

Data Protection Policy

SHEQ Nexus Consultant Ltd is committed to ensuring that all personal data it processes is handled in accordance with the UK General Data Protection Regulation (UK GDPR), the Data Protection Act 2018, ISO/IEC 27001:2022, ISO/IEC 27701:2019, and other applicable data protection standards.

We recognise the importance of protecting the personal data of our employees, clients, suppliers, and other stakeholders.

We are dedicated to processing all data lawfully, fairly, and transparently, ensuring it is collected for specific, legitimate purposes, accurate, relevant, and not kept longer than necessary.

We implement appropriate technical and organisational measures to protect the integrity, confidentiality, and availability of personal data. These measures include access controls, encryption, secure storage, staff training, and regular risk assessments, consistent with ISO 27001 requirements.

We maintain a Privacy Information Management System in accordance with ISO 27701:2019 to strengthen privacy governance and demonstrate accountability.

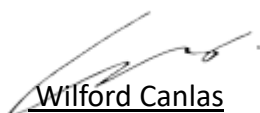
We respect the rights of data subjects, including the right to access, rectify, erase, restrict, and object to the processing of their personal data, as well as rights to data portability and protection against automated decision-making.

Any personal data breaches are managed promptly, in line with UK GDPR obligations, including notification to the Information Commissioner's Office and affected individuals where required.

All employees, contractors, and third parties working with SHEQ Nexus Consultant Ltd are responsible for adhering to this policy and reporting any actual or suspected breaches.

This policy reflects our ongoing commitment to accountability, data protection compliance, privacy by design and default, and continuous improvement in the management of personal data across all operations.

The policy will be reviewed annually to ensure it remains effective and aligned with evolving legal, regulatory, and ISO standards.



Wilford Canlas

Managing Director

8th October 2025