate of 5 days per week. Hours may be worked flexibly across the week as appropriate. Attendance on Sundays is assumed with the exception of annual leave and one Sunday per quarter.



## Remuneration & Leave:

The rate of remuneration is set in accordance with the recommended stipends for Accredited Ministers as published annually by the Baptist Association of NSW. The stipend components include:

- Salary subject to PAYG Tax
- Exempt benefit (up to 50%) through the use of a BFS Visa Prepaid Paycard
- Motor vehicle allowance
- Housing provided

**Leave:** 4 Weeks Annual Leave, 2 Weeks Sick Leave, Additional 1 Sunday per quarter

## Personal Growth and Development:

- As our church values and supports your wellbeing for spiritual, mental, physical and relational health, support will be provided for professional and personal development opportunities and associated costs may be covered by the Church through negotiation with the leadership team.
- Participate in leadership team reviews at 6 months from engagement and then every 12 months. A 360 review will occur at every 3 years.

