

# CODY HART FOR GOVERNMENT ACCOUNTABILITY

web: www.codyhart.org

### Appendix C.1

**Emails and Exhibits** 



Cody Hart <info@codyhart.org>

### Records Request 21-0823

1 message

**LFWorkflow@co.skagit.wa.us** <LFWorkflow@co.skagit.wa.us> Reply-To: publicrecordsofficer@co.skagit.wa.us
To: info@codyhart.org

Fri, Dec 10, 2021 at 9:30 AM

### \*\*\* DO NOT REPLY TO THIS EMAIL \*\*\*

Dear Cody Hart

Skagit County has received your records request 21-0823 dated 12/10/2021.

Staff will be in contact with you within the next 5 business days. If you have an immediate question please contact me.

Cori Russell

Public Records Officer Corir@co.skagit.wa.us (360) 416-1154

### **Summary of Request**

Phone - 3609820928

#### Request

For the 2020 primary, 2020 general, 2021 primary, and 2021 general elections;

I request a copy of all audit log materials and information for duplicated ballots as well as a copy of the written procedures adopted by the county for the duplication process for each election.



Cody Hart <info@codyhart.org>

### FW: PRR 21-0088

1 message

Cori Russell <corir@co.skagit.wa.us> To: Cody Hart <info@codyhart.org>

Thu, Feb 11, 2021 at 3:23 PM

Mr. Hart,

Below is the response from our Auditor's office related to records request 21-0088. I have not completed the review of the emails sent by Mr. Cunningham, I hope to have the majority completed next week. There are over 11,000 emails in his account. Within his emails may be a message from David to the parties.

In regards to reguest 21-0086, our IS team has sent out the corrupted video to see if it could be restored. We hope to hear back from the company next. I have not been provided the link to the video on that camera so at this time I cannot with certainty tell you what footage is available.

In regards to request 21-0026 through 21-0028, I am working with the Auditor's staff and anticipate having something available on or about 2/24/2021.

I will be out of the office until 2/16/2021. When I return, I will be sending you additional emails related to 21-0020 & 21-0021.

I appreciate your patience as we work through your requests.

Thank you,

Cori Russell, CPRO

**Public Records Officer** 

700 S. 2<sup>nd</sup> Street, Rm. 100

Mount Vernon, Wa 98273

360 416-1154

From: Gabrielle K. Clay <gabriellec@co.skagit.wa.us>

Sent: Thursday, February 11, 2021 9:52 AM To: Cori Russell <corir@co.skagit.wa.us> Cc: Sandy Perkins <sandyp@co.skagit.wa.us>

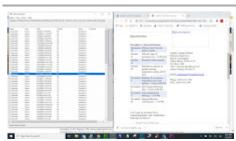
**Subject: PRR 21-0088** 

In regards to Mr. Hart's request for documents regarding out LAT, we posted it on our website on 9/17/2020. I've attached a screenshot from Brian Young showing the date he updated that information for us. Unfortunately I do not see it included on our legal notice. Additionally, unless you found information in David's emails regarding our LAT, David may not have emailed the parties regarding it specifically.

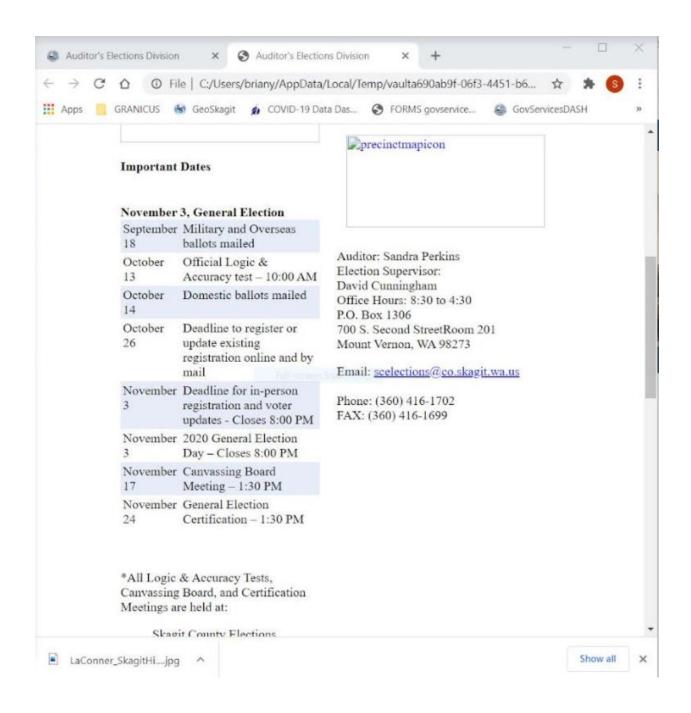
We have been discussing this issue and are working on a plan to make sure both parties are contacted regarding our Logic & Accuracy Tests.

### Thanks, Gabrielle

Gabrielle Clay - CEA | Elections Supervisor Elections Department | Skagit County Auditor's Office Phone 360-416-1716 | E-mail gabriellec@co.skagit.wa.us Fax 360-419-1699 | Website www.skagitcounty.net/elections



ElectionsPageDate screenshot\_091720.JPG





# Skagit County Prosecuting Attorney Richard A. Weyrich

#### **CRIMINAL DIVISION**

CHIEF CRIMINAL DEPUTY
ROSEMARY KAHOLOKULA

SENIOR CRIMINAL DEPUTIES ERIK PEDERSEN TRISHA D. JOHNSON EDWIN N. NORTON SLOAN G. JOHNSON PAUL W. NIELSEN CRIMINAL DEPUTIES
KAREN L. PINNELL
RUSSELL BROWN
MELANIE STUM
HALEY SEBENS
MARY RYAN

OFFICE ADMINISTRATOR
VICKIE MAURER

#### **CIVIL DIVISION**

CHIEF CIVIL DEPUTY
MELINDA B. MILLER

CIVIL DEPUTIES
ARNE O. DENNY, SR. DEPUTY
WILLIAM W. HONEA, SR. DEPUTY
STEPHEN R. FALLQUIST
JILL DVORKIN
REBECCA BARTLETT

#### **FAMILY SUPPORT DIVISION**

CHIEF DEPUTY
KURT E. HEFFERLINE
SENIOR DEPUTY
GWEN L. HALLIDAY

RECEIVED

JUL 0 5 2016

STC - TRIBAL ATTORNEY

June 29, 2016

Stephen T. LeCuyer, Staff Attorney Swinomish Indian Tribal Community 11404 Moorage Way La Conner, WA 98257

Re: Interlocal Agreement - Taxes

Dear Mr. LeCuyer:

Enclosed you will find a fully executed original of the Interlocal Agreement between Skagit County and Swinomish Indian Tribal Community.

Sincerely

JUDY KIESSER

Legal Assistant to

MELINDA MILLER
Chief Civil Deputy

Enclosure

### Appendix C.2

**RELATED RCW/ WAC / USC** 

web: www.codyhart.org



### **Auditing Ballots and Equipment**

Clearinghouse Elections Notice Issue #18-06 September 20, 2018

This Clearinghouse is reissued to reflect further clarification regarding audit of duplicated ballots required by ESHB 2406 and replaces Clearinghouse #18-04.

The Legislature passed ESHB 2406 this year, pertaining to election security practices, auditing and equipment. The bill requires an audit of duplicated ballots **and** an audit using one of the following methods: an electronic voting machine audit, random precinct or batch audit, or risk limiting audit.

The Office of the Secretary of State is required to follow up with a survey regarding procedures adopted by County Canvassing Boards. The bill is effective June 7, 2018.

### **Duplicated Ballot Audit**

Section 2 of the bill requires an audit of duplicated ballots as required by RCW 29A.60.125. This RCW requires duplication, "If inspection of the ballot reveals a physically damaged ballot or ballot that may be otherwise unreadable or uncountable by the tabulating system."

Ballot duplication is making a true copy of valid votes onto a paper or electronic blank ballot. To comply with this bill, **all** duplicated ballots must be audited. A team of two must duplicate the ballot and a **different** team of two should audit each duplicated ballot.

Ballot resolution is the process of making changes on a voted ballot image to ensure the ballot is tabulated according to the voter's intent. Because these ballots do not require making copy of the ballot, they are not subject to the audit requirement.

The County Canvassing Board must establish and adopt procedures for the auditing of duplicated ballots.

#### **Tabulation Equipment Audits.**

A random check of tabulation equipment **must** be conducted and must include a process to expand the audit if a discrepancy is found. At a minimum one of the following methods must be used:

### **Electronic Voting Machine Audit**

An audit of any in-person ballot marking system that retains an electronic voting record of each vote cast or direct-recording electronic (DRE) voting machine that has more than 10 votes cast may be audited. This audit must be conducted by randomly selecting by lot up to four percent of the voting machines or one machine (whichever is greater) and comparing the results recorded electronically with results recorded on paper.

### Random Precinct or Batch Audit

Ballot results may be checked in the same manner as described in RCW 29A.60.170 (3). This RCW requires a comparison of a manual count to the machine count for one office in three precincts or six batches randomly selected. This audit must be completed with 48 hours after Election Day.

### **Risk Limiting Audit**

Once procedures are adopted by the Office of the Secretary of State, a risk limiting audit may be used to meet the audit requirement under RCW 29A.60.170. The Secretary of State will establish risk limiting audit procedures by January 1, 2019.

### **Audit Survey**

No later than November 1, 2018, the Office of the Secretary of State will survey each county as to the random check (duplicated ballot audit, electronic voting machine audit, random precinct or batch audit, risk-limiting audit) procedures adopted by the county canvassing board.

An information publication of the Certification and Training Program, Elections Division, Office of the Secretary of State P.O. Box 40229, Olympia WA 98504-0229, (360) 902-4180

### Damaged ballots.

If inspection of the ballot reveals a physically damaged ballot or ballot that may be otherwise unreadable or uncountable by the tabulating system, the county auditor may refer the ballot to the county canvassing board or duplicate the ballot if so authorized by the county canvassing board. The voter's original ballot may not be altered. A ballot may be duplicated only if the intent of the voter's marks on the ballot is clear and the electronic voting equipment might not otherwise properly tally the ballot to reflect the intent of the voter. Ballots must be duplicated by teams of two or more people working together. When duplicating ballots, the county auditor shall take the following steps to create and maintain an audit trail of the action taken:

- (1) Each original ballot and duplicate ballot must be assigned the same unique control number, with the number being marked upon the face of each ballot, to ensure that each duplicate ballot may be tied back to the original ballot;
  - (2) A log must be kept of the ballots duplicated, which must at least include:
  - (a) The control number of each original ballot and the corresponding duplicate ballot;
  - (b) The initials of at least two people who participated in the duplication of each ballot; and
  - (c) The total number of ballots duplicated.

Original and duplicate ballots must be sealed in secure storage at all times, except during duplication, inspection by the canvassing board, tabulation, or to conduct an audit under RCW **29A.60.185**.

[ 2018 c 218 § 8; 2005 c 243 § 10.]

### **NOTES:**

Intent—2018 c 218: See note following RCW 29A.60.185.

## Canvassing board—Membership—Authority—Delegation of authority—Rule making.

- (1) Members of the county canvassing board are the county auditor, who is the chair, the county prosecuting attorney, and the chair of the county legislative body. If a member of the board is not available to carry out the duties of the board, then the auditor may designate a deputy auditor, the prosecutor may designate a deputy prosecuting attorney, and the chair of the county legislative body may designate another member of the county legislative body or, in a county with a population over one million, an employee of the legislative body who reports directly to the chair. An "employee of the legislative body" means an individual who serves in any of the following positions: Chief of staff; legal counsel; clerk of the council; policy staff director; and any successor positions to these positions should these original positions be changed. Any such designation may be made on an election-by-election basis or may be on a permanent basis until revoked by the designating authority. Any such designation must be in writing, and if for a specific election, must be filed with the county auditor not later than the day before the first day duties are to be undertaken by the canvassing board. If the designation is permanent until revoked by the designating authority, then the designation must be on file in the county auditor's office no later than the day before the first day the designee is to undertake the duties of the canvassing board. Members of the county canvassing board designated by the county auditor, county prosecuting attorney, or chair of the county legislative body shall complete training as provided in RCW 29A.04.540 and shall take an oath of office similar to that taken by county auditors and deputy auditors in the performance of their duties.
- (2) The county canvassing board may adopt rules that delegate in writing to the county auditor or the county auditor's staff the performance of any task assigned by law to the canvassing board.
- (3) The county canvassing board may not delegate the responsibility of certifying the returns of a primary or election, of determining the validity of challenged ballots, or of determining the validity of provisional ballots referred to the board by the county auditor.
- (4) The county canvassing board shall adopt administrative rules to facilitate and govern the canvassing process in that jurisdiction.
- (5) Meetings of the county canvassing board are public meetings under chapter **42.30** RCW. All rules adopted by the county canvassing board must be adopted in a public meeting under chapter **42.30** RCW, and once adopted must be available to the public to review and copy under chapter **42.56** RCW.

[ 2008 c 308 § 1; 2005 c 274 § 250; 2003 c 111 § 1514.]

## List of observers—Counting center, direction and observation of proceedings—Random check of counting equipment—Report.

- (1) At least twenty-eight days prior to any special election, general election, or primary, the county auditor shall request from the chair of the county central committee of each major political party a list of individuals who are willing to serve as observers. The county auditor has discretion to also request observers from any campaign or organization. The county auditor may delete from the lists names of those persons who indicate to the county auditor that they cannot or do not wish to serve as observers, and names of those persons who, in the judgment of the county auditor, lack the ability to properly serve as observers after training has been made available to them by the auditor.
- (2) The counting center is under the direction of the county auditor and must be open to observation by one representative from each major political party, if representatives have been appointed by the respective major political parties and these representatives are present while the counting center is operating. The proceedings must be open to the public, but no persons except those employed and authorized by the county auditor may touch any ballot or ballot container or operate a vote tallying system.
- (3) A random check of the ballot counting equipment must be conducted upon mutual agreement of the political party observers or at the discretion of the county auditor. The random check procedures must be adopted by the county canvassing board, and consistent with rules adopted under RCW 29A.60.185(4), prior to the processing of ballots. The random check process shall involve a comparison of a manual count or electronic count if an audit under RCW 29A.60.185(1)(d) is conducted to the machine count from the original ballot counting equipment and may involve up to either three precincts or six batches depending on the ballot counting procedures in place in the county. The random check will be limited to one office or issue on the ballots in the precincts or batches that are selected for the check. The selection of the precincts or batches to be checked must be selected according to procedures established by the county canvassing board. The random check procedures must include a process, consistent with RCW 29A.60.185(3) and rules adopted under RCW 29A.60.185(4), for expanding the audit to include additional ballots when a random check conducted under this section results in a discrepancy. The procedure must specify under what circumstances a discrepancy will lead to an audit of additional ballots and the method to determine how many additional ballots will be selected. Procedures adopted under RCW 29A.60.185 pertaining to investigations of any discrepancy found during an audit must be followed. The check must be completed no later than forty-eight hours after election day.
  - (4)(a) By November 1, 2018, the secretary of state shall:
- (i) For each county, survey all random check procedures adopted by the county canvassing board under subsection (3) of this section; and
  - (ii) Evaluate the procedures to identify the best practices and any discrepancies.
- (b) By December 15, 2018, the secretary of state shall submit a report, in compliance with RCW **43.01.036**, to the appropriate committees of the legislature that provides recommendations, based on the evaluation performed under (a) of this subsection, for adopting best practices and uniform procedures.

[ 2018 c 218 § 3; 2011 c 10 § 55; 2007 c 373 § 3; 2003 c 111 § 1517; 1999 c 158 § 9; 1990 c 59 § 30; 1977 ex.s. c 361 § 71. Formerly RCW 29.54.025, 29.34.153.]

### **NOTES:**

Intent—2018 c 218: See note following RCW 29A.60.185.

Notice to registered poll voters—Elections by mail—2011 c 10: See note following RCW 29A.04.008.

Intent—Effective date—1990 c 59: See notes following RCW 29A.04.013.

Effective date—Severability—1977 ex.s. c 361: See notes following RCW 29A.16.040.

### Audit of results.

- (1) Prior to certification of the election as required by RCW **29A.60.190**, the county auditor shall conduct an audit of duplicated ballots in accordance with subsection (2) of this section, and an audit using at minimum one of the following methods:
- (a) An audit of results of votes cast on the direct recording electronic voting devices, or other inperson ballot marking systems, used in the county if there are races or issues with more than ten votes cast on all direct recording electronic voting devices or other in-person ballot marking systems in the county. This audit must be conducted by randomly selecting by lot up to four percent of the direct recording electronic voting devices or other in-person ballot marking systems, or one direct recording electronic voting device or other in-person ballot marking system, whichever is greater, and, for each device or system, comparing the results recorded electronically with the results recorded on paper. For purposes of this audit, the results recorded on paper must be tabulated as follows: On one-fourth of the devices or systems selected for audit, the paper records must be tabulated manually; on the remaining devices or systems, the paper records may be tabulated by a mechanical device determined by the secretary of state to be capable of accurately reading the votes cast and printed thereon and qualified for use in the state under applicable state and federal laws. Three races or issues, randomly selected by lot, must be audited on each device or system. This audit procedure must be subject to observation by political party representatives if representatives have been appointed and are present at the time of the audit. As used in this subsection, "in-person ballot marking system" or "system" means an in-person ballot marking system that retains or produces an electronic voting record of each vote cast using the system;
  - (b) A random check of the ballot counting equipment consistent with RCW 29A.60.170(3);
- (c) A risk-limiting audit. A "risk-limiting audit" means an audit protocol that makes use of statistical principles and methods and is designed to limit the risk of certifying an incorrect election outcome. The secretary of state shall:
- (i) Set the risk limit. A "risk limit" means the largest statistical probability that an incorrect reported tabulation outcome is not detected in a risk-limiting audit;
- (ii) Randomly select for audit at least one statewide contest, and for each county at least one ballot contest other than the selected statewide contest. The county auditor shall randomly select a ballot contest for audit if in any particular election there is no statewide contest; and
- (iii) Establish procedures for implementation of risk-limiting audits, including random selection of the audit sample, determination of audit size, and procedures for a comparison risk-limiting audit and ballot polling risk-limiting audit as defined in (c)(iii)(A) and (B) of this subsection.
- (A) In a comparison risk-limiting audit, the county auditor compares the voter markings on randomly selected ballots to the ballot-level cast vote record produced by the ballot counting equipment.
- (B) In a ballot polling risk-limiting audit, the county auditor of a county using ballot counting equipment that does not produce ballot-level cast vote records reports the voter markings on randomly selected ballots until the prespecified risk limit is met; or
- (d) An independent electronic audit of the original ballot counting equipment used in the county. The county auditor may either conduct an audit of all ballots cast, or limit the audit to three precincts or six batches pursuant to procedures adopted under RCW **29A.60.170**(3). This audit must be conducted using an independent electronic audit system that is, at minimum:
  - (i) Approved by the secretary of state;
- (ii) Completely independent from all voting systems, including ballot counting equipment, that is used in the county;
- (iii) Distributed or manufactured by a vendor different from the vendor that distributed or manufactured the original ballot counting equipment; and

- (iv) Capable of demonstrating that it can verify and confirm the accuracy of the original ballot counting equipment's reported results.
- (2) Prior to certification of the election, the county auditor must conduct an audit of ballots duplicated under RCW **29A.60.125**. The audit of duplicated ballots must involve a comparison of the duplicated ballot to the original ballot. The county canvassing board must establish procedures for the auditing of duplicated ballots.
- (3) For each audit method, the secretary of state must adopt procedures for expanding the audit to include additional ballots when an audit results in a discrepancy. The procedure must specify under what circumstances a discrepancy will lead to an audit of additional ballots, and the method to determine how many additional ballots will be selected. The secretary of state shall adopt procedures to investigate the cause of any discrepancy found during an audit.
- (4) The secretary of state must establish rules by January 1, 2019, to implement and administer the auditing methods in this section, including facilitating public observation and reporting requirements.

[ 2018 c 218 § 2; 2005 c 242 § 5.]

### NOTES:

Intent—2018 c 218: "It is the intent of the legislature to ensure our elections have the utmost confidence of the citizens of the state. In order to ensure the integrity of the elections in Washington, the legislature wants to maximize the security benefits of having locally run, decentralized counting systems in our state, based in thirty-nine different counties. The legislature wants to maximize this locally run benefit by adding options to the auditing process for local elections administrators. Multiple jurisdictions, with multiple options for ensuring election outcomes will increase the transparency, integrity, and trust of our elections process." [ 2018 c 218 § 1.]

### Canvassing board—Canvassing procedure—Penalty.

Before canvassing the returns of a primary or election, the chair of the county legislative authority or the chair's designee shall administer an oath to the county auditor or the auditor's designee attesting to the authenticity of the information presented to the canvassing board. This oath must be signed by the county auditor or designee and filed with the returns of the primary or election.

The county canvassing board shall proceed to verify the results from the ballots received. The board shall execute a certificate of the results of the primary or election signed by all members of the board or their designees. Failure to certify the returns, if they can be ascertained with reasonable certainty, is a crime under RCW **29A.84.720**.

[ **2011 c 10** § **60**; **2003 c 111** § **1520**; **1990 c 59** § **63**; **1965 c 9** § **29.62.040**. Prior: **1957 c 195** § **17**; prior: (i) 1919 c 163 § 21, part; Code 1881 § 3095, part; 1868 p 20 § 1, part; 1865 p 39 § 6, part; RRS § 5340, part. (ii) **1893 c 112** § **2**; RRS § 5342. (iii) 1903 c 85 § 1, part; Code 1881 § 3094, part; 1865 p 38 § 4, part; RRS § 5339, part. Formerly RCW **29.62.040**.]

### **NOTES:**

Notice to registered poll voters—Elections by mail—2011 c 10: See note following RCW 29A.04.008.

Intent—Effective date—1990 c 59: See notes following RCW 29A.04.013.

1/3/22, 1:51 PM WAC 434-261-005:

### HTML has links - PDF has Authentication

PDF

WAC 434-261-005

### Definitions.

- (1) "Manual inspection" is the process of inspecting each voter response position on each voted ballot. Inspection is performed as part of the initial processing;
- (2) "Ballot duplication" is the process of making a true copy of valid votes from a physically damaged ballot or a ballot that is unreadable or uncountable by the tabulation system onto a paper or electronic blank ballot to ensure the ballot may be correctly tabulated by the tabulation system. The original ballot may not be altered. Teams of two or more people working together must duplicate ballots according to voter intent as per WAC **434-261-086**. A log of duplicated ballots must be signed by the two or more people who duplicated the ballots;
- (3) "Ballot resolution" is the process of making changes on a voted electronic ballot image to ensure the ballot is tabulated according to the voter's intent. The changes must reflect the voter intent as per WAC **434-261-086** and the original ballot may not be altered. Changes must be made by teams of two or more people working together. A log of resolved ballots must be signed by the two or more people resolving the ballots;
- (4) "Readable ballot" is any ballot that the certified vote tallying system can accept and read as the voter intended without alteration, and that meets the standards of the county canvassing board subject to the provisions contained in this title;
- (5) "Unreadable ballot" is any ballot that cannot be read by the vote tallying system as the voter intended without alteration. Unreadable ballots may subsequently be counted as provided by these administrative rules;
  - (6) "Valid signature" on a ballot declaration for a registered voter eligible to vote in the election is:
- (a) A signature verified against the voter's signature in the voter registration file attesting to the voter registration oath; or
  - (b) A mark witnessed by two people.
- (7) "Overvote" is votes cast for more than the permissible number of selections allowed in a race or measure. An overvoted race or measure does not count in the final tally of that race or measure. Example of an overvote would be voting for two candidates in a single race with the instruction, "vote for one";
  - (8) "Undervote" is no selections made for a race or measure;
- (9) "Election observers" means those persons designated by the county political party central committee chairperson to observe the counting of ballots and related elections procedures;
- (10) "Seal log" is a log documenting each time a numbered seal is attached or removed from a ballot container. The log must include the seal number, date, and identifying information of persons attaching or removing the seal. Following certification of the election, the seal log must include documentation as to why the seal was removed from a ballot container.

[Statutory Authority: RCW **29A.04.611**. WSR 21-21-001, § 434-261-005, filed 10/6/21, effective 11/6/21. Statutory Authority: RCW **29A.04.611**, **29A.24.091**, **29A.24.311**, **29A.60.021**, **29A.60.185**, **29A.60.170**, **29A.60.110**, and **29A.60.235**. WSR 19-01-102, § 434-261-005, filed 12/18/18, effective 1/18/19. Statutory Authority: RCW **29A.04.611**, **29A.04.620**, and **29A.04.630**. WSR 11-24-064, § 434-261-005, filed 12/6/11, effective 1/6/12. Statutory Authority: RCW **29A.04.611**, **29A.08.420**, **29A.24.131**, **29A.40.110**, **29A.46.020**, and **29A.80.041**. WSR 10-14-091, § 434-261-005, filed 7/6/10, effective 8/6/10. Statutory Authority: RCW **29A.04.611**. WSR 09-18-098, § 434-261-005, filed 9/1/09, effective 10/2/09; WSR 09-12-078, § 434-261-005, filed 5/29/09, effective 6/29/09; WSR 09-03-110, § 434-261-005, filed 1/21/09, effective 2/21/09; WSR 07-24-044, § 434-261-005, filed 11/30/07, effective 12/31/07; WSR 07-09-036, § 434-261-005, filed 4/11/07, effective 5/12/07; WSR 06-23-094, § 434-261-005, filed 11/15/06,

1/3/22, 1:51 PM WAC 434-261-005:

effective 12/16/06; WSR 06-11-042, § 434-261-005, filed 5/10/06, effective 6/10/06; WSR 05-17-145, § 434-261-005, filed 8/19/05, effective 9/19/05. Statutory Authority: RCW **29.04.210**, **29.36.150**. WSR 02-07-029, § 434-261-005, filed 3/12/02, effective 4/12/02. Statutory Authority: RCW **29.04.080** and **29.04.210**. WSR 99-08-089, § 434-261-005, filed 4/6/99, effective 5/7/99. Statutory Authority: RCW **29.04.080**, **29.04.210**, **29.36.150** and **29.79.200**. WSR 97-21-045, § 434-261-005, filed 10/13/97, effective 11/13/97.]

1/3/22, 1:21 PM WAC 434-261-100:

#### **HTML** has links - PDF has Authentication



WAC 434-261-100

### Ballot duplication procedures.

(1) If a ballot is damaged, unreadable, uncountable, or unable to be resolved by the tabulation system, a team of two or more people working together must duplicate ballots to reflect the voter's intent according to WAC **434-261-086**. A different team of two or more people working together must audit every duplicated ballot to verify the ballots were duplicated correctly. The voter's original ballot may not be altered. The county auditor shall tabulate the duplicate ballot.

If voter intent is not clear, the ballot must be referred to the canvassing board. When duplicating ballots, the county auditor shall take the following steps to create and maintain an audit trail of the action taken:

- (a) Each original ballot and duplicate ballot must be assigned the same unique control number, with the number being marked upon the face of each ballot, to ensure that each duplicate ballot may be tied back to the original ballot;
  - (b) A log must be kept of the ballots duplicated, which must at least include:
  - (i) The control number of each original ballot and the corresponding duplicate ballot;
  - (ii) The initials of at least two people who participated in the duplication of each ballot; and
  - (iii) The total number of ballots duplicated.

Original and duplicate ballots must be kept in secure storage at all times, except during duplication, inspection by the canvassing board, or tabulation.

- (2) Written procedures shall be established detailing the situations in which ballots may be duplicated. These procedures shall be included as a part of the county canvassing board manual.
- (3) If a county uses an automated duplication program, only votes appearing in a human-readable form on the original ballot may be duplicated onto a machine-readable ballot. The human-readable votes on the original ballot must be compared to the votes printed on the duplicated ballot to ensure that the votes are duplicated accurately. If a human-readable version of any races or ballot pages of the original ballot are not returned or available, votes in those races may not be duplicated or counted.

[Statutory Authority: RCW **29A.04.611**, **29A.24.091**, **29A.24.311**, **29A.60.021**, **29A.60.185**, **29A.60.170**, **29A.60.110**, and **29A.60.235**. WSR 19-01-102, § 434-261-100, filed 12/18/18, effective 1/18/19. Statutory Authority: RCW **29A.04.611**. WSR 14-06-040, § 434-261-100, filed 2/26/14, effective 3/29/14; WSR 05-17-145, § 434-261-100, filed 8/19/05, effective 9/19/05. Statutory Authority: RCW **29.04.080**, **29.04.210**, **29.36.150** and **29.79.200**. WSR 97-21-045, § 434-261-100, filed 10/13/97, effective 11/13/97.]

1/11/22, 9:43 AM WAC 434-262-015:

### **HTML** has links - PDF has Authentication

PDF

WAC 434-262-015

### Canvassing board—Delegation of authority.

The county auditor, prosecuting attorney, and chair of the county legislative authority, or designees as per chapter **29A.60** RCW, shall be responsible for the performance of all duties of the county canvassing board, as set forth in chapters **29A.40** and **29A.60** RCW, and the rules on canvassing adopted by the secretary of state. These duties shall be performed by the members of the board, or they may delegate in writing representatives to perform these duties. This written delegation of authority shall be filed with the county auditor prior to any person undertaking any action on behalf of the board. In no instance may the members of the county canvassing board delegate the responsibility of certifying the returns of any primary or election, of determining the validity of any challenged ballots, or of rejecting ballots. When considering the validity or rejection of ballots, the canvassing board may review the ballots individually, in batches, or as part of a report of ballots presented to the board. In the event the canvassing board concludes that criminal activity may have occurred, the county auditor must refer the ballot and any relevant material to the county sheriff or county prosecuting attorney.

[Statutory Authority: RCW **29A.04.611**. WSR 08-05-120, § 434-262-015, filed 2/19/08, effective 3/21/08; WSR 05-17-145, § 434-262-015, filed 8/19/05, effective 9/19/05. Statutory Authority: RCW **29A.04.610**. WSR 04-15-089, § 434-262-015, filed 7/16/04, effective 8/16/04. Statutory Authority: RCW **29.04.080**, **29.04.210**, **29.36.150** and **29.79.200**. WSR 97-21-045, § 434-262-015, filed 10/13/97, effective 11/13/97.]

### Appendix C.3

### **CANVASSING BOARD MANUAL**

web: www.codyhart.org

### Cody Hart <info@codyhart.org>

To: Cori Russell <corir@co.skagit.wa.us>

Tue, Jan 4, 2022 at 9:52 AM

Thank you.

It is unclear from the response, please confirm the provided 2019 manual is the responsive record for the 2020 and 2021 election years requested?

[Quoted text hidden]

Cori Russell <corir@co.skagit.wa.us> To: Cody Hart <info@codyhart.org> Tue, Jan 4, 2022 at 9:57 AM

Mr. Hart,

Initially Ms. Clay provided the manual for request 21-0823 however since her email clearly states that the manual has not been updated, I have provided you a copy of the 2019 manual with her explanation. For the 2020 and 2021 elections, the manual provided would have been used.

Thank you for seeking clarification.

Sincerely,

Cori Russell, CPRO

Public Records Officer

[Quoted text hidden]



### SKAGIT COUNTY CANVASSING BOARD ADMINISTRATIVE RULES

### Sandra Perkins SKAGIT COUNTY AUDITOR

David Cunningham
CHIEF DEPUTY AUDITOR & ELECTION SUPERVISOR

700 South Second Street, Room 201 Mount Vernon, WA 98273

### **Table of Contents**

Table of ContentsPurpose of the Rules	
CHAPTER I – CANVASSING BOARD	. 5
Canvassing	. 5
Canvassing Board Manual	. 5
Responsibilities of the Canvassing Board	
Membership of the Canvassing Board	
Delegation to Serve on Canvassing Board	
Authorization for Canvassing Board Administrative Rules	
Canvassing Board - Notice of Open Public Meeting	
Meetings and Activities of the Canvassing Board	
Canvassing Procedure	
Procedure When Member a Candidate	
Canvassing Board Meeting - Emergency Procedure	
Canvass Board - Certification of Election Results	. 8
CHAPTER II – OBSERVERS	. 9
Observers	
Logic and Accuracy Test Observers	. 9
CHAPTER III – ELECTIONS SECURITY	10
Counting Center Location - Direction of Proceedings	10
Secure Storage	
Ballot Containers, Sealing, Opening	
CHAPTER IV – LOGIC AND ACCURACY TEST	
Logic and Accuracy Test Conduct	
Logic and Accuracy Test Observers	
CHAPTER V – BALLOT HANDLING	12
Ballots by Mail	
Mailing Ballots	
Ballot Processing	
Processing Returned BallotsVerification of the Signature and Return Date	
Signature Verification Standard	
Initial Processing - Manual Inspection.	
Opening of Returned Ballots	
Inspection of Ballots	
Manual Inspection of Ballots	
Damaged Ballots (see also Chapter VI – Duplication of Ballots)	
Scanning for Tabulation	
Questions on Validity of Ballot - Rejection	
Periodic Count of Remaining Ballots - After Election Night	
Rejection of Ballots or Parts - Write-in Votes	

Rejection of Ballots or Parts of BallotsVotes on Something Other Than a Ballot	
CHAPTER VI – DUPLICATION OF BALLOTS	
Ballot Duplication Procedures	19
CHAPTER VII – VOTER SIGNATURE ISSUES	21
Unsigned Ballot Declaration or Mismatched Signatures	21
CHAPTER VIII – WRITE-IN VOTES	22
Write-in Voting - Candidates, Declaration	22
CHAPTER IX – POST ELECTION AUDITS	24
Post Elections Audits	24
CHAPTER X – RECOUNT	27
Mandatory Recount	27 28
CHAPTER XI – TIED RACE	29
Tie in Primary or Final Election	29
CHAPTER XII – PROVISIONAL BALLOTS	30
Provisional Ballots	30
CHAPTER XIII – CHALLENGES	32
Times for Filing Challenges - Hearings - Treatment of Challenged Ballots County Auditor Duties - Dismissal of Challenges – Notification – Hearings - Counting or	
Cancellation of BallotsVoter Registration ChallengesNotification Requirements	33
CHAPTER XIV – COUNTY CANVASS REPORT	34
County Auditor's Abstract of VotesAbstract by Election Officer -Transmittal to Secretary of State	34
Official County Canvass Report	35

### Skagit County Canvassing Board Administrative Rules

### Purpose of the Rules

This manual shall serve as the administrative rules implementing the various statutes contained in RCW 29A and WAC 434 governing the conduct of the Skagit County Canvassing Board and the canvassing of elections as required by law. Statutory and regulatory authority for a provision contained in these rules is cited where applicable. Provisions of these policies and procedures that do not specifically refer to statutory or regulatory authority are guidelines based on past practices and decisions of the Board. They are provided to promote consistency; however, questions brought before the Board will be reviewed on a case-by-case basis. In the event of any conflict between these policies and procedures and either state law and/or state administrative regulations, state law and/or regulations shall control.

### CHAPTER I - CANVASSING BOARD

### Canvassing

"Canvassing" means the process of examining ballots or groups of ballots, subtotals, and cumulative totals in order to determine the official returns of a primary, special, or general election and includes the tabulation of any votes that were not previously tabulated.

RCW 29A.04.013

"Canvassing" is that process of examining in detail a ballot, groups of ballots, election subtotals, or grand totals, in order to determine the final official returns of a primary, special, or general election, and to safeguard the integrity of the election process.

"County canvassing board" is that body charged by law with the duty of canvassing ballots, ruling on the validity of questioned or challenged ballots, verifying all unofficial returns as listed in the auditor's abstract of votes, and producing the official county canvass report; it shall be composed of the county auditor, prosecuting attorney, and chair of the board of the county legislative authority, or their designated representatives.

WAC 434-262-010

### **Canvassing Board Manual**

Administrative rules for guiding and governing the county's election process. The manual is adopted and updated as needed in open public meetings.

### Responsibilities of the Canvassing Board

- 1. Processing incoming ballots (RCW 29A.40.110 and WAC 434-250-110)
- 2. Verifying and certifying the results from the ballots received (RCW 29A.60.070 and .200)
- 3. Determining the validity of all questionable, challenged and provisional ballots (RCW 29A.60.140(3) and WAC 434-261-120)
- 4. Determining voter intent in accordance with the statewide standards in the Voter Intent Manual published by the Secretary of State (WAC 434-261-086)
- 5. Rejecting ballots or parts of ballots (RCW 29A.60.040 and .050, WAC 434-262-031)
- 6. Determining tie votes by lot (RCW 29A.60.221)
- 7. Resolving discrepancies in results (WAC 434-262-050 and -060)
- 8. Scheduling and conducting recount elections (RCW 29A.64.021)
- 9. Adopting administrative rules (RCW 29A.60.140(4))

### Membership of the Canvassing Board

The County Canvassing Board consists of three members.

- 1. The County Auditor, who chairs the Board, or his/her designee, who shall be a Deputy Auditor.
- 2. The County Prosecutor or his/her designee, who shall be a Deputy Prosecutor.

3. The Chair of the County Council or his/her designee, who shall be a member of the County Council.

Any designation must be in writing, and if for a specific election, must be filed with the county auditor not later than the day before the first day duties are to be undertaken by the canvassing board.

The county canvassing board may adopt rules that delegate in writing to the county auditor or the county auditor's staff the performance of any task assigned by law to the canvassing board.

The county canvassing board may not delegate the responsibility of certifying the returns of a primary or election, of determining the validity of challenged ballots, or of determining the validity of provisional ballots referred to the board by the county auditor.

RCW 29A.60.140

Delegation to Serve on Canvassing Board

DELEGATION OF COUNTY AUDITOR TO SERVE ON CANVASSING BOARD
I,
Name of Designee:
Title:
Timeframe of Delegation:
Such delegation is made under the authority of RCW 29A.60.140 and WAC 434-262-015.
Sign/Date

### Authorization for Canvassing Board Administrative Rules

The county canvassing board shall adopt administrative rules to facilitate and govern the canvassing process in that jurisdiction.

RCW 29A.60.140(4)

### Canvassing Board - Notice of Open Public Meeting

All activities of the canvassing board shall be open to the public. The auditor shall publish notice of the meetings of the canvassing board.

WAC 434-262-025

### Canvassing Board - Delegation of Authority

The county auditor, prosecuting attorney, and chair of the county legislative authority, or designees as per chapter 29A.60 RCW, shall be responsible for the performance of all duties of the county canvassing board, as set forth in chapters 29A.40 and 29A.60 RCW, and the rules on canvassing adopted by the secretary of state. These duties shall be performed by the members of the board, or they may delegate in writing representatives to perform these duties. This written delegation of authority shall be filed with the county auditor prior to any person undertaking any action on behalf of the board. In no instance may the members of the county canvassing board delegate the responsibility of certifying the returns of any primary or election, of determining the validity of any challenged ballots, or of rejecting ballots. When considering the validity or rejection of ballots, the canvassing board may review the ballots individually, in batches, or as part of a report of ballots presented to the board. In the event the canvassing board concludes that criminal activity may have occurred, the county auditor must refer the ballot and any relevant material to the county sheriff or county prosecuting attorney.

WAC 434-262-015

### Meetings and Activities of the Canvassing Board

Meetings of the county canvassing board are public meetings under chapter <u>42.30</u> RCW. All rules adopted by the county canvassing board must be adopted in a public meeting under chapter <u>42.30</u> RCW, and once adopted must be available to the public to review and copy under chapter 42.56 RCW.

RCW 29A.60.140(5)

### Canvassing Procedure

Before canvassing the returns of a primary or election, the chair of the county legislative authority or the chair's designee shall administer an oath to the county auditor or the auditor's designee attesting to the authenticity of the information presented to the canvassing board. This oath must be signed by the county auditor or designee and filed with the returns of the primary or election.

The county canvassing board shall proceed to verify the results from the ballots received. The board shall execute a certificate of the results of the primary or election signed by all members of the board or their designees.

RCW 29A.60.200

### Procedure When Member a Candidate

Members of the county canvassing board may not include individuals who are candidates for an office to be voted upon at the primary or election. If no individual is available to serve on the canvassing board who is not a candidate at the primary or election the individual who is a candidate must not make decisions regarding the determination of a voter's intent with respect to a vote cast for that specific office; the decision must be made by the other two members of the board.

RCW 29A.60.150

### Canvassing Board Meeting - Emergency Procedure

If a member cannot attend a canvassing board meeting due to an emergency, a designee may be appointed according to RCW <u>29A.60.140</u> at any time, including the day of the meeting. If a designee cannot be appointed, the member may participate in the meeting remotely.

When ballots are considered during the meeting, the remote member must have access to an online computer application which allows viewing of ballots. Images of ballots cannot be recorded, copied, scanned, emailed, or faxed to the member nor can the member record ballot images.

All three county canvassing board members or designees must certify an election. If an election is certified during the meeting where a member or designee is attending remotely, a copy of the certification document must be sent electronically to the remote member. The certification document must be signed in the following manner:

- (a) The members physically present at the meeting must sign the certification document.
- (b) A copy of the certification documentation is sent electronically to the remote member.
- (c) The remote member must print the signature page of the certification, sign the page, and return the signed page electronically to the canvassing board meeting location.
- (d) The remote member's signed signature page is printed and attached to the certification document signed by the other members of the board, completing the certification document.

WAC 434-262-016

### Canvass Board - Certification of Election Results

Ten days after a special election held in February or April, fourteen days after a primary, or twenty-one days after a general election, the county canvassing board shall complete the canvass and certify the results. Each ballot that was returned before 8:00 p.m. on the day of the special election, general election, or primary, and each ballot bearing a postmark on or before the date of the special election, general election, or primary and received no later than the day before certification, must be included in the canvass report.

RCW 29A.60.190

### **CHAPTER II - OBSERVERS**

### Observers

All observers are authorized to observe the processing of ballots for the current election as defined by WAC <u>434-250-110</u>. Observers may not touch or record images of voted ballots, challenge signature check decisions, object to decisions to count or not count votes or ballots, or disrupt ballot processing. The county auditor shall provide written rules for observers. The county auditor may require an observer who does not follow the established rules to leave the counting center.

WAC 434-261-020

Prior to initial processing of ballots, the county auditor shall notify the county chair of each major political party of the time and date on which processing shall begin, and shall request that each major political party appoint official observers to observe the processing and tabulation of ballots. If any major political party has appointed observers, such observers may be present for initial processing, final processing, or tabulation, if they so choose, but failure to appoint or attend shall not preclude the processing or tabulation of ballots.

WAC 434-250-110

Representatives of the major political parties appointed as observers shall be identified by roster, including assigned observer stations if more than one in the counting center, and by identification tags which will indicate the observer's name and the party represented.

Public observers may observe initial processing, final processing, or tabulation from the outer office area of the elections office and not venture beyond the door to the ballot processing room. Any questions an observer may have must be directed to the elections supervisor or elections specialist and not to the election workers. Cameras, cell phones, or camcorders may not be used unless approved by the auditor or elections supervisor. The auditor, elections supervisor and elections specialist have the authority to ask an observer to leave if they feel the observer is hindering the processing of ballots or if the observer becomes confrontational.

### Logic and Accuracy Test Observers

The official logic and accuracy test must be observed by at least one representative of each major political party, if representatives have been appointed by the parties and are present at the test. The party observers must be instructed as election observers by the county auditor. The official logic and accuracy test must be open to candidates, the press, and the public. If any observer hinders or disturbs the logic and accuracy test process, the observer may be removed from the test area. An observer who has been removed from a logic and accuracy test may also be barred from future tests. The absence of observers may not delay or stop the test from being conducted.

WAC 434-335-290

### **CHAPTER III – ELECTIONS SECURITY**

### Counting Center Location - Direction of Proceedings

The Skagit County Elections office is the counting center. The county auditor shall be responsible for all counting center functions. Within the counting center, no person except those authorized by the county auditor may touch any ballot or ballot container, or operate a vote tallying system. The auditor shall identify either by roster or identification tag, or both, those persons so authorized. The vote tallying process shall be open to the public to the extent that public observation does not interfere with the proceedings or jeopardize the security of the ballots.

WAC 434-261-010

### Secure Storage

Secure storage is a container or room that stores voted ballots and electronic data containing voted ballot images. Secure storage must employ the use of numbered seals and logs, or other security measures, that document each individual's access to the voted ballots or voted ballot images, and detect inappropriate access to the secure storage. Voted ballots and voted electronic ballot images must remain in secure storage except during processing, duplication, resolution, inspection by the canvassing board, or tabulation. Unsecured ballots must be accompanied by at least two county auditor staff at all times.

A secure location is a room or other facility where programming and equipment used for ballot tabulation are stored. A secure location must use the same security measures as for voted ballots and voted ballot images.

Use of numbered seals requires:

- (a) A seal log that documents the numbers of the seals and the individuals applying or removing seals; and
- (b) At least two individuals present when seals are applied or removed. Both must sign the seal log.

Closing of unstaffed ballot boxes must follow WAC  $\underline{434-250-100}$ . Voted ballots and voted ballot images may only be accessed in accordance with RCW  $\underline{29A.60.110}$  and  $\underline{29A.60.125}$ .

WAC 434-261-045

### Ballot Containers, Sealing, Opening

Immediately after their tabulation, all ballots counted at a ballot counting center must be sealed in containers that identify the primary or election and be retained for at least sixty days or according to federal law, whichever is longer.

The containers may only be opened by the canvassing board as part of the canvass, to conduct recounts, to conduct a random check under RCW 29A.60.170, to conduct an audit under RCW 29A.60.185, or by order of the superior court in a contest or election dispute. If the canvassing board opens a ballot container, it shall make a full record of the additional tabulation or examination made of the ballots. This record must be added to any other record of the canvassing process in that county.

RCW 29A.60.110

### **CHAPTER IV - LOGIC AND ACCURACY TEST**

### Logic and Accuracy Test Conduct

The county must provide adequate personnel to properly operate the ballot tabulation system. Whenever possible, the system shall be operated during the test by the same person who will be responsible for operating the system on Election Day. The official logic and accuracy test shall be conducted as follows:

- (1) Every ballot tabulator and scanner to be used in the primary or election shall be tested. Digital scan test decks shall be scanned during the official logic and accuracy test.
- (2) Undervotes recorded by a digital scan system used to resolve or adjudicate ballots digitally shall be auto-resolved. Some undervotes may be manually resolved to demonstrate the process.
- (3) Digital scan tabulators not used to resolve or adjudicate ballots digitally shall be set to out-stack blank ballots, overvotes, and write-in votes.
- (4) A printout of the test results shall be produced and compared to the matrix. If the test results do not match the matrix, the reason for the discrepancy must be satisfactorily determined and corrections made, if necessary.
  - (5) The upload of results to the secretary of state's office shall be tested and verified.

    WAC 434-335-280

### Logic and Accuracy Test Observers

The official logic and accuracy test must be observed by at least one representative of each major political party, if representatives have been appointed by the parties and are present at the test. The party observers must be instructed as election observers by the county auditor. The official logic and accuracy test must be open to candidates, the press, and the public. If any observer hinders or disturbs the logic and accuracy test process, the observer may be removed from the test area. An observer who has been removed from a logic and accuracy test may also be barred from future tests. The absence of observers may not delay or stop the test from being conducted.

WAC 434-335-290

### **CHAPTER V - BALLOT HANDLING**

### Ballots by Mail

All elections in Skagit County are conducted by mail.

Skagit County Resolution No. R20050132

Each active registered voter of the state, overseas voter, and service voter shall automatically be issued a mail ballot for each general election, special election, or primary. Overseas voters and service voters are authorized to cast the same ballots, including those for special elections, as a registered voter of the state would receive under this chapter. Each active registered voter shall continue to receive a ballot by mail until the death or disqualification of the voter, cancellation of the voter's registration, or placing the voter on inactive status.

RCW 29A.40.010

### **Mailing Ballots**

The county auditor must mail ballots to each service and overseas voter at least thirty days before each special election, and at least forty-five days before each primary or general election, or any special election that involves federal office. A request for a ballot made by an overseas or service voter after that day must be processed immediately.

A registered voter may obtain a replacement ballot if the ballot is destroyed, spoiled, lost, or not received by the voter. The voter may obtain the ballot by telephone request, by mail, electronically, or in person. The county auditor shall keep a record of each request for a replacement ballot.

Each county auditor shall certify to the office of the secretary of state the dates the ballots were mailed, or the reason and date the ballots will be mailed if the ballots were not mailed timely.

RCW 29A.40.070

### **Ballot Processing**

"Initial processing" means all steps taken to prepare ballots for tabulation. Initial processing includes, but is not limited to:

- (a) Verification of the signature and postmark on the ballot declaration;
- (b) Removal of the security envelope from the return envelope;
- (c) Removal of the ballot from the security envelope;
- (d) Manual inspection for damage, write-in votes, and incorrect or incomplete marks;
- (e) Duplication of damaged and write-in ballots;
- (f) Scanning and resolution of ballots on a digital scan voting system; and
- (g) Other preparation of ballots for final processing.

"Final processing" means the reading of ballots by an digital scan voting system for the purpose of producing returns of votes cast, but does not include tabulation.

"Tabulation" means the production of returns of votes cast for candidates or ballot measures in a form that can be read by a person, whether as precinct totals, partial cumulative totals, or final cumulative totals. Prior to initial processing of ballots, the county auditor shall notify the county chair of each major political party of the time and date on which processing shall begin, and shall request that each major political party appoint official observers to observe the processing and tabulation of ballots. If any major political party has appointed observers, such observers may be present for initial processing, final processing, or tabulation, if they so choose, but failure to appoint or attend shall not preclude the processing or tabulation of ballots.

WAC 434-250-110

### **Processing Returned Ballots**

The opening and subsequent processing of return envelopes for any election may begin upon receipt. The tabulation of absentee ballots must not commence until after 8:00 p.m. on the day of the election.

All received return envelopes must be placed in secure locations from the time of delivery to the county auditor until their subsequent opening. After opening the return envelopes, the county canvassing board shall place all of the ballots in secure storage until processing. Ballots may be taken from the inner envelopes and all the normal procedural steps may be performed to prepare these ballots for tabulation.

The canvassing board, or its designated representatives, shall examine the postmark on the return envelope and signature on the declaration before processing the ballot. The ballot must either be received no later than 8:00 p.m. on the day of the election, or must be postmarked no later than the day of the election. All personnel assigned to verify signatures must receive training on statewide standards for signature verification. Personnel shall verify that the voter's signature on the ballot declaration is the same as the signature of that voter in the registration files of the county. A variation between the signature of the voter on the ballot declaration and the signature of that voter in the registration files due to the substitution of initials or the use of common nicknames is permitted so long as the surname and handwriting are clearly the same.

If the postmark is missing or illegible, the date on the ballot declaration to which the voter has attested determines the validity, as to the time of voting, for that ballot. For overseas voters and service voters, the date on the declaration to which the voter has attested determines the validity, as to the time of voting, for that ballot. Any overseas voter or service voter may return the signed declaration and voted ballot by fax or email by 8:00 p.m. on the day of the primary or election, and the county auditor must use established procedures to maintain the secrecy of the ballot.

RCW 29A.40.110

### Verification of the Signature and Return Date

Ballots shall be counted if they meet the following criteria (WAC 434-250-120). The ballot declaration is signed with a valid signature. A valid signature may be the voter's name or a distinctive mark or symbol signed by the voter. If the voter is unable to sign his or her name, the voter may make a mark or symbol with two witnesses' signatures. A signature stamp accompanied by two witness signatures is an acceptable mark. A power of attorney cannot be used as a signature for a voter.

The envelope is postmarked not later than the day of the election and received not later than the day before certification of the election. A postmark is any official mark, imprint, or application that verifies when a ballot entered the U.S. postal system. The postmark on the envelope is the official date of mailing. If there are two postmarks, the earlier postmark is the date of mailing. A hand cancellation by an agent of the U.S. Postal Service is a postmark.

If the postmark is illegible or missing, the date of the voter's signature is the date of mailing as per RCW <u>29A.40.110</u>. If the postmark is illegible or missing and the voter did not include a date with their signature, county auditors may use available U.S. Postal Service tools to verify the date of mailing.

The ballot is deposited in a ballot drop box no later than 8:00 p.m. on Election Day; or the ballot is received by fax or email no later than 8:00 p.m. on election day. Only UOCAVA voters may return a voted ballot electronically by fax or email. These voters do not need to return a hard copy of the ballot in order for an electronic ballot to be counted, however, the fax or email ballot must be received by 8:00 p.m. PT. (RCW 29A.40.110, 29A.60.190; WAC 434-208-060, 434-235-040, 434-250-120) Non-UOCAVA voters cannot return a voted ballot electronically. (Clearing House #18-05)

The signature verification process shall be open to the public, subject to reasonable procedures adopted by the canvassing board to ensure that order is maintained and to safeguard the integrity of the process.

WAC 434-250-120

### Signature Verification Standard

A signature must be matched to the signature on file in the voter registration records. The following characteristics must be utilized to evaluate signatures to determine whether they are by the same writer:

- (1) The signature is handwritten.
- (2) Agreement in style and general appearance, including basic construction, skill, alignment, fluency, and a general uniformity and consistency between signatures;
- (3) Agreement in the proportions of individual letters, height to width, and heights of the upper to lower case letters;
- (4) Irregular spacing, slants, or sizes of letters that are duplicated in both signatures;
- (5) After considering the general traits, agreement of the most distinctive, unusual traits of the signatures.

A single distinctive trait is insufficient to conclude that the signatures are by the same writer. There must be a combination or cluster of shared characteristics. Likewise, there must be a cluster of differences to conclude that the signatures are by different writers.

WAC 434-379-020

### Initial Processing - Manual Inspection

All voted ballots must be manually inspected for damage, write-in votes, and incorrect or incomplete marks. If it is found that any ballot is damaged so that it cannot properly be counted by the vote tallying system, a true duplicate copy must be made of the damaged ballot in the presence of witnesses and substituted for the damaged ballot. All damaged ballots must be

kept by the county auditor until sixty days after the primary or election or according to federal law, whichever is longer.

RCW 29A.60.120

### Opening of Returned Ballots

Return ballot envelopes shall be opened in batches by election workers hired for the purpose. The election workers will conduct all activities in ballot processing teams of two. Whenever possible, the two members should be of different political parties. The ballot processing teams have the responsibility of expressing any concerns about ballot secrecy, security, or accounting. Upon opening, all inner security envelopes for the batch shall be extracted from the return envelopes. The return envelopes shall be stored under numbered seal.

The ballots shall be removed from the security envelopes, and the security envelopes shall be stored under numbered seal.

### Inspection of Ballots

The ballot processing teams shall inspect the ballots for any damage, stray marks, or other issues that will keep the ballot from being counted properly. Unreadable or unclear ballots will be duplicated or presented to the canvassing board for disposition.

### Manual Inspection of Ballots

All voting positions on voted ballots shall be manually inspected on both sides of the ballot to determine whether the ballot is readable by the vote tabulating system. The county auditor must ensure that write-in votes are tabulated according to RCW 29A.60.021, consistent with the voter's intent. Ballots must be inspected for overvotes, undervotes, and write-in votes prior to tabulation. This manual inspection is a required part of processing ballots.

The state of Washington is a voter intent state. When a voter's choice or intention can be determined, that vote shall be counted. If the manual inspection process detects any physically damaged ballots, unreadable ballots which might not be correctly counted by the tabulating equipment, or marks that differ from those specified in the voting instructions, such ballots may be duplicated or resolved, if necessary, and counted according to the statewide standards on what is a vote, as provided in WAC 434-261-086. The county canvassing board may authorize the county auditor to duplicate ballots that may be unreadable or uncountable by the tabulating system. Write-in votes without a readable mark in the target area must be processed according to the statewide standards on what is a vote found in WAC 434-261-086. The county canvassing board shall make the final determination of voter intent for ballots not addressed in the statewide standards on what is a vote.

WAC 434-261-070

### Damaged Ballots (see also Chapter VI – Duplication of Ballots)

If inspection of the ballot reveals a physically damaged ballot or ballot that may be otherwise unreadable or uncountable by the tabulating system, the county auditor may refer the ballot to the county canvassing board or duplicate the ballot if so authorized by the county canvassing board. The voter's original ballot may not be altered. A ballot may be duplicated only if the

intent of the voter's marks on the ballot is clear and the electronic voting equipment might not otherwise properly tally the ballot to reflect the intent of the voter. Ballots must be duplicated by teams of two people working together. When duplicating ballots, the county auditor shall take the following steps to create and maintain an audit trail of the action taken:

Each original ballot and duplicate ballot must be assigned the same unique control number, with the number being marked upon the face of each ballot, to ensure that each duplicate ballot may be tied back to the original ballot. A log must be kept of the ballots duplicated, which must at least include the control number of each original ballot and the corresponding duplicate ballot, the initials of the two people who participate in duplication of each ballot, and the total number of ballots duplicated.

Original and duplicate ballots must be sealed in secure storage at all times, except during duplication, inspection by the canvassing board, tabulation, or to conduct an audit under RCW 29A.60.185.

RCW 29A.60.125

### Scanning for Tabulation

The ballot processing team scans the ballots for tabulation. After scanning a batch of ballots, the team resolves any clear undervotes and overvotes. Any ballot with a question of voter intent will not be scanned for tabulation and securely stored until reviewed by the canvassing board.

Manual Inspection of Ballot - Acceptability of Marks - Voter Intent

When questions arise on what is a vote, the canvassing board shall refer to the Secretary of State publication titled Voter Intent: Statewide Standards on What Is A Vote.

The following standards determine whether irregular marks on a ballot constitute a valid vote that may be counted.

Target area. Any marks made in the target area shall be counted as valid votes, with the exceptions below. Any marks made outside of the target area shall be valid only if they form a pattern of similar marks. The following marks in the target area are exceptions that are not valid votes:

- Obvious stray marks;
- Hesitation marks;
- Parts of written notes: and
- Corrected votes.

Anything else. Voter intent on questionable marks not covered by the rules in this manual must be determined by county canvassing boards according to all applicable laws of the state of Washington and the canvassing board manual. Where more than one rule may apply, the county canvassing board has authority to determine which rule is most appropriate.

WAC 434-261-086

### Questions on Validity of Ballot - Rejection

Whenever the counting center personnel have a question about the validity of a ballot or the votes for an office or issue that they are unable to resolve, they shall prepare and sign a concise record of the facts in question or dispute. These ballots shall be delivered to the canvassing board for processing. A ballot is not considered rejected until the canvassing board has rejected the ballot individually, or the ballot was included in a batch or on a report of ballots that was rejected in its entirety by the canvassing board. All ballots shall be preserved in the same manner as valid ballots for that primary or election.

RCW 29A.60.050

### Periodic Count of Remaining Ballots - After Election Night

The county auditor, as delegated by the county canvassing board, shall process ballots if the county auditor is in possession of more than five hundred ballots that have yet to be canvassed or at least every third day. In order to protect the secrecy of a ballot, the county auditor may use discretion to decide when to process ballots and canvass the votes. Tabulation results must be made available to the public immediately upon completion of the canvass. Records of ballots counted must be made available to the public at the end of each day that the county auditor has processed ballots during and after an election.

RCW 29A.60.160

### Rejection of Ballots or Parts - Write-in Votes

A ballot is invalid and no votes on that ballot may be counted if it is found folded together with another ballot.

Those parts of a ballot are invalid and no votes may be counted for those issues or offices where more votes are cast for the office or issue than are permitted by law; write-in votes do not contain all of the information required under RCW 29A.60.021; or that issue or office is not marked with sufficient definiteness to determine the voter's choice or intention. No write-in vote may be rejected due to a variation in the form of the name if the canvassing board can determine the issue for or against which or the person and the office for which the voter intended to vote.

RCW 29A.60.040

### Rejection of Ballots or Parts of Ballots

The county canvassing board must reject any ballot cast by a voter who was not qualified to vote, or for other reasons required by law or administrative rule. A log must be kept of all voted ballots rejected, and must be included in the minutes of each county canvassing board meeting. Ballots or parts of ballots shall be rejected by the canvassing board in the following instances:

- (a) Where a voter has already voted one ballot;
- (b) Where two voted ballots are returned together:
  - (i) If the two ballots are returned with only one valid signature on the ballot declaration, the races and measures voted the same on both ballots may be counted once.

- (ii) If the two ballots are returned with two valid signatures on the ballot declaration, both ballots may be counted in their entirety;
- (c) Where a ballot or parts of a ballot are marked in such a way that it is not possible to determine the voter's intent consistent with WAC 434-261-086;
- (d) Where the voter has voted for candidates or issues for whom he or she is not entitled to vote;
- (e) Where the voter has overvoted;
- (f) Where the voter validly transferred out of the county;
- (g) Where the ballot was created for a prior election.

WAC 434-262-031

### Votes on Something Other Than a Ballot

If the voter returns voting responses by mail on any form other than a ballot, the votes thereon shall be acceptable and tallied provided that:

- a) Only votes for offices or measures for which the voter is eligible are counted.
- b) The candidate or measure response position for which the voter is voting can be clearly identified.
- c) The ballot issued is not returned, or if returned, contains no marks indicating an attempt to vote it.
- d) A valid signature on a ballot declaration is received with the voting responses.

The votes accepted must then be duplicated to a ballot that can be read by the electronic voting equipment.

Votes on a ballot from a previous primary or election cannot be counted for another primary or election. These ballots must be rejected per WAC <u>434-262-031</u>.

WAC 434-261-075

### **CHAPTER VI – DUPLICATION OF BALLOTS**

### **Ballot Duplication Procedures**

If a ballot is damaged, unreadable, uncountable, or unable to be resolved by the tabulation system, a team of two people working together must duplicate ballots to reflect the voter's intent according to WAC <u>434-261-086</u>. A different team of two working together must audit every duplicated ballot to verify the ballots were duplicated correctly. The voter's original ballot may not be altered. The county auditor shall tabulate the duplicate ballot.

If voter intent is not clear, the ballot must be referred to the canvassing board. When duplicating ballots, the county auditor shall take the following steps to create and maintain an audit trail of the action taken:

Each original ballot and duplicate ballot must be assigned the same unique control number, with the number being marked upon the face of each ballot, to ensure that each duplicate ballot may be tied back to the original ballot. A log must be kept of the ballots duplicated, which must at least include: the control number of each original ballot and the corresponding duplicate ballot, the initials of the two people who participated in the duplication of each ballot, and the total number of ballots duplicated.

Original and duplicate ballots must be kept in secure storage at all times, except during duplication, inspection by the canvassing board, or tabulation.

WAC 434-261-100

### Procedures to Duplicate a Ballot

- 1. Duplicate any ballot that is unreadable or uncountable by the tabulating machines. The ballot markings must be clear enough to determine the intent of the voter. If the voter's intent is not clear, the ballot must be sent to the Canvassing Board. Only the Canvassing Board may reject a ballot or part of a ballot.
- 2. Create and maintain an audit trail for the action taken with each duplicated ballot.
- 3. Assign each ballot duplicated and sent to the Canvassing Board a unique control number. Mark the number on the face of the original ballot and its duplicate.
- 4. Use teams of two to duplicate ballots. First team member will mark the duplicate ballot while the second team member calls out the offices and/or measures to be marked. The first person then will read back the offices/measures that have been marked while the second person verifies them.
- 5. Keep a log of the ballots duplicated and sent to canvass, including the following:
  - (a) The control number of each ballot:
  - (b) The initials of two people who participated in the duplication process;
  - (c) The total number of ballots duplicated and sent to canvass.

- 6. Each initial duplication team shall be audited by a different two person team to ensure all ballots have been processed accurately.
- 7. Originals and duplicated ballots are kept in secure storage at all times, except when being processed, tabulated, inspected by the Canvassing Board, or to conduct an audit. The seal numbers, along with the date and time, are recorded on a ballot security log and are witnessed by two elections employees whenever ballot storage is opened and closed.

### **CHAPTER VII – VOTER SIGNATURE ISSUES**

Unsigned Ballot Declaration or Mismatched Signatures

### Voter neglects to sign a ballot declaration

If a voter neglects to sign a ballot declaration, signs with a mark and fails to have two witnesses attest to the signature, or signs but the signature on the ballot declaration does not match the signature on the voter registration record, the county auditor shall notify the voter by first class mail of the correct procedures for curing the signature. If the ballot is received during the last three business days before the final meeting of the canvassing board, or the voter has been notified by first class mail and has not responded by the last three business days before the final meeting of the canvassing board, the county auditor must attempt to notify the voter by telephone using information in the voter registration record.

### Signature on the declaration does not match

If the signature on the declaration does not match the signature on the voter registration record, the voter must either:

- (a) Appear in person and sign the declaration no later than the day before certification of the primary or election; or
- (b) Sign a copy of the declaration, or mark the declaration in front of two witnesses, and return it to the county auditor no later than the day before certification of the primary or election.

The updated signature provided on the registration form becomes the signature in the voter registration record for the current election and future elections.

A record must be kept of all ballots with missing and mismatched signatures. The record must contain the date on which the voter was contacted or the notice was mailed, as well as the date on which the voter subsequently submitted a signature to cure the missing or mismatched signature. That record is a public record under chapter 42.56 RCW and may be disclosed to interested parties on written request.

WAC 434-261-050

### CHAPTER VIII - WRITE-IN VOTES

### Write-in Voting - Candidates, Declaration

Any person who desires to be a write-in candidate shall file a declaration of candidacy with the officer designated in RCW <u>29A.24.070</u> not later than 8:00 p.m. on the day of the primary or election. A write-in declaration of candidacy is timely if filed by this deadline. No votes shall be counted for a write-in candidate who has not properly filed a write-in declaration of candidacy.

Votes cast for write-in candidates who have filed such declarations of candidacy need only specify the name of the candidate in the appropriate location on the ballot in order to be counted.

No person may file as a write-in candidate where:

- (a) At a general election, the person attempting to file either filed as a write-in candidate for the same office at the preceding primary or the person's name was printed on the ballot for the same office at the preceding primary;
- (b) The person attempting to file as a write-in candidate has already filed a valid write-in declaration for that primary or election;
- (c) The name of the person attempting to file is already printed on the ballot as a candidate for another office, unless the other office is precinct committee officer or a temporary elected position, such as charter review board member or freeholder;
  - (d) The office filed for is precinct committee officer.

RCW 29A.24.311

### Write-in Filing Fee

Write-in candidates that file more than 18 days before an election do not pay a filing fee.

Write-in candidates that file 18 days or less before an election must pay a filing fee. For offices with a fixed annual salary of more than \$1,000, the filing fee is 1% of the annual salary. For offices with a fixed annual salary of \$1,000 or less, the filing fee is \$25. Candidates for offices without a fixed annual salary must also pay the \$25 filing fee, including those paid on per diem or per meeting basis. Candidates may submit a filing fee petition in lieu of the filing fee.

Clearinghouse #18-03

### Write-in Voting - Counting of Vote

For any office, except precinct committee officer, at any election or primary, any voter may write in on the ballot the name of any person for an office. Votes must be individually tallied for a candidate who has filed as a write-in candidate for the office by 8:00 PM on election night. RCW 29A.24.311. No write-in vote for a declared write-in candidate may be rejected due to variation in the form of the name if the canvassing board can determine the person and office for which the voter intended to vote.

The total number of write-in votes cast for each office must be recorded and reported with the canvass for the election.

A write-in vote for an individual candidate for an office whose name is printed on the ballot for that same office is a valid vote for that candidate as long as the candidate's name is clearly discernible, even if the voter also marked a vote for that candidate such as to otherwise register an overvote.

Write-in votes cast for an individual candidate for an office whose name does not appear on the ballot need not be individually tallied unless the candidate has filed a timely declaration of write-in candidacy.

RCW 29A.60.021

### **CHAPTER IX - POST ELECTION AUDITS**

### Post Elections Audits

Prior to certification of the election as required by RCW <u>29A.60.190</u>, the county auditor shall conduct a random audit of up to six batches, by doing a manual count, and comparing the results against the tabulation results. The audit will involve one office/issue and take place no later than forty-eight hours after Election Day.

Prior to certification of the election, the county auditor must conduct an audit of ballots duplicated under RCW <u>29A.60.125</u>. The audit of duplicated ballots must involve a comparison of the duplicated ballot to the original ballot. The county canvassing board must establish procedures for the auditing of duplicated ballots.

RCW 29A.60.185

### Audit of Duplicated Ballots Procedure

All duplicated ballots will be audited before the duplicated ballots are scanned. A team of two other than the team of two who duplicated the ballots will conduct the audit.

The auditor shall notify political parties of the date of the audit.

### Procedure:

- 1. Teams of two that were not involved in the duplicating process will conduct the audit.
  - a. Items needed:
    - i. Spoiled ballots
    - ii. Duplicated ballots
    - iii. Spoiled ballot log
    - iv. Certification of Audit form
- 2. Pull all duplicated ballots and spoiled ballots, putting them in order of the duplicating log.
- 3. Using the audit certification form, write down the control number from the duplicated ballot
- 4. Working with one set at a time (one spoiled ballot and the matching duplicated ballot), compare them to each other and mark if they match or not on the form.
- 5. If there are any discrepancies, place the set containing the spoiled ballot and matching duplicated ballot aside.
- 6. The duplicating team will then duplicate a new ballot.
  - a. Attach the incorrectly marked ballot to the original spoiled ballot marked by the voter and place them with the other spoiled ballots.
  - b. Place the new duplicated ballot with the other duplicated ballots waiting to be audited.
  - c. Use a red pen and write the next sequential duplication number (from the duplicating log) on the new ballot, the incorrectly marked ballot and the original spoiled ballot marked by the voter and write the precinct on the log.
  - d. Make a notation of "N" (not matched) in the column on the Certification of Audit form.
- 7. Replace the audited spoiled ballots in the spoiled ballot envelope.
- 8. Replace the new audited duplicated ballots back in the tray to be tabulated.
- 9. Report the results of the audit to the canvassing board.

### Random Audit Count Procedure

The purpose of this procedure is to manually audit the ballot tabulator results to verify the machine is correctly counting the ballots. An Official Logic & Accuracy Test is performed prior to each election for the same purpose.

A random audit count will take place no later than forty-eight hours after Election Day.

### Random Check of Digital Scan Ballot Counting Equipment

Upon the mutual agreement of the political party observers, or at the discretion of the county auditor, a random check of the digital scan ballot counting equipment shall be conducted for a special, primary, and general election. The random check shall involve a comparison of a manual count of ballots to the machine count, and will involve, at a minimum, six groups of ballot batches.

### Selection of Batches

Observers may select six groups of ballot batches and one office or issue for the random check. Groups may be selected from only groups not yet scanned into the ballot tabulator. The manual count shall be conducted the day after Election Day.

### Preparing for the Random Check

- a) Print the audit form.
- b) The day after the election, have the political parties, if available, select the groups to be included in the random check ready to tabulate.
- c) The day after the election, prior to scanning any other ballot since the 8:00 p.m. Election Night tabulation, print a cumulative and precinct report.

### Performing Random Count

Manual counts shall be conducted by a team of two.

Bring the groups of ballots and tally sheet to where the audit will be performed.

The results from the cumulative reports shall not be given to team members with the ballots; only the groups of ballots that are part of the audit.

The hand tally sheet will contain the following categories:

Response 1

Response 2

Response 3 (if primary)

Write-ins

Undervotes

Overvotes

Blank

To perform the hand tally, each person takes one group at a time:

- 1. Locate and separate the ballots for the race/issue to be counted.
- 2. Sort the ballots to be counted by response categories listed above.
- 3. Count each category and write the number on the tally sheet.
- 4. Put that group aside and take another group. Each team member will tally each group separately.
- 5. Repeat first three steps until all groups have been tallied by both team members.
- 6. Scan the groups of ballots selected for the manual count.
- 7. Print another cumulative report and precinct report.
- 8. If both counts on the tally sheet match, the results shall be compared to the results of the cumulative report.

If the hand count and cumulative report counts match, the county team members will certify the count on the certification form. Provide the certification form to the canvassing board.

If the counts do not match, the team shall conduct another count. If the second count still does not match, the ballots must be referred to a new team and counted again.

### **CHAPTER X - RECOUNT**

A recount may be either mandatory or requested. (RCW 29A.64 Recounts)

### Mandatory Recount

If the official canvass of all of the returns for any office at any primary or election reveals that the difference in the number of votes cast for a candidate apparently qualified for the general election ballot or elected to any office, and the number of votes cast for the closest apparently defeated opponent is less than two thousand votes and also less than one-half of one percent of the total number of votes cast for both candidates, the county canvassing board shall conduct a recount of all votes cast on that position.

Whenever such a difference occurs in the number of votes cast for candidates for a position the declaration of candidacy for which was filed with the secretary of state, the secretary of state shall, within three business days of the day that the returns of the primary or election are first certified by the canvassing boards of those counties, direct those boards to recount all votes cast on the position.

For statewide elections, if the difference in the number of votes cast for the apparent winner and the closest apparently defeated opponent is less than one thousand votes and also less than one-fourth of one percent of the total number of votes cast for both candidates, the votes shall be recounted manually or as provided in subsection (3) of this section.

A mandatory recount shall be conducted in the manner provided by RCW <u>29A.64.030</u>, <u>29A.64.041</u>, and <u>29A.64.061</u>. No cost of a mandatory recount may be charged to any candidate.

RCW 29A.64.021

### Deposit of Fees - Notice - Public Proceeding

An application for a recount shall state the office or ballot measure for which a recount is requested, and whether the request is for all precincts or only a portion of the precincts in that jurisdiction. The person filing an application for a manual recount shall, at the same time, deposit with the county canvassing board or secretary of state, in cash or by certified check, a sum equal to twenty-five cents for each ballot cast in the jurisdiction or portion of the jurisdiction for which the recount is requested as security for the payment of any costs of conducting the recount. If the application is for a machine recount, the deposit must be equal to fifteen cents for each ballot. These charges shall be determined by the county canvassing board or boards under RCW 29A.64.081.

The county canvassing board shall determine the date, time, and place or places at which the recount will be conducted. Not less than one day before the date of the recount, the county auditor shall notify the applicant or affected parties and, if the recount involves an office, to any person for whom votes were cast for that office of the date, time, and place of the recount. Each person entitled to receive notice of the recount may attend, witness the recount, and be accompanied by counsel.

Proceedings of the canvassing board are public under chapter <u>42.30</u> RCW. Subject to reasonable and equitable guidelines adopted by the canvassing board, all interested persons may attend and witness a recount.

RCW 29A.64.030

### Procedure - Request to Stop - Observers

At the time and place established for a recount, the canvassing board or its duly authorized representatives, in the presence of all witnesses who may be in attendance, shall open the sealed containers containing the ballots to be recounted, and shall recount the votes for the offices or issues for which the recount has been ordered. Ballots shall be handled only by the members of the canvassing board or their duly authorized representatives.

The canvassing board shall not permit the tabulation of votes for any nomination, election, or issue other than the ones for which a recount was applied for or required.

At any time before the ballots from all of the precincts listed in the application for the recount have been recounted, the applicant may file with the board a written request to stop the recount.

The recount may be observed by persons representing the candidates affected by the recount or the persons representing both sides of an issue that is being recounted. Witnesses shall be permitted to observe the ballots and the process of tabulating the votes, but they shall not be permitted to handle the ballots. The observers may not make a record of the names, addresses, or other information on the ballots, declarations, or lists of voters unless authorized by the superior court. The secretary of state or county auditor may limit the number of observers to not less than two on each side if, in his or her opinion, a greater number would cause undue delay or disruption of the recount process.

RCW 29A.64.041

### **Amended Abstracts**

Upon completion of the canvass of a recount, the canvassing board shall prepare and certify an amended abstract showing the votes cast in each precinct for which the recount was conducted. Copies of the amended abstracts must be transmitted to the same officers who received the abstract on which the recount was based.

If the office or issue for which the recount was conducted was filed with the county auditor, the canvassing board shall file the amended abstract with the original results of that election or primary.

If the office or issue for which a recount was conducted was filed with the secretary of state, the secretary of state shall canvass the amended abstracts and shall file an amended abstract with the original results of that election. The secretary of state may require that the amended abstracts be certified by each canvassing board on a uniform date.

An amended abstract certified under this section supersedes any prior abstract of the results for the same offices or issues at the same primary or election.

RCW 29A.64.061

### **CHAPTER XI – TIED RACE**

### Tie in Primary or Final Election

If, at a primary, two or more candidates are tied for first place, the order on the general election ballot shall be decided by lot. If, at a primary, two or more candidates are tied for second place, the candidate that advances to the general election shall be decided by lot.

If, at a final election and following a recount, two or more candidates are tied for first place, the winner shall be decided by lot.

RCW 29A.60.221

### **CHAPTER XII - PROVISIONAL BALLOTS**

### **Provisional Ballots**

"Provisional ballot" means a ballot issued to a voter who would otherwise be denied an opportunity to vote a regular ballot, or for any other reason authorized by the Help America Vote Act or Washington State Law.

Provisional ballots must be accompanied by a declaration and security envelope, as required by RCW <u>29A.40.091</u>, and space for the voter's name, date of birth, current and former registered address, reason for the provisional ballot, and disposition of the provisional ballot. The voter shall vote and return the provisional ballot at the voting center. The voter must be provided information on how to ascertain whether the provisional ballot was counted and, if applicable, the reason why the vote was not counted.

RCW 29A.40.160(8)

Upon receipt of the provisional ballot, including provisional ballots from other counties or states, the county auditor must investigate the circumstances surrounding the provisional ballot prior to certification of the primary or election. A voted ballot received from an unregistered voter, other than a service or overseas voter, is considered a provisional ballot. A provisional ballot cannot be counted unless the voter's name, signature and the date of birth, if available, matches a voter registration record. Once the provisional ballot has been investigated, disposition of the ballot is as follows:

- (1) If there is no record of the voter ever having been registered, the voter must be offered the opportunity to register and the provisional ballot is not counted.
- (2) If the voter was previously registered and later canceled and the auditor determines that the cancellation was in error, the voter's registration must be immediately restored and the provisional ballot counted.
- (3) If the voter was previously registered and later canceled and the auditor determines that the cancellation was not in error, the voter must be offered the opportunity to reregister and the provisional ballot is not counted.
- (4) If the voter is a registered voter but has voted a ballot other than the one which the voter would have received for his or her precinct, the auditor must ensure that only those votes for the positions and measures for which the voter was eligible to vote are counted.
- (5) If the voter is a registered voter in another county, the auditor shall forward the ballot and a corresponding voter guide, or other means by which the ballot can be interpreted, to the elections official for the jurisdiction in which the voter is registered. The ballot must be forwarded within seven calendar days after a primary or special election and fourteen calendar days after a general election, and as soon as possible if past that date.
- (6) If the voter voted a regular ballot and a provisional ballot, the provisional ballot is not counted if the regular ballot has already been counted. The regular ballot is not counted if the provisional ballot has already been counted.
- (7) If the voter voted a provisional ballot because he or she failed to produce identification at a voting center, the ballot is counted if the signature on the envelope matches the signature in the voter registration record.
- (8) If the voter voted a provisional ballot because the voter is provisionally registered and the voter's registration record is still flagged as requiring verification of identity, the provisional ballot is not counted.

(9) Provisional ballots voted for reasons not covered by this section or state statute must be determined by the county canvassing board.

WAC 434-262-032

### **CHAPTER XIII - CHALLENGES**

Times for Filing Challenges - Hearings - Treatment of Challenged Ballots

Challenges must be filed with the county auditor of the county in which the challenged voter is registered no later than forty-five days before the election. The county auditor presides over the hearing.

Only if the challenged voter registered to vote less than sixty days before the election, or changed residence less than sixty days before the election without transferring his or her registration, may a challenge be filed not later than ten days before any primary or election, general or special, or within ten days of the voter being added to the voter registration database, whichever is later.

If the challenge is filed within forty-five days before an election at which the challenged voter is eligible to vote, a notation of the challenge must be made immediately in the voter registration system, and the county canvassing board presides over the hearing.

If the challenge is filed before the challenged voter's ballot is received, the ballot must be treated as a challenged ballot.

If the challenge is filed after the challenged voter's ballot is received, the challenge cannot affect the current election.

RCW 29A.08.820

County Auditor Duties - Dismissal of Challenges – Notification – Hearings - Counting or Cancellation of Ballots

If the challenge is not in proper form or the factual basis for the challenge does not meet the legal grounds for a challenge, the county auditor may dismiss the challenge and notify the challenger of the reasons for the dismissal. A challenge is not in proper form if it is incomplete on its face or does not substantially comply with the form issued by the secretary of state.

If the challenge is in proper form and the factual basis meets the legal grounds for a challenge, the county auditor must notify the challenged voter and provide a copy of the affidavit. The county auditor shall also provide to any person, upon request, a copy of all materials provided to the challenged voter. If the challenge is to the residential address provided by the voter, the challenged voter must be provided notice of the exceptions allowed in RCW 29A.08.112 and 29A.04.151, and Article VI, section 4 of the state Constitution. A challenged voter may transfer or reregister until the day before the election. The county auditor must schedule a hearing and notify the challenger and the challenged voter of the time and place for the hearing.

All notices must be by certified mail to the address provided in the voter registration record, and any other addresses at which the challenged voter is alleged to reside or the county auditor reasonably expects the voter to receive notice. The challenger and challenged voter may either appear in person or submit testimony by affidavit.

The challenger has the burden to prove by clear and convincing evidence that the challenged voter's registration is improper. The challenged voter must be provided a reasonable

opportunity to respond. If the challenge is to the residential address provided by the voter, the challenged voter may provide evidence that he or she resides at the location described in his or her voter's registration records, or meets one of the exceptions allowed in RCW 29A.08.112 or 29A.04.151, or Article VI, section 4 of the state Constitution. If either the challenger or challenged voter fails to appear at the hearing, the challenge must be resolved based on the available facts.

If the challenge is based on an allegation under RCW <u>29A.08.810</u>(1)(a), (b), (d), or (e) and the canvassing board sustains the challenge, the challenged ballot shall not be counted. If the challenge is based on an allegation under RCW <u>29A.08.810</u>(1)(c) and the canvassing board sustains the challenge, the board shall permit the voter to correct his or her voter registration and any races and ballot measures on the challenged ballot that the voter would have been qualified to vote for had the registration been correct shall be counted.

If the challenger fails to prove by clear and convincing evidence that the registration is improper, the challenge must be dismissed and the pending challenged ballot must be accepted as valid. Challenged ballots must be resolved before certification of the election. The decision of the county auditor or canvassing board is final subject only to judicial review by the superior court under chapter 34.05 RCW.

RCW 29A.08.840

### Voter Registration Challenges

All county auditors and the secretary of state shall furnish to the public on request forms that allow a registered voter to challenge the registration of another voter pursuant to RCW 29A.08.810 through 29A.08.850. The secretary of state must make the form available on its web site.

Voter registration challenges filed with the county auditor shall be published on the county auditor's web site as required by RCW <u>29A.08.835</u>. The final decision of the county auditor or canvassing board shall also be posted on the county auditor's web site. The challenge and final decision must remain on the county auditor's web site for one month after the final decision was made.

WAC 434-324-115

### **Notification Requirements**

The auditor shall, within seventy-two hours of receipt, publish on the auditor's web site the entire content of any voter challenge filed under chapter 29A.08 RCW. Immediately after publishing any voter challenge, the county auditor shall notify any person who requests to receive such notifications on an ongoing basis.

RCW 29A.08.835

### **CHAPTER XIV – COUNTY CANVASS REPORT**

### County Auditor's Abstract of Votes

The county canvassing board shall meet and canvass all ballots. Upon completion of this canvass ten days after a special election, fourteen days after a primary, and twenty-one days after a general election, the county auditor shall present the auditor's abstract of votes, which must include, at a minimum:

- (1) The number of registered voters eligible to vote in the election, by precinct;
- (2) The number of ballots cast in the election, by precinct;
- (3) The votes cast for each race or issue, including write-ins, undervotes, and overvotes, by precinct;
- (4) Cumulative vote totals including write-ins, undervotes, and overvotes; and
- (5) An aggregate total of votes cast for each declared candidate qualifying for the general election or elected. Individual write-in vote tallies for candidates not meeting the minimum threshold according to chapter <u>29A.60</u> RCW shall not be included in the official abstract of votes and results displayed online.

Write-in votes for candidates whose names appear on the ballot for that office should be counted according to WAC <u>434-261-086</u>.

WAC 434-262-030

### Abstract by Election Officer -Transmittal to Secretary of State

Immediately after the official results of a state primary or general election in a county are ascertained, the county auditor or other election officer shall make an abstract of the number of registered voters in each precinct and of all the votes cast in the county at such state primary or general election for and against state measures and for each candidate for federal, state, and legislative office or for any other office which the secretary of state is required by law to canvass. The cumulative report of the election and a copy of the certificate of the election must be transmitted to the secretary of state immediately. The county auditor or other election official may aggregate results from more than one precinct if the auditor, pursuant to rules adopted by the secretary of state, finds that reporting a single precinct's ballot results would jeopardize the secrecy of a person's ballot. To the extent practicable, precincts for which results are aggregated must be contiguous.

RCW 29A.60.230

### Crediting Voters for Voting

A voter may not be credited for voting if the ballot was voted after election day, was received later than the day before certification of the election, or will otherwise not be counted.

The crediting of voters in the county election management system must be completed prior to certification of the election.

The reconciliation of voters credited with ballots counted shall be completed prior to certification of the election. The certification must include, but is not limited to, information indicating that the number of ballots counted equals the number of voters credited. If these numbers do not match, the county auditor must take steps to reconcile the numbers and any

discrepancies. If the county auditor cannot reconcile the numbers, documentation of steps taken to reconcile and any other applicable information must be included with the official reconciliation.

Changes to the list of registered voters, such as new registrations, transfers, or cancellations, may not be made following a general election until the crediting reconciliation is complete.

Correction of errors is allowed.

The county auditor shall make an electronic or paper copy of the list of registered voters immediately following this reconciliation. Following each general election, the county auditor shall use this data to produce the number of voters participating in the election for each taxing district in the county as required by WAC <u>434-262-017</u>. Once the list is copied and the taxing district voter turnout report is complete, changes to the database may be made.

Following certification of the election, each credited voter's history of voting must be updated in the statewide voter registration database.

WAC 434-262-013

### Official County Canvass Report

- (1) Upon completion of the verification of the auditor's abstract of votes and the documentation of any corrective action taken, the county canvassing board shall sign a certification that:
  - (a) States that the abstract is a full, true, and correct representation of the votes cast for the issues and offices listed thereon;
  - (b) Provides the total number of registered voters and votes cast in the county;
  - (c) Contains the oath required by RCW 29A.60.200, signed by the county auditor and attested to by the chair or designee who administered the oath; and
  - (d) Shall have a space where the official seal of the county shall be attached.
  - (2) The official county canvass report shall include:
  - (a) The certification:
  - (b) The auditor's abstract of votes as described in WAC 434-262-030;
  - (c) The reconciliation report required by RCW 29A.60.235, which must include documentation that the number of ballots counted plus the number of ballots rejected is equal to the number of ballots received, and any additional information necessary to explain variances; and
  - (d) If applicable, a written narrative of errors and discrepancies discovered and corrected.
  - (3) The certification shall be signed by all members of the county canvassing board or their designees.
  - (4) The official county canvass report is the cumulative report referenced in RCW 29A.60.230. This report may not be subsequently amended or altered, except in the event a recount conducted pursuant to chapter 29A.64 RCW, or upon order of the superior court. The vote totals contained therein shall constitute the official returns of that election.

WAC 434-262-070

### Reconciliation Reports

The county auditor shall prepare at the time of certification an election reconciliation report found at the state's website. The county auditor must make the report available to the public at the auditor's office and must publish the report on the auditor's web site at the time of certification. The county auditor must submit the report to the secretary of state at the time of certification in any form determined by the secretary of state.

RCW 29A.60.235

### Appendix C.4

### **RECONCILIATION REPORT**

web: www.codyhart.org

### **Skagit County Auditor**

### Reconciliation Form

General information

County name Skagit
Election date 11/3/2020

Registered voters eligible to participate

Active registered voters Inactive registered voters 85,682

3,886

### Category Reconciliation (detailed accounting of ballots)

	Issued			Ballot	s not counted	
	(number of voters issued ballots)	Credited voters in VoteWA (envelopes containing ballots)	Ballots Accepted (Counted / Tabulated)	Ballots forwarded to other counties	Ballots Rejected	Discrepancy (If zero, category balances)
UOCAVA	1,830	673	668	N/A	5	0
Federal write-in	N/A	0	0	N/A	0	0
Provisional	0	0	0	0	0	0
DREs	0	0	0	N/A	0	0
All voters not reported in above categories	88,760	73,878	73,371	0	507	0
Total for all voter categories	90,590	74,551	74,039	0	512	0

### Summary

### Reconciliation

Overall Ballot Reconciliation	
Ballots Received	74,551
Ballots Accepted	74,039
Ballots Not Counted	512
Discrepancy	0

### Voters credited to ballots counted

Credited voters in VoteWA	74,036
Credited envelopes without ballots	(11)
Voters not credited in VoteWA (examples: FWAB or ACP)	13
Total valid ballots	74,038
Discrepancy	(1)

### Additional Information

Replacement Ballots	
Requested	3,690
Issued	3,686
Returned	2,659
Counted	2,627
Rejected	32

### Return method

Email	418
Fax	14
Deposited at staffed, unstaffed deposit sites and voting centers	60,749
Non-UOCAVA returned by Fax or Email	C

### Generation method

ocheration metrica	
VoteWA	1,393
Other online programs	0
PDF originating from county	0
Non-UOCAVA ballots issued electronicaly	1,423

### AVU

Estimated number of paper ballots printed by AVU

### VoteWA discrepancy explanation

After being seperated for voter privacy, found 2 ballots in once secrecy sleeve, both ballots were

### Category discrepancy explanation

Report prepared by: Gabrielle Clay Date: November 24, 2020

Contact number: 360-416-1702

Rev 2.4 (08/13/2019)

### RCW 29A.60.235

### Reconciliation reports.

- (1) The county auditor shall prepare at the time of certification an election reconciliation report that discloses the following information:
  - (a) The number of registered voters;
  - (b) The number of ballots issued;
  - (c) The number of ballots received;
  - (d) The number of ballots counted;
  - (e) The number of ballots rejected;
  - (f) The number of provisional ballots issued;
  - (g) The number of provisional ballots received;
  - (h) The number of provisional ballots counted;
  - (i) The number of provisional ballots rejected;
  - (j) The number of federal write-in ballots received;
  - (k) The number of federal write-in ballots counted;
  - (I) The number of federal write-in ballots rejected;
  - (m) The number of overseas and service ballots issued by mail, email, website link, or facsimile;
  - (n) The number of overseas and service ballots received by mail, email, or facsimile;
  - (o) The number of overseas and service ballots counted by mail, email, or facsimile;
  - (p) The number of overseas and service ballots rejected by mail, email, or facsimile;
  - (q) The number of nonoverseas and nonservice ballots sent by email, website link, or facsimile;
  - (r) The number of nonoverseas and nonservice ballots received by email or facsimile;
  - (s) The number of nonoverseas and nonservice ballots that were rejected for:
  - (i) Failing to send an original or hard copy of the ballot by the certification deadline; or
  - (ii) Any other reason, including the reason for rejection;
  - (t) The number of voters credited with voting;
  - (u) The number of replacement ballots requested;
  - (v) The number of replacement ballots issued;
  - (w) The number of replacement ballots received;
  - (x) The number of replacement ballots counted;
  - (y) The number of replacement ballots rejected; and
- (z) Any other information the auditor or secretary of state deems necessary to reconcile the number of ballots counted with the number of voters credited with voting, and to maintain an audit trail.
- (2) The county auditor must make the report available to the public at the auditor's office and must publish the report on the auditor's website at the time of certification. The county auditor must submit the report to the secretary of state at the time of certification in any form determined by the secretary of state.
- (3)(a) The secretary of state must collect the reconciliation reports from each county auditor and prepare a statewide reconciliation report for each state primary and general election. The report may be produced in a form determined by the secretary that includes the information as described in this subsection (3). The report must be prepared and published on the secretary of state's website within two months after the last county's election results have been certified.
- (b) The state report must include a comparison among counties on rates of votes received, counted, and rejected, including provisional, write-in, overseas ballots, and ballots transmitted electronically. The comparison information may be in the form of rankings, percentages, or other relevant quantifiable data that can be used to measure performance and trends.
- (c) The state report must also include an analysis of the data that can be used to develop a better understanding of election administration and policy. The analysis must combine data, as available, over multiple years to provide broader comparisons and trends regarding voter registration and turnout and

ballot counting. The analysis must incorporate national election statistics to the extent such information is available.

[ 2018 c 218 § 9; 2017 c 300 § 1; 2011 c 10 § 62; 2009 c 369 § 41; 2005 c 243 § 11.]

### **NOTES:**

Intent—2018 c 218: See note following RCW 29A.60.185.

Notice to registered poll voters—Elections by mail—2011 c 10: See note following RCW 29A.04.008.

### Appendix C.5

### **EMPLOYEE TIMESHEETS**

web: www.codyhart.org

EMPLOYEE NAME

EMPLOYEE NUMBER

DEPARTMENT

Inhorelle Clan

(Required. The Employee Number, not the Social Security Number.)

# TIMESHEET FOR PAY PERIOD: 22/20

## November 1-15, 2020

13.2 33.0			T	T	T	T				T	2	ē			
											VETERAN'S DAY HOLIDAY				
S		A STORY OF THE STORY								-	7 / 2				1
Remarks								l			0.0	ב ב			
								l			NAS				ŀ
											ZET				I
8			+	╁	╁	╁		ŀ	_	╁		+	╁		t
HOLIDAY   COMP EARNED   COMP USED   FLOATER (750)   790   or Other		STANDARDS STANDARD STANDARDS STANDARD STANDARDS STANDARD STANDARDS STANDARD STANDARDS STANDARD ST						l							l
LOA!		adio Russales				-		l							l
<b>a</b>			f	t	<del> </del>	T	-	ľ	_	t			t	-	r
MP USE															l
ទី		200							TO THE PROPERTY OF THE PERSON			and the second			l
S S		or of the second	ľ		Ī			Ī		T					Ī
NP EARNE 289/290										İ					
8				L				L	100				L		
Α¥									ores ores						
<b>FOLIDA)</b>									A CONTRACTOR		×				
•		_	_	L	L	_				L		_	<u> </u>		L
CATION 720												***************************************			
VACATION   720															
		-	_	-	_	_				-		-	┞		
SICK 710															
Ø ►															
ш				-		10				_		-	-		Ī
OVERTIME 100		i S	7	60		54'	がいく								
ੋ		, ,	77			`									
RSTOT 104															
				L		L			L	ļ 			L		
AR.															
REGULAR 000		S	∞	CC	Œ	$\alpha$	S		Ś	20		Ø	×		
W.X.C		نۃ	3					S .		9	1	2	53	4	5
Date	SUN   11/1	1112	11/3	WED 11/4	1115	1116	SAT 11/7	SUN 11/8	MON 11/9	TUE   11/10	WED 11/11	THU 11/12	FRI   11/13	SAT 11/14	SUN 11/15
	SE	NON	TUE	WED	OH1	FRI	SAT	SUN	Š	TUE	WED	THU	FRI	SAT	SUN

(22)	T
OATER (7	
USED FI	
COMP	
MP EARNE 289/290	
AY CO	
HOLIE 707	$\infty$
ACATION 720	
<u>}</u>	
SIC	
VERTIME 100	Ĩ
от 1	
RST 104	
REGULAR 000	Q
U	TOTALS

I bertify that the foregoing paypul is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLOYEE NAME

EMPLOYEE NUMBER

isa Lomsdalen

(Required. The Employee Number, not the Social Security Number.)

DEPARTMENT

## TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

Date   COMP LUSED   COMP LUSED   COMP EARNED   COMP LUSED   COMP LUS	سسسن	- K	<b>7</b>		<del></del>				2 X	<u> </u>	-1			<del></del>	- F-3	
REGULAR         RSTOT         OVERTIME         SICK         VACATION         HOLIDAY         COMP EARNED         COMP LISED         FLOATER (750)           X         7.10         7.20         700         289/290         790         or-other           X         5         5         6         corother           X         7         6         corother           X         7         6         corother           X         7         corother         corother           X         7         corother         corother           X         6         corother         corother									1	8000		>	2			
REGULAR         RSTOT         OVERTIME         SICK         VACATION         HOLIDAY         COMP EARNED         COMP LISED         FLOATER (750)           X         7.10         7.20         700         289/290         790         or-other           X         5         5         6         corother           X         7         6         corother           X         7         6         corother           X         7         corother         corother           X         7         corother         corother           X         6         corother         corother	123											Ē	i	1		
REGULAR         RSTOT         OVERTIME         SICK         VACATION         HOLIDAY         COMP EARNED         COMP LISED         FLOATER (750)           X         7.10         7.20         700         289/290         790         or-other           X         5         5         6         corother           X         7         6         corother           X         7         6         corother           X         7         corother         corother           X         7         corother         corother           X         6         corother         corother				İ			l		I			č	5	ı		1
REGULAR         RSTOT         OVERTIME         SICK         VACATION         HOLIDAY         COMP LISED         FLOATER (750)           X         710         720         700         289/290         790         or-other           X         5         5         6         6         6         6         6           X         7	,					l			I			J	-		2	1
REGULAR         RSTOT         OVERTIME         SICK         VACATION         HOLIDAY         COMP EARNED         COMP LISED         FLOATER (750)           X         7.10         7.20         700         289/290         790         or-other           X         5         5         6         corother           X         7         6         corother           X         7         6         corother           X         7         corother         corother           X         7         corother         corother           X         6         corother         corother	<u> </u>			1					ľ			3		1		
REGULAR         RSTOT         OVERTIME         SICK         VACATION         HOLIDAY         COMP EARNED         COMP LISED         FLOATER (750)           X         7.10         7.20         700         289/290         790         or-other           X         5         5         6         corother           X         7         6         corother           X         7         6         corother           X         7         corother         corother           X         7         corother         corother           X         6         corother         corother	E								l			U				
REGULAR         RSTOT         OVERTIME         SICK         VACATION         HOLIDAY         COMP EARNED         COMP LISED         FLOATER (750)           X         7.10         7.20         700         289/290         790         or-other           X         5         5         6         corother           X         7         6         corother           X         7         6         corother           X         7         corother         corother           X         7         corother         corother           X         6         corother         corother	l DC								l	3416		2				
REGULAR         RSTOT         OVERTIME         SICK         VACATION         HOLIDAY         COMP EARNED         COMP LISED         FLOATER (750)           X         7.10         7.20         700         289/290         790         or-other           X         5         5         6         corother           X         7         6         corother           X         7         6         corother           X         7         corother         corother           X         7         corother         corother           X         6         corother         corother						l			ŀ			ά				
REGULAR         RSTOT         OVERTIME         SICK         VACATION         HOLIDAY         COMP EARNED         COMP LISED         FLOATER (750)           X         7.10         7.20         700         289/290         790         or-other           X         5         5         6         corother           X         7         6         corother           X         7         6         corother           X         7         corother         corother           X         7         corother         corother           X         6         corother         corother									l			F				
REGULAR         RSTOT         OVERTIME         SICK         VACATION         HOLIDAY         COMP EARNED         COMP LISED         FLOATER (750)           X         7.10         7.20         700         289/290         790         or-other           X         5         5         6         corother           X         7         6         corother           X         7         6         corother           X         7         corother         corother           X         7         corother         corother           X         6         corother         corother									I.			15				
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>=</td> <td></td> <td><u> </u></td> <td></td> <td>╬</td> <td>╁</td> <td>╁</td> <td>-</td> <td>+</td> <td></td> <td>╀</td> <td></td> <td></td> <td>╁</td> <td>- 📳</td> <td>-</td>	=		<u> </u>		╬	╁	╁	-	+		╀			╁	- 📳	-
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>22</td> <td></td> <td></td> <td>İ</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>STATE OF THE STATE /td> <td></td> <td></td> <td></td>	22			İ									STATE OF THE STATE			
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>02 to</td> <td></td> <td>i i</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>All South</td> <td></td> <td></td> <td>1</td>	02 to		i i										All South			1
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>A P</td> <td></td> <td>2020</td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td>I</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	A P		2020				-		I							
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>12</td> <td></td>	12															
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td></td> <td></td> <td><b>-</b></td> <td>╫</td> <td>╁</td> <td>╬</td> <td>╁</td> <td></td> <td>t</td> <td>-</td> <td>╁</td> <td></td> <td>-</td> <td>╁</td> <td>-</td> <td>1-</td>			<b>-</b>	╫	╁	╬	╁		t	-	╁		-	╁	-	1-
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>E S</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>ĺ</td> <td></td> <td></td> <td>İ</td> <td></td> <td></td>	E S										ĺ			İ		
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>2 8</td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td>	2 8					1										
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>3</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>ı</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	3						ı									
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td> ŏ</td> <td></td> <td></td> <td>l</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>DAGGODOS</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	ŏ			l						DAGGODOS						
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>8</td> <td></td> <td>Τ</td> <td>Τ</td> <td>Т</td> <td>Т</td> <td>Τ</td> <td></td> <td></td> <td></td> <td>T</td> <td></td> <td></td> <td>T</td> <td></td> <td></td>	8		Τ	Τ	Т	Т	Τ				T			T		
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>2 8</td> <td></td> and</td> <td></td> <td></td> <td></td>	2 8												Miles and			
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>92 E</td> <td></td> <td>77466118</td> <td></td> <td></td> <td>l</td> <td></td>	92 E		77466118			l										
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td><b>€</b> 8</td> <td></td> <td></td> <td>l</td> <td></td> <td>İ</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	<b>€</b> 8			l		İ										
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>8</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>L</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	8						L									
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td></td> <td></td> <td></td> <td></td> <td></td> <td>Γ</td> <td></td> <td></td> <td></td> <td>CITATION CO.</td> <td></td> <td>ļ</td> <td></td> <td></td> <td></td> <td></td>						Γ				CITATION CO.		ļ				
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>3</td> <td></td> <td></td> <td></td> <td>ŀ</td> <td>l</td> <td></td> <td></td> <td></td> <td>o de la composition</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	3				ŀ	l				o de la composition						
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>ĘĒ</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>ŀ</td> <td><math>\searrow</math></td> <td></td> <td>l</td> <td></td> <td></td>	ĘĒ										ŀ	$\searrow$		l		
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>I¥</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	I¥															
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td></td> <td></td> <td><u>_</u></td> <td><u> </u></td> <td>-</td> <td></td> <td>-</td> <td></td> <td></td> <td>-</td> <td>├-</td> <td></td> <td>ļ</td> <td>├</td> <td></td> <td></td>			<u>_</u>	<u> </u>	-		-			-	├-		ļ	├		
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>Z</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>NAME OF TAXABLE PARTY.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Z									NAME OF TAXABLE PARTY.						
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>É≋</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	É≋															
REGULAR         RSTOT         OVERTIME         SICK           000         104         100         710           X         5.5         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7.75         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7           X         7         7 <td>Ş ~</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Ì</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Ş ~										Ì					
REGULAR   RSTOT   OVERTIME   100	3															
REGULAR   RSTOT   OVERTIME   100	1000		-	T	H		├		Z	<b> </b> -	<del> </del>		-			
REGULAR   RSTOT   OVERTIME   100											1					
REGULAR   RSTOT   OVERTIME   100	<b>호</b> 운				Ì											
REGULAR   RSTOT   OVE	σ.															
REGULAR   RSTOT   OVE			L							L	L		L	L		
REGULAR   RSTOT   OVE	ш						U									
REGULAR   RSTOT   OVE	巨人			(		1		14	1							
REGULAR   RSTOT   104	<b>照 늘</b>		-	5	Jn)	١,	-	\ <u>`</u>								
REGULAR   RSTOT   104	ે			ľ,	Ì											
REGULAR   F			<u> </u>	<u> </u>	ļ	<u> </u>	<u> </u>			<u>L</u>	<u> </u>		L	_		
REGULAR   F			1								ĺ					
REGULAR   F	Ω 4										Ī					
REGULAR  000  X  X  X  X  X  X  X  X  X  X  X	88 <del>2</del>															
	<b>-</b>			İ												
			-	-	-		-			-	<del> </del>		-	-		
	¥ .						,	, 1								
	3 8									l.						
	ည္က		$\triangleright$	×	×	K	×	Ś		$\times$	$\searrow$		$\searrow$	×		
Date  SUN 11/1  MON 11/2  THU 11/3  SAT 11/7  SUN 11/18  WED 11/19  THU 11/12  SUN 11/18  SAT 11/14  SUN 11/18  SUN 11/18	Œ													•		
SUN 111 SUN 11		Ξ	22	55	4	70	ω	7	8	9	e	1	15	2	7	12
SUN WED WED WED WED WED WED WED WED SUN SUN SUN SUN SUN SUN SUN SUN SUN SUN	部	Ξ	Ψ	Ξ	F	<del>-</del> -	Ε	Ξ	÷	Ξ	11	#	11	Ξ	Ξ	Ξ
	ద్	z	×	m	o	∍		<b>-</b>	z	×	ш	e	2		Н	22
<u> </u>		S	울	2	×	픋	F.	S	8	¥	2	×	Ξ	K	SA	3

	<del></del>	
TER (750		
FLOAT		
03SD c		
COMI		
ARNED 7290		
COMP I		
IDAY 30		
HOL	-×	
NOI DE		
ZYZ AVC		
¥≥		
S 1~		
STIME 00	2	
OVERT 100	10	
10T		
R RS		
ULAR 00	<del>13</del> 7	80
REG		ſχ
	TOTALS	
	2	

certify that the toregoing payroll is just, true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

5.21 - 9081 11 bhs E11

(Required. The Employee Number, not the Social Security Number.) RCW42.56.250(4) Anditon Glections 子していると 3 ENPLOYER NUMBER EMPLOWEE NAME DEPARTMENT

## TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

Remarks											S DA				
											VETERAN'S DAY HOLIDAY				
<b>*</b>					_				_	_	VET		_		
TER (75) Other															
FLOA:									<u></u>						
OSED 80															
8			ļ 												
EARNEI 1/290															
1 × × × × × × × × × × × × × × × × × × ×															
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         700         289/290         790         or other											S.				
望"											32	_			
# 22 전 전															
<b>⋚</b>				_									_		
SICK 710												∞	7.		
													13		
OVERTIME 100		2.5	ń	.25			. ,								
Š		2	رب رب			<b>-</b>									
RSTOT 104							.25								
							,								
REGULAR 000		×	ъ	8	ራ	æ	∞		ጵ	[~		1	↑ 		
₩.							4	3	H	0	1	ম	7	4	5
	SUN   11/1	MON 11/2	1113	WED 1114	THU 115	116	1117	11/8	MON   11/9	UE 11/10	WED 11111	HU 11112	FRI [11/13]	SAT 11/14	SUN 11/15

TOTALS プナ 1.25 8.25 8 8		REGULAR 000	RSTOT 104	OVERTIME 100	SICK 710	VACATION 720	HOLIDAY 700	COMP EARNED	COMP USED 790	FLOATER (750)
	TOTALS	Ľ	χĺ	8.25	96		∞			

I certify that the foregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLOYEE'S SIGNATURE

EMPLANE Kathlen Petralka

EMPLOYER NUMBER

- Lections

DEPARTMENT

(Required. The Employee Number, not the Social Security Number.) RCW42.56.250(4)

# TIMESHEET FOR PAY PERIOD: 22/20

November 1-15, 2020

		Т	1		T	Selection of the select	1		Т	ŀ	<u>-</u> T	T		T	
						Biroshania					VETERAN'S DAY HOLIDAY		Diction		
						and the second			-	1		۱	Sievelia		
arks											X		A CONTRACTOR		
Remarks						SONTO					S		estate esta		
						overpload.			-		Ž		estinguise.		
		ł	١		1	Section 19					3		(CONTRACTOR)		
					_	_	1				5	_	_		
HOLIDAY COMP EARNED COMP USED FLOATER (750) 700 289/290 289/290						200				al year Marke					
Other O						all was a second	ľ		1						
O D		1	i			Silver							1		
<u>-</u>		7	7	1	-			1	7			1			
AP USE 790						meacal Man			-			١			
9 ×				1	-	2021			l						
ပ ရ		-	-	$\dashv$	-				4			_			
OMP EARNED 289/290															
P EA															
8					[										
>												1			
OLIDAY 700															
오															
		1	1	┪	-				7			7	-		
VACATION 720												ĺ			
S T												-			
		-	-	_		-				-			-		
<b>2</b>				Į	7										
SEC TES					4							i			
					_							_	_		
뮕															
100															
OVERTIME 100					1										
										*****					
RSTOT 104		M	_	4.6											
52		1.50	7	ų ri											
			-	Ľ						L			\ \ \		
EAR 0		Œ					N			Æ			3		
REGULAR 000			Q			Ø			Q	•		Ø	りなる		
			_	α	_			3	_	6	1		i .	4	5
a	11/1	11/2	11/3	WED 1114 S	1115	116	111/2	SUN 11/8	MON   11/9	11/10	WED 11/11	THU 11/12	FRI 11/13	SAT 11/14	SUN 11/15
Date	SUN	NO.	JI.	Œ	Œ	52	SAT	*	ğ	TJE.	MED	⊋	ŭ.	SAT	3
<b></b>	IQ		<u></u>	12.	11-	Lile	103	(A)	L==_	<u></u>		<u></u>		100	

, may are 10 min	REGULAR 000	RSTOT 104	OVERTIME 100	SICK 710	VACATION 720	HOLIDAY 700	COMP EARNED 289/290	COMP USED	FLOATER (750) or Other
TOTALS	4	2		2.67					

certify that the forgoting payrol is just, true and consect that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMEKEPTEE'S SIGNATURE

11 - 2 - 20 DATE

EMPLOYEE NUMBER EMPLOYEE NAME

DEPARTMENT

(Required. The Employee Number, not the Social Security Number.)

| RCW42.56.250(4)

# TIMESHEET FOR PAY PERIOD: 22/20

November 1-15, 2020

	·-	5	,					-4500							···
		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~							Samossa		¥				
			3						State Program	-	VETERAN'S DAY HOLIDAY				l
			1								12				
arks			-								¥				
Remarks		7				İ					S		İ		L
		\ \ '			ĺ				recontractor.		ZAN.				
		Į.		İ					3000000		ü				
											Ž				L
20			T	T	T	T						T	T		Ī
or Other		TO A STATE OF THE													
OAT		e de la companya de l													
Ĭ		_	_	_	_	_				_			_		
ũ															
<u>2</u> 8													ĺ		
ğ		0.00													
A		-	ļ	-	-				-	-		-	╁╌		-
8 %															
MP EARN 289/290															
Š.															
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         700         289/290         790         or Other						<b>-</b>					13/20	_	<del> </del>		
A O		XXXIVINA													
후											-	í			
				_	<u> </u>	<u> </u>			<u> </u>	<u> </u>	-	<u> </u>	<u> </u>		
ਰੋ															
12 SZ															
\$															
		-	-	┢					-	-		-	-		
¥ 5															
SICK 710															
			<u> </u>												
Щ				<u> </u>											
ERTIN 100		4	Ţ	_		ŀ									
OVERTIME 100		<b>'</b>	1	_											
				-					_	L		<u> </u>			
Ħ															
RSTOT 104		l		l		1 + i									
<u> </u>						ĺ									
~			<u> </u>	<u> </u>		-				Г		Г	-		
REGULAR 000				}									子ろ		
SEGUL.		X	N	Ċ	(V.)	Ĉδ	∞		×	Ø		90	4		
<b></b>				ļ									<u> </u>		
ණ	1111	112	1113	11/4	11/5	11/6	11/7	118	11/9	11/10	11/11	11/12	1/13	1/14	1/15
Date	SUN 11/1	MON 11/2	UE 11/3		5	FRI	SAT	SUN   11/8	MON 11/9	FUE 11/10	<b>MED</b> 11/11	HU 11/12	FRI 11/13	SAT 11/14	SUN 11/15
	3	系	2	QE M	E	R	R	S	볼	2	ž	Ξ	Œ	SA	8

SICK VAI		
RSTOT OVERTIME 104		
	76.5	
REGULAR 000	TOTALS 76.5	

Certify that the foregoing payroll is just, true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

11-13-2020

EMPLOYEE NAME BANDANA KNOWIHON

EMPLOYEE NUMBER

DEPARTMENT

Elections

(Required. The Employee Number not the Social Security Number.)

TIMESHEET FOR PAY PERIOD: 22/20

## November 1-15, 2020

	<b>*</b>	1	T	η	Ţ-	Т	<b>7</b>		1	Т	Τ	T	7		
								ŀ	38301831X	ĺ	VETERAN'S DAY HOLIDAY		Ī		
		General 11.3.20						T	ine)res		1				
			Ì			İ			200			:			
\$		6,	Ϊ					1			>				1
Remarks	蠹	-	1	ŀ							ľ				l
82								l			S				
		3		.] =					500000		Š				
		13							ON EXAM						l
		ğ								ı	iu				
		2	_	ļ.,	<u> </u>	ļ.,		ļ.	L		300		ļ.,		L
750					l							200	l		
ATER (75 or Other				l				l							
ATE or O															
9						1									
<u>.</u>		<del> -</del>	┞	┼	╁╴	╁		-		╫			╁		F
S						l									
#P US 790													l		
8 '															
ပ		L			L					L		L			
8															
MP EARNE 289/290					ĺ										
3 E8															
2 3					]										
O		-	L	-	<u> </u>	├-		ķ	<b> </b>	L	F	-	┡-		-
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         700         289/290         790         or other					ĺ										
YOU 700					ĺ	ł							ĺ		
₫,,,															
				1	T	m			Г	Γ			<u> </u>		
<b>_</b>															
CATIC 720															
\$						ŀ									
		<b> </b>	<u> </u>	<u> </u>	_	-			-	<u> </u>		<u> </u>	-		
						ĺ									
SICK 710															
Ø ^													1		
		-		-					_	_		_	Г		
Z															
ERT I															
OVERTIME 100															
			<u> </u>							<u> </u>		ـــا	ļ		
RSTOT 104		<b>.</b>	۱۸	ļ, .											
RS T		۲,	6.5	10		ŀ									
			4	Ì		ŀ							l		
		-			-								-		
REGULAR 000									l,						
OOC T		$\downarrow^{\sim}$	·~	×	ķγ	١	×		5.5						
<u> </u>		۲`	ľÌ	ľÌ	<b> </b> *`				ሃን						
		Are.	_	_	ļ				<u></u>	Ļ		<u> </u>	<u>_</u>		
	=	1/2	£	#	€	116	11/7	118	19	₹	Ξ	1	Ę,	134	115
Date	SUN   11/1	40N 11/2	IUE   11/3	WED   11/4	THU   11/5	FRI 1	SAT 1	SUN 11/8	MON 11/9	TUE 11/10	NED 11/11	THU 11/12	FRI 11/13	SAT 11/14	SUN (11/15
	2	2	i Li.i		3	10.20	E taik	-22	<b>.</b>	أنسا	إبدا	20		سر	32 I

REGULAR R: 000 HS: S H
------------------------

I certify that the foregoing payroll is just, true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLOYEE'S SIGNATURE

11-13-2020 DATE

V SUPERVISOR'S SIGNATURE

EMPLOYEE NAME

EMPLOYEE NUMBER

RCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

DEPARTMENT

# TIMESHEET FOR PAY PERIOD: 22/20

November 1-15, 2020

OVERTIME S 100								
SICK VACATION 720 T20								
N   HOLIDAY   700								
COMP EARNED C								
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         730         289/280         790         or other								
ATER (750) or Other						VETE		
Remarks	HEIDANGO HANGA GANANIN KANANIN GANANG GANANIN					VETERAN'S DAY HO! IDAY		

PUSED FLOATER (75	8
COMP EARNED CON	
ATION HOLIDAY	
SICK VAI	
OT OVERTIME	
REGULAR RSTC 000 104	74.5 3
<u>                                     </u>	TALS

I certify that the foregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

Nov 13, 832

EMPLOYEE NAME

Cheri Trokae

DEPARTMENT

EMPLOYEE NUMBER

RCW42.56.250(4)

R-Eletions

(Required. The Employee Number, not the Social Security Number.)

TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

### VETERAN'S DAY HOLIDAY Remarks HOLIDAY | COMP. EARNED | COMP. USED | FLOATER (750) | 700 | co other or Other VACATION 720 SICK 710 OVERTIME 100 RSTOT 104 63 000 t REGULAR 000 アカン THU 11/12 FRI 11/13 SAT 11/14 SUN 11/15 1115 MON 11/9 TUE 11/10 Date WED | 11/4 911.1 SAT | 11/7 SUN 11/8 WED 11111 SUN 1111 MON 11/2 TUE | 11/3 FR

tade and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid. I certify that the foregoing payiph is just

EMPLOYEE'S SIGNATURE

SUPERVISOR'S SIGNATURE

1135491111200-78.5

EMPLOYEE NAME VV&NO

Wende Janderson

RCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

DEPARTMENT

EMPLOYEE NUMBER

Elections

## TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

		<b>-</b>	T	т	1	T		T .	1	т	Τ	T	Т		
		Johnson				l					VETERAN'S DAY HOLIDAY				
			ļ			1					19		1		
											Ö		1		
1/2		ni od k						l			5				
Remarks				Ì	ŀ			ŀ			1				
E			ı	1				1			S		l		l .
°×			ı			l		ŀ		ŀ	Z				ŀ
			ł					1			2	1	İ		H
											ш				
										1	뿡				
			ļ	ļ	_	<u> </u>		ļ.,	ļ	<u> </u>		_	╄-	-	<b>!</b>
ATER (750) or Other															
S E															
μç					ł					l					
ြဲ			1	ŀ	ł	]		F		İ					
匠			_	<u> </u>	ļ	_		L.	<u> </u>	ļ		ļ	<u> </u>		
A		-		ļ									1		
MP USE															
€ 2				ĺ	ŀ										
Ř			ĺ	ĺ											
<u></u>		<b> </b>	┡-	ļ	ļ	ļ		<b>!</b> _	ļ	ļ		ļ	<u> </u>		
<u>u</u>						l									
医影				ŀ											
MP EARN 289/290															
<b>E</b> ~															
<u>ರ</u>		_	ļ_	<u> </u> _	_	<u> </u>			<u> </u>	<u> </u>		<u> </u>	ļ		
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         730         289/280         290         or other															
700 700															
궁유										l			İ		
I															
420340 420340		-		-					-			ļ	├		
7													l		
ACATION 720															
۲۰ ق													1		
>															
1,44-030 147-0335		-	-			-				<del> </del>		┝	┢		
<b>Ş</b> €															
ਲੋ													ĺ		
			ŀ												
					-				-			_			
OVERTIME 100															
/ERTIN															
₩ .															
0															
		<b>-</b>	ļ									Г	<u> </u>		
_															
RSTOT 104		47													
řž 🗎				`											
		L													
										,					
REGULAR 000			'n							5.75					
000 000		Į,	2.5	×	-	è,	後の								
<b>E</b>		ľ×	١.٧		(					Ś					
			L			L									
	H	2	2	4	9	11/6	1117	1/8	6	110	111	112	3	74	115
Date	-	Ė	-	1	-		Ė	_	-	11	Ξ	Ξ	Ξ	Ξ	Ξ
۵	SUN   11H	MON   11/2	UE 11/13	VED   11/4	THU 11/15	FR	SAT	SUN 11/8	MON   1119	FUE   11/10	NED 11111	THU [11/12]	FRI 11/13	SAT   11/14	SUN 11/15
	ಹ	差	E	*	E	监	တ်	ত		F	3	产	ŭ.	ιñ	ű

REGULAR   RSTOT   OVERTIME   SICK   VACATION   HOLIDAY   COMP   710   720   780   28   48.25   2.5	EARNED COMP.USED   FLOATER (750) 9/290 790 ordinar	
	SICK VACATION HOLIDAY COMP. 710 720 700 289	
	D 3	5 2.

certify that the foregoing payroll is just, true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

LLL LL SAT AND SIGNATURE

11 / 2 / 2026 11-13-2020 DATE

(SUPERVISOR'S SIGNATUR

113 549 11 1200- 50.75

MARCHINE LINDBERG

EMPLOYEE NUMBER

RCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

DEPARTMENT

ELECTIONS

### TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

50) Remarks		Haracon Control (Application)							STATE OF THE PARTY		VETERAN'S DAY HOLIDAY				
									47.6						
					1						Ç				
			1		1			l			>				
		3	1					l	NEW COMMAN	1	Š	i			
(c)		3							0.00000		Z				
OC.		) Acceliance	ŀ					l			RA				
ĝ.		Silvania i									H				
ĝ				l					and the same		5				
1 74 4			T	1	T	Τ				Т			Т		
ATER (750 or Other		1			ł				OI CONTRACTOR			ST III			
ATE								ŀ							
12								1				1			
e				<u> </u>	Г	T		Γ		T			T		
MP USE					ĺ				200			2000000			
\$ N		AN AN AN AN AN AN AN AN AN AN AN AN AN A													
ပြ			<u> </u>	_								L	L		
<b>B</b>															
MP EARN 289/290															
289															
8					[										
			"						1						
JLIDA' 700															
호 "										ĺ					
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         700         289/290         -790		_	_		_	ļ				_		<u> </u>	ļ		
Æ						ĺ									
CATIO 720															
AC.															
			ļ	ļ		<u> </u>				_		<b> </b>	<b> </b>		
SICK 710															
				-	-	-			-	-	H	-	-		
H															
ERTIN 100															
OVERTIME 100															
		-		-		<b></b> -				<b></b>			-		
5 →		\				h									
RSTOT 104		ľ		\ <u> </u>		17.5				[ ]					
		-													
		Г													
₫.			,			~	*			7					
REGULAR 000		×	Q	κ		"				575					
GC															
	1/1	1/2	1/3	1,4	11/5	116	1117	1/8	119	1/10	Ξ	1/12	133	114	715
Date	SUN   11/1	NON 11/2	UE   11/3	WED 11/4			_	SUN   11/8	MON 11/9	TUE (11/10	WED 11/11	THU 11/12	FRI 11/13	SAT 11/14	SUN 11/15
"	SUS	Ç.	ΤŪΕ	Ä	THU	FRI	SAT	SUN	Ó	TUE	뿧	Œ	E	SAT	S

	REGULAR	RSTOT	OVERTIME	SICK	VACAI	NO.	OLIDAY	COMP EARNE	D COMP US	SED   FL(	<b>OATER (750</b>
	000	104	100	7.10	72		700	289/290	790		orOther
TOTALS	39.75	2,75									***************************************

I certify that the foregoing payroll is just true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLOYEE'S SIGNATURE

11-13-2020

SUPERVISOR'S SIGNAT

	(Required. The Employee Number, not the Social Security Number.)	тителення.
Carol N. Springs	7-	T. T. P. P. P. P. P. P. P. P. P. P. P. P. P.
EMPLOYEE NAME	EMPLOYEE NUMBER	DEPARTMENT

### TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

		1	Т	7	Т	1		124	a	Т""	T	7	T		
											VETERAN'S DAY HOLIDAY				
			İ	1		İ				1					
		1		1	1					ŀ	占		1		
			l	1	1					1	Ĭ		1		
Remarks			ı	1	l	1	<b>3</b>			1	≾ا				1
Ë			İ			1				1	12				
ē			1			1				ı	Įω	-	ĺ		
			1	1	ł					ŀ	Z	1	1		
				l	1	1					2	1			
		i			1						ш		1		
					1				100	ŀ	ĮΨ		1		
		1			١	<u> </u>						1			
<b>6</b>		Γ	T	T	Г	Г				П			Ī		
≝ .			ı												
ATER (75 or Other			1			l		L		l					
2 P			Į	ĺ	l								1		
9			Ì		l								1		
u.		<b>!</b>	ļ	ļ	<u> </u>	ļ_		L.		ļ		<b></b>	4		ļ.,
Ω			ı		1										l.
<u> </u>			l	l	1	l									
MP USI 790		1		l	1	l									
秀						ı							ı		
ರ					l	l									
Θ		<b>†</b>	_	1	1	┢			m	1-			<u> </u>		
. ¥E		•								l			]		
OMP EARN 289/290					ł										
# £			l	l									1		
7 ×				İ	1	l				l		1			
ಶ		L.			L	<u> </u>			L	<u> </u>		<u> </u>	L		
				]		1				]	1				
₹				1		1					1	İ			
OLIDAY 700			}							1					
፬ 🗀			]		İ										
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         700         289/290         790         orother						l					Į		1		
	8	┢		├	┝╌	<del> </del>			-	├─		┢	-		
*					ł										
CATIC 720				ŀ								1	1		
ું કું આ					1										
\$					1	ŀ									
14/413574			<u> </u>	ļ	<u> </u>	ļ				L		<u> </u>	<b> </b>		
										l			l		
										l	靂				
SICK 710					ĺ					l					
62															
			<del> </del>	-	<del>                                     </del>	-			-	-					
Щ.													1		
100 100															
OVERTIME 100											蒙				
े ।			ĺ												
				ļ	ļ	ļ			<u> </u>	_		ļ	<u> </u>		
RSTOT 104			7		1										
اڃ			ار د. ر										[		
104 104			N		Į					ŀ			l		
윤 ]			l. 6	ŀ	1										
													l		
			-							-		<del> </del>	<del> </del>		
<u>بر</u>		Į	×						in	ŀ			l		
اہ کے									K.						
REGULAR 000			X	Æ	×				子一种						
씼			ľ		ĺ				1						
UL			L		L	L			L	Ŀ			ļ		
		~	67	¥	ī.	ဖြ	Ľ	∞	Θ	10	11	12	5	14	15
	=	-	,						-						
	F	11	Ę	Ξ	-	Ϋ-	÷	7	÷	÷	-	Ξ	=	Ξ.	11
	SUN 11/1	MON   11/2	TUE   11/3	WED 11/4	THU 1115	FR1 11/6	SAT 1117	SUN 11/8	MON   11/9	TUE   11/10	WED 11/11	THU   11/12	FRI 11/13	SAT 11/14	SUN  11/15

20	T
LOATER (7	
P USED	
RNED CON	
COMP EAF 289/29	
HOLIDAY 700	
TION 0	
VACA 72	
SICK 710	
ERTIME 100	
ŏ	
RSTOT 104	2.5
REGULAR 000	39.75
	TOTALS

Certify that the foregoing payroli is just, true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLOYEE'S SIGNATURE

11-13-2020 DATE

CHOEDVICODIC CICKATION

40 E

くら チャ らく

RCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

DEPARTMENT

EMPLOYEE NUMBER

# TIMESHEET FOR PAY PERIOD: 22/20

## November 1-15, 2020

1000			T	T	Т	T			Г	Т	Τ	Τ	Т	5	
		a Aligori	ĺ					l			VETERAN'S DAY HOLIDAY				
		VETERON.				1				1					I
7 a kee		0	ĺ							1	모				ı
Remarks					ŀ			L			l≿				
ie E					İ						ă				l
8				1							Š				l
											3				
		SHEET STATES									E		ŀ		ı
		88				ĺ		1			L				
											>				ı
8		T	T	<u> </u>	Π	T			Γ	Γ			1		
ATER (75 or Other				1											
臣 き					1										
8 8		200													F
E.			L	L	L				L			L	<u></u>		
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         700         289/290         790         or Other															
13. Z															ŀ
WP US					ĺ										
ភ្															
		_	ļ	<u> </u>	_	Ļ.,			ļ	ļ		<u>L</u>	<u> </u>	I.	ļ.
¥															
MP EARNI 289/290															
m &															
₹ ~			l												
<u>Ö</u>		<u> </u>	├	├-	<del> </del>	-			_	ļ		┡	├-	H	
>															
780 A															
85															
*						l									
		┢	<del> </del>	┢	├	<del> </del>			-	-		-	<del> </del>		
8															
CATIO 720															
₹ ·															
				ļ	L				L	L		L	L		
			[	]						Г		_			
_ ي															
SICK 710															
		<u>_</u> .			ļ							<u> </u>			
ш						ĺ									
<b>≧</b> 0															
OVERTIME 100															
ર્વ				l											
7 7 7 7 7				-	-	ļ			<del> </del> -						
RSTOT 104															
104 104		۱,													
SS T		Ñ		<b>~</b>											
		`								1					
3,200			-									<u> </u>			
REGULAR 000			۱.							1			l		
6ULA 000		(%	7,5	<b>.</b>		ا ا				~					
EG.		V₹	ړ	0		Ø.				:					
<b>146.</b>			ľ P							V.					
*************	Ξ	77	2	4	55	9	E	8/	9	10	÷	42	55	72	15
Date	SUN 1111	MON 11/2	UE   11/3	F	THU 11/5	FRI 116	SAT   11/7	SUN 11/8	MON 11/9	TUE   11/10	WED   11/11	THU   11/12	FRI   11/13	SAT 11/14	11
<u> </u>		2	ш	A	5		,_	z	Z	ш	A	2	_	-	SUN (11/15)
2															

NE 600	Š "	104 104	0	VERTIME 100	S .	ا اع ق	22 Z	ğ,	HOLIDA 700	<u>8</u> ≻	WP EARN 289/290	ර් ධ	RP USED 790	FLOATE or of	R (750) her
10 V		7	• • • •												
\ \ \	ſ	· {												•	

Certify that the Toregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLOYEE'S SIGNATURE

22/1/1

(Required. The Employee Number, not the Social Security Number.) RCW42.56.250(4) Sandra Hawkinson 〒180410ms EMPLOYEE NUMBER EMPLOYEE NAME DEPARTMENT

### TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

									TO THE WORLD SECTION	:	VETERAN'S DAY HOLIDAY				
Remarks					777						SDAY				
<b>0</b>				***************************************							ERAN.				
6											VET		_		
OF Other															
D FLO						_		L.	_			_	_		
MP USE 790															
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         730         289/230         790         or Other															
MP EAR! 289/290															
8 ×			ļ 			-							-		
HOLID/															
ð						******							-		
VACA 72					***************************************										
SICK 710															
<i>3</i> ►											3				
OVERTIME 100															
200									_				_	-	
RSTOT 104		51		***		125									
				 		逐									
REGULAR 000		<b>X</b> )	'n	×		(X)	X			5,75					
	141	11/2	11/3	11/4	1115	11/6	11.7	11/8	11/9	1/10	1111	1/12	1/13	1/14	1/15
Date	SUN 11/1	MON 11/2	TUE 11/3	WED 11/4	THU 11/5	FR! 11/6	SAT   1177	SUN 11/8	MON 11/9	TUE 111/10	WED 11/11	THU 11/12	FRI 11/13	SAT 11/14	SUN 11/15

certify that the foregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

CANDEN HAW KUNGA EMPLOYEE'S SIGNATURE

11-10-20 DATE

SUPERVISOR'S SIGNATURE

(Required. The Employee Number, not the Social Security Number.) RCW42.56.250(4) Jenny Lanker EMPLOYEE NUMBER EMPLOYEE NAME DEPARTMENT

### TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

	<b>1</b> 2	<b>I</b>	T	Т	η	7			<u> </u>	T	T.	Ţ-	Τ		
		Construction									VETERAN'S DAY HOLIDAY				
			1		1										
		Signal Si								1	lö		ļ		
						ı				1	Ĭ.		ı		
Remarks			1					l	200	1	I≽				
ä		0.0100	1		1	ŀ		l					1		
8		1				1					Ŝ	1	1		
		ž.	İ			1					13		1		
											102		1		
(2)									1		咒	1	1		
			1		1				70000	1	뿡	Ì	1		
			L	<u> </u>					<u></u>	1_			1		
<u>S</u>					İ	1				1			ı		
اد ال				1	1					l		SI CONTRACTOR OF THE CONTRACTO			
ATER (75 or Other				1		l			1			S S S S S S S S S S S S S S S S S S S			
₹ 8	Ē				1								1		
¥.	8		l	1	1										
		<b>-</b>	1	╁┈	1-	╁╌			-	┼			╁	懛	
ш			1	ı	l					1		1	ı		
MP US					ı										
윷~		į	ŀ	İ						1					
Ž.				1		Į				1			l		
M 11/2		<b>!</b>	<u> </u>	ļ	1_	Ļ			ļ	Ļ		_	ļ		
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         700         289/290         790         0 other			]									N COLUMN			
OMP EARN 289/290			1										1		
92 EA			1	l						1					
4P 28					1					1					
Ď.				l	]	1				1					
3		<del> </del>	<del> </del>	<del> </del>	┢	╁╌			<del> </del>	<del> </del>		1	├		
>			l	]					1		1		ŀ		
OLIDAY 700		1	l	]	l						1		1		
균			l	1						ŀ	1	1	1		
Ī			1		ŀ				1	ŀ			Ī		
			ļ	ļ				<b>.</b>		ļ		<u> </u>	ļ		
<b>.</b>				l	ŀ	1				l			Ì		
⊆ੁ					ŀ					l					
ACATIO 720									1	1					
¥									ĺ	1					
												•	ļ		
			<u> </u>	<u> </u>	Т	<u> </u>				Π			<u> </u>		
											靋				
웃 2													l		
SICK 710															
19 (47) 2 (47)						ŀ									
3.00		-		-					-	<del> </del>		<b> </b>			
OVERTIME 100												1			
<b>≅</b> 。						l				]					
ERTIN 100										l	鑾				
हैं ∣				l	ŀ										
Ī.,				[					L			L	<u> </u>		
RSTOT 104			,,,,	l									ĺ		
RSTOT 104			ん。ひ		N										
82 7			6	İ	3										
A 74			Υ.												
			-	-	-	-			<del> </del>	ļ —		-			
REGULAR 000									L_						
اه کِ		,	,_		~				r)						
EGUL 000		۱	$\hat{\mathcal{C}}$		30		A								
뿞			"						7.75						
		L	_	L		ــبـا			ŀ	<u> </u>		L_	_		
100	=	2	Ω	4	55	9	Ŀ	8/	g	2	1	12	5	7	13
	~	=	Ξ.	ــــ	F	÷	-	-	-	Ξ	Ę	Ϋ́	Ξ	Ξ	اتا
ą.	*	100	300												
Date	SUN 11/1	MON   11/2		WED   11/4	THU 11/5		SAT   11/7	SUN   11/8	MON 11/9	TUE   11/10	WED (11/11)	THU   11/12	FRI 11113	SAT   11/14	SUN 11/15

COMP USED   FLOATER (	
DAY COMP EARNED 0 289/290	
VACATION HOLI	
TIME SICK	
RSTOT OVER 104 10	8
REGULAR RST 000 10	31.75
R	3

I certify that the foregoing payroll is just, frue and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

SEMPLOYEE'S SIGNATURE

Cor 11-13-2020

SUPERVISOR'S SIGNATI

EMPLOYEE NUMBER EMPLOYEE NAME

Charles M. Eparhant

RCW42.56.250(4)

(Required, The Employee Number, not the Social Security Number.)

DEPARTMENT

### TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

Date	SUN   11/1	MON 11/2	TUE 11/3	WED 11/4	Ħ	FRI	SAT   1117   S	SUN   11/8	NOM	TUE   11/10	WED 11/11	THU 11/12	FRI 11/13	SAT 11/14	SUN 11115
설	11/1	11/2	11/3	11/4	THU 11/5	11/6	1117	11/8	11/9	11/10	1111	11/12	11/13	11114	11115
REGULA 000			Ø	•	X,	,	8		7,75						
REGULAR 000									[V						
1 7 6 1 2 1 1 1			63	_		L			<u> </u>				_		
RSTOT 104			ρŻ		•										
				_	-	_			<u> </u>	<u> </u>		-	-		
გ [															
OVERTIME 100															
164		-	_			_			-	_		-	_		
SIC 71															
ჯ ₽															
\$		_		<u></u>		L			L	L					
ACATIO 720										***************************************					
a.			┢	<del> -</del>	┢	<b>†</b>				<u></u>			-		
<b>₽</b>															
JLIDAY 700															
8			<u> </u>	-	_	-				_		-	-		ļ
MP EARNED 289/290															
RINED 10												The Section of			
8		T Common of the							100000000000000000000000000000000000000			A STATE OF THE STA			
COMP USED 790		Self-orange (SS)							The state of the s			OLCONOMINA OLCONOMINA			
<u>u</u>			+	-	+	-		+	SIGULOS SIGNAS	+			╀		1
OATER (75		li seemali li							WEATHTACHER!	Ē		WWW. Control			
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         700         60 Other		SECTION SECTIO							(Presidentalisa			(4) (4) (4) (4) (4) (4) (4) (4) (4) (4)			1
			_	_	_	_			West of the second seco	_		-	-		
									Allegoransens		TER				
å								1	A STANONER S		N.N.A	2			
Remarke							300000		demension		VETERAN'S DAY HOLLDAY				
	No.			Ī					Na sa sa sa sa sa sa sa sa sa sa sa sa sa		Ş	2			
					ĺ		188	l			Š	5			ı

ATER (750)	
USED FLC	
NED COMP	
COMP EAR! 289/290	
HOLIDAY 700	
ATION 720	
, VAC	
SICF 710	
OVERTIME 100	
RSTOT 104	3.5
REGULAR 000	31.75
1	w W

I certify that the foregoing payrolf is just, true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLOYEE'S SIGNATURE

11-13-2020 DATE

EMPLOYEE NAME WENDY FORE

TITE HIST

EMPLOYEE NUMBER

DEPARTMENT

RCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

# TIMESHEET FOR PAY PERIOD: 22/20

## November 1-15, 2020

			Τ	Ţ	Τ	T		T		T	\ <	-	T		
								l		-	VETERAN'S DAY HOLIDAY				
									N N N N N N N N N N N N N N N N N N N		S				1
Remarks			Ì					1			2				l
Sem		Jacob Maria						I	T T T		ů,				
1 4 4 5 4 5 4 5 5 5 5 5 5 5 5 5 5 5 5 5								l			2				
			l		Ì						ü				
								l	District Control of the Control of t		5				
92			T	†	T	<b>†</b>		T	Table 1	T			T		T
ATER (7		2						l				a si mada			l
OAT O.									liencom			was emonths			
VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         700         289/290         790         or Other			_	_	_	L		L	010760160	1			ļ_		
Ð		ZO III I										100000 T			l
COMP USI 790		Too South							all the second			olei (ring)			
Ŝ								l	2000			S C C C C C C C C C C C C C C C C C C C			
8		-	╁	╁	+	╁╌		r	200 C	t		_	╁		1
MP EARNI 289/290								ŀ				STATE STATES			1
#P E								ŀ							
ខ្លឹ				L				L	STORMAN						
<b>,</b>											Γ	Γ			Γ
LIDA 700															
₽ :													l		
		-	-	-	-	-			-	$\vdash$		-	┢		
<b>3</b>															
CATIO 720			İ												
				[						_					
										Γ			Г		
SICK 710															
S															
		-	<u> </u>	ļ	-	-			L			-	-		
OVERTIME 100													ŀ		
/ERTIN															
б															
									_	<u> </u>			ļ		
RSTOT 104			5	1	,										
RS 1		ľ	l i		À				Ì						
		ļ	-	_	-	_		L.	ļ	ļ		-	<u> </u>		
REGULAR 000									ار ا						
:GULA 000			$\mathcal{X}_{\widetilde{\mathcal{S}}}$		χ	,	X		[ ]						
꿊			$x_j$		ľ				4	١.					
	111	12	2	14	1/5	1116	177	1/8	₹9 1	710	111	112	/13	114	115
Date	SUN (11/1	MON   11/2	TUE   11/3	WED 11/4	THU   11/5	-	SAT 1177	SUN 11/8	MON   11/9	<b>TUE   11/10</b>	WED 11/11	THU 11/12	FRI 11/13	£	SUN 11115
	=	õ	쁘	回	ι⊋΄	FRI	7	=	ō	띡	ಠ	ı₽	7	4	15

I certify that the foregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLOYEE'S SIGNATURE

DATE

/ SUPERVISOR'S SIGN

IBBV BISTODEAU EMPLOYEE NUMBER EMPLOYEE NAME

DEPARTMENT

RCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

TIMESHEET FOR PAY PERIOD: 22/20

# November 1-15, 2020

2.7.5	(750)						-					VETERANIC DAY OF THE	7.5			
	5 FLOATER (750	700														
	COMP USE															
	VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           720         780         790         700         700		CATHICAN IN CANADA CONTROL OF CATHICAN CONTROL OF CATHICAN CONTROL OF CATHOLOGY CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CONTROL OF CATHOLOGY CATHO										The management of the second o			
	HOLIDAY C 700															
	ACATION   + 720															
	SICK VA(	•														
			_													
	OVERTIME 100															
	RSTOT 104		6.5								***************************************					
	REGULAR 000		Ċy:		\$3	:	)X	ĵ,			7.75					
MON 11/2 TUE 11/3 WED 11/4 THU 11/5 SSAT 11/6 SSUN 11/8 MON 11/9 TUE 11/10 WED 11/11/2 FRI 11/13	REGULAR Date 000	SUN   11/1	11/2   Q	113	11/4	1115	11/6		11/8	11/9	5,7	11/11	11/12	(1/13	11/14	STEEDS LEGISLANCE SELECTION TO SHEET WITH THE SECOND SECON

R (750)	
FLOATE	<b>3</b>
nsep	
COMP	
ARNED 290	
COMP E	
DAY 1	
HOLI 70	
ATION 20	
VAC.	
10K	
S	
RTIME 100	
OVE	
STOT 104	53 123
8	51.3
REGULAR 000	7.75
RE	<u>~</u>
	TOTALS
	1

| certify that the foregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the sataries are due and unpaid.

11-13-5020

EMPLOYEE NAME
EMPLOYEE NUMBER
DEPARTMENT

Cleations	 m 50/2	RCW42.56.250(4)	
			1
[lettern			J
Cleater			7
Cleate	•		9
			47
	1		3
	्		
			0
·	<b>°</b> И		
	,		

(Required. The Employee Number, not the Social Security Number.)

### TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

I         OVERTIME         SICK         VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (750)           100         710         720         700         289/290         790         or Other		THE REAL PROPERTY OF THE PROPE			THE CONTROL OF THE CO				
	N. V. V. V. V. V. V. V. V. V. V. V. V. V.	William I and the state of the	<b>\</b>		<i>5</i> (2)		FRI: 11/13	SAT 11/14	SUN 11/15

<b>6</b>	T
OATER (75	
) ED F.C.	
COMP UK	
ARNED 290	
COMP E	
JUDAY 700	
H	
VACATIO 720	
L.	
Sic	
RT(ME	
O	
RSTOT 104	2.5
AR	
REGUI 000	32
	TOTALS

I certify that the foregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

FMPI OYEE'S SIGNATIIPE

11-03-2020 11-18-2020 C

// SUPERVISOR'S SI

Barehowa Pruviter

EMPLOYEE NUMBER

DEPARTMENT

RCM22 56 250(4)

(Required. The Employee Number, not the Social Security Number.)

TIMESHEET FOR PAY PERIOD: 22/20

November 1-15, 2020

730.	720 700 700	HOLIDAY 7200	DAY	03	289/290		730	730 or Other	730 or Other Remarks  THE COMP USED. FLOATER (750)  Remarks  VETERAN'S DAY HOLIDAY	COMP EARNE								
730.	VACATION 720		TOP.	700.	8	239/230 COMP EARNED (	2897290 790	289/290 790 ar other are other ar other ar other ar other ar other ar other ar other are other ar other ar other ar other ar other ar other ar other are other ar other ar other ar other ar other ar other ar other are other ar other ar other ar other ar other ar other ar other are other ar other ar other ar other are other ar other are other are other ar other are other are other are other ar other are oth		HOLIDAY 700								
		720 720	20 20		700 CO	HOLIDAY COMP.EARNED C	HOLIDAY COMP EARNED COMP USED 790	HÖLIDAY COMP EARNED COMP USED FLOATER (75)  700		VACATION 720								
	SICK		VAC.	720 H 720	VACATION HOLIDAY CO 720	VACATION HOLIDAY COMP.EARNED ( 720 700 2891250	720	VACATION         HOLIDAY         COMP EARNED         COMP USED         FLOATER (75)           720         730         91 Ober           720         730         91 Ober	6	SICK 710								
100 100	100	710 710							720 T00 2891290 T30 ar Other are to the total and total are to the total are	OVERTIME 100								
104.	Company (Company Compa		7.40 7.40	7.40 7.40	Sick 7740	Sick 7740	7.10 7.10	7.10 7.10	SICK VACATION HULIDAY (COMP. EARNED) COMP USED FLOATER (750)  710 720 3100000000000000000000000000000000000			 						

R (750)	
FLOAT	
USED	
COMP	
ARNED 290	
COMP E	
0 AY	
E K	
ATION 20	
VAC	
73 EZ	
ERTIME 100	
δ	
RSTOT 104	
<b>S</b>	
EGULA!	ಯ
<del> </del>	ν; Π
	TOTAL

sertify that the foregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

12-01-0690 DATE

\* Employee was not paid the this day.

SIR NASOL

EMPLOYEE NUMBER

DEPARTMENT

RCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

### TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

Date	SUN 1111	MON   11/2	TUE 11/3	WED 11/4	THU 11/5	FR 11/6	SAT 1177	SUN 11/	MON 11/9	<b>IUE   11/10</b>	WED 11111	FHU   11/12	FRI 11/13	SAT 11/14	C3 184 146/45
REGULAR 000	1	2115	L.,	4 ====================================	51.73	8,00	7	8	ග	101	11	[2]		14	5
104 104			5.4												
OVERTIME 100															
SICK 710					:									-	
VACATION 720															
HOLIDAY 700															
COMP EARNED 289/290															
COMP USED 790															
VACATION HOLIDAY   COMP EARNED   COMP USED   FLOATER (750)   720   700   289/290   790   or other															
Remarks											VETERAN'S DAY HOLIDAY				

	1								
	REGULAR	RSTOT	OVERTIME	SICK	VACATION	HOLIDAY	COMP EARNED	COMP USED	FLOATER (750)
	000	104	55	710	720	700	289/290	790	or Other
TOTALS	31.5	4.5							

I certify that the spregoing payroll is justy true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLOYEE'S SIGNATURE

)

EMPLOYEE NUMBER

DEPARTMENT

150X MARIE

RCW42 56 250(4)

(Required. The Employee Number, not the Social Security Number.)

### TIMESHEET FOR PAY PERIOD: 22/20 November 1-15, 2020

		and the same	Т	T	Τ	Τ			No. Bridge	Ţ	ح	T	T		T
											VETERAN'S DAY HOLIDAY				l
		24 Mary 198						ı	00000	1	Õ				
<u> </u>								I			>				
Remarks								l.			S		ł		l
%						ĺ					S		1		
								l	9		2		İ		
				İ							۳				
				İ				ŀ							
8		-	†	1	1	Τ		r		1		WINES.	†		t
2		Section 1							041888860			980 8888			
E S								I.	Molecular			o de la companion de la compan			
<u></u>		TINDE							anyerotra.			and the same			
<u> </u>			╁	╁╌	╁	╫		r	9	+		-	╁		
ΕΥ		HEVERBIN						l							
F 85												CHINE			
ខ្ល									Heaven			one and the			
e -		-	╁	H	-	┢		r		╁			╁		F
2 S									e dinament						
A 58		SHIPMING SHI						-							
5 8								ŀ							
0		-	-	┞	-	┢		H	-	├		-	<del> -</del> -		
HOLIDAY COMP EARNED COMP USED FLOATER (750) 700 289/290 790 or Other															
98													ĺ		
오		Mercelle													
2.5		-	┝	-	┝	├		H	<b> </b>	├-		┞-	-		-
₫ .		Sometimes		1											
VACATION 720													ŀ		
≸ :		1													
		-	-	<del> </del>	├	-			<b> </b>	<del> </del>		┝	├		
J.					]										
SICK 710															
		-	-	-	┢				-	<del> </del>		H	-		
≝_															
OVERTIME 100															
ð															
<del></del>		-	<del> </del>	-	<del> </del>	<del> </del>			-	<del> </del>		-	-		
<u>5</u> -			1												
RSTOT 104			<u>1</u>												
<b>LE.</b>			7												
		-		<u>-</u>	<del> </del>				-	-		-			
¥		C			27.75	Q									
REGULAR 000		シーブ	Ø		Ľ	Q Q									
<b>K</b>		٣		1	1	Ø									
• • • • • • • • • • • • • • • • • • • •	<b>.</b>	54	m	4	ic)	صو	7	8	6	<u>=</u>	-	12	52	14	5
Date	1111	11/2	113	11/4	11/5	116		11/8	11/9	111/10	WED 11/11	11/12	11/13	11/14	SUN 11/15
ជ័	SUR	NOM	30.	WED	丑	FR			NON	301	8	THU	FRI	SAT	2
	<u></u>	É	E	E	亡	Ĭ.	ŝ	ហ		E	3	E	ഥ	Š	<u>ಹ</u>

TOTALS 31.5 4.5 100 710 720	REGULAR	RSTOT	OVERTIME	SICK	VACATION	HOLIDAY	COMP EARNED	COMP USED	FLOATER (750
15 31.5	000	104	100	710	720	362	289/290	790	or Other
	5 31.5	5/17							

Certify that he foregoing parothis just, true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaties are due and unpaid.

EMPLOYEE'S SIGNATURE

SUPERVISOR'S SIGNATURE

RCW42.56.250(4)

EMPLOYEE NAME

David Cunningham

EMPLOYEE NUMBER

DEPARTMENT

Auditor - Elections

## EXEMPT TIMESHEET FOR PAY PERIOD: 23/20 November 16 - November 30, 2020

Mark an 'X' in the respective weekday when working 4 or more hours for the day, otherwise indicate actual worked hours and balance to be charged for Vacation, Sick or Holiday

Date         000         720         710           11/16         X         11/17         11/17         X         11/17         11/17         11/17         X         11/17         11/17         11/17         X         11/17         11/17         11/17         X         11/17         11/17         11/17         11/17         11/17         11/17         HOLIDAY         11/17			REGULAR	REGULAR   VACATION	SICK	FLOAT	
14/15 X 14/17 X 14/18 X 14/120 X 14/121 X 14/122 X 14/124 X 14/126 X 14/126 X 14/126 X 14/126 X 14/126 X	ä	ate	600	720	710	750	Remarks
14/17     ×       14/18     ×       14/120     ×       14/121     ×       14/122     ×       14/123     ×       14/124     ×       14/126     ×       14/127     ×       14/129     ×       14/129     ×	NON	11/16	×				
14/18 X 14/120 X 14/121 X 14/123 X 14/124 X 14/126 X 14/127 X 14/120 X	TUE	11/17	×				
11/20 X 11/21 X 11/22 X 11/23 X 11/24 X 11/26 X 11/26 X 11/27 X 11/26 X	WED	11/18	×				
11/20 11/22 X 11/23 X 11/24 X 11/25 X 11/26 11/27 11/29 X	THU	11/19	×				
11/21 X 11/23 X 11/24 X 11/25 X 11/27 11/27 11/29 X	FR	11/20					
11/22 X 11/23 X 11/24 X 11/26 X 11/26 X 11/27 11/29 X	SAT	11/21					
11/23 X 11/24 X 11/25 X 11/26 11/27 11/27 X 11/29 X	SUN	11/22	×	-,	***************************************		
11/24 × 11/25 × 11/26 11/27 11/29 × 11/29 × 11/30 ×	MON	11/23	×			lv.	
11/25 X 11/26 11/27 11/29 X	TUE	11/24	×				
11/26 11/27 11/29 ×	WED	11/25	×				
11/28 11/29 ×	CHU	11/26		THE STATE OF THE S	ANKSGIV	NG	
11/29	FR!	11/27			HOLIDAY		
11/29	SAT	11128					
11/30	SUN	11/29					
	MON	11/30	×				

David Cunningham

11/30/2020

EMPLOYEE NAME (AND ELLE COLLE

DEPARTMENT

RCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

### TIMESHEET FOR PAY PERIOD: 23/20 November 16-30, 2020

·····		T	т	T-	1			_	T	T-	T	Т			1
												DAY AFTER THANKSGIVING			
			1		-						THANKSGIVING HOLIDAY	Į≥		1	MI CONTROL
		1	1		-						믬	100			
ហ											9	¥			
Remarks											0	₹			N. C. C. C. C. C. C. C. C. C. C. C. C. C.
lem (											Z	F			8887898
UZ.											10	咒			200182170
											Ø	L			Waste and
1. 1											淳	<			98,0
								WHITE			土	K			NOTED IN
_	├	-	├-	├-			-	-	├					-	╄-
LOATER (750) or Other					l								1		
유										l.			ı		
A C										×					
ဝ္	ł														
<u> </u>	├	┝	┝	├	┞		ļ	<b> </b>	├	├-		ļ.,	H	F	_
<b>a</b>															SWEEZING STATES
S S					ĺ				l						
윭촌				1										ŀ	de la casa de la casa
8															
Ω	١		├-	├-				<del> -</del> -	-				F		1-
里」					ŀ										
8 8 8			ł												
<u>a</u> 88															N N N N N N N N N N N N N N N N N N N
ਨੈਂੇ	1														
HOLIDAY   COMP EARNED  COMPUSED   FLOATER (750) 700   289/290   790   or Other	-	-	<u> </u>		├-			-	-					H	_
8											ŀ				
<u>a</u> 8															
ᅙᅙ											(X	(X		l	
					İ				ŀ						
	-		-	-				-	-	-					l
₹ .															
<b>A</b> 8															
કુ															
VACATION 720					ļ										L
1946.74 - 11.0		<u> </u>			ļ										
× -															
35 S															
5.70 A 70 1.10 A 70 1.10 A 70															
				ļ				<u> </u>							_
ш															
歪 💍															
OVERTIME 100									l						ĺ
ੋ															
	ļ	ļ	<u> </u>					ļ	<b></b>						-
STOT 104															
RSTOT 104															
7.4															
		-	<u> </u>		<b> </b> -			-		-					٠
REGULAR 000															
96 80 80	,									١					
ត្តិ 💍	~	ĊΟ	20	×	Þ			100	مر	/					۲
Œ										ľ					
	ထ္	₽	82	Ō,	R	2	77	g	TUE  11/24	52	THU 11/26	Z	28	2	9
Date	MON 11/16	'UE (11/17)	WED 11/18	THU 11/19	FRI 11120	SAT 11/21	SUN (11/22	Ξ	Ξ	11	Ξ	Ξ	SAT 11/28	SUN 11/29	WON (11/30)
ద	Z	ш	A	>		1	z	z	ш	a	5		-	z	×
	L)	-	ш	T.	œ	4	122	$\mathbb{Z}$	$\supset$	벌	7	œ	×	13	ا≅

TER (750) Other	
SED FLOAT	X
D COMP U	
COMP EARNE 289/290	
HOLIDAY (	7(0
CATION 720	
₹ \$	
OVERT 100	
RSTOT 104	***************************************
REGULAR 000	40)
. <u></u>	rotals [

payrellyis just, true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid. I certify that the foregoings

EMPLOYEE'S SIGNATURE

DATE

SUPERVISOR'S SIGNATURE

HD-00/11 11 845 E11

(Required. The Employee Number, not the Social Security Number.) RCW42.56.250(4) 8 lectrons Ach: tor-EMPLOYEE NUMBER EMPLOYEE NAME DEPARTMENT

### TIMESHEET FOR PAY PERIOD: 23/20 November 16-30, 2020

	T	Ţ	Ţ	18	7			T	T	T	T	٢	)	T	
	Sign Kin Coop	6501 101 CO.									THANKSGIVING HOLDAY	DAY AFTER THANKSGIVING			
Remarks	9	2	1	1	(		1				Ğ	X X Z			A COUNTY
emari	\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\				)		1				CN	HA			
8			ĴĆ		1		ŀ		ŀ		200	ű			
	2			) : ) (							NX	A T		ŀ	
	K	) [		\\	1		l	10000000000000000000000000000000000000			THY.	DAY			
(750)													ľ	ľ	and a second
OATER (75 or Other							l					l	l	ŀ	
A P							l								
8	-	┢	T	1	╁		T			T			T	T	
P USI								000000000000000000000000000000000000000					1		New Message
Ö								and and and and and and and and and and							
9	-	_	T	_	-		-	all	l	<del> </del>				ľ	_
MP EARN 289/290															
9 %															THE PROPERTY OF
0	-	ļ	├-	├-	┞				<del> </del>	-					
HOLIDAY   COMP EARNED   COMP USED   FLOATER (750)   700   289/290   790   or Other											7	×			Truli Frances
물											17	ľ			Social Property
	-	_	├	┝			ŀ		-	-					
VACATION 720															
VAC.															
		<u> </u>			_			L							
SICK 710	M	\ \~	QK	W											
<i>5</i> 5 ~	5	IV.	U												
	_	<u> </u>	-	_				_		<u> </u>				r	_
TIME				***************************************											
OVERTIME 100															
				 								ł			
STOT 104															
RSTOT 104															
		<u> </u>		-	ļ			<u> </u>							
REGULAR 000										۸.					7
REG 9				ľŪ	F			ρ,	ď	(J-)					7
	18	17	82	5	22	57	22	23	24	53	36	27	182	62	စ္က
Date	11116 11116	UE 11117	VED 11/18	11/19	11120	11/21	SUN  11/22	<b>RON (11/23</b>	11124 n.	<b>NED 11125</b>	HU 11126	11127	11128	SUN 11/29	4 11/30
<b>11</b>	₩O.	<b>1</b> E	KEL	맲	<u>17.</u>	SAT	SUN	Ó	TUE	WE	H	FRI	SAT	S	MOM

certify that the foregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

The war free after	-ØYEE'S SIGNATURE
Garel 7	EMPLÓYEE'S

11.30.2020

SUPERVISOR'S SIGNATURE

EMPLOYEE NAME

EMPLOYEE NUMBER

DEPARTMENT

LOMS & M RCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

TIMESHEET FOR PAY PERIOD: 23/20 November 16-30, 2020

OVERTIME SICK 100 710										
VACATION 720			MINORS CALL CONTROL OF THE CALL CALL CALL CALL CALL CALL CALL CAL							
HOLIDAY   COMP EARNED   COMP USED   FLOATER (750)   700   or Other			STASTICARIJIEGAN PORSKI KAMEROMOVE SIJI IS SKRUBNITA DI TRIBUNDA ANA				20	<u> </u>		
D COMP USED F										
LOATER (750) or Other							TARK	DAYA		
Remarks	LIVER AND THE STATE OF THE STAT					VAC 100 0140 % 000	TANKOGIVING TOLICAL	DAY AFIEK I HANKSGIVING		

FLOATER (750) or Other	7
COMP USED 790	
COMP EARNED 289/290	
HOLIDAY 700	2
VACATION 720	
SICK 710	
OVERTIME 100	
RSTOT 104	
REGULAR 000	Cost
	TOTALS

I dertify that the foregoing payoff is just, true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

SUPERVISOR'S SIGNATURE

HB 249 11 1100-104

EMPLOYEE NAME

EMPLOYEE NUMBER

DEPARTMENT

MADITAL JUECTIC

RCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

TIMESHEET FOR PAY PERIOD: 23/20 November 16-30, 2020

	T	Т	T	Τ-	T				T	T	<u> </u>	1	, [§		
							1				>	DAY AFTER THANKSCIVING			
							I				THANKSGIVING HOLLDAY				
							l		ĺ		Ĉ	3 3	3	ł	
Pomarke	ž l		-								ĮĨ "	\  \  \  \  \		1	
1 20			Ì				1				<u>ž</u>			1	
DX							1				12	įα	í	I	
- 1 · 1		ł									V	L		I	
											Z	S			
							ŀ		İ		I	2			
20	T	┢	1	T	T		T		†	T				T	
10 to							1		ĺ				ŀ	1	
巴克													ŀ	I	
0 5	i							1888 W				l	١.	l	
II.	-	1	-	-	-		ļ.,	<b></b>	╁-	-	-	ļ.,	ļ.	ŧ.	
Ö								S S S S S S S S S S S S S S S S S S S				1		1	
≓ g					ĺ		l		ŀ						
8			ĺ					SWIA NO.				L		1	
Ö	1			1_			L			L				L	
VACATION HOLIDAY COMP. EARNED COMP. USED   FLOATER (750) 720 720 or Other	1											l.			Newson I
29 AR								es de la composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della com						1	
F 28								ed a second							
8							L					F			ekillenoore
0	-	╁	╁┈	╁	╁			-	┞	╁				ŀ	
₹	1														
98															
12															TO THE STREET
	╀	_		_	<u> </u>			1_	<u> </u>	<u> </u>					
Z													l		
# 8							ŀ			ŀ					
SA .		-							ŀ						
															an salidar
SICK 730										ĺ					
₹ ~															
					İ										
161	T		ļ	-	[					T				r	
E															T T T T T T T T T T T T T T T T T T T
OVERTIME 100										Ì					
ि															
	├-	<del> </del>	-	<del> -</del>	<del> </del>			-	-		-		-	F	-
<u></u>				-											
RSTOT 104									Ī						
œ `	l														
	<u> </u>	<u></u>		<u> </u>						<u></u>					<u> </u>
œ					-					•					
E E					5			Ś							
REGULAR 000	bo	W	(\$c)	(X)	300			rš RŠ							
œ					V.			Ė							
	136	11	200	11/19	11/20	124	122	8	124	52	THU 11126	123	128	SUN 11/29	130
Date	JUN 11/16	UE 11/17	WED 11/18	Ξ	Ε	SAT (11/21)	SUN  11/22	MON [11/23]	Ξ	Ξ	Ξ	-	Ξ	Ξ	MON 11/30
۵ ا	5	当		H	FRI	Ϋ́	3	2	밁		呈	œ	Ä	5	5
L	-	Ŀ		-	Щ.	S	(A)	2	1-	2	<u> -</u>	11.	ſΩ	(v)	=

IDAY   COMP EAF 00   289/29	
VACATION HOI	
SICK 710	
T OVERTIME	
RSTOT 104	
REGULAR 000 イパ,5	

l certify that the foregoing payroll is just, true and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid. 308, 30 SQ

EMPLOYEE'S SIGNATURE

DATE

SUPERVISOR'S SIGN

(2222) RCW42.56.250(4)

EMPLOYEE NUMBER

Sheetedras

DEPARTMENT

(Required. The Employee Number, not the Social Security Number.)

### TIMESHEET FOR PAY PERIOD: 23/20 November 16-30, 2020

		-			_										
	Γ		Τ	7	Т				Τ	T	T	Ta	)		
	1			1	1		L			1	>	DAY AFTER THANKSGIVING		1	
		ı					I	2000			THANKSGIVING HOLLIDAY	:[]			
12.7				1						1	=	16	3		
to.				1					1		ΙĈ	٤			
Remarks	Cont. 20 4 1 2 2 1 1 1 1 1	•		1							I	12	: 🏻	1	2
E			l	1							15	בן!:			3 3
8	1	}	İ	-							15	1,			
	1	4		1			1		1		ĺċ	i li	j 🏻		
	Ť	1					L		1		ĬĞ		· 🎆		
	1.5	1		ŀ					1	1	ĺž	4			
	1.7	Ţ		İ	l				ı		∣⊈		: 🌉	1	
	1	Ĺ								1	岸	اد	ì		
6		†	†	-	†			-	1	1				1	
OATER (750 or Other								3		1			1		
a 5									ł						
<u>ت</u> 0				Ī					1						
Ö Ö	]	l	1	ŀ	l									1	
ᇤ	1		1												1
_	1	T	†	1	1			Т	1	1			Т	T	
iii												ŀ			
ž e		ı	1	1				8				L			
de X		ı	l									t			
Ŏ		1			1				1					L	
~	<u></u>	<u> </u>			L		E	<u> </u>	L	L					1
េ		•	1						Ì					ı	1103101
<b>Z</b> ⊙	1		1		l							l.			1
₹ 🗸	l			1	l				ı	1		1			1
MP EARN 289/290					]				ı	1					
Ö								1							
ರ	_	<u> </u>		ļ	Ļ			<b>.</b>	<u> </u>	_					
HOLIDAY COMP EARNED COMPLISED FLOATER (750) 700 289/290 790 or Other	1			ŀ					Ì	ŀ		1			
⋛								1		l					
8 2			1	1							1				
ರ್∵										1					
								1							
40000000000000000000000000000000000000			├	├	<u> </u>		-	<u> </u>	├	-				١.	
VACATION 720		1							1						
ᄋ															
ব্র	ŀ													F	
3	İ														
	1			1											
		<del> </del>		├	<del> </del>					<del> </del>					-
	l		]	]	1										
35 SE			l	1					1	1					
સું દ			ĺ												
				l											
1.44				l											
			Γ		_					Ì					
WE SE					ĺ					İ	鏖				
E 8															
OVERTIME 100									İ						
ି				ļ											
		<u> </u>		_											
_										[					
RSTOT 104										ļ.					
Σ T										ŀ					
										l					
		<b></b>		ļ	ļ				<b> </b>						
<u>0</u> 2								I, İ		İ					
₫ .			<u> </u>	ŀ	1			725							
	ķ	δ.	をあって	١, ١	3.5			e.(							
걸용		"	籋	×				<b>!</b> ~							
REGULA 000		l	`							:					
REGULAR 000						130300			<b>└</b> ~~			4	æ	-	
	9	-	60	တ	0	*	Z	(A)		Ã.	9		œ	5	Ģ
	1/16	1117	1/18	1119	1720	1121	1122	1/23	1/24	125	1126	1/27	1/28	1/29	1130
	11116	11117	11/18	11119	111/20	11121	11/22	11123	11/24	1125	11126	11127	111/28	11129	11130
Date REGUL	#ON  11/16	UE 11/17	WED 11/18	THU 11/19	FRI 11/20	SAT 11/21	SUN  11/22	MON 11123	JE 11/24	WED 11125	THU 11/26	FRI 11/27	SAT   11/28	SUN 11/29	WON 11130

ER (750)	
P USED FLOAT	
EARNED COM	
ALIDAY COMP	
ACATION   HG	
SICK //	
WERTIME   100	
RSTOT C	
REGULAR 000	45.75
<u></u>	TOTALS

I certify that the foregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid,

EMPLOYEE'S SIGNATURE

ATE

SIPPERVISOR'S SIGNAT

Lithean Pet 21 (BCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

DEPARTMENT

EMPLOYEE NUMBER

white my

### TIMESHEET FOR PAY PERIOD: 23/20 November 16-30, 2020

	-	T	Τ		Τ				T	Τ		3	2	1	
Part of the second							1				>	DAY AFTER THANKSCIVING			
N			1								Ē	֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֓֓֓֓֡֓֡֓֡֓֓֡֓	۱ ا	1	
v		Ī					L				ΙÇ	٤			
Remarks											THANKSGIVING HOLIDAY	\$	ζ		
L S							ŀ	8808W			Ž	F			
		1									É	ļμ	ĵ	1	
					İ		L				X S			I	
		ĺ					l				AN	>		1	
	L		L	L					L	L	E	c	ì		
20	]	Ī			T					T					1000
R (7)														l	
							L	00000000000000000000000000000000000000					l		
ြွ °							l	TE STATE OF THE ST				l.		l	
MP USED   FLOATER (750 790   or Other	╁	┢	┼-	╁	╁		H		╢	┼	-	ŀ			-
ij.			İ				l.							l	
3 P				ĺ			١.							1	
Ö										l		l	l.	ŀ	
2	ļ	Ļ	ļ	ļ	_		<b>L</b> .	_	ļ_	ļ				L	_
HOLIDAY   COMP EARNED   COMP USED   FLOATER (750)   700   289/290   700   or Other				-						]					
COMP EARN 289/290		}										ŀ			SALES CALLS
7 E													l		
Ś															
	T	T	T	$\vdash$	<b>†</b>				<del> </del>	-				T	
≩ુ			ŀ											ŀ	NAW AND AND AND AND AND AND AND AND AND AND
ZEIDAY		ļ	İ											I	THE COLUMN TO TH
¥														l	
	-	├	├-	├	┞-		-	<b>!</b>	┢	┝				١.	-
6		į											ľ		
CATIO 720		ĺ			1										
VACATION 720															
	ļ		_	<u> </u>				<u> </u>	_	<b> </b>			ļ.,	ļ.,	_
SICK 710															
10 C		1								ŀ					
				<u> </u>						<u> </u>					L
W															
RTIM 100															
OVERTIME 100															
Ö															
ستسسند		ļ	-	<u> </u>						<b></b>					
5 -															
RSTOT 104															
<b>"</b>					l										
3,674; 9,680;		-	-		<u> </u>				ļ					F	
AR.			,	N	<u> </u>										
REGULAR 000			4 ジ	霧の	i,										
REGULAR 000	Ü	2	1	ľ	ĮŲ										Q.
		<u>_</u>	_	-	L				_					匚	_
4,	MON   11/16	UE (11117	NED 11/18	HU 11/19	FRI 11/20	SAT 11/21	SUN 11122	MON 111/23	<b>TUE 11124</b>	WED  11/25	12	FRI (11127	SAT 11128	SUN 11/29	3
Date	Z	-	6	Ξ	-	-	1	1	-	5	-	-	1	=	MON 11/30
	Õ	5	핗	Įź	Œ.	×	Ä	Q	E	WE	Ξ	표	Ž	Ž	õ

D FLOATER (750)	or orner
RNED COMP USE	7.000.00
DAY COMPEA	C7)C7
ICATION HOL	
SICK V/	
OVERTIME	
RSTOT 104	
REGULAR 000	3,1
	OTALS

l certify that the foregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLOYEE'S SIGNATURE

DATE

ij

SI IPFRVISOR'S SIGNAT

•	. >
	NAME
	PLOYEE
	Σ

EMPLOYEE NUMBER

DEPARTMENT

Wende Sandorson RC

の元のもうと

of the last	
or the	
<b>₹</b>	
•	
_	
250(4)	
LO.	
•	
*	
10	
-	
Ю	
2.56.2	
* V	
-	
100	
-	
<i>C</i> }	
~	
w	
RCW42.56.250(4)	

(Required. The Employee Number, not the Social Security Number.)

### TIMESHEET FOR PAY PERIOD: 23/20 November 16-30, 2020

	Τ	Τ	T	T	Ţ			NAT COL	T		T	ď	)	1	
								SKINGS			γĀ	DAY AFTER THANKSGIVING			
											19	Ü			
¥											달	`  <u>¥</u>		l	
Remarks			-					No.			2	Ī			
οž		-					1	WALLEY OF			12	α			
			Ì				l.				ĬŸ.	Ē		1	
		1					l		1	1	N N	>		l	
	L	L		L				ALI MANINE		_	I	C		L	
. 28 9							l							l	
ER (		l					l							T	
LOATER (75 or Other							ŀ	2009/03/20						L	
ū.	1		<u> </u>	_	_		L			ļ_			L		
COMP USED 790															
<u> </u>							l							ŀ	
ð			Ì				l							l	
о 6	ļ	╀-	ļ	╀	╀				┡	╄-				ļ.,	-
VACATION HOLIDAY (COMPEARNED COMPLUSED FLOATER (750) 720 289(290   700 or Other								ANG PAG (SA)							
MP EARNE 289/290															
				]											
<u>.</u>	-	├-	<del> </del>	├-	┞-		ŀ	-	<u> </u>	├-				ŀ	
₹														I	
S BAY									İ					l	
Ĭ															
the char	-	┢	-	╁	┢		F	<u> </u>	<del> </del>	├					$\vdash$
<u>5</u>															
0 78 12 13 13 13 13 13 13 13 13 13 13 13 13 13													ŀ	ŀ	
	-			<u> </u>	m			_						Γ	
30 € 30 €															
~ \					ł										
	_	<u> </u> _	_	<u> </u>	ļ			ļ							
¥															
138 138															
OVERTIME 100															
		_		<u> </u>	ļ			<u></u>		ļ					H
<b>=</b>															
104 104															
Ľ															
	-	<del> </del>	ļ	-	-	-			-	-					4
LAR.															
KEGULAR 000					7.5										
₹															٧
	1116	147	WED 11/18	130	FRI 11/20	121	1722	123	1124	WED (11/25)	1726	1127	1728	SUN 11/29	130
Date	MON  11/16	TUE 11117	-		=	SAT [11/21	SUN 11122	MON (11/23	1	1	THU [11/26]	FRI  11127	*		MON 11130
.: T	Ŏ.	쁘	ıШ	==	7.7	-	5	O.	3	w	Ŧ	77	8	15	0

TER (750) Other	
FLOA	
AP USED 790	
ED CO	
MP EARN 289/290	
4Y   CO	
19T9	
ATION 720	
) X	
SICK 719	
ERTIME	
OVERTI 100	
TOT 04	
RS 1	
REGULAR 000	7.51
	TOTALS

I certify that the foregoing payroll is just, true and correct; that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLOYEE'S SIGNATURE

(20 / 202C) DATE

SI IPERVISOR'S SIGN

Chevi J Makae

RCW42.56.250(4)

(Required. The Employee Number, not the Social Security Number.)

DEPARTMENT

EMPLOYEE NUMBER

with - Elections

### TIMESHEET FOR PAY PERIOD: 23/20 November 16-30, 2020

Page   Comp Lare   Regular   Right   Right   Comp Lare   Comp La																
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780			1	Ţ-	1	Ī				Τ	1		Te	۱		
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780				1	Ì					1	ŀ		Įž		1	8
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780									9	ļ		19	: ≥	: 📳		3
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780		1				1				ı		<u>C</u>	9	≀፟፟፟፟፟፟፟፟፟፟		8
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780						1		ı		[		ΙĈ	ίľ	[图		
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780	2			1	1			1		ŀ		I	: 2	; 🏻		
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780	2				1						ĺ	ľ	ΪŢ			Š
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780	ાં≋			1	İ	1						1	h-	: 🏻	1	
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780	`` <b>`</b>	1	ı			1				1		15	ĮΩ			
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780			ı									10	ΙF			
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780		1	1								1	Ι¥	님	: 👼		
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780		1	1		1							15	15			Ž
REGULAR RSTOT OVERTIME SICK VACATION HOLIDAY COMP USED FLOATER (750)   104   100   710   720   720   780		1				ŀ					ĺ	ĪÌ	14			
REGULAR RSTOT OVERTIME SICK VACATION 1146		4	1_	-	ļ.,	<del> </del>	- 🖳		<b>]</b>	-	╀	<u> </u>	L			<b>-</b>
REGULAR RSTOT OVERTIME SICK VACATION 1146	ES .		1	1		1										
REGULAR RSTOT OVERTIME SICK VACATION 1146	انة حا انة حا		Ĺ		İ	1		Г		l			F			Ž.
REGULAR RSTOT OVERTIME SICK VACATION 1146	[띥 쥰				1					l						Š
REGULAR RSTOT OVERTIME SICK VACATION 1146	E 2	I			]	İ				1	l					
REGULAR RSTOT OVERTIME SICK VACATION   104	o °	ŀ							3000	1						8
REGULAR RSTOT OVERTIME SICK VACATION   104	교	ļ	ı	1	Į					1						
REGULAR RSTOT OVERTIME SICK VACATION   104		1	T	1	T	╁				†	†					
REGULAR RSTOT OVERTIME SICK VACATION   104	ш				İ	1			ě	1						
REGULAR RSTOT OVERTIME SICK VACATION 1146	ျဌာ	1		ı						1	ł			F		
REGULAR RSTOT OVERTIME SICK VACATION   104	a. 6	1			1									F		3
REGULAR RSTOT OVERTIME SICK VACATION   104	ਨਿੰ		1	1					2010	İ	I					S .
REGULAR RSTOT OVERTIME SICK VACATION   104 100 7720 7720 7720 7720 7720 7720 7720	ರ	1		1					3		ĺ					
REGULAR RSTOT OVERTIME SICK VACATION   104 100 7720 7720 7720 7720 7720 7720 7720	0	1	1-	+	+-	<del> </del>	·	-		╁	<del> </del>		F			<b></b> -
REGULAR RSTOT OVERTIME SICK VACATION   104	Щ	ŀ			-	1			STEW.							\$5 \$5 \$5
REGULAR RSTOT OVERTIME SICK VACATION   104	8 F	1	l	ĺ						l						
REGULAR RSTOT OVERTIME SICK VACATION   104	2 E															
REGULAR RSTOT OVERTIME SICK VACATION   104	<u>م</u> 8	1	l	1							1		1			
REGULAR RSTOT OVERTIME SICK VACATION   104 100 7720 7720 7720 7720 7720 7720 7720	<b>ਨ</b> ੇ		1						News S		l				l.	
REGULAR RSTOT OVERTIME SICK VACATION   104 100 7720 7720 7720 7720 7720 7720 7720	ರ	L	L_	<u> </u>	_				<u></u>	<u></u>						1_
REGULAR RSTOT OVERTIME SICK VACATION   104		-		1	1						1					C C C C C C C C C C C C C C C C C C C
REGULAR RSTOT OVERTIME SICK VACATION   104	≽∵	ı	l		Ì			į.,		l		1				
REGULAR RSTOT OVERTIME SICK VACATION   104	28		ĺ			1					1		F			
REGULAR RSTOT OVERTIME SICK VACATION   104	$\mathbb{R}^{\times}$	1	Ī		ı					ŀ	l					
REGULAR RSTOT OVERTIME SICK 11/16 & 100 7/10 11/17 & 7/10	Ĭ			ı							l		1		F	
REGULAR RSTOT OVERTIME SICK   1416		l								1			1		F	
REGULAR RSTOT OVERTIME SICK   1416	W. (5.5)	1-		<b></b>	Τ	Г					_					
REGULAR RSTOT OVERTIME SICK   1416	7									1						
REGULAR RSTOT OVERTIME SICK   11/16   100   710   710   11/17   22   11/12   22   23   23   23   23   23   23	Ĕ。	İ								l						
REGULAR RSTOT OVERTIME SICK   11/16   100   710   710   11/17   22   11/12   22   23   23   23   23   23   23	4 N	ŀ				ł				Ì						
REGULAR RSTOT OVERTIME SICK   1416	₹ .	l				1		6		l						
REGULAR. RSTOT OVERTIME  11/16 & 100 11/17 & 100 11/18 & 100 11/19 & 100 11/12		1			ĺ	1	靋									
REGULAR RSTOT OVERTIME 11/16 & 100 11/17 &		├	<del> </del>	┢	<del>  -</del>				-	-	1-					<del> </del>
REGULAR. RSTOT OVERTIME  11/16 & 100 11/17 & 100 11/18 & 100 11/19 & 100 11/12										ŀ						
REGULAR. RSTOT OVERTIME  11/16 & 100 11/17 & 100 11/18 & 100 11/19 & 100 11/12	× 0			İ												
REGULAR. RSTOT OVERTIME  11/16 & 100 11/17 & 100 11/18 & 100 11/19 & 100 11/12	였 군	ĺ		l	1	ĺ				l						
REGULAR RSTOT   104   104   104   104   104   104   104   104   107	"			l	1	ŀ				ł						
REGULAR RSTOT   104   104   104   104   104   104   104   104   107		ĺ	I	1	1	ļ					1					1
REGULAR RSTOT   104   104   104   104   104   104   104   104   107	**********				-					<b> </b>						-
REGULAR RSTOT   104   104   104   104   104   104   104   104   107	Щ	l			1											
REGULAR RSTOT   104   104   104   104   104   104   104   104   107	<b>፷</b>	Ī	ĺ	Ĭ	ĺ					l						1
REGULAR RSTOT   104   104   104   104   104   104   104   104   107	泛용	l	Į	1	ĺ					l	1					1
REGULAR RSTOT   104   104   104   104   104   104   104   104   107	≝ੰ		ĺ							l						1
REGULAR. 000 REGUL	Ó															
REGULAR. 000 REGUL		ļ	ļ	<u> </u>	<u> </u>	_			ļ	ļ						<u></u>
REGULAR. 000 REGULAR. 11/116 CS 11/118 CS 11/118 CS 11/120 7.25 11/124 11/125 11/126 11/126 11/128 1										1						
REGULAR. 000 REGUL	<b>.</b>		1													1
REGULAR. 000 REGUL	연절															l
REGULAR. 000 REGUL	ઝ ≍								i							
11/16 11/17 11/120 11/124 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126	<u> </u>															
11/16 11/17 11/120 11/124 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126	4.45															
11/16 11/17 11/120 11/124 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126	1.11															
11/16 11/18 11/19 11/124 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126	œ			1					n							
11/16 11/18 11/19 11/124 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126	<b>≟</b> ∘				١	S			۷.							
11/16 11/18 11/19 11/124 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126	3 8	A)	$\mathcal{L}$	K)	C	1			7							
11/16 11/18 11/19 11/124 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126 11/126	IJ.	~~~	(*)	١ ٢	M	[ ```										
Date  MON 11/16  TUE 11/17  WED 11/18  THU 11/12  MON 11/23  THU 11/25  THU 11/26  FRI 11/26  SAT 11/26  SAT 11/28  SAT 11/28  SAN 11/28	Mo .					1			·							
Date   MON   11/1   TUE   11/1   WED   11/1   FRI   11/2   SAT   11/2   WED   11/2   WED   11/2   THU   11/2   FRI   11/2   SAT   11/2   SUN   11/3	<del></del>	9	~	8	5	0	#	77	62	¥	Ç,	Ø	F	æ	ō,	5
Date MON 1 TUE 1 THU 1 THU 1 THU 1 THU 1 TUE 1 THU 1 T		Ξ	Ξ	Ξ	Ξ	3	12	\$	12	2	12	12	왍	12	2	₩.
MON WED WED WED WED WED WED WED WED WED WED	ate	Ξ	Ξ.	=	=	۳	=	=	-	-	Ξ	-	=	Ξ	=	<del>-</del>
RISISIER SISISIER SISISI	ă	Z	ш	ρ	=		<u></u>	Z	7	ш	Α	3		-	2	7
To the Land of the land of the land of the land of the land		¥	2	뿔	王	品	B	굶	¥	2	×	프	œ	S	3	¥
	السنسا			·				4,5		•		· ***		<u>ــــــــــــــــــــــــــــــــــــ</u>		EMAT :

ED COMP USED   FLOATER (750)	790 or Other
VACATION HOLIDAY COMPEARN	0.57/587
OT OVERTIME SICK	001
REGULAR RSTOT	1000
	TOTALS

l certify that the foregoing payroffs just, if we and correct, that the person whose name appears thereon actually worked or was on authorized leave as shown; and that the salaries are due and unpaid.

EMPLØYEE'S SIGNATURE

DATE

SUPERVISOR'S SIGNATI

113 549 1200-46.5

### **Appendix C.6**

### SIGNED ELECTION CERTIFICATION

web: www.codyhart.org

Oath of Authenticity
----------------------

STATE OF WASHINGTON ) ) ss.
COUNTY OF SKAGIT )

I solemnly swear that the unofficial returns and supporting documentation of the General Election held on November 3<sup>rd</sup>, 2020 in Skagit County, State of Washington, are true and correct.

County Auditor/Designee

Subscribed and sworn to me this 24th day of November 2020

County Legislative Authority/Designee (witness)

County Prosecuting Attorney/Designee (witness)



### **Certification of the Canvassing Board**

STATE OF WASHINGTON ) ) ss. COUNTY OF SKAGIT )

The undersigned officers designated by law as constituting the Canvassing Board for the County of Skagit, State of Washington, hereby certify that this is a full, true and correct copy of the Abstract of Votes including the number of registered eligible voters, cumulative results, precinct results, and report of votes cast at the General Election held on November 3<sup>rd</sup>, 2020 in Skagit County, State of Washington.

Witness our hands and official seal this 24th day of November 2020

County Auditor/Designee

County Legislative Authority/Designee

County Prosecuting Attorney/Designee

### **Appendix C.7**

### **2020 ELECTION RESULTS**

web: www.codyhart.org



Skagit County Auditor | Elections | November 3, 2020 General Election

### November 3, 2020 General Election

Last updated on 11/24/2020 2:00 PM

Number of Precincts	121
Number of Registered Voters	85,682
Total Ballots Counted	74,039
Estimated Ballots Left to Count	
Next Ballot Count On	11/24/2020 2:00 PM
Last Tabulated	11/24/2020 2:00 PM
Voter Turnout	86.41%
Certification Date	11/24/2020
Export Results	CSV · XML   Precincts CSV

### State Measures

Washington State Referendum Measure No. 90 \*Multi-county race. Results include only Skagit County.

36,629	51.51%
34,482	48.49%
71,111	100%
	34,482

Washington State Advisory Vote No. 32 \*Multi-county race. Results include only Skagit County.

Measure	Vote	Vote %
Repealed	44,691	65.92%
Maintained	23,103	34.08%
Total Votes	67,794	100%
Precinct Results » Statewide Results »	67,794	100

Washington State Advisory Vote No. 33

\*Multi-county race. Results include only Skagit County.

44,544	66.09%
22,858	33.91%
67,402	100%
	22,858

Washington State Advisory Vote No. 34 \*Multi-county race. Results include only Skagit County.

Measure	Vote	Vote %
Repealed	45,349	68.17%
Maintained	21,179	31.83%
Total Votes	66,528	100%
Precinct Results » Statewide Results »		

Washington State Advisory Vote No. 35 \*Multi-county race. Results include only Skagit County.

Measure	Vote	Vote %
Repealed	39,963	59.99%
Maintained	26,650	40.01%
Total Votes	66,613	100%
Precinct Results » Statewide Results »		

Washington State Engrossed Senate Joint Resolution No. 8212 \*Multi-county race. Results include only Skagit County.

Measure	Vote	Vote %
Approved	27,120	40.65%
Rejected	39,589	59.35%
Total Votes	66,709	100%
Precinct Results » Statewide Results »		

### Fire

FIRE DISTRICT 14 Proposition No. 1		
Measure	Vote	Vote %
Approved	1,194	61.17%
Rejected	758	38.83%
Total Votes	1,952	
Precinct Results »	'	

### Cemetery

Precinct Results »		
Total Votes	602	
No	200	33.22%
Yes	402	66.78%
Measure	Vote	Vote %
CEMETERY DISTRICT 3 Proposition No. 1		

### Federal

President/Vice President	
*Multi-county race. Results include only Skagit County.	

Candidate	Vote	Vote %
Joseph R. Biden / Kamala D. Harris (Democratic Party Nominees)	38,252	52.1%
Donald J. Trump / Michael R. Pence (Republican Party Nominees)	32,762	44.62%
Jo Jorgensen / Jeremy "Spike" Cohen (Libertarian Party Nominees)	1,492	2.03%
Howie Hawkins / Angela Walker (Green Party Nominees)	287	0.39%
Gloria La Riva / Sunil Freeman (Socialism and Liberation Party Nominees)	90	0.12%
Alyson Kennedy / Malcolm M. Jarrett (Socialist Workers Party Nominees)	54	0.07%
WRITE-IN	486	0.66%

Total Votes		73,423	
Precinct Results »	Statewide Results »		

### Congressional

Congressional District 1 U.S. Representative \*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Suzan DelBene (Prefers Democratic Party)	14,316	51.99%
Jeffrey Beeler, Sr. (Prefers Republican Party)	13,161	47.8%
WRITE-IN	57	0.21%
Total Votes	27,534	
Precinct Results » Statewide Results »		

Congressional District 2 U.S. Representative \*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Rick Larsen (Prefers Democratic Party)	24,056	54.87%
Timothy S. Hazelo (Prefers Republican Party)	19,690	44.91%
WRITE-IN	94	0.21%
Total Votes	43,840	
Precinct Results » Statewide Results »		

### State Executive

Washington State Governor \*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Jay Inslee (Prefers Democratic Party)	36,444	49.87%
Loren Culp (Prefers Republican Party)	36,404	49.81%

WRITE-IN	231	0.32%
Total Votes	73,079	
Precinct Results » Statewide Results »		

Washington State Lt. Governor

\*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Denny Heck (Prefers Democratic Party)	27,860	44.59%
Marko Liias (Prefers Democratic Party)	18,354	29.37%
WRITE-IN	16,270	26.04%
Total Votes	62,484	
Precinct Results » Statewide Results »		

Washington State Secretary of State

\*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Kim Wyman (Prefers Republican Party)	40,861	58.09%
Gael Tarleton (Prefers Democratic Party)	29,398	41.79%
WRITE-IN	81	0.12%
Total Votes	70,340	
Precinct Results » Statewide Results »		

Washington State State Treasurer

\*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Mike Pellicciotti (Prefers Democratic Party)	33,812	48.68%
Duane A. Davidson (Prefers Republican Party)	35,562	51.2%
WRITE-IN	78	0.11%

Total Votes		69,452	
Precinct Results »	Statewide Results »		

Washington State State Auditor \*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Pat (Patrice) McCarthy (Prefers Democratic Party)	35,996	52.1%
Chris Leyba (Prefers Republican Party)	33,004	47.77%
WRITE-IN	86	0.12%
Total Votes	69,086	
Precinct Results » Statewide Results »	'	

Washington State Attorney General *Multi-county race. Results include only Skagit County.		
Candidate	Vote	Vote %
Bob Ferguson (Prefers Democratic Party)	35,159	50.05%
Matt Larkin (Prefers Republican Party)	35,006	49.83%
WRITE-IN	88	0.13%
Total Votes	70,253	
Precinct Results » Statewide Results »		

Washington State Commissioner of Public Lands \*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Hilary Franz (Prefers Democratic Party)	34,832	50.3%
Sue Kuehl Pederson (Prefers Republican Party)	34,317	49.56%
WRITE-IN	96	0.14%
Total Votes	69,245	

Washington State Superintendent of Public Instruction \*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Chris Reykdal	32,098	51.46%
Maia Espinoza	29,933	47.99%
WRITE-IN	343	0.55%
Total Votes	62,374	
Precinct Results » Statewide Results »		

Washington State Insurance Commissioner \*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Mike Kreidler (Prefers Democratic Party)	41,116	60.98%
Chirayu Avinash Patel (Prefers Republican Party)	25,961	38.5%
WRITE-IN	348	0.52%
Total Votes	67,425	
Precinct Results » Statewide Results »	'	

### Legislative

Legislative District 10 State Senator
\*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Ron Muzzall (Prefers Republican Party)	10,208	49.08%
Helen Price Johnson (Prefers Democratic Party)	10,563	50.79%
WRITE-IN	26	0.13%
Total Votes	20,797	
Precinct Results » Statewide Results »	'	

Legislative District 10 State Representative Pos. 1 \*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Greg Gilday (Prefers GOP Party)	9,903	48.63%
Angie Homola (Prefers Democratic Party)	10,426	51.2%
WRITE-IN	33	0.16%
Total Votes	20,362	
Precinct Results » Statewide Results »		

Legislative District 10 State Representative Pos. 2 \*Multi-county race. Results include only Skagit County. Candidate Vote Vote % Bill Bruch (Prefers Republican Party) 47.58% 9,841 Dave Paul (Prefers Democratic Party) 10,809 52.26% WRITE-IN 35 0.17% **Total Votes** 20,685 Precinct Results » Statewide Results »

Legislative District 39 State Senator \*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Keith L. Wagoner (Prefers Republican Party)	10,625	68.11%
Kathryn A. Lewandowsky (Prefers WA Progressive Party)	4,944	31.69%
WRITE-IN	31	0.2%
Total Votes	15,600	
Precinct Results » Statewide Results »		

Legislative District 39 State Representative Pos. 1 \*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Robert J. Sutherland (Prefers Republican Party)	9,485	60.24%
Claus Joens (Prefers Democratic Party)	6,231	39.57%
WRITE-IN	30	0.19%
Total Votes	15,746	
Precinct Results » Statewide Results »		

Legislative District 39 State Representative Pos. 2 \*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Carolyn Eslick (Prefers Republican Party)	9,899	63.33%
Ryan Johnson (Prefers Democratic Party)	5,705	36.5%
WRITE-IN	28	0.18%
Total Votes	15,632	
Precinct Results » Statewide Results »		

Legislative District 40 State Senator

\*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Elizabeth (Liz) Lovelett (Prefers Democratic Party)	19,075	58.01%
Charles Carrell (Prefers Republican Party)	13,753	41.82%
WRITE-IN	55	0.17%
Total Votes	32,883	
Precinct Results » Statewide Results »		

Legislative District 40 State Representative Pos. 1

\*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Debra Lekanoff (Prefers Democratic Party)	21,250	93.16%

WRITE-IN	1,560	6.84%
Total Votes	22,810	
Precinct Results » Statewide Results »	I	

Legislative District 40 State Represen *Multi-county race. Results include on		
Candidate	Vote	Vote %
Alex Ramel (Prefers Democratic Party)	18,129	56.14%
Russ Dzialo (Prefers Republican Party)	14,089	43.63%
WRITE-IN	72	0.22%
Total Votes	32,290	
Precinct Results » Statewide Results »	'	

### County

Candidate	Vote	Vote %
Mark Lundsten (Prefers Democratic Party)	31,803	46.63%
Ron Wesen (Prefers GOP Party)	36,249	53.15%
WRITE-IN	149	0.22%
Total Votes	68,201	

Skagit Commissioner District 2		
Candidate	Vote	Vote %
Peter Browning	38,039	58.35%
Mary A Hudson (Prefers Democratic Party)	26,819	41.14%
WRITE-IN	330	0.51%

Total Votes	65,188	
Precinct Results »		

### Judicial

Supreme Court Justice Position #03
\*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Dave Larson	30,844	49.86%
Raquel Montoya-Lewis	30,789	49.77%
WRITE-IN	228	0.37%
Total Votes	61,861	
Multi-county Results » Precinct Results »		

Supreme Court Justice Position #04

\*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Charles W. Johnson	45,413	97.14%
WRITE-IN	1,336	2.86%
Total Votes	46,749	
Multi-county Results » Precinct Results »		

Supreme Court Justice Position #06

\*Multi-county race. Results include only Skagit County.

Candidate	Vote	Vote %
Richard S. Serns	21,316	36.61%
G. Helen Whitener	36,548	62.78%
WRITE-IN	355	0.61%
Total Votes	58,219	
Multi-county Results » Precinct Results »		

Supreme Court Justice Position #07
\*Multi-county race. Results include only Skagit County.

Candidate Vote Vote %

Debra L. Stephens 44,877 97.08%

WRITE-IN 1,351 2.92%

Total Votes 46,228

Precinct Results »

Candidate	Vote	Vote %
Tom Seguine	31,253	49.49%
Elizabeth Yost Neidzwski	31,641	50.1%
WRITE-IN	256	0.41%
Total Votes	63,150	

### Public Utility

Multi-county Results »

Candidate	Vote	Vote %
Andrew Miller	35,639	61.53%
Kenneth Goodwin	21,886	37.79%
WRITE-IN	392	0.68%
Total Votes	57,917	