



Transition Update

As we round home on the OSMS transition, I want to share a brief update from MCSA. We're in the final stretch, and all signs point to a smooth Assumption of Operations on October 1.

To support a confident start, key MCSA team members will be on-site during the first week of October. Their focus: listening, connecting, and ensuring you have what you need to get started. We are also excited to share that we are in the process of crafting a new MCSA orientation booklet that will be released shortly. This resource is designed to support new employees as you join our mission, providing clear guidance on safety, operations, accessing documents, HR related items, and culture. Whether you are onboarding new hires or refreshing your own understanding, this booklet will serve as a practical, values-driven reference.

Again, we know transitions come with questions, but our team is ready to engage, clarify, and support as we move forward together.

Thanks for your continued collaboration. We're excited to begin this next chapter with you.

Best regards,

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