

Transition Frequently Asked Questions
June 26, 2025

General

Question: Will MCSA provide boots yearly?

Answer: Yes, MCSA will continue to follow current policies.

Question: Will MCSA provide prescription safety glasses yearly?

Answer: Yes, MCSA will continue to follow current policies.

Question: Will MCSA supply our scrubs/work clothing?

Answer: Yes, MCSA will continue to follow current policies.

Question: Does MCSA have a M&TE group that will take care of our equipment?

Answer: MCSA will be responsible for maintaining M&TE for our scope of work. Specific duties for individuals to maintain the equipment is part of the planning process and will be communicated once final staffing plans are finalized.

Question: Will X-340's still have access to Documentum, Somax, Lanmas, Cashcow, X342 Status Board, CI Docs, LOTO (We have a lot of saved LOTO's we use, will we have access to this system to copy and paste previous LOTO's for our new LOTO's), Overtime Canvassing System?

Answer: During transition MCSA will ensure that all necessary computer applications will be available to provide continuity of operations.

Question: Who will take care of all our code inspections on all our equipment in X-340'?

Answer: MCSA will utilize the existing qualified staff at the Portsmouth site.

Employment

Question: Will MCSA hire new Industrial Hygienist (IH) since Fluor BWXT will not be able to provide any IH Support?

Answer: MCSA is currently working with the D&D contractor to determine personnel needs to ensure the appropriate staffing is transferred to OSMS to support the scope of work. Once staffing plans are finalized, a determination of additional needs will be completed.

Questions: Will MCSA hire new Rad Techs since Fluor BWXT will not be able to provide any Rad Support?

Answer: MCSA is currently working with the D&D contractor to determine personnel needs to ensure the appropriate staffing is transferred to OSMS to support the scope of work. Once staffing plans are finalized, a determination of additional needs will be completed.

Question: Will MCSA hire planners since Fluor BWST will not be able to provide any planners?

Answer: MCSA is currently working with the D&D contractor to determine personnel needs to ensure the appropriate staffing is transferred to OSMS to support the scope of work. Once staffing plans are finalized, a determination of additional needs will be completed.

Work Schedule

Question: Will our work hours change here at the X-340's to align with the shift schedule MCS, Emergency Management, Security, Utilities currently work or will we stay working 12 hour day/night shift Monday – Thursday?

Answer: Work shifts will not change.

Question: Will MCSA provide 12 hours for each of our holidays since we are on a 12 hour work schedule?

Answer: MCSA is in the process of collecting the holiday policies of the incumbent contractors. This determination will be made once all the policies have been reviewed.

Benefits

Question: Does MCSA have a Benefits Book to provide information on Medical Benefits, Dental Benefits, Vision Benefits, Group Life Insurance/Optional Life Insurance, Short Term/Long Term Disability, Flexible Spending Account, 401K match and Enhanced Company Contribution, Paid Time Off, Holidays?

Answer: Benefits brochures will be created once the benefits plans have been finalized.

Training

Question: Who will provide all our training in the X-340's? Will our trainer be moving to MCSA?

Answer: MCSA will utilize the existing qualified staff at the Portsmouth site.

Procurement/Supplies/Service Agreements

Question: Where will our supplies we order be delivered and who will deliver them to X-340's?

Answer: Where feasible, delivery locations will remain the same.

Question: How will X-340's respirators/PAPR's be processed (Cleaned, Assembled, Delivered)?

Answer: Services will be provided by the D&D contractor.

Question: I am told that MCS uses a different PAPR than our TR600 PAPR's we use now, so will we keep our current TR600 PAPR's the X-340's purchased or will we get new PAPR's like MCS uses?

Answer: Current inventory is being evaluated, and as necessary, new equipment will be purchased. PPE associated with the scope of work for OSMS will be transferred to MCSA.

Question: How will X-340's laundry/scrubs/contaminated clothing be processed (Cleaned and Delivered)?

Answer: D&D contractor will provide laundry services.

Question: Who will supply X-340's liquid nitrogen? Currently supplied by Fluor BWXT Stores?

Answer: Where feasible, suppliers will remain the same.
