



## **Transition Update**

We are now into week four of our 17-week Transition Period, and I want to provide you with an update on the ongoing activities at both the Portsmouth and Paducah facilities.

At Portsmouth, we are actively working with USW Local 689 to execute the employee mapping process and develop strategies for transitioning staff between the new contracts. Our primary focus is on ensuring a safe process that maintains current staffing levels and keeps our operations running smoothly without interruption. We're putting a lot of careful thought and planning into this to ensure a seamless transition.

Additionally, we are revising plans, procedures, and work documents to enable the new company to operate safely and in compliance from day one.

Looking ahead, in mid-July, we will be mobilizing field teams to conduct due diligence walkdowns and observe the scope of work and facilities that will be transferred to OSMS.

Thank you for your continued dedication and support during this transition. Please feel free to reach out if you have any questions.

Best regards,
Pete Coutts
Plant Manager

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