

Health and Safety Policy

SHEQ Nexus Consultants Ltd is committed to ensuring the health, safety, and welfare of all employees, contractors, visitors, and other stakeholders affected by our operations. We recognise that effective management of health and safety is fundamental to operational excellence and business sustainability. Our goal is to prevent work-related injuries, ill health, and incidents by providing safe systems of work, maintaining safe premises, and fostering a culture of safety throughout the organisation.

This policy is developed in accordance with UK Health and Safety legislation, including the Health and Safety at Work etc. Act 1974, associated regulations (such as Management of Health and Safety at Work Regulations 1999, Provision and Use of Work Equipment Regulations 1998, Control of Substances Hazardous to Health Regulations 2002, and Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013), and the requirements of ISO 45001:2018 Occupational Health and Safety Management Systems.

Scope

This policy applies to all employees, contractors, subcontractors, visitors, and any persons affected by SHEQ Nexus Consultants Ltd's operations, across all locations and activities.

Our Health and Safety Commitments

- Comply with all applicable UK health and safety legislation and ISO 45001:2018 requirements.
- Implement and maintain an Occupational Health and Safety Management System (OHSMS) to identify hazards, assess risks, and implement controls.
- Provide and maintain safe plant, equipment, and work environments.
- Ensure safe handling, use, storage, and transportation of substances and materials in line with COSHH regulations.
- Identify hazards, assess risks, and implement risk control measures to prevent injury and ill health.
- Provide information, instruction, training, and supervision to all employees to enable them to work safely.
- Encourage employee involvement in health and safety decision-making and consultation through safety committees, briefings, and feedback channels.
- Investigate all accidents, incidents, and near misses to prevent recurrence and continuously improve safety performance.
- Monitor, review, and continually improve health and safety performance through regular audits, inspections, and management reviews.

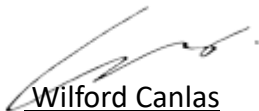
Responsibilities

- Top Management is responsible for establishing health and safety objectives, ensuring compliance, providing resources, and promoting a culture of safety.
- All Staffs are responsible for implementing this policy within their areas, ensuring employees follow procedures, and identifying and mitigating risks.
- Employees and Contractors are responsible for taking reasonable care for their own health and safety, cooperating with safety measures, and reporting hazards or incidents.
- Health and Safety Officer / OHS Coordinator (if applicable) oversees compliance, audits, training, and reporting, and acts as the point of contact for health and safety matters.

Communication and Review

This policy will be communicated to all employees, contractors, and relevant stakeholders. It will be displayed prominently at all company sites and made available on the company website.

This policy will be reviewed at least annually or following significant organisational, operational, or regulatory changes to ensure ongoing effectiveness and compliance with UK law and ISO 45001 requirements.



Wilford Canlas

Managing Director

8th October 2025